

**ANNUAL REPORTS  
OF THE  
TOWN OFFICERS**

**TOWN OF BARNSTABLE**

**FOR THE  
YEAR 2001**

# TOWN OF BARNSTABLE

## Barnstable County

### LOCATION

Eastern Massachusetts, located on the bicep of the Cape Cod arm. Bordered by Cape Cod Bay on the north, Nantucket Sound on the south, Sandwich and Mashpee on the west and Yarmouth on the east. The Town of Barnstable includes seven villages within its boundaries. Each village has unique and significant cultural and historical qualities. Centerville, located on the south side, is primarily residential, includes a small business district and beautiful beaches. Osterville, located on the south side, is primarily residential and includes inlets and harbors for fishing and boating and a small business district. Hyannis is the town's central business/commercial district which also includes town offices and several shopping malls. Hyannis is also a fishing village and its harbor provides access to Martha's Vineyard and Nantucket Islands. Marstons Mills is primarily residential and is located on Route 28 and is rural in nature. Cotuit is on a peninsula on the south side, is primarily residential with several small beaches. West Barnstable, located on the north side, is primarily residential and also includes Sandy Neck Barrier Beach. Barnstable is located on the north side, houses the County Complex, a small business district and a working harbor and several small beaches.

TOTAL AREA            72.26 square miles  
LAND AREA            60.05 square miles

### REGIONAL PLANNING AGENCY:

Cape Cod Commission

### GOVERNMENT:

Town Council/Manager

### POPULATION

Year Round      47,821  
Seasonal        125,000+

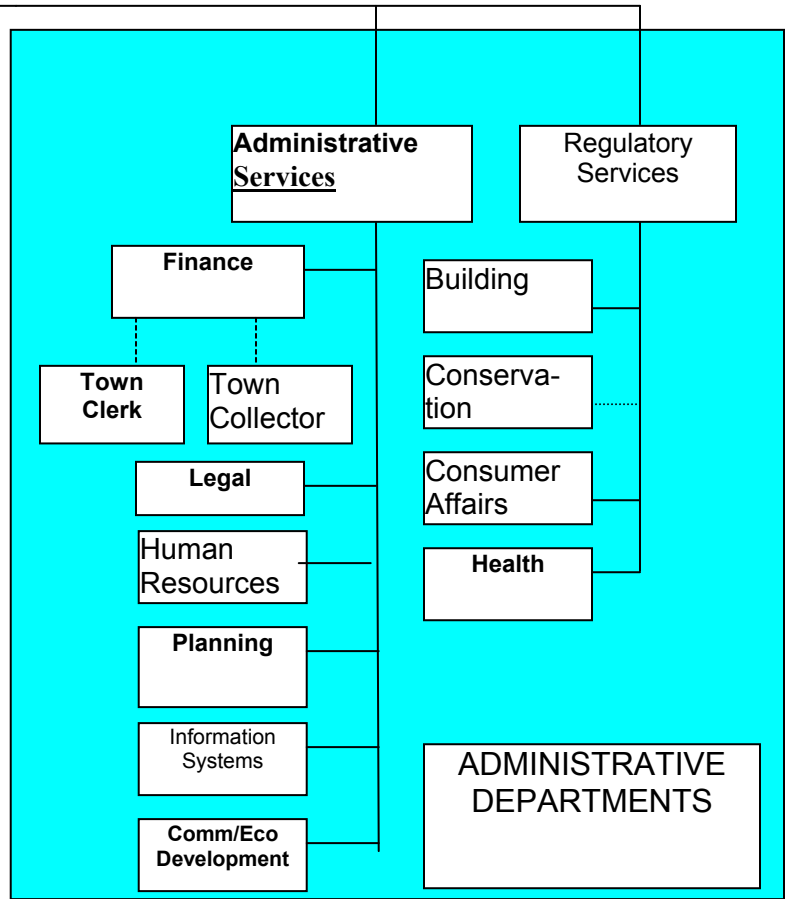
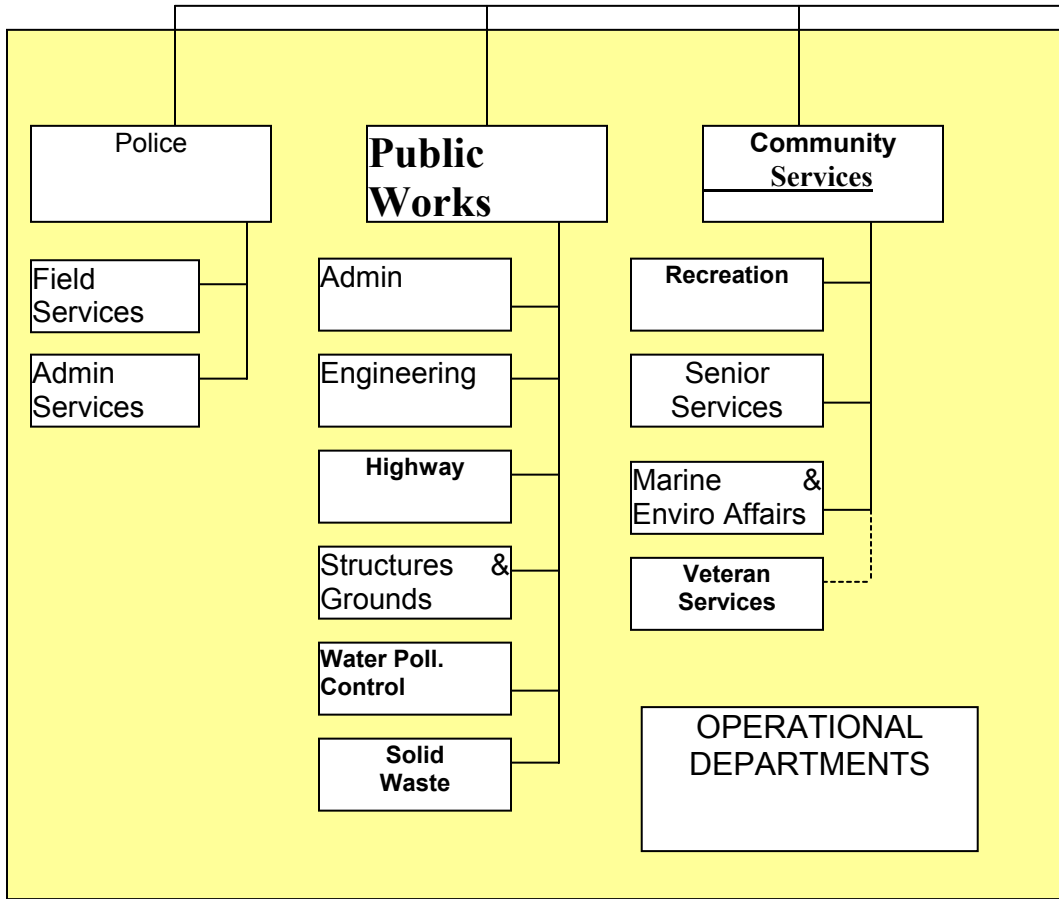
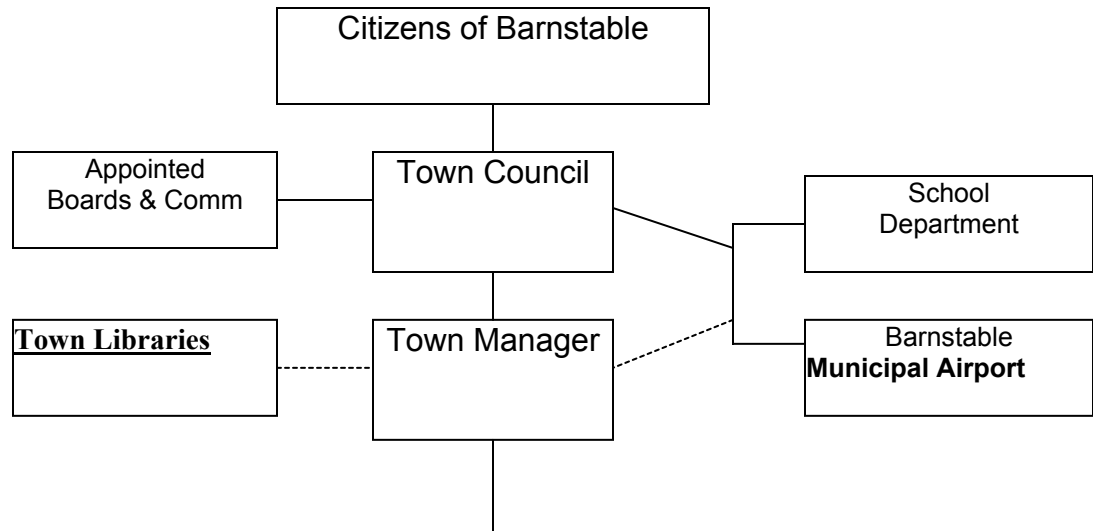
### REGISTERED VOTERS

Total Registered	32,493
Democrats	8,229
Republicans	6,765
Unenrolled	17,248
Libertarian	172
Other parties	79

### LEGISLATORS

US Senator Edward M. Kennedy	617-565-3170
US Senator John F. Kerry	617-565-8519
US Congressman (10th Congressional District)	
William Delahunt	508-771-0666
State Senator (Cape & Islands Senatorial District)	
Robert O'Leary	617-722-1570
State Representative (2nd Barnstable District)	
Demetrius Atsalis	617-722-2692
State Representative (Barns, Dukes Cnty, Nantucket)	
Eric Turkington	617-722-2396

# Town of Barnstable Organization Chart



**TOWN OFFICERS 2001  
ELECTED OFFICIALS**

**TOWN COUNCIL Term Expires**

**Precinct 1**

Richard Clark Nov. 2003

**Precinct 2**

Richard Elrick Nov. 2005

**Precinct 3**

Robert Jones Nov. 2003

**Precinct 4**

Royden Richardson Nov. 2005

**Precinct 5**

Carl Riedell Nov. 2003

**Precinct 6**

Joseph Pino Nov. 2001  
Janet Swain Joakim Nov. 2005

**Precinct 7**

Richard Barry Nov. 2003

**Precinct 8**

Gary Brown Nov. 2005

**Precinct 9**

J. Gregory Milne Nov. 2003

**Precinct 10**

Gary Blazis Nov. 2005

**Precinct 11**

Audrey Loughnane Nov. 2003

**TOWN CLERK**

Linda E. Hutchenrider Nov. 2005

**COLLECTOR OF TAXES**

Maureen McPhee Nov. 2003

**HOUSING AUTHORITY**

Arthur F. Kimber 2003  
Paula Schnepf 2001

Dolores E. Rucker 2003  
Richard Cross 2001  
Thomas Lynch, Director

**SCHOOL COMMITTEE**

Kevin Harrington 2003  
Patrick S. Kelleher 2003  
Karen L. McDonald 2003  
Gerald E. Dowling 2005  
Ralph F. Cahoon 2005

**APPOINTED OFFICIALS AND  
MULTIPLE MEMBER BOARDS**

**AD HOC COTUIT SANTUIT HISTORIC  
DISTRICT STUDY COM.**

Mary Ann Gauthier  
James Gould  
Michael G. Hughes  
Lauren M. Kanzer  
Peter Morgan  
Ronald Mycock  
Anthony Pisani  
Laurie Scott Hayes

**AIRPORT COMMISSION**

Michael A. Dunning 2004  
Edwin A. Gourley 2003  
John T. Griffin Jr. 2003  
Arthur Kimber 2002  
John Lemos 2003  
Margaret Maillho 2002  
Larry Wheatley 2004

**APPEALS HYANNIS MAIN ST.  
WATERFRONT COM.**

Sue Campbell 2002  
Rick Fennucio 2003  
Rebecca Richardson 2003

**ASSESSORS**

William T. Garreffi 2003  
Jeremy F. Gilmore 2002  
Carol Horgan 2004

**AGING, COUNCIL ON**

Fiske Adams 2003

Barbara Cross	2003
Marston Daley	2003
Eugenia Fortes	2004
Emmett F. Glynn	2004
Elizabeth Lynch	2003
Robert May	2004
Patricia Murphy	2002
Walter Neale, Jr.	2004
John Ross	2002
Ruth M. Rusher	2003
Carol Sinclair	2003
Lawrence Sinclair	2003

**BARNSTABLE COUNTY COASTAL RESOURCES**

Dale Saad

**BARNSTABLE COUNTY HOME CONSORTIUM**

Judith Barnet	2002
---------------	------

**BARNSTABLE COUNTY WASTE MANAGEMENT ADVISORY COM.**

Thomas Mullen

**BAYS LEGAL FUND TRUSTEE**

Audrey Loughnane

**CAPE COD REGIONAL TECHNICAL VOCATIONAL SCHOOL COM.**

Joan Bentinck-Smith	2003
---------------------	------

Ann Williams	2004
--------------	------

**CAPE COD COMMISSION REP.**

David Ansel	2003
-------------	------

**CABLE TV ADVISORY COMMITTEE**

David B. Cole	2003
---------------	------

Robert Daniels	2003
----------------	------

Joseph Garodnick	2002
------------------	------

J. Douglas Murphy	2004
-------------------	------

Nancy L. Richard	2004
------------------	------

**ENOCH COBB TRUST**

David B. Cole, Trustee

**COMPREHENSIVE FINANCIAL ADVISORY COMMITTEE**

Hugh Findlay	
Michael Ingham	2003
Irwin Jacobs	2000
John Ladner	2002
Thomas Michael	2004
Robert O'Brien	2003

**CONSERVATION COMMISSION**

John Abodeely	2002
---------------	------

Albert Barbour	2004
----------------	------

Scott Blazis	2003
--------------	------

Robert A. Lancaster	2004
---------------------	------

James A. Lane	2002
---------------	------

Peter Sampou	2004
--------------	------

T. Walter Wannie	2004
------------------	------

Robb Gatewood, Director

**CONSTABLE**

William Finkle

**CULTURAL COUNCIL**

Mary Andres	2002
-------------	------

Patricia Austin	2002
-----------------	------

Jolline Diehl	2004
---------------	------

Harry D. Evans	2003
----------------	------

Shirley Flynn	2002
---------------	------

Gordon Jones	2004
--------------	------

Patricia A. Kelly	2004
-------------------	------

Margaret Lambert	2002
------------------	------

Alice Owens Williams	2003
----------------------	------

**DEPARTMENT OF PUBLIC WORKS COMMISSION**

Albert Baker	2004
--------------	------

Leo Gildea	2002
------------	------

Philip McCartin	2003
-----------------	------

John Rosario	2002
--------------	------

Floyd Silvia	2003
--------------	------

**DISABILITY COMMISSION**

Jean R. Boyle	2004
---------------	------

Leah Curtis	2002
-------------	------

Robert Fauteaux	2004
-----------------	------

Al Melcher	2003
------------	------

Paul Nevosh	2003
-------------	------

Nancymarie Schwin, Dir. H.R.

Paul Sullivan	2004
---------------	------

**ECONOMIC DEVELOPMENT COMMISSION**

Joseph Chilli	2002
Cynthia Cole	2001
Brian Dacey	2002
Alan Donheiser	2003
Henry C. Farnham	2003
Donald Megathlin	2002
Howard K. Penn	2004
Philip S. Scudder	2003

**ELDERLY & DISABLED TAXATION COM.**

James Munafo

**GOLF COMMITTEE**

Richard Aliberti	2004
Joseph Chilli	2003
Mary Creighton	2003
Terry Duenas	2002
Cathleen Foley-Dupuis	2003
Dr. Daniel Mahoney	2004
Benjamin Perry	2002

**BOARD OF HEALTH**

Sumer Kaufman	2003
Dr. Wayne Miller	2004
Susan Rask	2002

**HISTORICAL COMMISSION**

Donald Bain	
Charles Baskin	2002
Nancy B.Z. Clark	2004
Barbara Flinn	2002
James Gould	2004
Barbara Hill	2003
Sandy Lenney	2003
Nancy V. Shoemaker	2002

**HOUSING COMMITTEE**

Judith Barnet	2004
Patricia Fiero	2002
Robert Ibanez	2003
Tom Kosman	2004
Frederick Presbrey	2004
Betsey Sethares	2003
Laura Shufelt	2004
Becky Souza	2003

**HYANNIS MAIN ST. WATERFRONT HISTORIC COM.**

Marina Atsalis	2004
Josoeph Cotellessa	2002
Anita Devlin	2002
Paul Drouin	2004
Barbara Flinn	2003
George Jessop	2004
Jacques Morin	2002
David Scudder	2003
Richard St. Onge, Jr.	2002

**JFK MEMORIAL TRUST FUND**

John C. Klimm – Town Mgr.	
John C. Linehan	2002
Henry L. Murphy, Jr.	2004
Lynne Poyant	2003
Thomas Roderick	2002
Ruth Rusher	2003

**LIBRARY COMMITTEE\***

Mark Cote	2000
Dick DeHoney	2000
Robert Donahue	2000
Pat Giammasi	2000
Peter Gwynne	2000
Roy Hammer	2000
Sam Keavy	2000
Geoffrey Lenk	2000
Joe Maguire	2000
Agnes Murray	2000
Betsy Newell	2000
Charles Sabatt	2000
Deborah Schilling	2000
Ted Schilling	2000
*For FY 2000	

**LICENSING AUTHORITY**

Eugene Burman	2003
Martin Hoxie	2002
Paul Sullivan	2004
Harold E. Tobey	2001

**LOCAL WATER RESOURCE MGT. OFFICER**

Robert Burgmann

**OLD KING’S HIGHWAY HISTORIC DISTRICT**

Stanley Alger (Arch.)	2002
Carrie T. Bearse	2005
Julia Karczinski	2003
Edward Molans	2004
Elizabeth Nilsson	2002
Dorothy Stahley	2001

**OPEN SPACE**

Charles Baskin	2003
Kris Clark	2004
Lindsey Counsell	2003
William E. Cutcliffe	2002
Ralph Dagwan	2002
Richard Egan, Jr.	2002
Henry C. Farnham	2004
Deborah S. Fitton	2003
William Gareffi	2003
Christopher Murphy	2004
Peter Olotka	2002
Susan Rohrbach	2004
Tom Russett	2002
Scott Schofield	2004
Mark Wirtanen	2003

**PERSONNEL ADVISORY BOARD**

Thomas L. Barrette	2002
Vincent M. Kaseta	2001
Mary Pat Messmer	2004
Robert O'Brien	2003
Teresa Patterson	2002

**PLANNING BOARD**

William Belden	2003
Alan H. Chase Jr.	2004
A. Roy Fogelgren	2004
Barbara Hill	2003
Raymond B. Lang	2002
Robert F. Stahley	2002
Marlene Weir	2003

**RECREATION COMMISSION**

Joseph Cordeiro Jr.	2002
Robert Hoxie	2004
Katherine I. Pina	2004
Kathleen Sylvester	2003
Clyde Takala	2002
Steven R. Tenaglia	2003

**REGISTRAR OF VOTERS**

Linda E. Hutchenrider	2003
-----------------------	------

Kelly Lydon	2002
Lucien Poyant	2003
Agnes Sorenson	2002

**ROAD COMMITTEE**

Roland Catignani	2002
Raymond B. Lang	2002
Kevin O'Neil	2002
John W. Sheehy	2004

**SANDY NECK BOARD**

Barbara Bell	2003
William S. Carey	2002
John Kennefick Sr.	2004
Nason King	2002
James Kittredge	2003

**SCHOLARSHIP ADVISORY COMMITTEE**

Shirley Flynn	2002
Leonard C. Gobeil	2002
Deborah J. Hill	2004
John Klimm, Twn Mgr.	
John Marsden	2003
Nancy Vecchione	2002

**SCHOOL BUILDING COMMITTEE**

Joseph Daluz	
Jane Danby	
Gerald Dowling	
Emmett Glynn	
Kathryn Harrington	
Harry Holway	
Edward L. Hudson	
Karen McDonald	
Thomas Michael	
Theodore Schilling	
Andrew Voikos	

**SHELLFISH COMMITTEE**

Elisabeth E. Clark	2002
William Cobb	2003
James Downey	2002
Les Hemmila	2003
Scott D. Mullin	2002
Peggy Noland	2003
Stuart Rapp	2004
Andre P. Sampou	2002

**SOUTH CAPE BEACH ADVISORY COM.**

Douglas Bruce McHenry

Alternate:

Randolph Childs 2003

**STEAMSHIP AUTHORITY REP.**

Robert L. O'Brien 2002

**TOWN OFFICIALS**

**TRUST FUND ADVISORY BOARD**

Linda Gadkowski 2004

William J. Murdock Jr. 2004

**TOWN MANAGER**

John Klimm

**VILLAGE IMPROVEMENT FUND**

Loretta J. Campbell 2002

Jean Desmond 2004

Christina Largay 2003

**ASSISTANT TOWN MANAGER**

Joellen Daley

**SUPERINTENDENT OF SCHOOLS**

Dr. Russell J. Dever

**WATER POLLUTION CONTROL**

Phillip C. McCartin 2001

John Rosario 2003

Floyd Silvia 2002

**ATTORNEY**

Robert D. Smith

Ruth Weil

T. David Houghton

**WATER QUALITY ADVISORY COMMITTEE**

Thomas Cambarari 2004

Jon Erickson 2004

Jack Thomas 2003

George Wadsworth 2002

Robert Wood 2002

**HUMAN RESOURCES**

Nancymarie Schwinn, Dir.

**INFORMATION SYSTEMS**

Daniel J. Wood, Manager

**WATERWAYS COMMITTEE**

Thomas Hadley 2002

P. Gordon Nelson, Jr. 2002

Robert St.Peter 2002

Dennis S. Sullivan 2003

Carl Syriala 2003

**ACCOUNTANT/FINANCE DIRECTOR/ ADMINISTRATIVE SERVICES**

Mark Milne

**YOUTH COMMISSION**

Steve Brown 2004

Craig Curtin 2004

Gus Frederick 2003

Margaret Hill 2002

Norma Holder Hall

**TOWN TREASURER**

Jeffrey Cannon

**ASSESSING DEPARTMENT**

Robert D. Whitty, Director

**HUMAN SERVICES/RECREATION**

David Curley, Director

**GOLF COURSE**

Gary Philbrick, Professional

**ZONING BOARD OF APPEALS**

Richard Boy 2002

Ralph Copeland 2004

Daniel Creedon 2003

Jeremy Gilmore 2003

Ron S. Jansson 2004

Gail Nightingale 2003

**COMMUNITY SERVICE**

Norma Holder-Hall, Director

**SENIOR SERVICES DEPARTMENT**

Jemma Lambert, Director

**VETERANS SERVICES**

Sidney L. Chase, Director



**HEALTH, SAFETY & ENVIRONMENTAL  
SERVICES DEPARTMENT**

Thomas F. Geiler, Director

**BUILDING COMMISSIONER**

Peter DiMatteo

**CONSERVATION DIVISION**

Robert Gatewood, Administrator

**MARINE & ENVIRONMENTAL AFFAIRS  
DIVISION.**

Daniel Horn, Director and Harbormaster

Douglas Kalweit, Supervisor Natural Resource

**OFFICE OF COMMUNITY & ECONOMIC  
DEV.**

Kevin Shea, Director

**PUBLIC HEALTH DIVISION**

Thomas McKean, Director

**PLANNING DIVISION**

Jackie Etsten, Interim Supervisor

**HISTORICAL PRESERVATION**

Patricia Anderson, Director

**CHIEF OF POLICE**

John Finnegan

**EMERGENCY PREPAREDNESS  
DIRECTOR**

John Finnegan

**PUBLIC WORKS**

Thomas Mullen, Superintendent

## REPORT OF THE TOWN COUNCIL

The Barnstable Town Council, an eleven member elected body, is the legislative and policy-making branch of town government. The council develops, adopts and enacts policies and ordinances, which it believes promote and enhance the general welfare of the town. Meetings are held bi-monthly except in the months of July and August when only one meeting is held or when a special meeting is called.

The Council's deliberative actions in 2001 caused the passage of measures which will improve the quality of life for generations of Barnstable citizens.

Measures of key importance debated and passed by the Barnstable Town Council in 2001 include:

- Creation of a District of Critical Planning Concern (DCPC)
- Passage of Housing Amnesty Program
- The purchase of some 119 acres of open space
- Rezoning of downtown Hyannis to promote revitalization
- Creation of a Barnstable Town Flag
- Human Service Needs Initiatives

The year began with workshops on growth management and affordable housing, which included the topics of the use of town owned property for affordable housing development, the purchase of land for affordable housing development, and redefining existing housing stock for it to be included in the town's affordable housing stock total. The Council also approved the funding of a consultant to work on financial and curriculum practices and the study of school building needs.

In the winter of 2001, the Council took the historic step of approving a town wide District of Critical Planning Concern under the Cape Cod Commission Act, which essentially establishes a building moratorium in advance of building cap regulations. The Council approved \$1.5 million to dredge the Centerville River, from East Bay to Bumps River in April and May and in June Councilor Carl Riedell completed his 3,500 mile cross country bicycle ride. His trip raised more than \$26,000 for the Big Brothers, Big Sisters of the Cape and Islands.

In early summer, the Council appointed scores of citizens to town boards or commissions. There are some 43 Boards and Commissions in Barnstable on which civic-minded citizens serve in an advisory or

regulatory role. The boards and commissions play a critically important role in town government. The council remains grateful to each and every citizen who volunteers his or her time in service to the town.

In July the building cap was passed by the Council starting with some 132 market-rate permits in 2002 and decreasing to the final annual number of some 96 market-rate permits in 2005. A total of thirty-six (36) so-called affordable housing permits would be issued annually.

In the fall of 2001, the Barnstable Assembly of Delegates voted to approve the DCPC nomination and the entire town was now officially a District of Critical Planning Concern under the Cape Cod Commission Act. Also meeting for the first time in the fall of 2001 was the Human Needs Service Committee, which shapes policy to include business community and government leaders capacity to shape useful public policy to strengthen the downtown commercial area.

After a close election in November in Precinct 6, we want to welcome Councilor Janet Joakim and express appreciation to former Councilor Joseph Pino for his eight years of valuable service. Also in November, the new town of Barnstable flag was presented to officials in the Great Hall at the Massachusetts State House.

In December, seven members of the Council, in special session, voted in opposition to a proposed wind farm in Nantucket Sound. Finally, in December, the town's permitting departments including conservation, licensing, parking, health, building, and planning were relocated to 200 Main Street so that now citizens can go to just one building for licenses or approvals.

Lastly, the Council purchased in 2001 some 119 acres of open space at the cost of approximately \$1.9 million. These funds were provided by the Open Space Land Acquisition Fund (Land Bank) and will significantly contribute to a better quality of life for residents.

Respectfully submitted,

Royden C. Richardson, President 2000-2001

## REPORT OF THE COLLECTOR OF TAXES

July 1,2000 through June 30, 2001

	Balance July 1, 2000	Committed Fiscal 2001	Balance June 30,2001
2001 Real Estate Tax		\$65,040,336.39	\$2,244,424.84
2000 Real Estate Tax	\$2,319,846.18		220,851.72
1999 Real Estate Tax	187,762.22		11,687.67
1998 Real Estate Tax	5,554.25		5,311.80
1997 Real Estate Tax	7,614.28		7,614.28
1996 Real Estate Tax	2,841.34		0.00
2001 Land Bank		1,948,396.50	71,248.78
2000 Land Bank	62,098.40		5,867.38
2001 Personal Property Tax		1,571,389.37	86,500.05
2000 Personal Property Tax	122,790.45		23,928.00
1999 Personal Property Tax	62,225.76		28,770.08
1998 Personal Property Tax	42,718.04		28,049.18
1997 Personal Property and Prior Years	19,273.86		2,342.99
2001 Excise Tax		4,257,853.07	474,268.30
2000 Excise Tax	1,218,343.80	675,701.00	138,863.61
1999 Excise Tax	210,126.96	58,170.89	83,536.39
1998 Excise Tax	98,914.80	27,038.40	62,032.18
1997 Excise Tax and Prior Years	0.00	579.59	0.00
2001 Boat Excise	154,164.50		13,523.64
2000 Boat Excise	24,900.50		7,900.11
1999 Boat Excise	14,183.66		9,966.00
1998 Boat Excise	11,914.61		10,494.84
1997 Boat Excise and Prior Years	-716.59		-139.80
2001 Sewer Rental		2,611,677.63	271,915.24
1999 and 2000 Sewer Rental	429,438.14		-240.15
2001 Sewer Rental Added to RE Tax		286,774.28	159,516.56
2001 Sewer Rental Comm Int		46,719.20	27,058.21
1999 Sewer Rental Added to Tax	20,078.32		7,802.94
1999 Sewer Rental Comm Int	1,487.12		770.17
1998 Sewer Rental Added to RE Tax	8,533.24		0.00
1998 Sewer Rental Comm Int	822.59		0.00
Septic Bettm't unapp	186,858.27		46,127.81
Septic Bettm't Paid In Advance		891.88	0.00
Septic Bett'mt Paid In Advance Int		108.12	0.00
2001 Septic Bettm't Added to RE Tax		7,748.53	169.82
2001 Septic Bettm't Comm Int		5,312.02	204.63
Sewer Bettm't unapp	26,197.33	312,754.99	254,506.84
Sewer Bettm't Paid in Advance		41,802.58	0.00
Sewer Bettm't Paid in Advance Int		3,403.73	0.00
2001 Sewer Bettm't Added to RE Tax		360,995.80	28,127.39
2001 Sewer Bettm't Comm Int		136,663.22	9,201.15
2000 Sewer Bettm't Added to RE Tax	21,626.84		713.30
2000 Sewer Bettm't Comm	9,820.86		330.29
1999 and Prior Years Sewer Bettm't Added	2,941.62		2,941.62
1999 and Prior Years Comm Int	1,293.42		1,293.42

	Balance July 1, 2000	Committed Fiscal 2001	Balance June 30, 2001
Road Bettm't unapp	211,385.13	224,914.80	102,775.84
Road Bettm't Paid in Advance		44,502.60	0.00
Road Bettm't Paid in Advance Int		2,829.23	0.00
2001 Road Bett'mt Added to RE Tax		133,159.46	9,227.37
2001 Road Bettm't Comm Int		52,968.18	4,067.88
2000 Road Bettm't Added to RE Tax	3,933.12		86.67
2000 Road Bett'mt Comm Int	2,932.29		169.83
Mitchell's Way Wtr Bettm't PIA		110.10	0.00
Mitchell's Way Wtr Int PIA		4.51	0.00
2001 Mitchell's Way Wtr Bettm't Added to RE Tax		2,951.10	1,274.40
2001 Mitchell's Way Wtr Bett tm't Comm Int		1,015.56	597.12
2000 Mitchell's Way Wtr Btmt Added to RE	236.00		0.00
2000 Mitchell's Way Wtr Btmt Added to RE	70.79		0.00
1999 Mitchell's Way Wtr Btmt Added to RE	41.69		22.08
1999 Mitchell's Way Wtr Btrm Comm Int	14.59		7.73
Rollback Taxes		1,880.79	0.00
Payments in Lieu of Taxes	0.00	23,560.90	0.00
MISC COLLECTIONS			
Interest and Fees	\$515,241.72		
Sewer Rental Interest	8,291.41		
Road Beterments Interest	613.85		
Sewer Betterments Interest	998.57		
Municipal Lien Certificates	92,425.00		
Discharge of Betterments	720.00		
Interest on Bank Account	38,680.15		
Scholarship Funds	13,781.96		
Elderly Funds	9,705.07		
Report Fees	1,100.63		

The Town Collector's Office had \$12,489,605.93 committed for collection by the five fire districts within the Town and paid over \$12,948,034.96 in revenues plus \$79205.42 in interest in fiscal year. The figures for the various fire districts will appear in their annual fiscal 2001 reports.

I am grateful to the staff of the Town Collector's Office for their continued dedication and hard work. Many thanks to my Assistant Jennifer McCarthy, Diane Hoag, Shirley Crocker, Linda Michaelson, Rosemary Jones, Carol Engdahl, Bunny Archambeau, Sue Sturup, and to Jane McIntosh who retired in May 2001.

Respectfully Submitted,  
Maureen J. McPhee, CMMC  
Town Collector

## **REPORT OF THE TOWN CLERK**

The Town Clerk's office had another busy year, with the reconfiguration of the precincts and the acceptance of the new 13 precinct map by the Town Council and the State, on top of the usual tasks. A big thank you to the Town Council for their support during the process.

The Federal Census states that we have 47,821 full time residents of our community. Our local census does not reflect a number that high; but that is because there are many individuals that we have not been able to count because of our inability to go door to door. We believe the Federal numbers are the correct figures.

Over 100 passports were processed last year. This service is fairly new to our office, and people like coming here because they do not have to wait in line.

In 2001, we had a special town election for a school budget override, which was defeated; and our regular town election and preliminary in the fall. Voter figures continue to rise; but voter turnout continues to be apathetic, for the most part, on town elections. Voters need to remember that the people you elect and issues that you vote on in town elections can greatly affect you personally. Take an interest in and read about the issues and the people running for positions. These elections are your opportunity to cast your ballot and make a difference.

Looking ahead into the coming century, the increased use of technology will, undoubtedly, make a big difference in the clerk's office. We anticipate, within a couple of years, that couples who intend to marry in Massachusetts, will be able to fill out a form on the internet from anywhere. Once they arrive in Massachusetts, they can go to any town hall. At that town hall the clerk's office will upload the form and have them sign it. We will then be able to print their marriage certificate from that information by simply pressing another button. The town of Barnstable will be a test site on this new innovation during 2002. The process will cut down on time spent in the office, and cut down on possible errors.

Thank you to the voters of the town for re-electing me again in November. I truly enjoy my job and appreciate the opportunity to serve you. Thanks go

as always to my great staff: Lucia Fulco, Susan Maffei, Katarina Soldatof, Joan Agostinelli and Angela Whelan, my full-timers. And, big thanks also to Ruth Behlman who has been filling in part-time for many years during census and other busy times. You all do a super job. Happy retirement to Jean Becker, who left the Town Clerk's office in 2001 after over 12 years of service to the town. We miss you Jean, and thank you again for all your years with us.

Following this report, you will find the election results and the Town Council items for 2001 as passed.

Linda E. Hutchenrider, CMC/AAE/CMMC  
Town Clerk

<b>PRECINCT TOTALS TALLY SHEET</b>				<b>ELIGIBLE VOTERS</b>				32132											
<b>TOWN OF BARNSTABLE</b>				<b>% VOTED</b>				35%											
<b>SPECIAL ELECTION May 15, 2001</b>																			
				<b>TOTAL VOTES</b>				11123											
				<b>PRECINCTS: 1</b>				<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>GRAND</b>	
				<b>TOTAL VOTERS</b>				2992	2936	2541	2873	3123	3008	3403	2451	2307	3290	3208	<b>TOTALS</b>
				<b>TOTAL VOTES</b>				1121	1017	761	1072	1181	1146	1388	553	415	1179	1290	11123
				<b>%</b>				37%	35%	30%	37%	38%	38%	41%	23%	18%	36%	40%	35%
<b>QUESTION ONE-\$6,744,695 Override</b>																			
<b>Yes</b>				457	442	343	518	442	520	588	266	167	589	601	4933	44.35%			
<b>No</b>				663	562	413	549	733	623	792	284	245	584	686	6134	55.15%			
<b>Blanks</b>				1	13	5	5	6	3	8	3	3	6	3	56	0.50%			
														<b>TOTAL</b>	<b>11123</b>	<b>100%</b>			
																	<b>DIFFERENCE:</b>	<b>1201 VOTES</b>	

<b>PRECINCT TOTALS TALLY SHEET</b>				<b>ELIGIBLE VOTERS</b>				32180											
<b>TOWN OF BARNSTABLE</b>				<b>% VOTED</b>				3%											
<b>PRELIMINARY September 18, 2001</b>																			
				<b>TOTAL VOTES</b>				993											
				<b>PRECINCTS: 1</b>				<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>GRAND</b>	
				<b>TOTAL VOTERS</b>				2997	2933	2535	2845	3111	3032	3426	2450	2291	3322	3238	<b>TOTALS</b>
				<b>TOTAL VOTES</b>				84	118	96	101	108	87	82	71	46	76	124	993
				<b>%</b>				3%	4%	4%	4%	3%	3%	2%	3%	2%	2%	4%	3%
<b>SCHOOL COMMITTEE (Vote for 2)</b>																			
<b>Total</b>				168	236	192	202	216	174	164	142	92	152	248	1986	993			
<b>Blanks</b>				22	19	13	18	13	16	15	4	7	17	16	160				
<b>Write-in votes</b>											0			0					
<b>JAMES A. MACHADO</b>				11	22	49	27	32	29	19	32	9	18	25	273				
<b>RALPH F. CAHOON</b>				55	73	42	51	59	46	42	47	28	55	59	557				
<b>GERALD E DOWLING</b>				15	57	34	35	43	33	26	29	19	14	32	337				
<b>GEORGE A ZOTO</b>				37	47	38	49	41	31	31	12	19	37	63	405				
<b>ARTHUR DESROSIERIS</b>				28	18	16	22	28	19	31	18	10	11	53	254				

PRECINCT TOTALS TALLY SHEET			ELIGIBLE VOTERS											32331	
TOWN OF BARNSTABLE			% VOTED											23%	
TOWN ELECTION November 6, 2001															
			TOTAL VOTES											7578	
OFFICES/CANDIDATES															
PRECINCTS:			1	2	3	4	5	6	7	8	9	10	11	GRAND	
TOTAL VOTERS			3011	2953	2558	2857	3133	3035	3428	2464	2296	3336	3260	TOTALS	32331
TOTAL VOTES			724	681	445	677	854	1003	1103	373	314	651	753	7578	
% VOTED			24%	23%	17%	24%	27%	33%	32%	15%	14%	20%	23%		
<b>SCHOOL COMMITTEE (Elect 2)</b>															
Total			1448	1362	890	1354	1708	2006	2206	746	628	1302	1506	15156	
Blanks			181	232	135	174	286	329	485	111	95	194	236	2458	
Write-in votes			4	5	2	3	2	3	3	2	5	3	5	37	
JAMES A. MACHADO			248	256	207	230	286	395	339	158	121	261	288	2789	
GERALD E. DOWLING			251	259	170	320	362	431	402	152	117	225	240	2929	
GEORGE A. ZOTO			283	228	141	249	314	318	369	118	107	234	314	2675	
RALPH F. CAHOON			481	382	235	378	458	530	608	205	183	385	423	4268	
														0	
<b>TOWN CLERK</b>															
Total			724	681	445	677	854	1003	1103	373	314	651	753	7578	
Blanks			147	154	86	139	186	210	299	65	46	170	186	1688	
Write-in votes			0	5	2	3	2	2	6	4	2	2	5	33	
LINDA E. HUTCHENRIDER			577	522	357	535	666	791	798	304	266	479	562	5857	
														0	
<b>HOUSING AUTHORITY (Elect 2)</b>															
Total			1448	1362	890	1354	1708	2006	2206	746	628	1302	1506	15156	
Blanks			457	462	272	435	564	683	878	251	186	503	530	5221	
Write-in votes			4	5	4	4	11	4	9	3	7	3	2	56	
RICHARD A. CROSS, JR			514	484	319	494	612	701	672	265	240	396	502	5199	
PAULA K. SCHNEPP			473	411	295	421	521	618	647	227	195	400	472	4680	
														0	
<b>PRECINCT 2 TOWN COUNCIL</b>															
Total				681										681	
Blanks				70										70	
Write-in votes				4										4	
RICHARD D. ELRICK				370										370	
GARY W. LOPEZ				237										237	
<b>PRECINCT 4 TOWN COUNCIL</b>															
Total						677								677	
Blanks						168								168	
Write-in votes						19								19	
ROYDEN C. RICHARDSON						490								490	
														0	
<b>PRECINCT 6 TOWN COUNCIL</b>															
Total							1003							1003	
Blanks							7							7	
Write-in votes							3							3	
JOSEPH R. PINO							492							492	
JANET SWAIN JOAKIM							501							501	
<b>PRECINCT 8 TOWN COUNCIL</b>															
Total									373					373	
Blanks									78					78	
Write-in votes									5					5	
GARY R. BROWN									290					290	
														0	

<b>PRECINCT 10 TOWN COUNCIL</b>														<b>0</b>
<b>Total</b>													<b>651</b>	<b>651</b>
Blanks													171	171
Write-in votes													28	28
GARY C. BLAZIS													452	452
														0
														0
<b>QUESTION 1 Charter Change - Airport</b>														<b>0</b>
<b>Total</b>			<b>724</b>	<b>681</b>	<b>445</b>	<b>677</b>	<b>854</b>	<b>1003</b>	<b>1103</b>	<b>373</b>	<b>314</b>	<b>651</b>	<b>753</b>	<b>7578</b>
Blanks			13	23	14	17	28	35	58	9	8	19	19	243
Write-in votes			0	0	0	0	0	0	0	0	0	0	0	0
YES			242	162	106	180	196	213	152	107	109	198	186	1851
NO			469	496	325	480	630	755	893	257	197	434	548	5484
														0
<b>QUESTION 2 Charter Revision</b>														<b>0</b>
<b>Total</b>			<b>724</b>	<b>681</b>	<b>445</b>	<b>677</b>	<b>854</b>	<b>1003</b>	<b>1103</b>	<b>373</b>	<b>314</b>	<b>651</b>	<b>753</b>	<b>7578</b>
Blanks			5	12	4	11	14	14	8	2	2	5	6	83
Write-in votes			0	0	0	0	0	0	0	0	0	0	0	0
YES			171	175	116	156	152	191	88	100	103	157	182	1591
NO			548	494	325	510	688	798	1007	271	209	489	565	5904



## Town Council Items Report

2001-033 RESOLUTION TO ACCEPT & EXPEND GRANTS FOR TURN OFF THE VIOLENCE DAY

RESOLVED: That the Town Council hereby gives approval for the Office of

Date of Action: 01/04/2001 10 Yes

No Abstain

Final Action: PASSED

2001-035 APPRO. & LOAN ORDER FOR LAND BANK TITLE & HAZARDOUS

ORDERED: That the Town Council hereby authorizes the Town Manager to contract

Date of Action: 02/01/2001 11 Yes

No Abstain

Final Action: PASSED

2001-036 ZONING AMENDMENT - COMMERCIAL DISTRICT BUSINESS DISTRICT

PART 1 - ZONING MAP: PART II ESTABLISHMENT OF DISTRICTS: MISCELLANEOUS

Date of Action: 06/28/2001 9 Yes

No Abstain

Final Action: PASSED - Roll Call

2001-037 ZONING AMEND. 3-2.3 O-1, O-2

Date of Action: 07/19/2001 11 Yes

No Abstain

Final Action: PASSED

2001-038 ZON. ORDINANCE AMEND. 3-3.10 MA-2 Business District

ORDERED: That Chapter III, Article III of the Ordinances is hereby amended by

Date of Action: 07/19/2001 11 Yes

No Abstain

Final Action: PASSED

2001-039 ZONING AMENDMENT 3-2.2 OR OFFICE RESIDENTIAL DISTRICT

Date of Action: 07/19/2001 11 Yes

No Abstain

Final Action: PASSED

2001-040 TRANSFER ORDER AIRPORT WORKERS COMPENSATION

ORDERED that the sum of \$50,000 be transferred from the Airport's FY 2001

Date of Action: 01/18/2001 10 Yes

No Abstain

Final Action: APPROVED

2001-041 APPRO. & TRANSFER COMP SCHOOL AUDIT

ORDERED That the sum of \$105,000 be appropriated for the purpose of conducting

Date of Action: 04/19/2001 11 Yes

No Abstain

Final Action: PASSED

2001-042 APPRO. & LOAN ORDER \$104,500 FOR .52 ACRES HYANNIS

ORDERED: that the Town Council hereby authorizes the Town Manager to purchase,

Date of Action: 03/01/2001 10 Yes 1

No Abstain

Final Action: ADOPTED

2001-043 AUTHORIZATION FOR LAND TAKING BY EMINENT DOMAIN

ORDERED: that the Town Council hereby authorizes the Town Manager to take by

Date of Action: 03/01/2001 11 Yes

No Abstain

Final Action: ADOPTED

2001-044 APPRO. FOR PURCHASE OF LAND ROUTE 28, CENTERVILLE

ORDERED: That the Town Council hereby authorizes the Town Manager to acquire

Date of Action: 03/01/2001 11 Yes

No Abstain

2001-045 ADM. CODE AMENDMENT TO SECTION 3.35

ORDERED: That Part III, Section 3.35 of the Administrative Code is hereby

Date of Action: 02/01/2001 11 Yes

No Abstain

Final Action: PASSED

2001-046 TRANSFER ORDER - FROM SPECIAL APPROPRIATIONS-FOR TRAFFIC SIGNALS

ORDERED: That the sum of \$471,000 be transferred from the following

Date of Action: 02/01/2001 11 Yes

No Abstain

Final Action: PASSED

2001-047 RESOLVE-QUALITY OF LIFE FOR CITIZENS

RESOLVED: Whereas the Mission Statement of the Town of Barnstable reads as

Date of Action: 03/01/2001 3 Yes 8  
No Abstain  
Final Action: FAILED

2001-048 APPRO & TRANSFER - MGMT PLAN  
AT SANDY NECK

ORDERED That the sum of \$75,000 be  
appropriated for the purpose of developing  
Date of Action: 03/15/2001 10 Yes  
No Abstain  
Final Action: PASSED

2001-049 APPRO & LOAN ORDER TO  
ACQUIRE 12.53 ACRES IN MARSTONS MILLS

ORDERED: that the Town Council hereby  
authorizes the Town Manager to purchase  
Date of Action: 03/15/2001 9 Yes 1  
No Abstain  
Final Action: PASSED

2001-050 ORDER SNOW AND ICE  
OVERDRAFT

ORDERED That pursuant to Chapter 44,  
Section 31D MGL, which provides for the  
Date of Action: 02/22/2001 10 Yes  
No Abstain  
Final Action:

2001-051 RESOLUTION TOWN WIDE DCPC

RESOLVED That the nomination by the  
Town Manager of a town-wide district of  
Date of Action: 02/22/2001 9 Yes 1  
No Abstain  
Final Action: APPROVED

2001-052 ADMIN CODE AMENDMENT -  
AIRPORT COMMISSION

ORDERED  
Date of Action: 03/01/2001 6 Yes 5  
No Abstain  
Final Action: APPROVED

2001-053 CHARTER AMENDMENT -  
ADMINISTRATIVE CHANGES AT AIRPORT  
ORDERED

Date of Action: 04/19/2001 10 Yes 1  
No Abstain  
Final Action: PASSED

2001-054 AUTH FOR PURCHASE OR  
EMINENT DOMAIN TAKING 1.58 ACRES IN  
MM, APPROP & LOAN

ORDERED: that the Town Council hereby  
authorizes the Town Manager to purchase

Date of Action: 09/20/2001 Yes  
No Abstain  
Final Action: POSTPONED

2001-055 PURCHASE OR EMINENT DOMAIN  
TAKING 7.62 ACRES IN MM, LOAN ORDER

ORDERED: that the Town Council hereby  
authorizes the Town Manager to purchase  
Date of Action: 04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-056 RESOLVE TO ADOPT-A-  
CLASSROOM PROGRAM

RESOLVED: That the Town Council adopt  
one (1) of the fifth grade classes to  
Date of Action :03/01/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2001-057 RESOLVE ACQUISITION  
BARNSTABLE WATER CO

RESOLVED: That the Town Manager is  
hereby directed to pursue acquisition of  
Date of Action: 02/22/2001 8 Yes  
No 2 Abstain  
Final Action: ADOPTED

2001-058 RESOLVE IN SUPPORT OF HY-LINE  
BUSINESS PLAN

RESOLVED:  
Date of Action: 03/01/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2001-059 REPEAL OF GEN'L ORD. RELATING  
TO BODY PIERCING

ORDERED: Section 1: That Article LXII of  
chapter III of the General  
Date of Action :04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED - REPEALED

2001-060 ORDER-SALE OF 1 ELM AVE.

ORDERED: That the Town Council hereby  
authorizes the sale of all right, title  
Date of Action: 03/15/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-061 APPRO. ORDER FOR FY2001-  
AIRPORT OPER. BUDGET

ORDERED: That the Town Council hereby  
appropriates \$328,000 from the

Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-062 APPRO. ORDER FOR FY 2001  
WORKER'S COMP. MED. BENEFITS  
ORDERED: That the Town Council hereby  
appropriate \$200,000 from the Insurance  
Date of Action: 04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-063 APPRO. ORDER FOR FY 2001  
SCHOOL DEPT.  
ORDERED: That the Town Council hereby  
appropriate \$670,535 from available  
Date of Action: 04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-064 RESOLVE-RESIDENTIAL  
EXEMPTION  
RESOLVED: The Town Council hereby  
votes to classify the Town of Barnstable  
Date of Action: 03/15/2001 7 Yes 3  
No 1 Abstain  
Final Action: PASSED

2001-064A BULLETPROOF VEST PROGRAM  
GRANT  
RESOLVED: That the Town Council  
hereby accepts a Bulletproof Vest Program  
Date of Action: 04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-065 ACCEPT. CHILD PASSENGER  
SAFETY GRANT  
RESOLVED: That the Town Council  
hereby accepts a Child Passenger Safety Grant  
Date of Action :04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-066 ACCEPTANCE OF COMMUNITY  
POLICING PROGRAM GRANT  
RESOLVED: That the Town Council  
hereby accepts a Community Police Program  
Date of Action: 04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-067 ACCEPTANCE OF A DARE  
PROGRAM GRANT

RESOLVED: That the Town Council  
hereby accepts a D.A.R.E. Program Grant award  
Date of Action: 04/19/2001 10 Yes 1  
No Abstain  
Final Action: PASSED

2001-068A ACCEPTANCE LAW  
ENFORCEMENT EDUCATION PARTNERSHIP  
GRANT  
RESOLVED: That the Town Council  
hereby accepts a Law Enforcement Education  
Date of Action :04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-069 ACCEPTANCE LAW  
ENFORCEMENT UNDERAGE DRINKING  
GRANT  
RESOLVED: That the Town Council  
hereby accepts a Law Enforcement Underage  
Date of Action :04/05/2001 9 Yes  
No Abstain  
Final Action: PASSED

2001-070 ACCEPTANCE LOCAL LAW  
ENFORCEMENT BLOCK GRANT  
ORDERED: That the Barnstable Town  
Council does hereby accept a Local Law  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-071 APPROPRIATION ORDER FOR  
SPECIAL ELECTION  
ORDERED: That the Town Council hereby  
appropriates from free cash \$25,000 for  
Date of Action 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-072 APPROPRIATION ORDER FOR  
SLUDGE DISPOSAL  
ORDERED: That the sum of \$90,000 be  
appropriated from sewer fund surplus for  
Date of Action: 05/03/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-073 APPOINTMENTS  
That the Barnstable Town Council does  
hereby appoint and reappoint persons to  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-074 OVERRIDE ELECTION ORDER  
 ORDERED: That the following question be placed on the ballot for a special  
 Date of Action: 04/05/2001 8 Yes 1  
 No Abstain  
 Final Action: PASSED

2001-074 ORDER FOR OVERRIDE ELECTION  
 ORDERED: That the following question be placed on the ballot for a special  
 Date of Action: 03/27/01 8 Yes 1 No  
 Abstain  
 Final Action: PASSED

2001-075 TRANSFER ORDER FOR FY 2001 BUDGET 04/05/2001  
 ORDERED: That the Town Council hereby transfers \$71,000 from the anticipated  
 Date of Action: 04/05/2001 9 Yes  
 No Abstain  
 Final Action: PASSED

2001-076 APPROPRIATION ORDER - TOWN COUNCIL DEPARTMENT  
 ORDERED: That the Town Council  
 Date of Action: 05/10/2001 10 Yes No  
 Abstain  
 Final Action: APPROVED

2001-077 APPROPRIATION ORDER - TOWN MANAGER DEPT.  
 Town Manager Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-078 ADMINISTRATIVE SERVICES DEPT.  
 Administrative Services Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-079 APPROPRIATION - COMMUNITY SERVICES DEPT.  
 Community Services Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-080 APPROPRIATION ORDER- DEPARTMENT OF PUBLIC WORKS  
 Department of Public Works  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-081 APPROPRIATION ORDER - POLICE DEPARTMENT  
 Police Department ORDERED: That the sum of \$9,106,159 be raised and  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-082 APPROPRIATION ORDER - REGULATORY SERVICES DEPARTMENT  
 Regulatory Services Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-083 APPROPRIATION ORDER - BARNSTABLE MUNICIPAL AIRPORT  
 Barnstable Municipal Airport Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-084 APPROPRIATION ORDER - SCHOOL DEPARTMENT  
 School Department  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-085 APPROPRIATION ORDER - OTHER REQUIREMENTS  
 Other Requirements  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-086 APPROPRIATION ORDER - CAPITAL TRUST FUND  
 Capital Trust Fund  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-087 APPROPRIATION ORDER - CAPITAL TRUST FUND  
 Capital Trust Fund  
 Date of Action: 05/10/2001 10 Yes  
 No Abstain  
 Final Action: APPROVED

2001-087A APPROPRIATION ORDER - CAPITAL TRUST FUND

ORDERED That the sum of \$1,500,000 be appropriated for the purpose of funding  
Date of Action: 05/17/2001 9 Yes No  
1 Abstain  
Final Action: APPROVED

2001-088 APPROPRIATION ORDER - AIRPORT FUND

Airport Fund  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-089 APPROPRIATION ORDER - SEWER FUND SEWER SYSTEM UPGRADE

Sewer Fund Sewer System Upgrades  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-090 APPROPRIATION ORDER - SEWER FUND EFFLUENT MITIGATION

Sewer Fund Effluent Mitigation  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-091 APPROPRIATION ORDER - AIRPORT RESERVE FUND

Airport Reserve Fund  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-092 APPROPRIATION ORDER - WATER POLLUTION CONTROL PROJECTS

ORDERED;  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-093 REAUTHORIZATION OF APP. ORDER - CAPITAL TRUST FUND

Capital Trust Fund  
Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-094 REVOLVING FUNDS AUTHORIZATION FOR FY2001

ORDERED: Pursuant to Chapter II, Article XVIII-A, Section 3 of the General

Date of Action: 05/10/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-095 RESOLVE-SUPPORT FOR CAPE COMMUNITY HEALTH CENTER

THAT The Town Council resolves to fully support the location of the Mid/Upper  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-096 APPROVAL FOR PURCHASING AUTOMATIC EXTERNAL DEFIBRILLATOR

RESOLVED: That the Town Council hereby gives approval for the Chief of Police  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-097 APPROVAL TO ACQUIRE AND EQUIP A BOAT FOR LAW ENFORCEMENT PURPOSES

RESOLVED: That the Town Council hereby gives approval for the Chief of Police  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-098 RESOLVE - INCREASE FY2001 SPENDING LIMIT FOR GIS

RESOLVED - That the Town Council hereby authorizes an increase in the annual  
Date of Action: 04/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2001-099 ZONING ORDINANCE AMENDMENT - REVISE MAP - MBA1,2 & MA-B

To revise the official zoning map with a draft date of April 15, 2001 to  
Date of Action: 07/19/2001 10 Yes  
No 1 Abstain  
Final Action: PASSED

2001-100 ORDER AUTHORIZING TRANSFER OF PROPERTY FOR MARSTONS MILLS LIBRARY

ORDERED: That the Town Council pursuant to a resolve adopted May 18, 2000 as  
Date of Action: 05/03/2001 10 Yes 1  
No Abstain  
Final Action: PASSED

2001-101 ORDER AUTHORIZING APPLICATION, ACCEPTANCE & EXPENDITURE OF LIB. GRANTS

ORDERED: That the Town Council hereby authorizes the Board of Directors of

Date of Action: 05/03/2001 10 Yes 1  
No Abstain

Final Action: PASSED

2001-102 APPROPRIATION ORDER - UTILITY FUNDING

ORDERED: That the sum of \$336,000 be appropriated for the purpose of funding

Date of Action: 06/07/2001 9 Yes  
No Abstain

Final Action: PASSED

2001-103 APPROPRIATION LEGAL SERVICES BARNSTABLE WATER CO ACQUISITION

ORDERED That \$100,000 is hereby appropriated from available funds for the

Date of Action: 06/07/2001 8 Yes  
No 1 Abstain

Final Action: PASSED

2001-104 RESOLVE SHELLFISH ENHANCEMENT GRANT

RESOLVED That the Town Council hereby accepts a Municipal Shellfish

Date of Action: 05/17/2001 10 Yes  
No Abstain

Final Action: ADOPTED

2001-106 RESOLVE EMBARKATION FEES

RESOLVED That the Town Council hereby authorizes the members of the Steamship

Date of Action: 05/17/2001 10 Yes  
No Abstain

Final Action: ADOPTED

2001-107 RESOLVE LAND TRANSFER TO AIRPORT COMMISSION

RESOLVED: That the Town Council hereby authorizes the Town Manager to

Date of Action: 05/17/2001 10 Yes  
No Abstain

Final Action: ADOPTED

2001-108 TRANSFER ORDER - SOLID WASTE OPERATING EXPENSES

ORDERED: That the sum of \$15,000 be transferred from the Solid Waste

Date of Action: 06/07/2001 9 Yes  
No Abstain

Final Action: PASSED

2001-109 RESOLVE - HORACE MANN CHARTER SCHOOL DAY

RESOLVED: That the Barnstable Town Council hereby establishes an annual

Date of Action: 06/07/2001 9 Yes  
No Abstain

Final Action: PASSED

2001-110 ORDER-AUTHORIZE A BOND REFUNDING

ORDERED: That in order to reduce interest costs, the Treasurer with the

Date of Action: 06/21/2001 10 Yes  
No Abstain

Final Action: APPROVED

2001-111 APPRO. & LOAN ORDER-LAND ACQUISITIONS/RUNWAY SAFETY

THAT the sum of \$4,000,000 be appropriated for the purpose of funding the land

Date of Action: 06/21/2001 10 Yes  
No Abstain

Final Action: APPROVED

2001-112 GENERAL ORDINANCE AMENDING SCHEDULE OF FEES

THAT Chapter II Article XIII Section I be deleted and replaced with a new

Date of Action: 06/21/2001 10 Yes  
No Abstain

Final Action: APPROVED

2001-113 GENERAL ORD. AMENDING CH. II ARTICLE XIII

ORDERED: That Chapter II Article XIII Section 3 be deleted and replaced with

Date of Action: 06/21/2001 10 Yes  
No Abstain

Final Action: APPROVED

2001-114 APPRO. & TRANSFER ORDER FOR HINCKLEY BUILDING

ORDERED: That the Town Council hereby appropriates \$226,000 for the Hinckley

Date of Action: 06/21/2001 10 Yes  
No Abstain

Final Action: APPROVED

2001-115 APPRO. ORDER FOR PUBLIC WORKS OPERATING BUDGET

THAT the sum of \$150,000 be appropriated from available funds to fund the  
Date of Action: 06/21/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-116 SUPP. APPRO. & LOAN FOR ACQUIRING HYANNIS LAND  
ORDERED: That the Town Council hereby appropriates the sum of Thirty Thousand  
Date of Action: 06/21/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-117 ZONING MAP AMENDMENT  
That chapter III, Article III of the Ordinances is hereby amended as follows:  
Date of Action: 08/16/2001 11 Yes  
No Abstain  
Final Action: Approved

2001-118 ZONING AMEND-GROWTH MANAGEMENT  
ORDERED: That Chapter III, Article III of the Ordinances is hereby amended by  
Date of Action: 07/19/2001 10 Yes 1  
No Abstain  
Final Action: PASSED

2001-119 APPRO. ORDER/ANALYSIS OF WATERFRONT PROPERTY  
ORDERED: That the sum of \$75,000 be appropriated for expenditures incidental  
Date of Action: 06/21/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-120 RESOLVE - APPROVAL OF BUILDING COMMISSIONER  
RESOLVED that the Town Council approves the appointment by the Town Manager of  
Date of Action: 06/21/2001 10 Yes  
No Abstain  
Final Action: APPROVED

2001-122 APPOINTMENTS  
That the Town Council hereby appoints the following persons to multiple member  
Date of Action: 07/19/2001 10 Yes  
No Abstain  
Final Action: PASSED

2001-123 ZONING ORDINANCE MEDICAL SERVICES OVERLAY DISTRICT

See text in clerk's office  
Date of Action: 08/16/2001 9 Yes  
No 2 Abstain  
Final Action: Approved

2001-124 APPOINTMENTS  
THAT the Town Council appoint the following persons to multiple member boards.  
Date of Action: 07/19/2001 10 Yes  
No Abstain  
Final Action: PASSED

2001-125 RESOLVE - MASS TECH. PARK CORP. GRANT  
RESOLVE: The Town Council hereby supports the acceptance of the Massachusetts  
Date of Action: 07/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-001 APPROPRIATION & LOAN - ACQUIRING 10.92 AC. M.MILLS-OLD POST RD.  
ORDERED: That the Town Manager be authorized to acquire by purchase for  
Date of Action: 7/19/01 Yes  
No Abstain  
Final Action: REFERRED

2002-002 APPROPRIATION & LOAN - FOR \$79,500 FOR ACQUIRING 2.02 AC. IN M. MILLS  
ORDERED: That the Town Manager be authorized to acquire by purchase for any  
Date of Action: 7/19/01 Yes  
No Abstain  
Final Action: REFERRED

2002-004 APPOINTMENTS  
Appointments - Trust Fund Advisory, Planning Board, & Conservation Comm. -  
Date of Action :08/16/2001 11 Yes  
No Abstain  
Final Action: Approved

2002-005 RESOLVE-TRAYSER MUSEUM  
Be it resolved that the Barnstable Town Council is familiar with and supports  
Date of Action: 07/19/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-006 GROUP PETITION - DCPC  
That the Barnstable Town Council hear the merits of A Group Petition whereas

Date of Action: 08/16/2001 1 Yes 10  
No Abstain  
Final Action: Not approved on merits

2002-007 MUNICIPAL RECYCLING  
ORDERED: That Chapter II of the General  
Ordinances are hereby amended by  
Date of Action: 09/20/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2002-008 APPROPRIATION & LOAN -  
AIRPORT TERMINAL  
ORDERED That the sum of \$125,000 be  
appropriated for the purpose of funding  
Date of Action: 09/06/2001 10 Yes 1  
No Abstain  
Final Action: PASSED

2002-009 APPROPRIATION & LOAN -  
AIRPORT TERMINAL  
ORDERED That the sum of \$75,000 be  
appropriated for the purpose of funding the  
Date of Action: 09/06/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-010 APPROPRIATION & LOAN - BHS  
RENOVATION  
ORDERED That the sum of \$162,500 be  
appropriated and added to \$45,774,000  
Date of Action: 09/06/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-011 RESOLVE - EXIT 6.5  
RESOLVE That the Town Manager is  
hereby respectfully requested to work in  
Date of Action: 08/16/2001 11 Yes  
No Abstain  
Final Action: APPROVED

2002-012 RESOLVE - LAND EXCHANGE  
RESOLVED: That the Town Manager is  
hereby authorized to petition the General  
Date of Action: 09/06/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-013 RESOLVE - NO DISCHARGE ZONE  
RESOLVE WHEREAS, the very recent  
achievement of a federal EPA no discharge  
Date of Action: 08/16/2001 11 Yes  
No Abstain

Final Action: APPROVED

2002-014 RESOLVE - UNDERGROUND  
UTILITIES

RESOLVED that the Town Council hereby  
directs the Town Manager to pursue the  
Date of Action: 08/16/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2002-015 RESOLVE - ANCHOR OUTBOARD  
LEASE

RESOLVED,  
Date of Action: 09/06/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-016 APPOINTMENTS

THE TOWN COUNCIL APPOINTS THE  
FOLLOWING PERSONS TO MULTIPLE  
MEMBER BOARDS:  
Date of Action: 09/20/2001 Yes No  
Abstain  
Final Action: APPROVED

2002-017 GROUNDWATER EMBAYMENT  
PROTECTION PLAN

RESOLVE - Whereas the Smart Growth  
Committee's final report recommend  
Date of Action: 09/06/01 Yes  
No Abstain  
Final Action: REFERRED

2002-018 APPRO. & LOAN ORDER - \$2,337,500  
FOR 46.27 AC. IN M. MILLS

ORDERED: That the Town Council hereby  
authorizes the Town Manager to  
Date of Action: 09/20/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2002-019 RESOLVE - CLASSIFICATION ACT  
The Town Council hereby votes to classify

the Town of Barnstable under the  
Date of Action: 09/20/2001 9 Yes 2  
No Abstain  
Final Action: ADOPTED

2002-020 RESOLVE

That the Town Council accepts G.L. Chapter  
59, Section 5, Clause 41D, which  
Date of Action: 09/20/2001 11 Yes  
No Abstain  
Final Action: ADOPTED



2002-021 ADMINISTRATIVE CODE  
AMENDMENT - AIRPORT  
ORDERED  
Date of Action: 10/04/2001 9 Yes  
No 2 Abstain  
Final Action: ADOPTED

2002-022 APPOINTMENTS  
ORDERED  
Date of Action: 10/04/2001 9 Yes  
No 2 Abstain  
Final Action: ADOPTED

2002-023 RESOLVE - WIND FARM  
RESOLVED  
Date of Action: Yes No  
Abstain  
Final Action: REFERRED TO COM.

2002-024 APPOINTMENTS  
ORDERED That the Town Council hereby  
appoints the following to multiple member  
Date of Action: 10/04/2001 9 Yes  
No 2 Abstain  
Final Action: ADOPTED

2002-025 STREET ACCEPTANCES  
ORDERED: That the layout of the following  
streets with areas and dimensions  
Date of Action: 11/15/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-026 RESOLUTION-AUTHORIZING SPEC.  
TAX ASSESSMENT  
Resolution authorizing the use of the special  
tax assessment for the Widax  
Date of Action: 10/18/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-027 AUTHORIZATION FOR PURCHASE  
OF 4.25 AC. - CENTERVILLE  
ORDERED: that the Town Council hereby  
authorizes the Town Manager to purchase  
Date of Action: 11/15/2001 Yes  
No Abstain  
Final Action: POSTPONED

2002-028 AUTHORIZATION TO PURCHASE  
1.58 AC. IN MARSTONS MILLS  
ORDERED: That the Town Council hereby  
authorizes the Town Manager to purchase

Date of Action: 11/15/2001 Yes  
No Abstain  
Final Action: POSTPONED

2002-029 ZONING ORDINANCE - MA-1  
BUSINESS DISTRICT  
ORDERED: That Chapter III, Article III of  
the Ordinances is hereby amended as  
Date of Action: 11/15/01 11 Yes  
No Abstain  
Final Action: PASSED

2002-030 GENERAL ORDINANCE AMEND. -  
ART. XXII  
THAT THE General Ordinances are hereby  
amended by adding at the end of Chapter  
Date of Action: 11/01/01 Yes No  
Abstain  
Final Action: REFERRED TO TOWN ATTY.

2002-031 APPROVAL OF CONSERVATION  
RESTRICTION  
ORDERED: That the Town Council and  
Town Manager be authorized to approve,  
Date of Action: 11/01/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-032 ADM. CODE AMENDMENT -  
DISABILITY COMMISSION  
ORDERED: That part II of the  
Administrative Code of the Town of Barnstable  
Date of Action: 11/01/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-033 APPOINTMENTS  
That the Town Council hereby appoints the  
following to multiple member boards:  
Date of Action: 11/15/2001 11 Yes  
No Abstain  
Final Action: PASSED

2002-034 GEN'L ORD. AMENDMENT-  
HEARING NOTIFICATION  
CHAPTER II of the Ordinances is hereby  
amended by adding the following new  
Date of Action: 12/06/2001 11 Yes  
No Abstain  
Final Action: ADOPTED

2002-035 APPRO. & LOAN FOR ACQ. 11.96  
AC. IN W. BARNSTABLE

ORDERED: that the Town Council hereby authorizes the Town Manager to

Date of Action: 12/06/2001 11 Yes

No Abstain

Final Action: ADOPTED

2002-036 APPROPRIATION & LOAN - ACQ. 1/3 AC. IN HYANNIS

ORDERED: That the Town Council hereby authorizes the Town Manager to

Date of Action: 12/06/2001 11 Yes

No Abstain

Final Action: ADOPTED

2002-037 APPOINTMENT - DISABILITY COMMISSION

That the Town Council appoint the following to a multiple member board:

Date of Action: 12/20/2001 11 Yes

No Abstain

Final Action: PASSED

2002-038 ORDER - CONSERVATION RESTRICTION BURNES PROP.

ORDERED That the Town Council, pursuant to G.L. c. 184 s. 32, hereby approves a

Date of Action: 12/06/2001 11 Yes

No Abstain

Final Action: ADOPTED

2002-039 COUNCIL MEETING SCHEDULE

The Barnstable Town Council has established the following schedule for its

Date of Action: 12/20/2001 11 Yes

No Abstain

Final Action: PASSED

2002-040A RESOLVE - OPPOSITION TO WIND FARM

RESOLVE: That the Barnstable Town Council makes clear its opposition to, and

Date of Action: 12/20/2001 6 Yes 2

No Abstain

Final Action: TABLED

## **REPORT OF THE BARNSTABLE HOUSING AUTHORITY**

The Barnstable Housing Authority (BHA) worked with a variety of non-profit and public partners to increase the availability of affordable housing for Barnstable residents. The Town of Barnstable produced an Affordable Housing Plan, adopted by the Barnstable Town Council on January 31, 2001, which helped guide the housing preservation and production goals of the BHA. The BHA worked closely with the Town's Housing Committee and Town Council on the passage of an Accessory Dwelling Unit Housing Ordinance and the Housing Action Plan. Both of these accomplishments will help increase housing opportunities for low and moderate income families in Barnstable.

The Board and staff of the Authority focused on trying to increase both permanent and rental housing opportunities for Barnstable families. The BHA received significant funding from the Town's Community Development Block Grant Program for four housing initiatives. The Rental Acquisition Program was awarded \$60,000 to continue purchasing existing rental units, \$15,000 to monitor the new Housing Amnesty Program, \$20,000.00 for a landlord "Trouble Free Leasing" property management program, and \$140,000.00 for a rental housing rehabilitation loan program. The first three programs have added 44 new housing units and the Rental Rehabilitation Program have financially assisted 19 units of rental housing in Barnstable. The Town Manager has committed significant resources to bring the town's affordable housing stock up to 10% and the BHA will continue to work with local officials and the Barnstable Housing Committee to meet local housing needs.

The BHA was pleased to receive \$290,400.00 from HUD in annual funding for the renewal of 40 Housing First Section 8 Housing Choice Vouchers. The BHA, and the Housing Assistance Corporation, have worked together to distribute this housing resource to individuals with HIV/AIDS.

The BHA renovated two existing multi-family dwellings totaling 21 units of housing. One of the dwellings, Aunt Sarah's Harbor View Guest House on Pleasant Street, Hyannis, is scheduled to open on March 1, 2002.

The BHA, despite a tight rental market, has worked diligently to lease-up our Section 8 Housing Vouchers. The BHA, working with the Housing

Assistance Corporation, created a Centralized Wait List to be used by both agencies. This first of its kind centralized list in Massachusetts has helped streamline the wait for housing by Barnstable residents. The BHA appreciates the support of HUD, the Department of Housing and Community Development, and the Housing Assistance Corporation on this innovative project.

The BHA will continue to work with federal, state, county, and local officials to make 2002 a successful year for the Barnstable Housing Authority as we strive to provide to the participants in our programs safe, sanitary, and affordable housing.

Incumbent Commissioners Paula Schnepf and Richard Cross were re-elected to four year terms in the November elections. Chairman Arthur Kimber, Vice-chair Carl Johnson, Treasurer Dolores Rucker, Assistant Treasurer Paula Schnepf, and Commissioner Richard A. Cross, Jr. appreciate all the community support the BHA received in 2001.

The Board meets in open public session every third Thursday at 4:00 PM. Public participation and comment is both welcome and encouraged. Our offices are located in the Colony House, 146 South Street, Hyannis.

Arthur Kimber, Chairman  
Carl Johnson, Vice-chair  
Dolores Rucker, Treasurer  
Paula Schnepf, Assistant Treasurer  
Richard A. Cross, Jr., Commissioner  
Thomas K. Lynch, Executive Director

## **REPORT OF THE BARNSTABLE COUNTY HOME CONSORTIUM**

The HOME Consortium was allocated \$783,000 for FY 2001 by HUD. <sup>1</sup> (July 1, 2000-June 30, 2001.) The Downpayment/closing cost assistance Program & Homeowner Repair Program served 33 households in this period, of which 31 or 94% were in the 51-80% income bracket (\$26,367 to \$41,360) and 2 or 6% were very-low income (31-50% of median) households.

The following allocations and uses for the 2001 Program Year were

recommended to the County Commissioners by the HOME Consortium and approved:

Downpayment/closing cost assistance: \$180,000. For this reporting period 33 low-income first time homebuyers received an average of \$4,190 toward the purchase of a home costing an average of \$104,331. Since the program's inception almost a decade ago, over 250 households county-wide have received this assistance.

**Town of Barnstable benefit:** Five or 15% of the 33 buyers assisted were from the Town of Barnstable, 4 in Hyannis and 1 in Osterville.

Cautionary note: the median price of homes rose 20% last year, reaching \$217,000 in October 2001.<sup>2</sup> It is becoming increasingly improbable for homebuyers to find anything approaching affordable. For a family of 4-5, for example, the resulting affordability gap (difference between median sales price and what the low-moderate income buyer can afford) can be as much as \$90,000. This cost squeeze explains why the demand for downpayment/closing cost assistance has lagged this year.

Homeowner Repair Program: \$75,000. Thirteen (13) low income owner households received an average loan of \$5,323. Repairs included well installation, electrical upgrades, and roof replacement. To date, more than 150 households have received this assistance.

**Town of Barnstable benefit:** 7 of 13 County total units assisted, 53.8%

Demand for this program has been high and agencies are seeking to meet it through additional sources. For example, the Barnstable Housing Authority sought CDBG funds to bring its owned units up

to safety and code standards, allocating \$8,000 per unit.

Housing Production: \$250,000. (But add \$117,450 in CHDO funds, see below, for a total of \$367,450.) Upon completion, these funds will result in the creation of 337 affordable units, of which 296 will be rentals and 41 will be homeownership. From the program's inception, a total of \$1,470,000 has been committed to housing production.

**Town of Barnstable benefit:** no new projects applied for funding this program year. The affordable housing staff continued to support and service the Barnstable Housing Authority's renovation of Aunt Sarah's on Pleasant Street in Hyannis and put on hold the funding for seven homes on Gallagher's Way in Marstons Mills pending resolution of title issues

However, the Town of Barnstable added 148 units of affordable housing since January 1, 2001 WITHOUT NEW CONSTRUCTION, the result of owner rehab, new State regulations which allow DMR & DMH units to count, and the new apartment amnesty program. Of these, the first is a HOME Consortium program.

CHDO funds (up to 15% of the total award) can be awarded off the top of the County's allocation to officially-designated Community Housing Development organizations, of which there are now four in the County: the Housing Assistance Corporation, Lower Cape CDC, Harwich Ecumenical Council, and as of late this year, the Housing Land Trust for Cape Cod. Of these, HAC was awarded funding for the 84 unit assisted living project in Bourne and the mixed use acquisition rehab project in Orleans (HAC) , and the LCCDC was funded for conversion into year-round rental housing of a duplex in Provincetown. In addition, the HOME Advisory Council recently recommended

an award of \$10,000 in a separate set-aside for operating funds to the Housing Land Trust for Cape Cod [HLTCC]

After ten years as the Cape Cod Commission's Housing Specialist, Ed Allard resigned and new Housing Specialist Paul Ruchinkas began in October. The Advisory Council is already encouraged by his degree of experience and level of advocacy, and looks forward to his involvement in housing activities in the County.

The County has just received notice of a \$783,000 HOME Consortium allocation for the 2002 Program year. Facing economic realities, the Advisory Council has increased its per-unit and per-project award limits to \$15,000 per unit and \$75,000 per project (up from \$10,000 and \$50,000). Ceiling home prices allowed (adjusted for family size) are \$125,000 to \$135,000.

Respectfully submitted,

Judith Barnet

<sup>1</sup> For comparison, FY 1998-1999 - \$658,000, FY 1999-2000 - \$706,000.

<sup>2</sup> For comparison, first quarter last program year, \$100,000. First quarter 2000 program year, \$121,708

## **REPORT OF THE BARNSTABLE MUNICIPAL AIRPORT**

The Airport operates as one of the largest enterprise accounts under the economic umbrella of the Town of Barnstable. As an enterprise account, the airport is self-reliant and operates without any undue burden on taxpayers in order to fund its daily operations and expenditures.

Despite the economic downtrend caused by the unfortunate terrorists attacks of September 11, 2001, the airport has once again realized financial stability from its operations. How has such an achievement been possible? Much can be attributed to the more

than 34 tenants who operate a myriad of strong aviation related businesses at the airport. Equally important, are unsurpassed contributions by its highly trained and efficient management, operations, maintenance, and administrative staff.

In May 2001, the airport underwent a rigorous Federal Aviation Administration Inspection (FAA), and notably received zero discrepancies. For an airport that handles more than 250,000 passengers per year, management of over 600 acres of land, amidst a host of ongoing renovations, capital improvements, and airfield projects, BMA, under the leadership of interim Airport Manager, Frank Sanchez, set an incredibly high benchmark above other airports within the state. Unmatched according to FAA officials!

In June 2001, the Town of Barnstable and the Barnstable Airport Commission welcomed a retired 28-year retired Air Force veteran to provide the leadership and management of airport operations. Dr. Quincy "Doc" Mosby assumed the reins with vigor, supported in part by a strong military structure, education, and a broad aviation background. In August 2001, the Barnstable Town Council elected a versatile and well-rounded 7-member Airport Commission to provide the regulatory and general administrative oversight of airport operations. Airport Commission Chairman Michael A. Dunning, a local attorney, quickly went to work to solidify the duties of the new administration. Key duties of the Airport Commission include, but are not limited to approval of airport leases, budget management, and they serve as the conduit between the Barnstable Town Council, Massachusetts Aeronautics Commission (MAC), and the FAA. With this collage of new talent, an unmatched line of authority was established to accomplish the endless list of issues facing an aging but vastly improving airport.

Mediation of noise remains at the forefront of airport operations. Rannoch Corporation is continuing with the installation and testing of the aircraft flight tracking system. Since the system is a virtual prototype, many modifications were required to insure reliability and system integrity. Once installation is complete, BMA will be the first airport, certainly in the state, and quite possibly the first in the US to employ a system that will provide altitude and flight tracking of Mode-C transponder equipped aircraft.

September 11, 2001 posed new and significant challenges for the Airport. New FAA security regulations required armed Law Enforcement Officers at the airport, as well as the deployment of Army National Guard. New parking restrictions prohibited parking of vehicles within 300 feet of the terminal, and strict passenger screening and baggage check procedures created quite a few inconveniences and delays for passengers. Despite a long list of new security measures, aggressive steps were taken by airport management to maintain quality passenger service and minimize some of the inconveniences.

The environmental process to determine the location of the new airport terminal continues. Epsilon Associates, Inc., has made great strides in the collection of data to provide state and federal officials with decision alternatives for narrowing down the location of the new terminal. Great care and planning is being exercised to insure the Town of Barnstable and Cape Cod are provided a modern and first class airport to support passenger demand and future economic growth.

The airport is eagerly working with the Town Manager and the Barnstable Town Council to establish an inter-modal parking facility located East of the airport, and bordered by Route 28 and Willow Street. This proposed 1,200-slot parking facility would serve to reduce traffic and improve vehicular movement within downtown Barnstable and the waterfront.

On December 22, 2001, the airport held its First Annual Holiday Celebration. This mini open house provided the public an opportunity to visit the airport and view various aircraft on display, and take advantage of guided tours of airport rescue and firefighting equipment, military vehicles, and public safety equipment from both the Hyannis Fire and Barnstable Police Departments. The theme of this year's event focused on insurgence of patriotism in America following the September 11th terrorist attacks in New York City. Students enrolled in the Town of Barnstable School system competed in an essay contest either through artistic creations of their own choice, or write a short composition to compete for fabulous prizes in various grade categories. The event was very successful and well received. Various town dignitaries and airport commissioners were among the estimated 250 people in attendance.

One of the more major milestones completed in 2001 was the Runway 33 Safety Area Study. Etched in the minds of Barnstable residents was the past event of St. Patrick's Day 2000 when a Falcon 900 jet overshot the runway, went through the airport perimeter fence, and ended up in the TJ Maxx Plaza parking lot. Active engagement by the Airport Commission and the consulting firm of Edwards and Kelcey have resulted in a \$3.4 million federal and state appropriation to fund an aircraft restraint system to significantly minimize the potential for any future aircraft mishap.

Respectfully submitted,

Quincy "Doc" Mosby, Airport Manager  
Frank Sanchez, Assistant Manager  
Cheryl Sundelin, Administrative Assistant  
Michael A. Dunning, Airport Commission Chairman  
Edwin A. Gourley, Commissioner  
John A. Lemos, Commissioner  
John T. Griffin Jr., Commissioner  
Margarete Maillho, Commissioner  
Larry F. Wheatley, Commissioner  
Arthur Kimber, Commissioner

## **REPORT OF THE ASSESSING DIVISION**

The year 2001 began with our division finalizing our eighth revaluation update of property values. I thought it might be interesting to briefly explain what we were required to do during this last update, so please bear with me while I attempt to capsule the procedure. When revaluing, we must update all classes (types) of real estate property at the same time, commercial, industrial and residential; also, taxable personal property is updated as well. It would take too long for me to explain the process to all the various classes of property, so I'm focusing on the residential real estate as that represents the bulk of our town.

To begin, the Commissioner of Revenue for the Commonwealth of Massachusetts is empowered to oversee that all cities and towns equalize property values at least every third year; we refer to this equalization process as revaluation. Revaluation is done not to increase revenue for the town, but to evenly distribute the burden of payment among all taxpayers, based upon the market worth of the property as of a given date in time. Approximately two-thirds of the revenue generated by the town

comes from the property tax, the other one-third comes from enterprise accounts and receipts from motor vehicles, licensing fees, beaches, etc.

We began the program by qualifying, or disqualifying, every sale of real estate as to its fair market value, which took place in calendar year 1999 (Nineteen ninety-nine was the base year used for the FY2001 revaluation). Sales immediately prior to, and subsequent to 1999 were looked at as well, but only as a guide. To qualify the sales, we sent questionnaires to each new buyer with a series of pertinent questions about the sale. In addition, we talked with brokers, bankers and real estate appraisers to help ascertain important facts about various properties. You may have noticed that over the past three and one-half years, we have had data collectors (listers) knocking on doors, asking to inspect the interior of your dwelling, along with verifying exterior measurements of each building on your property. This particular town wide re-listing program is performed periodically to identify changes that take place to properties that may affect value.

Then, in early March of 2000, we sent our staff assessors out to perform a full field review of every property in the town. They would carry with them computer data that was previously collected on the parcels being reviewed on that day. It's the assessor's responsibility to equalize (balance) each dwelling against the other dwellings within any given neighborhood. The same review procedures are applied to the land. The assessor looks for land features that may add value, like water views, or may subtract from value like a poorly shaped lot. Once the review was completed (it took six months), the operation then shifted indoors.

We now test our cost tables and adjust them to reflect construction cost increases that occurred over the previous three years when the last revaluation was done. To do this, we use the computer to price the house from the ground up, testing all possible components that make up the structure. To assure ourselves the accuracy we need, we contact local builders and examine national cost services, such as a company called Marshall/Swift, to justify the correctness of the prices per square foot we're going to use. We also develop physical depreciation tables that recognize differences in condition between a new house and an older house of the same quality and character.

Land prices are also being tested at this time as well. We qualify and test all vacant land sales within each neighborhood. In neighborhoods where there are no vacant lot sales, we do what is called a land residual approach. We subtract the value of the house (using our newly developed square foot costs) from the sales price of the property, what remains is a good indication of the value of the land. We do this for each and every neighborhood until a reliable pattern is formed. Adjustments are then made to each neighborhood to reflect that neighborhood's distinctive land value.

Finally, we run reports of ratio level comparisons between properties of various types, such as style, age, size, quality, etc. to insure that they are all reflective of their individual market values. We do not want Cape Cod style houses assessed at a different percentage to their fair market value than say, ranch style houses, this would be disproportionate.

The fickle nature of the real estate market prohibits this or any other appraisal process from being an exact science. Revaluation is an attempt to "equalize property values in a fair and equitable manner," no more, no less.

Once the revaluation tax bills were mailed on April 25, 2001 (remember, we reverse the fall/spring billing during revaluation years), our office began processing the many appeals that usually follow a revaluation. Waterfront properties were the most severely affected by the update, as most of the rapid market changing occurred in waterfront areas. Our staff was also involved in getting back to our normal billing cycle. Two real estate/personal property billings occurred during 2001, the spring revaluation bill and the FY2002 subsequent billing. When this happens, the amount of appeals and applications for statutory exemptions double. It becomes a little overwhelming for the staff.

Our office committed for collection during 2001:

27,732	FY2001 Real Estate bills totaling \$64,942,394 in taxes
6,652	FY2001 Personal Property bills totaling \$1,571,389 in taxes
27,744	FY2002 Real Estate bills totaling \$67,704,497 in taxes
6,431	FY2002 Personal Property bills totaling \$1,644,936 in taxes

- 58,647 Motor vehicle bills totaling \$5,563,473 in taxes
- 3,208 Boat bills totaling \$154,165 in taxes
- 8 Revised assessments totaling \$14,630 in taxes
- 8 Omitted assessments totaling \$8,440 in taxes

Also in 2001, the field staff re-inspected approximately 2,800 structures as part of the on-going door to door re-listing; measured and listed 2,110 building permits; processed 835 exemptions (veterans, elderly, etc.); acted on 295 real estate and 155 personal property appeals, and represented the town on 72 petitions before the Appellate Tax Board. The staff also processed 6,386 motor vehicle and 577 boat abatements.

On the lighter side, we are pleased to welcome Paul Talbot to our field inspection staff, and Karen Perry to our clerical staff.

William Garreffi was again voted in as Chairman of the Board of Assessors, and Carol Horgan voted in as the Secretary to the board.

Respectfully submitted,  
Robert D. Whitty, Director of Assessing

Board of Assessors:  
William T. Garreffi, Chairman  
Carol Horgan, Secretary  
Jeremy F. Gilmore, Member

## **REPORT OF THE CAPE COD REGIONAL TECHNICAL HIGH SCHOOL**

Cape Cod Regional Technical High School serves the towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth and is accredited by the New England Association of Schools and Colleges, Inc. Cape Cod Tech's philosophy is that education should prepare students for citizenship, family life, decision-making and success in the world of work. We have high expectations and accountability of our staff, administration, and students. We believe that learning is a life-long process and we promote and celebrate staff and student diversity in a safe learning environment.

On June 9, 2001 we had 134 seniors graduate and of these graduating seniors 61 are employed in their trade, 45 graduating seniors went on to further education, and 5 graduating seniors joined the armed services. Our graduates received scholarships and tool-ships totaling approximately \$140,000.

We continue to strive for academic and technical excellence and our MCAS test (Massachusetts Comprehensive Assessment System) scores placed us in the top tier of the state of all of the technical high schools. We have implemented a number of after school programs to help prepare our students requiring additional academic preparation and since the MCAS testing began, we have significantly improved the number of students who have scored in the "proficient" category.

We received federal grant monies totaling \$771,272 including the Carl Perkins Allocation Grant of \$181,803 that supported academic remediation for students, The PACTS training program funds of \$208,752 that supported 18 at risk 8<sup>th</sup> grade youth from sending districts, Title I Grant of \$92,319 for in-class support for 9<sup>th</sup> and 10<sup>th</sup> graders, the Summer Academic Support Services of \$91,000 for support of 9<sup>th</sup> and 10<sup>th</sup> graders that focused on math and writing skills for students at risk of failing the MCAS test as well as several other smaller grant awards.

Some of the major awards received by the students and the school this past year include the following: Of the 75 students who participate in the Skills – USA Vocational and Industrial Clubs of America competitions 22 of our students won awards at the district level, 12 of our students won awards at the state level bringing home 3 gold, 5 silver and 4 bronze medals and 3 students competed at the National level winning a silver medal in Dental Assisting and a silver medal for Advertising Design in Graphic Arts. Our Horticulture Shop participated in the State Future Farmers of America competition coming away with first place in Floriculture. Auto Technology won the Massachusetts Auto Dealers Competition for a fourth year in a row and placed 14<sup>th</sup> at the National Auto Dealers Competition held in New York. Cape Cod Tech had a very successful year in sports with the football team the Mayflower League co-champions. The golf, soccer, basketball, and tennis teams all qualified for MIAA (Massachusetts Interscholastic Athletic Association) tournament play.



Cape Cod Regional Technical High School's facility and grounds are used each year by a number of various community groups. We house the Ellen Jones Dental Center that provided dental services to over 800 new patients this year and provided excellent experience for our Dental Assistant students. We host the Lower Cape Pop Warner Football League each year. Also, we have had a total of 6,000 hours of service donated by our 35 volunteers.

We enrolled 164 students from Barnstable that is 27% of our total enrollment and we continue to thank all of our member towns for their support in providing a quality vocational-technical education to the students that attend Cape Cod Tech.

Respectfully submitted,

Joan Bentinck-Smith and Ann M. Williams  
Town of Barnstable  
School Committee Representatives

## **REPORT OF THE CABLE ADVISORY COMMITTEE**

The Town is now in the third year of a ten-year cable franchise agreement with AT&T Broadband. The license was originally granted to MediaOne, but in the year 2000, control of MediaOne's license was transferred to AT&T Broadband. The license calls for tough service standards and enforcement provisions and also provides the Town with a significant income stream as compensation for the cable operator's use of the public roads.

One of the license provisions requires that the cable operator comply with the FCC telephone standard which reads as follows:

"Under normal operating conditions, telephone answering time by a customer representative, including wait time, shall not exceed thirty (30) seconds when the connection is made. If the call needs to be transferred, transfer time shall not exceed thirty (30) seconds. These standards shall be met no less than ninety (90) percent of the time under normal operating conditions, measured on a quarterly basis."

Subscribers have frequently complained about their difficulties in reaching a human being by telephone. The cable operator's own statistics indicate that the

company has been out of compliance for much of the calendar year 2001, and our Committee members feel that the time has come to penalize the cable operator for non-compliance.

In December, the Town was informed that AT&T Broadband intends to merge with COMCAST Corporation in a \$72 billion transaction. The new company would be called AT&T Comcast Corporation which would be one of the largest and most powerful communications, media and entertainment corporations in the world. It would have approximately 22 million subscribers with a major presence in 17 of the 20 largest metropolitan areas in the United States. While the proposed merger may result in some economies of scale, we have no confidence that such economies of scale would be passed on to the subscribers. To the contrary. An existing monopoly will become an even larger monopoly, and since Congress has deregulated cable rates, the cable operator will be able to charge whatever rates it feels the market will bear. Before the merger takes place, there will be public hearings at which cable subscribers will have an opportunity to set forth their concerns.

Our Committee had hoped to persuade another cable operator to come into Town to compete with AT&T Broadband, but we have been unable to locate any cable company willing to make the substantial investment which would be necessary to build a competing system.

Respectfully submitted,

David B. Cole, Chairman  
Robert P. Daniels, Jr.  
Joseph Garodnick  
J. Douglas Murphy

## **REPORT OF THE COBB FUND TRUSTEE**

This is my twenty-first report as Trustee and Agent of the Cobb Trust.

The Cobb Trust is a trust established by the will of Enoch T. Cobb, a Barnstable resident, who died in 1876. The purpose of the Trust is to provide special benefits for the public school students of the Town of Barnstable. The Trust income is expended by the Trustee on items or projects which the Trustee feels will enrich the educational experience of the students, particularly items or projects for which appropriated funds are not readily available in the School Department budget.

For the current school year, the Cobb Trust has made the following commitments:

### **Grant for Instrumental Music Instruction**

The Cobb Trust made an emergency transfusion grant of \$50,000 to the School Department towards the cost of keeping alive a program of instrumental music instruction in grades four through eight for the current school year.

### **Classroom Enrichment Grants**

The Cobb Trust has provided \$30,000 for Cobb Fund Classroom Enrichment Grants to fund proposals submitted by individual teachers and recommended to me for funding by the School Department.

### **Third Grade Field Trips**

The Cobb Trust will provide up to \$8,600 to enable third graders to participate in tours of significant Cape Cod landmarks and/or to go on Whale Watch cruises.

### **Fourth Grade Field Trips**

The Cobb Trust will provide up to \$9,300 to enable fourth graders to visit the Museum of Science in Boston.

### **Fifth Grade Field Trips**

The Cobb Trust will provide up to \$2,900 to enable fifth graders to visit the Cape Cod National Seashore.

### **Sixth Grade Field Trips**

The Cobb Trust will provide up to \$4,000 to enable sixth graders to participate in field trips to the Cape Cod Museum of Natural History and/or the Waquoit Bay National Estuary or other field trips relating to the ecology of Cape Cod.

### **PM School Field Trips**

The Cobb Trust will provide up to \$6,000 to enable those high school students enrolled in the PM School Program to participate in enrichment field trips.

### **Cape Symphony Orchestra**

The Cobb Trust has provided a grant of \$9,900 to the Cape Symphony to underwrite the cost of its Education and Access Program in the Barnstable Public Schools which will include performances at the Barnstable High School Arts Center to be attended by students in certain of the elementary school grades. Preceding the performances, various Symphony musicians will visit the schools, demonstrate their instruments and discuss the music to be performed. The Cobb Trust will also provide \$1,000 to pay the cost of busing students to the performances.

### **Barnstable High School Drama Club**

The Cobb Trust is providing a series of grants totalling \$26,000 to the Barnstable High School Drama Club to underwrite expenses relating to its production of "The Point," "Our Town," and "Bye Bye Birdie" including staff stipends, performance rights, costumes, and sets. The Cobb Trust will also pay up to \$6,000 towards the cost of transporting students to the performances.

### **Foreign Language Program Musical Performances**

The Cobb Trust will underwrite the \$6,300 expense of performances by the Alex Torres y Los Reyes Latinos Orchestra ("Alex Torres and the Latin Kings") in conjunction with the Barnstable Public Schools Foreign Language Program.

### **Renaissance Program**

The Cobb Trust has provided a grant of \$1,000 to each of the Middle Schools to support its Renaissance Program which encourages and supports academic excellence and provides rewards to academically deserving students.

**Young Authors' Program**

The Cobb Trust will provide a grant of \$500 to the Young Authors' Program which recognizes and rewards talented writers in grades one through eight.

**Raku Shed**

The Cobb Trust will provide a grant of \$3,000 for the cost of construction of a shed to house the materials used in Raku kiln firing by the Visual and Applied Arts Department at the high school.

**Math and Science Summer Academy**

The Cobb Trust will provide a grant of \$8,000 towards the expenses of the Barnstable Public Schools Enoch Cobb Math and Science Summer Academy for gifted students. This Academy is a component of the Extended-Year Learning Program. It will be open to qualified students in grades seven through nine meeting certain academic criteria.

**Cobb Summer Academy in Wetland Studies for Gifted Students, Sixth Grade Level**

The Cobb Trust will provide a grant of \$8,000 toward the expense of a Cobb Summer Academy in Wetland Studies for eligible sixth graders meeting certain academic criteria.

**Guyer Barn Senior Art Show**

The Cobb Trust will provide a grant of \$150 to cover the expenses of the Art Show to be conducted by high school seniors at the Guyer Barn.

The above-listed commitments total \$181,650. It is hoped that I will be in a position to announce additional grants before the end of the current school year.

There is currently about \$4,000,000 of Cobb Trust money invested, and this Fund continues to be a vital resource to the School community.

I want to thank the School Committee, the Superintendent of Schools, the Assistant Superintendents, the school principals, and the parents, teachers, and students who have provided suggestions for Cobb Fund expenditures during the past year.

Respectfully submitted,

David B. Cole  
Trustee and Agent  
Under the Will of Enoch T. Cobb  
Nancy Richard

**REPORT OF THE OFFICE OF  
COMMUNITY AND ECONOMIC  
DEVELOPMENT**

The Office of Community and Economic Development's mission is to provide leadership and professional expertise to implement a comprehensive housing and economic development program in the Town of Barnstable.

In addition, the OC&ED is committed to working with the community to identify those needs permanently affecting our low and moderate income populations in the areas of housing, employment and human services.

During this past year, the OC&ED developed the town's Affordable Housing Plan, which has been endorsed by the Town Manager, Town Council and the Barnstable Housing Committee. The purpose of the town's Affordable Housing Plan is to attempt to meet the housing needs of the town by achieving the goal of ensuring that at least ten percent of the housing units in the town will be affordable to those residents at or below 80% of median income.

Through the town's annual HUD Community Development Block Grant funds and in partnership with the Barnstable Housing Authority, the OC&ED has established several new affordable housing initiatives and programs such as the Rental Rehab Low Interest Loan Program, the Landlord Management Program and the Accessory Affordable Housing (Amnesty) Program.

In addition, we have developed first time home buyer programs with Habitat for Humanity and the Cape and Islands Community Development, Inc. With grant assistance from Massachusetts Housing

Partnership Fund the town has been able to hire engineering/environmental consultants to evaluate town owned land that could provide sites for affordable housing while not adversely affecting eco-systems or burden our existing infrastructure unnecessarily.

To date, approximately 153 units of affordable housing have been created through these programs and initiatives. Since the beginning of the Amnesty Program, 28 units of affordable housing have been approved by the Zoning Board of Appeals through 40B Comprehensive Permits.

The Office of Community & Economic Development worked for several months with the WIDAX Corporation to develop a special tax assessment agreement which was approved by the Town Council. The approval of the STA was an incentive for WIDAX to relocate its headquarters to a vacant building in the Hyannis Industrial Park. WIDAX Corp, a high tech telecommunications company with a high speed internet product, will invest \$2,550,000 in the property, as well as create 60 new jobs with an average annual wage of approximately \$53,000.

OC&ED has also worked with the HyRate Committee and the Main Street Bid District on rezoning Hyannis Main Street in order to attract private investment. We have also worked with the BID as well as the Hyannis and Cape Cod Chambers of Commerce to raise grant monies to fund a downtown Hyannis Market Based Development Strategy.

With the annual HUD CDBG allocation and the town's Community Service Grant monies, in addition to the housing programs outlined in the town's Affordable Housing Plan, funds were allocated to a number of human service organizations such as Champ House, Salvation Army, Big Brothers/Big Sisters, the Barnstable County Sheriff's After School Program, Nauset Workshop and the Cape Cod Council on Alcoholism and Drug Dependency.

The community and human service component of the OC&ED is committed to working with the community to identify social service needs that affect our residents, and to provide or facilitate services through awareness and outreach. The emphasis is on intergenerational, low/moderate

income, disabled, health, cultural competency, violence prevention and substance abuse prevention.

The office coordinates community outreach to both public and private sectors. The staff develops and works with local coalitions to assist in addressing diverse community needs by facilitating and coordinating town and community services. The human service component has two advisory committees/commissions which meet monthly to address issues concerning the community and our government. They are the Barnstable "Together We Can" Prevention Team and the Youth Commission. Their ongoing "Increase The Peace, Stop Violence" initiative, "Multicultural Festival of Cape Cod" outreach, Youth Asset Building research and the Horace Mann Park Renovation project bring knowledge, open communication and collaboration to the entire community.

The Barnstable Youth Commissions focus for the past year continues to be health status of Barnstable Youth and their families. Participation continues in the development of the Mid and Upper Cape Community Health Center to provide affordable, comprehensive, culturally competent, high-quality primary care and related health services.

The Office of Community and Economic Development appreciates the continued support and cooperation of the Town Council, Departments and the Barnstable Community as a whole.

Respectfully submitted,

Kevin Shea, Director  
Norma Holder-Hall, Coordinator of Human Services  
Paulette Theresa-McAuliffe, Special Projects  
Coordinator  
Nancy Davison, Housing Specialist

## **REPORT OF THE RECREATION DIVISION**

### **THE RECREATION MISSION**

The Barnstable Recreation Division is committed to providing leisure opportunities to improve the quality of life in our community through exceptional programs and services.

The Recreation Division is comprised of the following:

- I. Activity Program
- II. Aquatic Program
- III. Rink Program
- IV. Revolving Program
- V. Golf Program

The Division provides a variety of opportunities for Barnstable Residents to achieve their human potential. An equal goal is to preserve the integrity of the natural environment, which will enhance the quality of life for families, individuals, and the community at large within the Town.

All of the Recreation Programs meet with their advisory committees on a monthly basis to discuss matters as they relate to the services and activities respective to that Program. We thank the members of the Recreation Commission and the Golf Committee for their efforts on behalf of our Programs and our Residents. The public is invited to visit our offices or attend public meetings of these boards to learn more about the Division.

### **Olde Barnstable Fairgrounds Golf Course**

#### ***Olde Barnstable Fairgrounds Staff:***

Gary Philbrick, Pro/Manager  
Michael Haberl, Assistant Pro/Manager  
Don Petterson  
William Goff  
Merry Holway  
Joseph Linnell  
Bruce McIntyre  
Lisa Peterson  
Peter Trombley  
Darrell Roderick  
Christopher White

#### ***Barnstable Golf Committee:***

Terry Duenas, Chairman  
Joseph Chilli  
Mary Creighton  
Cathleen Foley-Dupuy  
Daniel Mahoney  
Ben Perry

### **Olde Barnstable Fairgrounds Golf Course**

The Olde Barnstable Fairgrounds Golf Course has an 18-hole Championship Layout. The Course measures 6,479 yards from the Blue tees. Architect Mark Mungean designed the layout to provide deceptive approaches, tricky greens, and a variety of scenic settings. The Bent Grass greens and fairways offer the best playing conditions available.

The Driving Range offers 24 hitting stations, target greens, a practice bunker, and a large chipping area. Each year we purchase 1,000 dozen new range balls. This provides the users with the best feedback for improving their game and enjoyment. The oversized Putting Green, with its varied contour, is extremely popular amongst the players.

The fully stocked Pro Shop carries the latest equipment in the industry and logo clothing. We supply gift ideas, tournament prizes, and a selection for all your golfing needs. Gift certificates are also available.

#### **Improvements:**

Numerous improvements were made this year. One of the most significant was the installation of a weighted automated tee time system. It is our belief that this is the fairest, most convenient way to handle tee times. The automated system distributes tee times according to the frequency of play. The placement of times is conducted at 5 pm daily. Players can enter the placement seven days prior. This has eliminated the frustration of calling repeatedly at 5 p.m. Entry into the placement is user friendly and convenient.

Over 200 tons of bunker sand was spread and graded in the bunkers throughout the golf course. Twenty greenside and fairway bunkers were edged and reshaped in the process. One out-of-play bunker was filled-in, loamed, graded and seeded over. Maintaining bunkers will be a continuous, ongoing program until such time that a comprehensive bunker renovation project takes place.

Another 3,400 linear feet of cart paths have been installed. Work was completed on holes # 1, 5, 6, 7 and 10. There has been a noticeable improvement in the rough and fairway conditions. Wear from heavy traffic has been reduced or eliminated by the use of cart paths during poor weather conditions. Additional revenue will be realized by being able to allow cart use during wet conditions.

A point of sale (POS) system was upgraded. The new system has eliminated the need to duplicate entry of the Annual Card holder's database, provides controls over issuing and redemption of gift certificates and provides photo identification when a player's numbers are entered.

The roof to the clubhouse on the front entrance was repaired. Shingles were replaced where necessary, and the entire side was re-nailed to add life to the existing wood shingles.

Approximately 50 trees were removed from the Sand Plain area on the 8<sup>th</sup> and 9<sup>th</sup> holes. This work, along with the seasonal mowing of the sand plain grasses, has resulted in significant increases in the population of little bluestem and other field grass species.

#### **Tournaments:**

Member events are a big reason many residents join the club. Club Championships, Member/Member, and Member/Guest tournaments are the most popular. Tournaments are filled 99% of the time.

The success of our events is a culmination of event planning, scheduling, and a variety of events, course conditions, and market demand for active ways to socialize and meet people. We are pleased to provide active recreation activities to the resident/taxpayers of the Town of Barnstable.

Over these past 9 years we have hosted many quality golf tournaments and events, none as prestigious as this year, when we will be hosting the U.S. Open Qualifier. The top two golfing events directed by the U.S.G.A. is the U.S. Open and the U.S. Amateur. Olde Barnstable Fairgrounds Golf Course will have hosted both. Hosting these events is a testament to the hard working Staff that conditions the Course, services the customers, and builds relationships with this prestigious Association. No other Cape Municipal Golf Course has achieved this high standard and it is a privilege to be recognized as a golf course worthy of these events.

#### **Charitable Events:**

This year we hosted 4 charitable tournaments, events held awarded over \$20,000 for scholarships to Town of Barnstable students, and we contributed \$5,000 to the Barnstable Recreation Summer Camp Scholarship Fund. Each year the greens fees generated on "Camp Day" are donated to the fund. This fund enables needy children in the Town to participate in the eight weeklong summer camp program offered through the Barnstable Recreation Division. We also provide many organizations with rounds of golf for charitable fundraisers

Olde Barnstable Fairgrounds Golf Course will continue to offer 6 dates to those who apply by the October Golf Committee meeting. Requests from Town of Barnstable charities/fund raisers will be considered first, and then consideration will be made to outside Organizations.

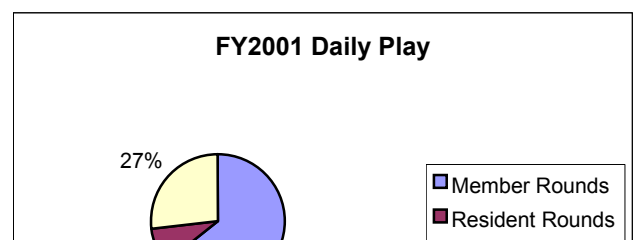
#### **Junior Golf:**

Olde Barnstable continues to value the importance our Junior Golf Program to the youth of Barnstable. Our Program is recognized as one of the best in New England. New junior members participate in a 5-session free golf clinic teaching them the rules, etiquette, and care of the golf course. A junior informational test is given to all juniors who have not reached their 14<sup>th</sup> birthday before they can play without adult supervision. The summer Junior Tour and scheduled club events round out the summer months.

The Junior Program at Olde Barnstable has contributed to Barnstable High School girls and boys varsity teams. It has led them to "powerhouse" in their divisions. It also feeds Cape Cod Academy, Sturgis, and Sacred Heart's golf teams with their top players.

#### **Daily Play:**

We recorded 53,834 rounds of golf. This was an 8.3% decrease from 2000. Bad weather played a major factor in the low number of rounds. The 2000 thru 2001 were probably the worst fall and winter months that we have experience since opening in April of 1992. Another contributing factor is that several new courses have opened up in the area increasing competition.



## RECREATION PROGRAMS

Once again, in the year 2001, our Programs saw a great deal of change, which include changes in staffing and activity development.

### **Our Staff:**

*\*David Curley, Director*

*\*Patricia Machado, Assistant Director*

Christopher Beal, Program Coordinator

Guy Boucher, Program Coordinator

Karyn Dace, Principal Department Assistant

Michelle Davies, Program Coordinator

Larry Evans, Recreation Assistant

Samantha LeDuc, Department Assistant

Patricia Macdonald, Program Coordinator

Patricia Otto, Financial Coordinator

### **Our Commission:**

*\*Steven Tenaglia, Chairman*

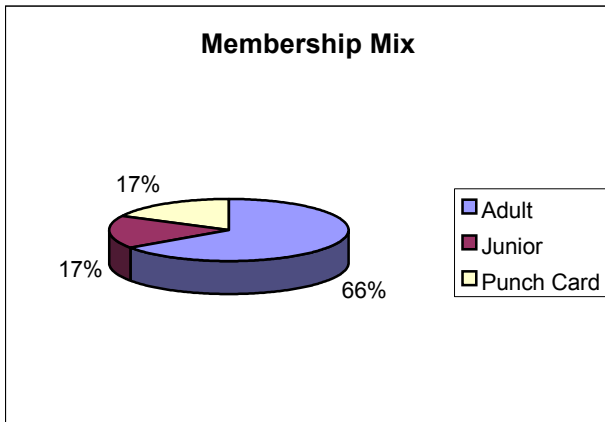
*\*Clyde Takala, Vice Chairman*

Joseph O'Brien

Katherine Pina

Kathleen Sylvester

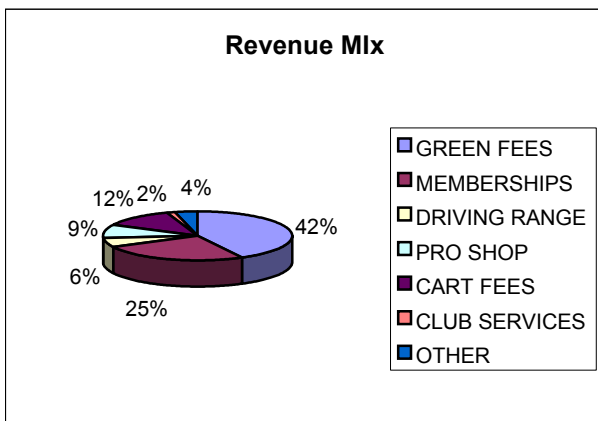
Robert Hoxie



### **Cash Receipts:**

Cash receipts in FY 2001 totaled \$1,849,104.

Since 1992 the Golf Enterprise Fund has paid down \$4,146,396 of debt service. The annual payment of the debt service includes \$100,000 annual pay down of the cost of land.



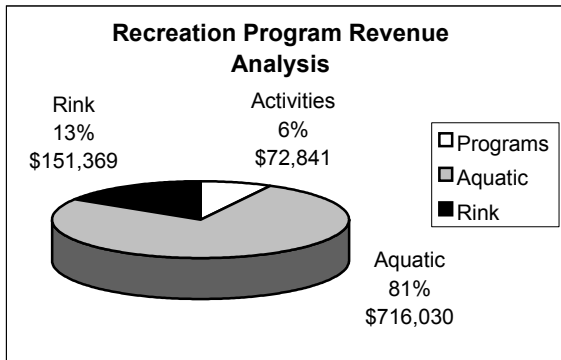
The Staff deeply appreciates everyone's support; the Community, the Golf Advisory Committee, the Membership Association, and especially David Curley, Director of Recreation, for their time and dedication.

We are confident that we have optimal staff on board in our Programs to serve the community. Our activities provide a safe, encouraging environment in which our youth and adult participants can thrive and grow while making optimum use of their leisure time. We continue to offer non-competitive activities, which allow everyone to participate at their own pace, emphasizing teamwork, responsibility, a healthy self regard, and respect for others.

### **Revenue**

The Recreation Division generates revenue from three of its Program Areas, as follows:

The Activities Program, The Aquatics Program, and the Rink Program.



Again in 2001, in order to meet the obligation placed upon us by the Town Council’s Recovery Policy, some fees have experienced a modest increase in the three Program Areas.

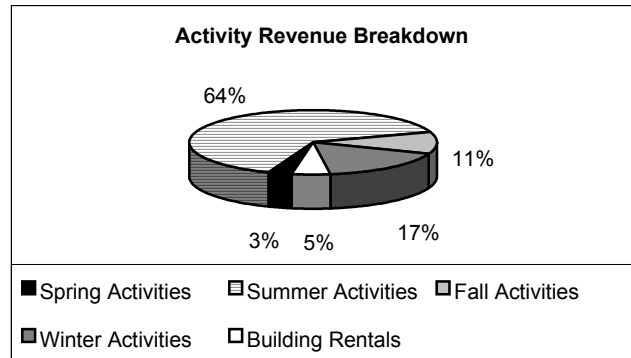
The Customer Satisfaction Rating Scale, developed by the Recreation Division, is a valuable tool, which requires participant feedback. The responses received from participants allow us to measure the success of activities and work towards the continual advancement of our endeavors. We thank everyone who takes the time to help with this project.

### Revolving Fund

Recreation is able to offer a certain number of activities to its Residents using funds from the budget. Beyond that, we are able to provide Residents with new activities by using our Revolving Fund. Activity expansion is made possible through donations and registration fees. All activities run by Revolving Fund dollars must operate on a 100% cost recovery basis. Some examples of activities made possible through the Revolving Fund include Summer Leisure Programs, Pre and Post Season Operations at the Kennedy Skating Rink, Youth Baseball, Girl’s Softball, Youth Center Activities, Vacation Leisure Programs, Field Maintenance, Adult Programs, and a number of Special Events. Additionally, these funds enable us to offer dances for Middle School Students throughout the year, to provide equipment for the Field Hockey Program, and uniforms for Basketball and Softball participants. The Skate Park remains a sound example of the ways in which the Revolving Fund can be used to provide additional, innovative activities for Barnstable Residents. Since the Town Council waived the admission fees at the park in October of 1999, the Skate Park has seen a dramatic increase in participation. Our Skate Park is an incredible facility containing street ramps and bowls. The Park is open to in-line skaters, skateboard enthusiasts, and bicyclists. We remain safety-

conscious and enforce our equipment policy, which states that participants must wear protective gear while using the facility. All required protective equipment is available for rent onsite.

### Activities



During the year we run activities for preschool aged children up through adults. Our activities are run on an instructional basis, emphasizing teamwork, self-esteem, and respect. In order to best meet the needs of Residents, activities may vary from year to year. Some activities offered under this category include Dance, Tennis, Track & Field, Cross Country Running, Friday Night Social Program, Sunshine Program, Gymnastics, Volleyball, Creative Arts, Field Hockey, Soccer, and Basketball. The “Introduction To” series, offered to younger children for Field Hockey and Basketball, continues to flourish.

Also funded by the “Activity Program” are four community buildings, which fall under our management. Those buildings are:

The Centerville Recreation Building\*  
524 Main Street, Centerville  
(Adjacent to the playground)

The Kennedy Rink Function Room  
141 Bassett Lane, Hyannis  
(Inside the Kennedy Memorial Rink)

The Osterville Community Building  
First Avenue, Osterville  
(Behind the Osterville Bay Elementary School)

The West Barnstable Community Building  
Route 149 West Barnstable  
(At the corner of Route 149 & Lombard Avenue)

\*Note: The Centerville Recreation Building is a multi-use facility, serving the needs of the

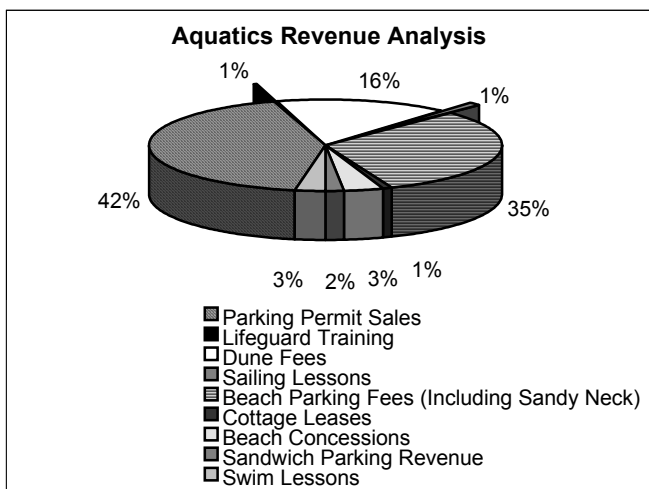


community, and is also home to programs run by the Barnstable Senior Services Division.

The need for recreational space in this Town is at an all-time high. Such space is at a premium, which includes building space, field space, and ice-time. Space is requested almost daily by our Residents, by other Town Offices, Private Groups, Civic Groups, 12-Step Recovery Groups, Self-Help and Support Groups, School Groups, and Senior and Youth Groups. We continue to see an increase in requests for space every year.

One group that has a dramatic need for space on the ice, in buildings, and on fields, is our own Recreation Division. It becomes more than challenging to meet the spatial requirements of our Residents and for our activities when we are displaced from our facilities to better accommodate other Town based programs. Additionally, other youth groups in Town run athletic programs and require use of field space, rooms for registration, and board meetings. The Recreation Division has jurisdiction over a single gymnasium, which is too small to accommodate the number of youth that participate in our athletic activities. The necessity for a multi-purpose facility for exclusive use by the Recreation Division continues to increase as we continually try to meet the needs of our Residents.

**Aquatics**



The Aquatic area is a key element in our Division. This area includes the sale of Resident Recreation Parking Permits, Parking Revenue, and all Aquatic Summer Activities such as swimming, sailing, and lifeguard training. In the ongoing efforts to provide our Residents and Taxpayers with optimum service, we continue to offer the Mail-In Program by which

you can obtain your Parking Permit. In the year 2001, over 3,900 parking permits were issued through the Mail-In Program; combined parking permit sales totaled over 23,000 for the year 2001.

It is our pleasure to recognize a special group of people at this time, which are the volunteers. Volunteers sell thousands of Parking Permits during the summer months, seven days per week (yes, weekends and holidays) between May and September. Without them we would not be able to provide the level or volume of service we currently offer our Residents. We thank each of our Volunteers for their dedication and generous efforts.

Normally, thirteen of our beaches are staffed during the summer season. Staff includes Gate Attendants, Lifeguards, Swim Instructors, Superintendents, and Beach Aides. Attention was drawn early in the season to the fact that several beach sites did not have staff on duty to open bathhouses on weekdays in late May and early June. During the summer, one site remains closed, due to an acute lack of applicants; the number of people on our payroll was insufficient to staff our sites and activities. During the year 2001, there was a national shortage of water safety personnel. Feedback received in 2000 from prospective applicants indicated that the wages offered to Barnstable Lifeguards was inconsistent with Lifeguard wages in other towns and private organizations. In 2001 the Recreation Division worked to acquire new rates for water safety personnel and hope to see an increase in summer water staff in 2002.

The Aquatic Staff in 2001 worked diligently to maintain a safe environment for our Residents and visitors. Through our Learn To Swim Program, participants are able to earn Red Cross Certifications upon the completion of each level. One thousand children worked their way through our Swim Lesson Activities to earn their certifications in 2001. A number of the Aquatic Staff on our payroll each season are former Recreation Activities participants, often having earned their Aquatic Certifications through our own Aquatic Activities Program. Participation in our activities makes a positive impact on them and this encourages them to work for us in later years.

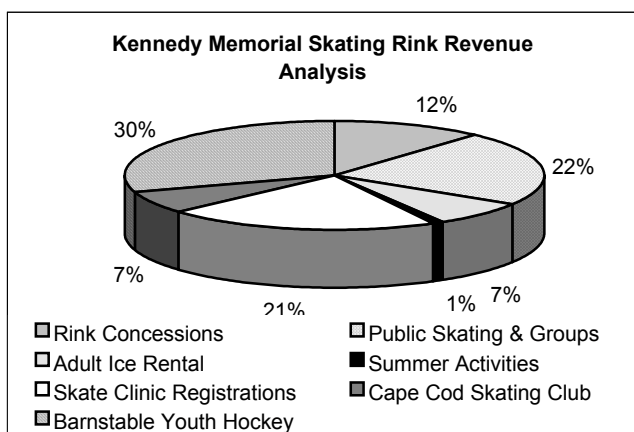
We thank the J.F.K. Memorial Trust Fund Committee, which allows us to run our Youth and Adult Sailing Programs; over 100 participants enroll in our instructional sailing activity every summer.

Also, another Youth Sailing Program has been implemented to better accommodate the rising numbers of youth participants anticipated in 2002.

Bodfish Park, the parking area at Sandy Neck, continues to draw residents from Barnstable, Sandwich, and beyond. Barnstable and Sandwich Residents comprise roughly 60% of all visitors to the site, with visitors from other Cape and off-Cape towns represent the other 40%. The erosion control project at Bodfish Park continues to protect the existing parking area. The arrangement calls for Recreation Staff and the Department of Health, Safety & Environmental Services to work together towards the preservation of this unique property. Additionally, Recreation works closely with the Barnstable Department of Marine & Environmental Affairs pursuant to the operations at Sandy Neck.

**Rink**

The Lieutenant Joseph P. Memorial Skating Rink in Hyannis continues to provide high-quality activities throughout the year.



During the fall and winter, starting in October, ice is made and used by our Learn To Skate Clinic, Barnstable Youth Hockey, Barnstable High School, and the Cape Cod Skating Club; this is in addition to our daily public skating sessions. During the summer, a hardwood floor is installed which enables us to provide a Men's Basketball League, Roller Hockey Programs, and furnish our camps with a free roller-skating facility. Both the Learn To Skate Hockey and the Learn To Skate Figures Clinics continues to thrive and attract more children each session.

The roof at Kennedy Rink remains a great concern, as it continues to leak during severe weather. Leaks are not ideal under any circumstance, particularly since wooden beams support Kennedy's distinguishing green roof. At this time, user groups,

Town Officials and the community are working together towards constructing a the Hyannis Youth and Community Center.

The Recreation Commission has been a strong voice in the tenuous early stages of developing the Youth and Community Center. Many factions within the community have shown interest and support of this project, including the Town Manager and the Town Council. The proposed new facility would include two ice surfaces, proper gymnasiums, recreation and function rooms, and would theoretically be constructed at the site of the existing Kennedy Memorial Skating Rink. The construction of such a facility is appropriate to the number of Residents we serve and is necessary if we are to continue to grow with the community. We are optimistic and enthusiastic about this project and thank everyone who supports it.

**Highlights**

We have seen some dramatic staff changes this past year! Departing staff in the last year includes: Barbara Becker and Beth Kane. We wish all of our former staff members luck in their future endeavors!

In with the new! New Staff Additions include: Patricia Macdonald, Program Coordinator. We are enthusiastic about Patricia Macdonald being part of our Division and feel confident that she will bring great things to our operation!

Continually, the Hagberg Property in Marstons Mills and the Andrews Property in Centerville remain undeveloped at this writing. We thank Mr. Lindsey Counsell, the Recreation Commission and the Open Space Committee for their ongoing efforts to help us acquire additional space for the purpose of providing adequate programming for the Town.

The public is reminded that one seat on the Recreation Commission remains open. Any resident in the Town of Barnstable with an interest in serving on this Commission should contact the Town Manager's Office to apply for the vacancy. The Recreation Commission meets on the first Wednesday of every month at 5:30pm.

**In Conclusion...**

Everyone here at Barnstable Recreation appreciate our fellow employees, our seasonal staff and our volunteers for their dedicated and caring efforts that produce quality and attractive recreational

opportunities. Without those individuals, we would truly struggle to maintain the effectiveness and quality of our programs.

I also want to express my sincere appreciation to the full-time staff members for their faithful work ethic and sense of community spirit. The Recreation full-time staff goes that extra mile and genuinely cares about our participants, our activities and each other. We recognize the task of providing quality leisure opportunities to all. The teamwork and enthusiasm the Recreation staff demonstrates is something the Town and its Residents can and should be proud of. It is through their work and commitment to excellence that our Town and its Residents can be assured of receiving the very best possible activities and service.

Also, I want to thank the Barnstable Recreation Commission and Golf Committee for their assistance in delivering quality opportunities. The board members volunteer hundred of hours annually in overseeing and assisting with programs. The Board is able to bring to the table the community voice that is much needed with the decision making process. The Boards being so diverse allow for optimum discussion in producing attractive programming.

In closing, I want to be in partnership with all our Town residents and taxpayers. We are here to provide for you. The Recreation Division will provide positive experiences, which will enhance your quality of life here in the Town of Barnstable. My management style is: I want you to tell me what your recreational needs are, my door is always open for discussion purposes, and I truly need to hear your suggestions, concerns, and constructive criticism so we may improve our delivery of service level to you and your family. To be the best, one needs to recognize there is always room for improvement and here at Barnstable Recreation we continue to make programs more affordable, attractive, and accommodating. The Barnstable Recreation Division hopes you will take advantage of our offerings.

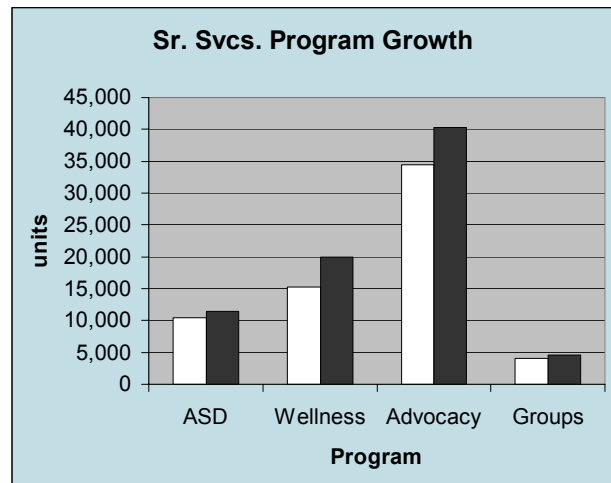
Respectfully Submitted,

David Curley, Director  
Barnstable Recreation Division

## REPORT OF SENIOR SERVICES DIVISION

The year 2001 marked the second full year the Senior Services Division spent in its new facility. With the on-going support of the Town Council, Town Manager and Assistant Manager, and many town departments, the Senior Services Division has continued to expand upon existing programs and initiate exploration in new directions.

Through the concerted efforts of the Council on Aging, the Friends of the Barnstable Council on Aging, senior services staff, and volunteers, the Division has continued to expand upon its offerings not only in number but in scope as well. This year has brought the organization to near full capacity at all times, with elders and others joining us each and every day for a range of services and programs to improve their daily lives, interact with others, and challenge their mind and bodies.

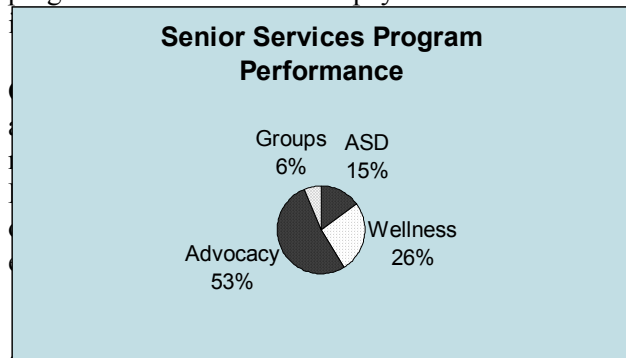


Comparison of monthly activities

Our professional staff works hard to design and provide a compelling assortment of services and learning opportunities which includes:

**Advocacy and Professional Services** help to untangle the complex web of programs available to elders by discerning which benefits are appropriate for whom. Our trained staff work with elders both on site and in their homes to assist with issues including housing, health care, insurance, bill resolution, and more. This past year our skilled and persistent staff saved elders more than \$600,000 by helping elders to consolidate bills, take advantage of

programs and initiatives that pay for needed services



**Cultural and educational** programs bring elders in to learn about a wide variety of topics through continued learning opportunities and numerous cultural events. Recognized as the key to healthy aging, learning new skills, challenging one's mind, and interacting with others are key components of this aspect of our service delivery. **Wellness Activities**, another recognized key to healthy aging, brings elders to the Senior Center for exercise, to monitor their health status, learn about disease management, and to strengthen their bodies. Activities in these areas include various fitness and specialized exercise programs, relaxation and strength training, health education, health screenings, and nutrition. **Clubs and groups** gather and develop with the encouragement of the Senior Center staff and continue to grow in number and popularity. Book groups, Ancient History and Current Events Discussion Groups, tennis, golf, computer, and travel clubs, walking groups, support groups, local elder advocacy groups such as AARP, and many others utilize the resources of the Center on a daily basis. Our **Adult Social Day Program** continues to flourish, meeting the daily care needs of elders who cannot stay alone at home during the day and the respite needs of those that care for them. Providing service five days a week we provided in excess of 11,500 units of service to elders and their families this past year and have expanded services in this program area to include support services to caregivers.

Under the Direction of Pat Murphy, President of the Council on Aging, in partnership with the Friends of the Barnstable Council on Aging under the leadership of David Ehart, and in conjunction with the Director of Senior Services, Jemma Lambert, work commenced this year to build out our present facility. Preliminary designs have been developed to complete the first floor of the Barnstable Senior Center as was originally intended. By reconvening

the Building Committee, appropriate program space has been designed for the 8,500 square feet on the first floor of the facility. When completed, the Senior Center will boast additional medium and large activity rooms, a library/computer lab, a dedicated health room, a more substantial craft/workshop space, and more. Corresponding expansion of our exterior parking lot will also occur in order to accommodate the increase in visitor traffic. As the Friends of the Barnstable Council on Aging move forward with the Capital Campaign to complete this exciting phase of the project, our community will be encouraged to join in on the effort.

Seeking ways to partner with our community to both share and gain knowledge, the Senior Services Division partnered with the High School again this year to both invite young people to assist at our Adult Social Day Program, in designing a portable computer lab for the Center which will be provided and supported by the technology department, and through on-going efforts to bring students in to share their skills with elders. Working in partnership with our police and sheriffs departments, and under the leadership of Larry and Carol Sinclair, we have continued to work on projects to address the health and safety needs of elders in our community through TRIAD. This past year, this committee, with the support of the Rotary Club of Hyannis, purchased and then disseminated the File of Life to more than 6,500 elders.

Staff at the Senior Services Division have worked diligently to discover ways to manage the continued growth in our programs and services. With an ever growing need and demand for information and services the Division has been challenged to discover ways to provide these services without a corresponding increase in staff. Heavy dependency on volunteers has helped make the difference for us, with some 11,381 hours of volunteer service being provided this past year. Without the help of these determined and dependable volunteers much of what we do would not be possible. We will continue to explore ways in which we can both bring in more volunteers, as well as increase our existing staffing patterns to meet the demand.

We remain grateful to the continued support of the Town Council, Town Management, and Town Departments for their unwavering support of our services and look forward to another productive year at the Senior Services Division.

## REPORT OF THE MARINE AND ENVIRONMENTAL AFFAIRS DIVISION

As noted last year, the Division's mission is to provide administration of the Town's Waterways Safety and Marina program, the Mooring program, the Animal Control Program; and further to provide for the protection, preservation, management, and enhancement of the Town's natural and wetland resources, including Sandy Neck.

Staff meets with various committees on a monthly basis to discuss matters relating to the specific program the committee is involved with – and works with them in an attempt to improve service delivery.

A year after the reorganization and creation of this Division, we have grown as a team and continue internally to look for better ways to accomplish our goals and meet the demands of the public. And more change is in the works, primarily dealing with Sandy Neck, and assuming the responsibility of managing all Sandy Neck functions including gatehouse and beach operations. Key to the success of this change is the hiring of the Sandy Neck Park Manager. We should have this person on duty sometime in February of 2002. We look forward to meeting this challenge.

We want to thank the Waterways Committee, the Sandy Neck Advisory Board, and the Shellfish Committee for their continued help and guidance; as well as the mooring designees, assistant harbormasters, the Police Department's Marine Patrol, concerned citizens, and the many volunteers who assist us.

Reports of the individual programs areas are listed below:

### HARBORMASTER PROGRAMS

Fair weather with no severe storms paved the way for a busy summer with a lot of boating activity.

Our marinas are being strained and are perhaps overburdened with activity, more and more fishing boats are looking for berthing space, the demand for mooring and dock space far outweighs the supply, our waiting lists continue to grow, as does the number of mooring permits issued. And as noted in last year's report, we have but a few mooring areas

open - and there is now some discussion on closing the rest.

Listed below is a breakdown of mooring permits issued by general location:

<u>Location</u>	<u>No. Permits Issued</u>
Barnstable	241
Centerville River/East Bay	215
Cotuit	728
Hyannis	611
North Bay	275
Prince Cove	132
West Bay	190
Other	21
Total	2,413

This represents 158 more mooring permits being issued in 2001 than in 2000. In addition, 976 applicants are currently listed on our mooring waiting lists.

The Town's pumpout boat, operated in the 3 bay area, was launched on May 30<sup>th</sup> and was in service until October 7<sup>th</sup>. This reflects a period of 19 weeks. During this period, the boat performed 398 boat pumpouts, eliminating the possibility of approximately 8,445 gallons of waste from entering our waters. For the seven (7) years of operation, we have performed 2,699 pumpouts and properly disposed of approximately 51,416 gallons of waste. It is our belief that we have just about reached, if not reached, maximum use of the boat. The Town's 3 bay area received federal designation as a "no discharge area" – and the availability of the pumpout boat played a large role in achieving that status.

Areas of concern brought to our attention, and that of the Waterways Committee, that have been or are being addressed include the speed and operation of boats (particularly ferry boats) using the Hyannis entrance channel; shoaling in and around Hyannis, shoaling in North Bay, and use of Bismore Park by a large (fishing vessel) transient fleet. Special attention to our marina regulations was brought on by a tragic accident involving the drowning death of an Irish woman falling from one of the boats berthed at one of our facilities. We continually review all of our regulations with an eye towards improvement.

Dredging continues to be done in the 3 bay area, largely because of the efforts of the Three Bays Preservation Group. Also, funding was approved for dredging the Centerville River and providing all



permits are approved, we can look for actual dredging in 2003.

With the start up of the Town's web site, we have been able to provide information related to our services (with other interesting links), and we look to expand on this valuable media tool.

Revenue collected in 2001 by the Harbormaster programs, according to divisional records and fee reports, was: \$87,120 from mooring permits, \$392,443 from marina operations and \$12,124 from ramp operations.

Respectfully submitted,

Daniel J. Horn  
Director/Harbormaster

### **WATERWAYS COMMITTEE**

The year 2001 was spent mostly dealing with issues which are the result of the ever expanding use of our Town's waterways. A large portion of our meetings were devoted to hearing appeals from citizens concerning mooring permits and/or spaces on mooring permit waiting lists. The Harbormaster's Office issued 2413 mooring permits in 2001. This was an increase of 158 moorings from the previous year. As a result of this increase we were forced to close East Bay in Osterville to any new moorings, and in June we had to close Lewis Bay also. These closures have put added pressure on the few remaining open mooring fields which probably will need similar restrictions in 2002. Presently there are waiting lists for each mooring area on the South side of Town as well as waiting lists for slips at each marina. Maintaining these lists has become an increasing burden upon the Harbormaster and staff.

The Waterways Committee played an important role in establishing a No Discharge Area designation for the three bay area (West Bay, North Bay and Cotuit Bay). A petition was sent to the U.S. Environmental Protection Agency on behalf of the Town Board of Health in February last year. The designation was approved in the Fall.

We continue to monitor the slow progress of the Centerville River dredging project. At present, funding has been approved but some permitting is still not completed. We also are waiting for some progress in the reconstruction of the Lewis Bay boat ramp near the Cape Cod Hospital. This project was

initiated at least five years ago, but has been caught up in much bureaucratic red tape.

The Waterways Committee was instrumental in the deliberations of the Town Council concerning the proposed purchase of the marina in Prince Cove which, at this writing, was voted upon favorably.

We wish to thank the Harbormaster, Dan Horn and Assistant Harbormaster, Eric Shufelt and especially Jessica Stamaris of the Harbormasters office for their assistance throughout the year.

Respectfully submitted,

P. Gordon Nelson, Jr., Cochairman  
Dennis S. Sullivan, Cochairman  
Thomas Hadley  
Robert St. Peter  
Carl F. Syriala

### **NATURAL RESOURCES PROGRAM**

I hereby submit the report of the Natural Resources Program for the year ending December 31, 2001.

#### **Shooting Range Permits Issued**

Resident	179
Non-Resident	159

#### **Commonwealth of Mass. Licenses Issued**

Hunting Licenses	81
Fishing Licenses	176
Fishermen checked	68
Hunters checked	153
Pheasants stocked	388

**Town of Barnstable Shellfishery**  
**Annual Report: 2001**

<b>Total Recreational Permits</b>	2,023
Resident	1,380
Non-Resident	41
Senior Citizen	577
Duplicate	10
Senior Duplicate	4
Seasonal	11

**Recreational Shellfishermen Checked** 1788  
**Recreational Harvest**

Quahogs	180 bu.
Soft Shell Clams	8 bu.
Oysters	221 bu.
Mussels	3 bu.
Scallops	2 bu.
(As checked by NRP officers, bushel = tote basket)	

**Total Commercial Licensed Individuals**

Master	58
--------	----

**Commercial Shellfishermen Checked** 185

**Commercial Harvest**

Quahog	3,123 bu.
Soft Shell Clam	347 bu.
Scallop	301 bu.
Eels	50 lbs.
(100% response to catch reports, bushel = tote basket)	

**Shellfish Propagation**

**Quahog Seed Cultured by NRP**

protected under nets:

<u>year class</u>	<u>amount</u>	<u>areas planted</u>
2001	387,000	West Bay

free planted:

<u>year class</u>	<u>amount</u>	<u>areas planted</u>
2000	237,000	Three Bay Area

**Quahog Seed Cultured by Private Growers**

protected under nets:

<u>year class</u>	<u>amount</u>	<u>areas planted</u>
2001	200,000	Barnstable Harbor
2001	42,000	West Bay

**Quahogs Relayed**

<u>Amount</u>	<u>Relay Area</u>
535 (80 lb.) bu.	Bay Street Relay Area
311 (80 lb.) bu.	Bluff Point Relay Area

154 (80 lb.) bu.	Hyannis Harbor Relay Area
986 (55-70 lb.) bu.	West Bay Relay Area
150 (55-70 lb.) bu.	West Bay Recreation Area

**Oyster Seed Cultured by Public / Private Collaboration**

free planted:

<u>year class</u>	<u>amount</u>	<u>area planted</u>
2001	>500,000 (est.)	Barnstable Harbor

**Scallop Seed received from Barnstable County/SEMAC**

protected in cages:

<u>year class</u>	<u>amount</u>	<u>area planted</u>
2001	35,000	West Bay

**Wetland Projects Reviewed / Surveyed** 33/16

**SANDY NECK NATURAL RESOURCES**  
**2001**

The Natural Resources Staff were very busy at Sandy Neck during 2001. Piping Plovers were again the main focus from Mid-March through Mid-August. Approximately six and one half miles of symbolic fencing and rope were installed to protect Piping Plover habitat. During 2001 there were 29 Piping Plover nests that required staff to install wire enclosures for the protection of their nests and eggs from predation. A new connector trail was installed on Sandy Neck between trails five and six to relieve vehicle pressure on the front beach during tern and piping plover nesting times. The new trail is mainly used by Beach Point cottage owners and users to access their cottages. The new trail allows Beach Point cottage access by using the marsh trail to access the new trail eliminating front beach driving and escorts.

A safe and successful primitive firearm deer hunt was held on Sandy Neck in 2001. There were 20 deer harvested in three days (10 bucks and 10 doe). Natural Resource staff were assisted by Dr. Auger and some of his Barnstable High School Students who checked in the deer and were a big help in making the deer hunt a real success. Staff also assisted in the development of the Sandy Neck Management Plan regarding biological information involving the mapping and distribution of Diamond Back Terrapins on Sandy Neck. The participated in

several recovery efforts of stranded marine mammals with New England Aquarium in Boston.

During 2001, the staff coordinated the reconstruction of benches and a cleaning day at the Town Shooting Range with the Barnstable County Sheriffs Department; aggressively patrolled the West Barnstable Conservation Area by ATV with the assistance of Barnstable Police and Mass Environmental Police, worked with the Sandwich Police in prosecuting illegal dumping cases, and brushed, maintained and monitored all herring runs and conservation trails in the Town.

This year, a Head Start Program was established by the Natural Resources staff for Endangered Plymouth Red Bellied Turtles through Mass Wildlife and includes our interacting with several school systems about the project (Barnstable High School and Boston College).

The \$20,000 grant acquired in 1999 from the Massachusetts Environmental Trust to study non-vehicular impacts to endangered shorebirds on Sandy Neck ended in 2001. This grant allowed us to accumulate a vast amount of information for future use in the management of Sandy Neck. State officials have shown interest in our research, and believe that solutions generated at Sandy Neck will help decrease the impacts of predation and human disturbance on nesting shorebirds. Charts and graphs were done to assist with our long term programs on Sandy Neck.

During the winter of 2001, meetings were held to understand the concerns of Sandy Neck user groups and stake holders. Consultants and Town staff are currently working on a management plan which is anticipated to be ready for public dissemination in February 2002. The solutions which we hope will evolve from the current process would go a long way toward balancing the multiple use and interest in Sandy Neck.

Respectfully submitted,

Douglas M. Kalweit,  
Supervisor Natural Resources

## **SHELLFISH PROGRAM 2001**

The Natural Resources Program (NRP) continued to initiate innovative collaborations and foster established collaborations with public and private agencies during 2001. The collaborations mutually benefit town shellfishery management and enhancement projects, recreational and commercial shellfishermen and a diversity of organizations and businesses. The NRP continues to institute educational field opportunities for high school and college students, interns, and volunteers to gain experience in coastal resource management and shellfish aquaculture. As in previous years, high school and college students worked as paid seasonal assistants with NRP staff performing a variety of tasks and studies that progressed natural resources assessment, management and enhancement projects. The NRP also continues to perform educational presentations pertaining to these topics at various schools and seminars. Also during 2001, the NRP continued to offer educational shellfishing expeditions for limited amounts of recreational shellfishermen in order to introduce and inform novices about shellfish resources and rudimentary harvesting techniques for selected species. The NRP continues to involve federal, state and local agencies, the private and public sectors, educational institutions and concerned citizens to address issues related to natural resource management, shellfish aquaculture, public health, and the protection and enhancement of the Town's coastal marine resources. The NRP along with the Massachusetts Division of Marine Fisheries (DMF) and the Army Corps of Engineers (ACOE) monitors and regulates private shellfish aquaculture operations on 164 acres of allocated coastal marine environment within the Town. The total number of licensees has sharply increased 1,040% from 5 in 1994 to the current number of 52. The NRP and the Geographical Information Systems Unit maintain databases of licensees and aquaculture sites.

Barnstable County's "Americorps Cape Cod" has quickly become a dependable work force that is revered by communities throughout the Cape for their enthusiastic involvement and contribution to help preserve the environmental quality of Cape Cod. The NRP acquired the valuable participation of "Americorps Cape Cod" members during 2001. From November 2000 to August 2001, Americorps dedicated member Jeffrey Tirrell assisted NRP staff with various shellfish propagation and environmentally related projects.



For a fourth year, the NRP and Aquacultural Research Corporation (ARC) of Dennis, Ma., with assistance from the Town of Eastham's Natural Resources Department, successfully completed a public / private collaborative shellfish propagation project, as they continued to create oyster populations in Barnstable Harbor using shellfish aquaculture techniques. Recreational shellfishermen became oyster farmers essentially culturing the plenitude of oyster clusters produced by the NRP and ARC during previous years. The Town of Barnstable Department of Public Works supplied valuable equipment and outstanding assistance creating oyster habitat for the program during 2001. The NRP plans to continue cultivating and planting significant amounts of oysters at various suitable oyster habitats in Barnstable Harbor during 2002 depending on the availability of funding and labor.

The NRP continued to participate in the DMF Shellfish Relay Program. Contaminated quahogs from out of Town were relayed to suitable habitats for depuration and harvest. A number of relay areas were opened for harvest during the fall of 2001. Since 1994 more than 4,000,000 adult quahogs from the DMF program have been relayed to Town shellfish habitats. During May and June of 2001 the NRP and commercial shellfishermen teamed together in an innovative collaboration to relay significant amounts of quahogs from the polluted Centerville and Bumps Rivers to suitable waters and habitats of West Bay. Specialized equipment, retrofitted and operated by commercial shellfishermen, successfully harvested 1,136 (55-70 lb.) bushels of quahogs, making use of a standing crop from a shellfishing area that has been closed to shellfishing for 17 years. The NRP plans to continue these collaborative shellfish relay projects in 2002.

The NRP continues to culture quahog seed from small seed to free plantable size depending on the availability of seed and labor. During the spring/summer of 2001 the Town of Barnstable received quahog seed through a municipal shellfish enhancement program administered by DMF and Barnstable County (BC). During the spring and summer the Town of Barnstable and the Town of Yarmouth Natural Resource Programs cultured the quahog seed in land based upwellers supplied by the Town of Yarmouth. The Three Bays Preservation Group (TBPG) and the NRP initiated an innovative shellfish propagation collaboration that progressed the culturing process. TBPG purchased a floating

upweller system (flupsy), for NRP staff to continue culturing the quahog seed during the summer and fall and achieved promising results. The quahog seed was then planted in selected bay bottom and covered with predator exclusion netting in order to continue the long term culturing process. During the summer/fall of 2002, the seed will be harvested and broadcast throughout suitable quahog habitats located in the Three Bay Area for public shellfish resource enhancement purposes. The Town of Yarmouth, Three Bays Preservation Group and the NRP seek to continue and expand the project during 2002.

The NRP procured quahog seed from Aquacultural Research Corporation and Cape Cod Oyster Company and planted them under predator exclusion netting at the Scudder Lane Recreational Shellfishing Area for overwintering and long term growout. Recreational shellfishermen are currently harvesting a successful crop of cultured littlenecks at the Scudder Lane Area. A special thanks to all the dedicated volunteers and Americorps members who labored to harvest and plant quahog seed during the summer and fall of 2000 and 2001. Many of the volunteers are members of the newly formed Barnstable Association of Recreational Shellfishermen, dedicated to preserving the shellfishery. They are insuring future quahog harvests for the community.

Scallop harvests were sporadic in Lewis Bay, Hyannis Harbor, and the Town's Southside waters. Some scallopers encouragingly reported that the late 2001 scallop season was the best they had experienced in recent years. The NRP is participating in the "Bay Scallop Restoration Program" operated by the Cape Cod Cooperative Extension (CCCE) and the Southeast Massachusetts Aquaculture Center (SEMAC). For the fourth consecutive year, these agencies provided scallop seed, field gear and labor through Americorps to implement the field deployment of scallops in West Bay. CCCE, SEMAC and Americorps members will monitor the health and survival of the scallops as they research scallop culture and spawning potential in conjunction with the NRP during 2002.

The Community Foundation of Cape Cod funded \$6,000 to help support a benthic substrate analysis and rejuvenation study of deteriorating subtidal shellfish habitat at the vicinity of Cordwood Lane in Cotuit Bay. Specialized equipment, retrofitted and operated by commercial shellfishermen/

aquaculturists Robert Ashworth and Christopher Wood, fluidized the benthic substrate in an attempt to purge noxious compounds from the habitat. Data on physical and chemical characteristics were analyzed and compared to determine coincidental trends and potential causality. Habitat sediment analysis was coordinated, analyzed and managed by Ms. Carmela Cuomo, Ph.D., the Dept. of Geology and Geophysics, Yale University. The study will be ongoing in 2002.

The NRP was one of the Cape's fortunate recipients of the Barnstable County and Coastal Zone Management (CZM) 2001 "4 the Environment" Four Stroke Engine Grant Program. To the betterment of the environment, CZM and BC will fund the cost of a cleaner operating four stroke engine to replace a more polluting two stroke engine currently in use on an extensively used NRP boat.

Again during 2001, pollution, overdevelopment, and loss of habitat consistently remain the most critical issues affecting the shellfishery. The Town mandated the creation of a Town wide coastal water monitoring program for the purpose of assessing and reckoning with the continued deterioration of the quality of the Town's coastal waters. The Town's program is based on the methodologies and impetus of the Three Bays Preservation Group Inc. studies of the 3-Bay Area. The program will create a database and mathematical model that can be used to determine "real fixes" (i.e., sewerage) based on cost analysis and best engineering methods.

As in previous years, The NRP is grateful for the support and assistance of all those who have an interest in preserving and protecting the Town's shellfishery and the quality of its marine resources. The NRP wishes to thank all the many volunteers, the shellfish and equipment suppliers, teachers and students from Barnstable High School, Cape Cod Academy, Cape Cod Community College, the Shellfish Committee, the Barnstable Association of Recreational Shellfishermen and other Town and regional agencies for their contributions to progressing the health and viability of the Town's shellfishery.

The NRP wishes to express thanks to the NRP seasonal assistants (Kevin Almas, Nicole Fitzpatrick, Shawna Fraser and Molly Vollmer), members of Barnstable County's Americorps Cape Cod program, and the Barnstable County Sheriff's Office work-release program for the valuable labor, creative

energy and extraordinary effort necessary to complete projects and expand NRP services.

Again, a special thanks to the staff at the Barnstable County Laboratory for continuing to provide analysis of water quality samples that assisted state and town regulatory agencies in determining shellfish area management decisions.

Respectfully submitted,

Thomas A. Marcotti  
Shellfish Biologist

Respectfully submitted,

Douglas M. Kalweit  
Supervisor  
Natural Resources

## **REPORT OF THE SHELLFISH COMMITTEE**

The Barnstable Shellfish Committee meets on the third Wednesday of every month at the Natural Resource Division building on Phinney's Lane. During the last year the Committee continued to work directly with the Natural Resource Division, and commercial and residential shellfish persons and aquaculture license holders to help enhance the shellfish resource. The Town continues to experience a reduction in sustainable shellfish habitat especially on the South-side of the Town. The lost habitat is evidenced by the closure of previously open shellfishing areas due to water quality and the actual loss of ocean bottom. The reduction appears to be the result of increased waterfowl population as well as human encroachment in the form of docks/prop dredging, septic systems and road run-off. The Committee has been working with the NRD, commercial and family shellfish persons, and aquaculturists to increase the propagation efforts throughout the Town, however, the Committee has concerns that its efforts to enhance the shellfishery through propagation efforts will not accomplish some of its expected goals due to the loss of habitat. The Committee is also concerned with the continual loss of Town "ways to water" which are necessary for accessing the Town's waters. The Committee is encouraged by the efforts of the NRD and all the volunteers in their continued efforts to reintroduce oysters into Barnstable Harbor as well as their efforts to produce sustainable quahogs for shellfish bed replenishment.

The Committee meetings are open to the public and the public is invited to attend and participate in the process.

Respectfully submitted,

Stuart W. Rapp, Chairman  
 William Cobb  
 James E. Downey  
 Les Hemmila  
 Jacques Morin  
 Scott D. Mullin  
 Andre P. Sampou

**ANIMAL CONTROL**

The Animal Control Officers had a very busy year as alluded to in the summary of activities. As with many town functions, Animal Control Officer jobs do not fall within the ‘most understood by the public’ and consequently are overlooked. The work can be rewarding but often is stressful at the same time. When pet owners do not fulfill their responsibilities to their neighbors and the community, control laws & regulations must be established and enforced to regulate these pets and related problems.

Animal Control Officers maintained a minimum of 56 hours coverage per week during the past year. This included weekend patrols.

A significant function of this program is the important role performed with the continuous education of the public regarding both domestic and wild animals. Animal Control Officers are available, and appreciate the invitations received to speak with the public, including schools, in any forum to help everyone understand their responsibilities to animals.

Animal Control maintains records of all reported animal bites. Residents and visitors of Barnstable should report all bites and scratches regardless of severity.

Finally, I wish to thank all of the Town Staff and citizens for their cooperation over the past year.

Service Calls	4426
Dogs Impounded/Claimed	186
Dogs Impounded / Unclaimed	41

Dogs Adopted	4
Rabies Related Incidents -	
All Were Negative	3
Wildlife Calls	649
Animal Impound Fee's	\$5,455.
Citations Issued / 111	\$5,175.
Dog Bites	60
Cat Bites	3
Wild Animal Bites	1

Respectfully submitted,

Charles R. Lewis,  
 Senior Animal Control Officer

**LOCAL CULTURAL COUNCIL OF BARNSTABLE - A DIVISION OF THE MASS CULTURAL COUNCIL**

The Local Cultural Council of Barnstable (LCC) is comprised of community members appointed by the Town Council, and is responsible directly to the Mass Cultural Council (MCC). The LCC’s primary function is to “regrant” and distribute Barnstable’s share of the state lottery generated revenues that have been assigned by the state to further the Arts and Humanities of Massachusetts’s communities at the grass roots level. Each year Barnstable receives from the state its designated portion of the MCC’s multi-million dollar budget, the specific amount of which is based on population. The LCC then “regrants” Barnstable’s portion of the state funds through smaller awards to individuals and organizations that have submitted grant requests which the council has reviewed, assessed, and determined meet the state mandated necessary requirements and in some way benefit the cultural life of greater Barnstable and Cape Cod.

The active members of the 2001/2002 Barnstable Cultural Council are: Patricia Austin, Chairperson; Patricia Andres, Secretary; Shirley Flynn, Treasurer; Margaret Lambert; Alice Owen Williams; Patricia Kelly, Gordon Jones, and Joline Diehl. The town appointed council is all volunteer. This year, Barnstable’s portion of state funds designated for the Arts/Humanities is \$9920. The Barnstable LCC received 29 grant requests from individuals and organizations encompassing a range of project categories including fine art, sculpture, music, opera, theater, and writing among others. The council also

received 4 “Pass Grant” requests from area schools. The Barnstable LCC awarded 15 individual/organization requests in a variety of categories, and 3 “Pass Grant” requests, thus completely distributing the state’s funding allotment through regranting.

The year before last, the LCC of Barnstable also submitted its own grant request to the MCC on behalf of the Guyer Barn Gallery and Arts Center in Hyannis which the Town of Barnstable has placed under the LCC’s umbrella. We requested that \$7000 dollars of our funds which had accumulated over past years be used for the purpose of building a studio addition to the existing historic barn structure. Our request was supported by the Barnstable Historic Commission/Hyannis Historic Waterfront Commission, the Town Manager’s office, a host of local artists, artisans, and community members, and was approved by the MCC. The project is also receiving matching funds from other sources. Pat Curcio, Director of the Guyer Barn Gallery, is coordinating and overseeing all work on the project. The basic structure of the addition has been built, and the project is nearing completion.

Beyond our primary regranting function, the duties of the LCC can include the creation of programs and festivals that enhance and support the Arts and Humanities in Barnstable and the greater Cape communities, including fund raisers, education programs, public art exhibitions and experiences, theater programs, etc. This year, we published a brochure detailing our function and processes that is available in Town Hall, most Barnstable libraries, and the Guyer Barn Gallery to aid people interested in submitting grant requests.

**GUYER BARN GALLERY & ARTS CENTER**  
Pat Curcio, Director

Year 2001 report: Winter Schedule (January - March) weekend workshops (Sat. & Sun.); 1 charitable fund raiser; and the annual Barnstable Senior High School Art Show were held. Summer Schedule (season opening April, season closing December 23rd) weekly art shows took place. In November and December 3 additional art & craft shows took place. The Gift Shop, added last year, is bringing in further revenue. The big news is the construction of the studio/workshop to the Barn. The structure is almost completed. Activities surrounding this project have included fundraisers, grant writing, contractor negotiations, and

coordinating building schedules. This year, there has also been maintenance, repair, and updating of the existing building in coordination with Tom Mullen, Director of Barnstable’s DPW.

**REPORT OF THE TOWN TREASURER**

Treasurer’s Cash

30 June 2000	\$81,043,977.25
Cash Receipts	147,459,348.65
Cash Disbursed	(148,287,928.37)
30 June 2001	\$80,215,397.53

**Note:** This report includes all cash in all funds. The Town of Barnstable practices a cash management concept that pools most cash from most funds to maximize earnings and reduce account maintenance. The general ledger of the town, therefore, is the controlling document in determining various fund balances. At monthly intervals, treasurer’s cash is reconciled to the general ledger. Due to “start of year” and “end of year” timing issues, there are reconciling differences (audited) between treasurer’s cash and cash as reflected in the Town’s financial statements.

In addition to managing the cash assets of the Town, the treasurer’s office is also tasked with producing the weekly Town payroll, issuing and servicing debt, and collecting unpaid, liened, real estate taxes. Our staff remains sensitive to the need to provide first rate service to our customers who include the general public as well as the various Town departments and their employees. By remaining attentive to sound investment opportunities, aggressively pursuing delinquent taxes, and refinancing debt when market opportunities exist, the treasurer’s office aims to contribute positively to the Town’s financial position.

Respectfully Submitted,

Jeffrey A. Cannon, Treasurer

**REPORT OF THE FINANCE DIRECTOR**

Fiscal Year 2001 was a challenging year for the Finance Division. The School Department was

without a Business Manager for 4 months, a comprehensive school management audit was in progress, a new charts of accounts was being established for the school operations and the compliance with new accounting pronouncements issued by the Governmental Accounting Standards Board (GASB) was being developed.

The Town's Finance Division worked closely with the School Department on a number of projects creating a closer working relationship than we had ever had before. This benefited both Town and School staff in that we each gained a much better understanding of each other's operation.

The Finance Division also began the process of creating a comprehensive inventory of all Town owned fixed assets to comply with GASB Statement number 34. This new pronouncement includes a new financial reporting model that becomes effective for the fiscal year ending June 30, 2002. In order to comply with the new model, the Town must capitalize all of its fixed assets at the historical cost, (or acquisition cost) and depreciate them over their estimated useful lives. Fixed assets include items such as, but not limited to; land, land improvements, buildings, equipment, vehicles, roads, bridges, sidewalks, sewer lines, etc.

The following pages include the financial statements for the Town of Barnstable on June 30, 2001 and for the year then ended. Selected highlights regarding the Town's financial operations include the following:

- Total assets increased from \$447 million to \$460 million. The increase is mainly attributable to an increase in fixed assets.
- Total liabilities decreased from \$148 million to \$140 million mainly attributable to the payment on debt service.
- Total fund equity increased from \$299 million to \$320 million. Again, this is mainly attributable to the Town's increased investment in fixed assets
- All fund types experienced a growth in fund balance except the Capital Project Fund and Expendable Trust Fund. As the Town completes various capital projects, appropriations are expended reducing this fund's balance. The Expendable Trust Fund's decline in fund balance is mainly attributed to the usage of the pension and

insurance reserves to help offset costs appropriated in the General Fund.

- All appropriated funds including the General Fund and various Enterprise Funds experienced a favorable variance from actual operations compared to budgeted amounts.

Respectfully submitted,

Mark A. Milne, C.P.A.  
Finance Director/Town Accountant

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combined Balance Sheet - All Funds and Account Groups**  
**On June 30, 2001**  
**(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types Enterprise	Fiduciary	Account Groups		Total (Memorandum Only)
	General	Special Revenue	Capital Project		Trust and Agency	General Long-term Obligations	General Fixed Assets	
<b><u>ASSETS</u></b>								
Cash and investments	\$ 19,701,459	\$ 6,022,193	\$ 6,661,636	\$ 26,912,959	\$ 1,507,286			\$ 60,805,533
Investments	-	-	-	-	23,586,555			23,586,555
Receivables:								
Property taxes	2,855,463	77,897	-	-	-			2,933,360
Tax liens and foreclosures	2,293,490	-	-	69,556	-			2,363,045
Excises	798,840	-	-	-	-			798,840
Utility charges	-	-	-	2,040,946	-			2,040,946
Special assessments	-	979,465	-	-	-			979,465
Departmental	580,602	-	-	34,655	152,214			767,472
Other receivables	44,143	-	-	-	36,571			80,715
Due from other funds	1,310,958	-	-	-	-			1,310,958
Due from other governments	600,935	-	503,134	4,627,542	-			5,731,611
Inventory	-	-	-	133,055	-			133,055
Fixed assets, net of accumulated depreciation	-	-	-	66,648,711	-		\$ 204,600,418	271,249,129
Amounts to be provided - payment of bonds	-	-	-	-	-		\$ 87,279,293	87,279,293
Total Assets	<u>\$ 28,185,890</u>	<u>\$ 7,079,556</u>	<u>\$ 7,164,770</u>	<u>\$ 100,467,423</u>	<u>\$ 25,282,627</u>	<u>\$ 87,279,293</u>	<u>\$ 204,600,418</u>	<u>\$ 460,059,977</u>
<b><u>LIABILITIES AND FUND EQUITY</u></b>								
Liabilities:								
Deferred revenue	\$ 3,655,934	\$ 1,057,362	\$ -	\$ 2,463,519	-			\$ 7,176,815
Tax refunds payable	3,169,549	-	-	-	-			3,169,549
Accounts payable	713,891	118,986	98,894	1,546,070	49,418			2,527,259
Accrued payroll and withholdings	3,658,159	17,731	2,405	70,043	47,894			3,796,232
Due to other funds	-	-	-	1,310,958	-			1,310,958
Other liabilities	238,781	-	-	1,820,635	165,569			2,224,986
Notes payable	-	4,033,703	2,471,000	3,100,000	-			9,604,703
Bonds payable	-	-	-	22,846,196	-	\$ 87,279,293		110,125,489
Vacation and sick leave liability	223,213	-	-	-	-			223,213
Total Liabilities	<u>11,659,527</u>	<u>5,227,781</u>	<u>2,572,299</u>	<u>33,157,422</u>	<u>262,881</u>	<u>87,279,293</u>	<u>-</u>	<u>140,159,204</u>
Fund Equity:								
Reserved for encumbrances	1,406,612	660,139	2,135,641	2,153,878	12,376			6,368,646
Reserved for expenditures	3,862,474	56,139	-	1,696,767	3,040,583			8,655,963
Reserved for continuing appropriations	-	-	-	1,360,184	-			1,360,184
Reserved for appropriation deficit	(368,522)	-	-	-	-			(368,522)
Reserved for endowments	-	-	-	-	10,036,245			10,036,245
Unreserved, undesignated	11,666,070	1,135,497	2,456,831	-	11,930,542			27,188,940
Contributed capital	-	-	-	38,360,960	-			38,360,960
Unreserved retained earnings	-	-	-	(4,726,123)	-			(4,726,123)
Investment in general fixed assets	-	-	-	28,464,334	-		\$ 204,600,418	233,064,752
Reserved for over/under assessments	(40,272)	-	-	-	-			(40,272)
Total Fund Equity	<u>16,526,363</u>	<u>1,851,774</u>	<u>4,592,471</u>	<u>67,310,001</u>	<u>25,019,746</u>	<u>-</u>	<u>204,600,418</u>	<u>319,900,773</u>
Total Liabilities and Fund Equity	<u>\$ 28,185,890</u>	<u>\$ 7,079,556</u>	<u>\$ 7,164,770</u>	<u>\$ 100,467,423</u>	<u>\$ 25,282,627</u>	<u>\$ 87,279,293</u>	<u>\$ 204,600,418</u>	<u>\$ 460,059,977</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Balance Sheet - All Special Revenue Funds**  
**On June 30, 2001**  
**(Unaudited)**

<u>ASSETS</u>	Town Revolving Funds	School Revolving Funds	Town Grants	School Grants	Other Restricted	Total
Cash and investments	\$ 715,761	\$ 401,536	\$ 1,562,127	\$ 513,280	\$ 2,829,490	\$ 6,022,193
Receivables:						
Property taxes					77,897	77,897
Special assessments			166,039		813,426	979,465
Total Assets	<u>\$ 715,761</u>	<u>\$ 401,536</u>	<u>\$ 1,728,166</u>	<u>\$ 513,280</u>	<u>\$ 3,720,813</u>	<u>\$ 7,079,556</u>
 <b><u>LIABILITIES AND FUND EQUITY</u></b>						
Liabilities:						
Deferred revenue			\$ 166,039		\$ 891,323	\$ 1,057,362
Accounts payable	8,001	27,636	50,670	32,678		118,986
Accrued payroll and withholdings	12,533		5,140	58		17,731
Notes payable					4,033,703	4,033,703
Total Liabilities	<u>20,535</u>	<u>27,636</u>	<u>221,849</u>	<u>32,736</u>	<u>4,925,026</u>	<u>5,227,781</u>
Fund Equity:						
Reserved for encumbrances	49,418	11,133	318,983	247,933	32,671	660,139
Reserved for expenditures			56,139			56,139
Unreserved, undesignated	645,808	362,766	1,131,196	232,611	(1,236,884)	1,135,497
Total Fund Equity	<u>695,226</u>	<u>373,900</u>	<u>1,506,318</u>	<u>480,544</u>	<u>(1,204,213)</u>	<u>1,851,774</u>
Total Liabilities and Fund Equity	<u>\$ 715,761</u>	<u>\$ 401,536</u>	<u>\$ 1,728,166</u>	<u>\$ 513,280</u>	<u>\$ 3,720,813</u>	<u>\$ 7,079,556</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Balance Sheet - Enterprise Funds**  
**On June 30, 2001**  
**(Unaudited)**

<u><b>ASSETS</b></u>	Airport	Golf	Solid Waste	Water Pollution Control	Total
Cash and investments	\$ 5,469,207	\$ 1,134,776	\$ 8,888,535	\$ 11,420,441	\$ 26,912,959
Receivables:	-	-	-	-	
Tax liens and foreclosures	-	-	-	69,556	69,556
Utility charges	-	-	-	2,040,946	2,040,946
Departmental	34,655	-	-	-	34,655
Due from other governments	3,070,706	-	-	1,556,836	4,627,542
Inventory	34,648	98,408	-	-	133,055
Fixed assets, net of accumulated depreciation	30,517,501	5,941,424	4,269,190	25,920,597	66,648,711
Total Assets	<u>\$ 39,126,715</u>	<u>\$ 7,174,608</u>	<u>\$ 13,157,725</u>	<u>\$ 41,008,375</u>	<u>\$ 100,467,423</u>
 <b><u>LIABILITIES AND FUND EQUITY</u></b>					
Liabilities:					
Deferred revenue	\$ -	\$ 353,018	\$ -	\$ 2,110,501	\$ 2,463,519
Accounts payable	48,131	86,327	1,302,669	108,942	1,546,070
Accrued payroll and withholdings	28,408	18,225	9,162	14,248	70,043
Due to other funds	-	1,310,958	-	-	1,310,958
Other liabilities	-	-	1,820,000	635	1,820,635
Notes payable	3,100,000	-	-	-	3,100,000
Bonds payable	-	2,205,707	6,390,212	14,250,277	22,846,196
Total Liabilities	<u>3,176,539</u>	<u>3,974,235</u>	<u>9,522,044</u>	<u>16,484,604</u>	<u>33,157,422</u>
Fund Equity:					
Reserved for encumbrances	696,522	90,245	709,605	657,507	2,153,878
Reserved for expenditures	1,035,000	-	351,767	310,000	1,696,767
Reserved for continuing appropriations	240,741	312	-	1,119,132	1,360,184
Contributed capital	21,494,674	1,133,335	2,517,618	13,215,333	38,360,960
Unreserved retained earnings	3,460,413	(2,831,607)	(1,741,995)	(3,612,934)	(4,726,123)
Investment in general fixed assets	9,022,827	4,808,089	1,798,687	12,834,732	28,464,334
Total Fund Equity	<u>35,950,176</u>	<u>3,200,373</u>	<u>3,635,681</u>	<u>24,523,771</u>	<u>67,310,001</u>
Total Liabilities and Fund Equity	<u>\$ 39,126,715</u>	<u>\$ 7,174,608</u>	<u>\$ 13,157,725</u>	<u>\$ 41,008,375</u>	<u>\$ 100,467,423</u>



**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balance**  
**All Governmental Funds and Similar Trust Funds**  
**For the Fiscal Year Ended June 30, 2001**  
**(Unaudited)**

	General Fund	Special Revenue Fund	Capital Projects Fund	Fiduciary Fund Type Expendable Trust	Total (Memorandum Only)
<b>Revenues:</b>					
Real estate and personal property taxes	\$ 65,734,906				\$ 65,734,906
Motor vehicle boat and other excise	5,702,940				5,702,940
Hotel/motel tax	1,446,487				1,446,487
Charges for services	1,048,396				1,048,396
Fines, penalties and interest on taxes	1,169,542				1,169,542
Intergovernmental	15,348,321	\$ 7,179,130	\$ 5,418,489		27,945,939
Licenses and permits	1,206,730				1,206,730
Investment income	1,324,992			\$ 684,744	2,009,737
Departmental and other revenue	1,303,388	4,084,630	-	241,593	5,629,612
Landbank surtax	-	1,933,455			1,933,455
Gifts and contributions	-	61,960	172,250	42,252	276,462
<b>Total Revenues</b>	<b>94,285,703</b>	<b>13,259,176</b>	<b>5,590,739</b>	<b>968,589</b>	<b>114,104,207</b>
<b>Expenditures:</b>					
General government	5,049,572	2,519,621	2,151,267	623,957	10,344,417
Public safety	8,434,926	604,390	1,562	31,773	9,072,650
Education	48,841,434	7,186,781	5,484,929		61,513,144
Public works	6,746,909	1,044	3,980,054		10,728,007
Regulatory Services	1,642,105	308,866	4,047		1,955,017
Community services	3,518,806	-	41,101	4,735	3,564,642
Debt service	13,812,431	863,713			14,676,144
State and county assessments	2,280,022	-			2,280,022
Fixed costs	4,878,524	-			4,878,524
<b>Total Expenditures</b>	<b>95,204,728</b>	<b>11,484,415</b>	<b>11,662,958</b>	<b>660,465</b>	<b>119,012,566</b>
Excess (deficiency) of revenues over expenditures	(919,025)	1,774,761	(6,072,220)	308,124	(4,908,359)
<b>Other Financing Sources (Uses):</b>					
Gain on investments	-	-			-
Proceeds from bonds	-	100,000			100,000
Operating transfers in	6,155,748	200,750	2,212,257	4,553,708	13,122,463
Operating transfers (out)	(3,724,118)	(826,256)	(1,639,284)	(6,038,003)	(12,227,661)
<b>Total Other Financing Sources (Uses)</b>	<b>2,431,630</b>	<b>(525,506)</b>	<b>572,973</b>	<b>(1,484,295)</b>	<b>994,802</b>
Excess of revenues and other sources over expenditures and other uses	1,512,605	1,249,255	(5,499,247)	(1,176,171)	(3,913,557)
Fund Balance, July 1, 2000	15,013,757	602,520	10,091,718	16,159,671	41,867,667
Fund Balance, June 30, 2001	\$ 16,526,363	\$ 1,851,774	\$ 4,592,471	\$ 14,983,501	\$ 37,954,109

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Statement of Revenues, Expenses and Changes in Fund Equity**  
**Proprietary and Nonexpendable Trust Funds**  
**For the Fiscal Year Ended June 30, 2001**  
**(Unaudited)**

	Proprietary Fund	Fiduciary Fund	
	Enterprise	Nonexpendable Trust Fund	Total
Operating revenues:			
Charges for services	\$ 13,126,144		\$ 13,126,144
Intergovernmental	3,674,405		3,674,405
Departmental and other revenue	-	\$ 189,313	189,313
Total Revenues	<u>16,800,549</u>	<u>189,313</u>	<u>16,989,862</u>
Operating expenses:			
Salaries, wages and fringe benefits	2,837,874		2,837,874
Materials	1,788,601		1,788,601
Utilities	507,874		507,874
Depreciation	1,315,215		1,315,215
Repairs and maintenance	997,800		997,800
Transfer station operation	2,646,283		2,646,283
Other	582,060	531,751	1,113,811
Total Expenditures	<u>10,675,707</u>	<u>531,751</u>	<u>11,207,458</u>
Operating income (loss)	<u>6,124,842</u>	<u>(342,438)</u>	<u>5,782,404</u>
Nonoperating revenue (expense):			
Investment income	1,268,494	525,283	1,793,777
Interest expense	(591,619)		(591,619)
Total nonoperating revenue (expense)	<u>676,875</u>	<u>525,283</u>	<u>1,202,158</u>
Income before operating transfers	6,801,717	182,845	6,984,562
Operating transfers (net)	<u>(819,670)</u>	<u>-</u>	<u>(819,670)</u>
Net income (loss)	5,982,046	182,845	6,164,892
Fund Equity, July 1, 2000	<u>61,327,955</u>	<u>9,853,400</u>	<u>71,181,354</u>
Fund Equity, June 30, 2001	<u>\$ 67,310,001</u>	<u>\$ 10,036,245</u>	<u>\$ 77,346,246</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Statement of Revenues, Expenses and Changes in Fund Equity**  
**All Enterprise funds**  
**For the Fiscal Year Ended June 30, 2001**  
**(Unaudited)**

	Airport	Golf	Solid Waste	Water Pollution Control	Total
Operating revenues:					
Charges for services	\$ 3,968,552	\$ 1,788,607	\$ 3,533,149	\$ 3,835,836	\$ 13,126,144
Intergovernmental	3,394,806	-	47,115	232,484	3,674,405
Total Revenues	<u>7,363,358</u>	<u>1,788,607</u>	<u>3,580,264</u>	<u>4,068,320</u>	<u>16,800,549</u>
Operating expenses:					
Salaries, wages and fringe benefits	1,083,564	633,254	381,405	739,651	2,837,874
Materials	1,085,439	337,198	243,955	122,008	1,788,601
Utilities	182,728	37,132	21,030	266,984	507,874
Depreciation	497,717	106,227	199,290	511,980	1,315,215
Repairs and maintenance	216,000	27,545	50,507	703,746	997,800
Transfer station operation	-	-	2,646,283	-	2,646,283
Other	381,596	141,821	9,334	49,309	582,060
Total Expenditures	<u>3,447,045</u>	<u>1,283,178</u>	<u>3,551,804</u>	<u>2,393,680</u>	<u>10,675,707</u>
Operating income (loss)	<u>3,916,313</u>	<u>505,429</u>	<u>28,460</u>	<u>1,674,640</u>	<u>6,124,842</u>
Nonoperating revenue (expense):					
Investment income	282,808	50,957	398,292	536,437	1,268,494
Interest expense	-	(131,050)	(68,265)	(392,304)	(591,619)
Total nonoperating revenue (expense)	<u>282,808</u>	<u>(80,093)</u>	<u>330,027</u>	<u>144,133</u>	<u>676,875</u>
Income before operating transfers	4,199,121	425,336	358,487	1,818,773	6,801,717
Operating transfers (net)	<u>(274,375)</u>	<u>(24,295)</u>	<u>(199,000)</u>	<u>(322,000)</u>	<u>(819,670)</u>
Net income (loss)	3,924,746	401,040	159,487	1,496,773	5,982,046
Fund Equity, July 1, 2000	<u>32,025,430</u>	<u>2,799,332</u>	<u>3,476,195</u>	<u>23,026,997</u>	<u>61,327,955</u>
Fund Equity, June 30, 2001	<u>\$ 35,950,176</u>	<u>\$ 3,200,373</u>	<u>\$ 3,635,681</u>	<u>\$ 24,523,771</u>	<u>\$ 67,310,001</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**General Fund**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Revenues:			
Real estate and personal property taxes	\$ 64,396,320	\$ 65,734,906	\$ 1,338,586
Motor vehicle boat and other excise	4,662,445	5,702,940	1,040,495
Hotel/motel tax	1,378,140	1,446,487	68,347
Charges for services	1,050,896	1,048,396	(2,500)
Fines, penalties and interest on taxes	1,038,000	1,169,542	131,542
Intergovernmental	15,295,039	15,348,321	53,282
Licenses and permits	1,200,000	1,206,730	6,730
Investment income	1,001,500	1,324,992	323,492
Departmental and other revenue	1,056,855	1,303,388	246,533
Realized and unrealized gains on investments		-	-
Gifts and contributions		-	-
Total Revenues	<u>91,079,195</u>	<u>94,285,703</u>	<u>3,206,508</u>
Expenditures:			
General government	5,191,840	5,134,251	57,589
Public safety	8,273,180	8,262,155	11,025
Education	48,927,906	48,914,587	13,319
Public works	6,395,744	6,665,585	(269,841) *
Regulatory Services	1,671,755	1,656,491	15,264
Community services	3,554,304	3,527,830	26,474
Debt service	14,306,816	13,812,431	494,385
State and county assessments	2,273,001	2,280,022	(7,021) *
Fixed costs	4,878,510	4,873,044	5,466
Total Expenditures	<u>95,473,056</u>	<u>95,126,397</u>	<u>346,659</u>
Excess (deficiency) of revenues over expenditures	(4,393,861)	(840,694)	3,553,167
Other Financing Sources (Uses):			
Operating transfers in	6,152,762	6,155,748	2,986
Operating transfers (out)	(3,724,118)	(3,724,118)	-
Total Other Financing Sources (Uses)	<u>2,428,644</u>	<u>2,431,630</u>	<u>2,986</u>
Excess of revenues and other sources over expenditures and other uses	(1,965,217)	<u>\$ 1,590,936</u>	<u>\$ 3,556,153</u>
Other budget items:			
Prior year deficits raised	(237,436)		
Free cash appropriations	<u>2,202,653</u>		
Net	<u>\$ -</u>		

\* Public Works deficit includes \$368,552 snow and ice deficit to be raised on FY02 recap.

\* State and county deficit must be raised on FY02 recap.

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**Barnstable Municipal Airport Operations**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	Budget	Actual	Variance Favorable (Unfavorable)
Operating revenues:			
Charges for services	\$ 3,326,821	\$ 3,968,551	\$ 641,730
Investment Income	170,158	282,808	112,650
Total Revenues	3,496,979	4,251,359	754,380
Operating expenses:			
Personnel	1,245,649	1,133,564	112,085
Operating expenses	2,004,455	1,965,938	38,517
Capital outlay	350,500	314,010	36,490
Total Expenses	3,600,604	3,413,512	187,092
Operating income (loss)	(103,625)	837,847	941,472
Operating transfers (net)	(224,375)	(224,375)	-
Net income (loss)	(328,000)	\$ 613,472	\$ 941,472
Other budget items:			
Surplus funds appropriations	328,000		
Net	\$ -		

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**Olde Barnstable Fairgrounds Operations**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	Budget	Actual	Variance Favorable (Unfavorable)
Operating revenues:			
Charges for services	\$ 1,774,396	\$ 1,803,322	\$ 28,926
Investment Income	15,000	50,957	35,957
Total Revenues	<u>1,789,396</u>	<u>1,854,279</u>	<u>64,883</u>
Operating expenses:			
Personnel	642,018	633,254	8,764
Operating expenses	563,833	542,092	21,741
Capital outlay	77,500	77,500	-
Debt service:			
Principal	350,000	350,000	-
Interest	131,750	131,050	700
Total Expenses	<u>1,765,101</u>	<u>1,733,896</u>	<u>31,205</u>
Operating income (loss)	24,295	120,383	96,088
Operating transfers (net)	<u>(24,295)</u>	<u>(24,295)</u>	<u>-</u>
Net income (loss)	<u>\$ -</u>	<u>\$ 96,088</u>	<u>\$ 96,088</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**Solid Waste Operations**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	Budget	Actual	Variance Favorable (Unfavorable)
Operating revenues:			
Charges for services	\$ 3,736,550	\$ 3,580,264	\$ (156,286)
Investment Income	325,224	398,292	73,068
Total Revenues	4,061,774	3,978,556	(83,218)
Operating expenses:			
Personnel	388,321	381,405	6,916
Operating expenses	3,442,992	3,389,458	53,534
Debt service:			
Principal	292,185	245,485	46,700
Interest	100,819	73,292	27,527
Total Expenses	4,224,317	4,089,640	134,677
Operating income (loss)	(162,543)	(111,084)	51,459
Operating transfers (net)	(199,000)	(199,000)	-
Net income (loss)	(361,543)	\$ (310,084)	\$ 51,459
Other budget items:			
Surplus funds appropriations	361,543		
Net	\$ -		

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**Solid Waste Operations**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	Budget	Actual	Variance Favorable (Unfavorable)
Operating revenues:			
Charges for services	\$ 3,736,550	\$ 3,580,264	\$ (156,286)
Investment Income	325,224	398,292	73,068
Total Revenues	4,061,774	3,978,556	(83,218)
Operating expenses:			
Personnel	388,321	381,405	6,916
Operating expenses	3,442,992	3,389,458	53,534
Debt service:			
Principal	292,185	245,485	46,700
Interest	100,819	73,292	27,527
Total Expenses	4,224,317	4,089,640	134,677
Operating income (loss)	(162,543)	(111,084)	51,459
Operating transfers (net)	(199,000)	(199,000)	-
Net income (loss)	(361,543)	\$ (310,084)	\$ 51,459
Other budget items:			
Surplus funds appropriations	361,543		
Net	\$ -		



**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Statement of Revenues and Expenditures - Budgetary Basis**  
**Sewer Fund Operations**  
**For the Year Ended June 30, 2001**  
**Unaudited**

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Operating revenues:			
Charges for services	\$ 3,234,449	\$ 3,966,294	\$ 731,845
Investment Income	334,820	536,437	201,617
Total Revenues	<u>3,569,269</u>	<u>4,502,731</u>	<u>933,462</u>
Operating expenses:			
Personnel	744,369	739,651	4,718
Operating expenses	1,265,162	1,202,401	62,761
Capital outlay	50,000	45,997	4,003
Debt service:			
Principal	745,434	745,434	-
Interest	532,304	411,365	120,939
Total Expenses	<u>3,337,269</u>	<u>3,144,848</u>	<u>192,421</u>
Operating income (loss)	232,000	1,357,883	1,125,883
Operating transfers (net)	<u>(322,000)</u>	<u>(322,000)</u>	<u>-</u>
Net income (loss)	(90,000)	<u>\$ 1,035,883</u>	<u>\$ 1,125,883</u>
Other budget items:			
Surplus funds appropriations	<u>90,000</u>		
Net	<u>\$ -</u>		

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Combining Statement of Revenue, Expenditures and Changes in Fund Equity**  
**Expendable and Non-Expendable Trust Funds**  
**For the Year Ended June 30, 2001**  
**(Unaudited)**

	Non-expendable Trust Funds					Expendable Trust Funds				
	Cemetery	Education	Conservation	Other	Total	Stabilization	Pension	Conservation	Insurance	Other
Revenues:										
Investment income	\$ 182,231	\$ 276,555	\$ 1,681	\$ 16,388	\$ 476,856	\$ 349,499	\$ 231,365	\$ 28,802	\$ 140,418	\$ 2,710
Realized and unrealized gain (loss)	(403)	44,806	130	3,894	48,427	53,404	(212,234)	16,601	73,494	685
Department and other revenue	52,405	81,364	8,333	47,211	189,313					241,593
Gifts and contributions					-					42,252
Total revenues	<u>234,233</u>	<u>402,726</u>	<u>10,145</u>	<u>67,492</u>	<u>714,596</u>	<u>402,904</u>	<u>19,132</u>	<u>45,402</u>	<u>213,912</u>	<u>287,240</u>
Expenditures										
General government	35,103		297	2,083	37,483	12,529	29,498	4,439	6,564	570,927
Public safety					-					31,773
Education		298,236			298,236					
Public works	147,286			274	147,560					
Community services				48,471	48,471					4,735
Total expenditures	<u>182,389</u>	<u>298,236</u>	<u>297</u>	<u>50,829</u>	<u>531,751</u>	<u>12,529</u>	<u>29,498</u>	<u>4,439</u>	<u>6,564</u>	<u>607,435</u>
Excess (deficiency) of revenues over expenditures	51,845	104,489	9,848	16,664	182,845	390,375	(10,366)	40,963	207,348	(320,195)
Other financing sources (uses):										
Transfers in					-	4,553,708				
Transfers out					-	(4,914,420)	(523,583)		(600,000)	
Total other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(360,712)</u>	<u>(523,583)</u>	<u>-</u>	<u>(600,000)</u>	<u>-</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	51,845	104,489	9,848	16,664	182,845	29,663	(533,949)	40,963	(392,652)	(320,195)
Fund equity, beginning of year	<u>5,133,704</u>	<u>4,343,796</u>	<u>42,733</u>	<u>333,167</u>	<u>9,853,400</u>	<u>6,527,130</u>	<u>6,215,217</u>	<u>454,485</u>	<u>2,493,533</u>	<u>469,307</u>
Fund equity, end of year	<u>\$ 5,185,549</u>	<u>\$ 4,448,285</u>	<u>\$ 52,581</u>	<u>\$ 349,831</u>	<u>\$ 10,036,245</u>	<u>\$ 6,556,793</u>	<u>\$ 5,681,268</u>	<u>\$ 495,448</u>	<u>\$ 2,100,881</u>	<u>\$ 149,112</u>

**TOWN OF BARNSTABLE, MASSACHUSETTS**  
**Schedule of Long-term Debt**  
**On June 30, 2001**

Description	June 30, 2000	Additions	Retirements	June 30, 2001
<b>General long-term debt account group:</b>				
Land acquisitions	\$ 2,888,586		1,444,293	\$ 1,444,293
Old Jail Lane	1,320,000		440,000	880,000
Burgess property	770,000		110,000	660,000
West Barnstable Land Acquisition	252,000		52,000	200,000
MM Elementary	2,055,000		420,000	1,635,000
MM Middle school	11,900,000		840,000	11,060,000
High School Addition & Renovation	44,230,000		1,590,000	42,640,000
School Fuel Tank & Asbestos Removal	280,000		70,000	210,000
School Trim Painting	160,000		40,000	120,000
Hy-West Roof Truss Repairs	252,000		63,000	189,000
SHN - Kennedy Rink/Grade 5 Roof	190,000		190,000	-
SHN - Relocatables	130,000		65,000	65,000
Hyannis Middle School	16,710,000		840,000	15,870,000
School Windows	215,000		45,000	170,000
SHN - Straightway, Computers, Relocatables	185,000		185,000	-
SHN - 3/1/97	170,000		85,000	85,000
6/15/97 GOB - Various Public Works	3,765,000		490,000	3,275,000
Road Paving	3,110,000		890,000	2,220,000
Pier improvements	480,000		55,000	425,000
Aselton Park Bulkhead	315,000		40,000	275,000
Road Drainage	465,000		35,000	430,000
Coastal Discharge Mitigation (drainage)	270,000		30,000	240,000
Red Lily Pond	188,000		47,000	141,000
Sidewalk Construction	160,000		40,000	120,000
West Bay Bridge Repairs	700,000		70,000	630,000
Road Paving	1,000,000		200,000	800,000
Private Road Repairs	700,000		70,000	630,000
Intersections	190,000		40,000	150,000
Pier Repairs	255,000		55,000	200,000
Prince Cove Dock & Ramp	200,000		40,000	160,000
Senior Center	1,420,000		80,000	1,340,000
Town Hall Renovations	215,000		55,000	160,000
Hinckley Building	120,000		30,000	90,000
Dredging	500,000		35,000	465,000
Community Septic Management Program	200,000	100,000	-	300,000
Total general long-term obligations	95,960,586	100,000	8,781,293	87,279,293
<b>Enterprise Funds:</b>				
<b>Golf course:</b>				
Construction	2,100,000		210,000	1,890,000
Land acquisition	311,414		155,707	155,707
Irrigation & Equipment	200,000		40,000	160,000
Total Golf Course	2,611,414	-	405,707	2,205,707
<b>Water Pollution Control:</b>				
Septic odor	1,620,000		135,000	1,485,000
Pumping station	1,020,000		85,000	935,000
Wastewater facility plan #1 (SRF)	806,434		46,214	760,220
Wastewater Treatment Plant (SRF)	876,324		54,774	821,550
Industrial zone	2,850,000		190,000	2,660,000
Abatement trust - contingent	2,818,905		129,469	2,689,436
3rd Clarifier (SRF)	1,172,102		59,475	1,112,627
Wastewater facility plan #2 (SRF)	749,072		38,010	711,062
Sewer Expansion - Barnstable Rd.	207,156		8,700	198,456
Sewer Expansion - Bearses Way	727,416		31,206	696,210
Sewer Expansion - Center Street	359,569		15,081	344,488
Sewer Expansion - Rt. 28 Ext.	578,032		24,615	553,417

## REPORT OF HUMAN RESOURCES

The Human Resources Department is committed to serving as a strategic partner to management, employees, and the citizens of the Town of Barnstable. The Department goal is to attract, maintain, and retain a diverse, knowledgeable, and effective workforce. In fulfilling this role, Human Resources provides a number of services and functions.

### RECRUITMENT:

The Town of Barnstable is committed to attracting, maintaining and retaining a diverse, knowledgeable and effective workforce. In 2001, Human Resources processed approximately 1136 applications to fill 118 positions, including 64 permanent full time; 11 permanent part-time; 4 temporary part-time; 3 extended temporary; and 35 seasonal positions, which does not include 600+ seasonal positions in the Recreation Department.

### CLASSIFICATION:

Job Analysis, Job Evaluation and Pay Practice Analyses

During 2001, Human Resources reviewed job descriptions for vacant positions making appropriate changes that accurately reflected the job duties prior to a position being advertised and filled. Human Resources created 9 new and 31 revised job descriptions, which were then classified based on the application of a uniform point factor comparison methodology of job evaluation.

### TRAINING:

The Human Resources Department continued its ongoing commitment to training.

Beginning in January, Kinder and Associates conducted an employee focus group on the topic of diversity. This focus group was followed up with an employee diversity survey in the early spring. The results of the focus groups and employee surveys led to the creation of an employee diversity group and continuing of a town-wide dialogue concerning diversity.

In February, representatives of the Town's Deferred Compensation Providers conducted a workshop in the Town Hall Hearing Room for existing plan

participants and employees who were considering joining a plan.

In May, Eileen Crochiere of the EAP Network conducted a training session for all supervisors concerning performance appraisal and documentation. In June, Eileen conducted a similar training for all employees. Also in June, Hyperion Consulting Group conducted a supervisor seminar on conflict resolution.

Beginning in July, Human Resources commenced a training program concerning Workers Compensation and the Family Medical Leave Act. Members of the Human Resources Staff conducted onsite training for various departments and divisions throughout the Town.

The largest training program coordinated by the Human Resources Department in CY 01 was the training of staff moving to the one-stop permitting center at 200 Main Street. During the months of September and October, employees received training in Appreciating the Different Ways People Learn and Think, Professional Presence, Mastering the Challenges of Change, and Customer Service Excellence.

In November, Attorney Karen Luddington provided training to both supervisors and staff in the areas of sexual and illegal harassment.

Also in November, representatives of the Cafeteria Plan Advisors and Deferred Compensation vendors conducted a workshop open to all town employees in the Town Hall Hearing Room.

The training year ended in December with a program conducted by Attorney Bert Mason of Meditrol, Inc. concerning Weingarten Rights and how to deal with difficult employees.

### LABOR/EMPLOYEE RELATIONS:

The Director participated in mediation and conflict resolution, union contract interpretation, grievance processing and hostile work environment issues. Additionally, the Department mediated numerous employee/management issues and represented the Town at several hearings, mediation sessions and arbitration cases during 2001.

Human Resources worked closely with the Town Manager's Office and other Departments to develop innovative ways to reward the Town's employees.

In August, the Town sponsored an ice cream social at the Senior Center for all employees. This well-attended event was a tremendous success.

The month of September was designated employee appreciation month. The highlight of the month was the 1<sup>st</sup> annual employee recognition celebration. Employees from each division were selected by their co-workers to receive this special recognition.

In December, employees were recognized for their years of service with the Town. Also for the first time those employees that retired during the year received recognition and a round of applause from those in attendance.

#### WORKERS COMPENSATION:

Human Resources received and processed 132 reports of work-related injuries for all departments including the School Department, 19 of which resulted in lost time.

Human Resources' goal is to create a safer workplace leading to a decrease in absenteeism, loss of productivity, and increased employee morale. The department has taken pro-active steps to educate employees and managers in injury reduction and prevention by conducting training sessions for both supervisors and employees regarding workers compensation and safety, as well as training provided through Meditrol, Inc., the Town's third party administrator for Workers Comp.

#### UNEMPLOYMENT CLAIMS:

During 2001, the department processed and paid 81 unemployment claims which cost the town \$198,932.26. This amount represents a \$90,989.88 (84%) increase over 2000. The majority of this increase can be attributed to a school department reduction in force that occurred in the early summer. It must be noted that the Department of Employment and Training (DET) continues to increase weekly benefits payments to claimants. This amount is established by statute and is implemented each October. Increases for the past three years have been 7.3%, 10.6%, and 5.5% respectively.

#### CONTRACT COMPLIANCE:

The Town administered 20 Department of Public Works construction contracts during 2001 totaling \$10,967,979.00. Of that amount, \$1,645,197.00 represents the compliance portion of the Massachusetts laws relating to Minorities in Business and the Women in Business Enterprises (MBE/WBE) projects and prevailing wage requirements.

Projects included the Reconstruction of Phinney's Lane, Town Hall Elevator Upgrade, Improvements of the Water Pollution Control Aeration System, 2002 Pavement Management, Traffic Signals at West Main Street and Strawberry Hill Road, Dredging of Red Lily Pond, the Repair of the West Bay Bridge, Prince Cove, North Street Intersection, and the Dowses Beach Handicap Pier.

The Barnstable Municipal Airport contracts totaled \$447,300 of which \$45,443 represents the compliance participation of the Disadvantage Business Enterprise (DBE). The Horace Mann Charter School Reroofing contract totaled \$182,700 of which \$18,300 represents the compliance participation.

Respectfully submitted,  
Nancymarie Schwinn  
Director, Human Resources

### **REPORT OF THE PERSONNEL ADVISORY BOARD**

The Personnel Advisory Board is a voluntary board appointed by the Town Council. A major part of the Board's activity is devoted to reviewing job classifications and making its recommendations to the Town Manager.

The Board met 11 times during 2001 and reviewed and made recommendations to classify 40 new or existing positions. Upon request of several board members, new guidelines for the classification review process were drafted and are now in use.

Vince Kasetta, on behalf of the Board participated in the search for the Airport Manager.

During 2001 three new members joined the Board. Mary Pat Messmer, Robert O'Brien, and Teresa

Patterson have all been welcome additions to the Board.

Thomas Barrette, Chair  
Vincent Kasetta, Clerk  
Mary Pat Messmer, Member  
Robert O'Brien, Member  
Teresa Patterson, Member

## **REPORT OF THE DISABILITY COMMISSION**

1 The Commission was formed to research local problems of people with disabilities; advise and assist municipal officials and employees in ensuring compliance with the Americans with Disabilities Act (ADA) as enforced by the United States Department of Justice and the Massachusetts Office on Disability. The Commission is to coordinate or carry out programs designed to meet the problems of people with disabilities, review and make recommendations about policies, procedures, service, activities and facilities in the Town as they affect people with disabilities. The Commission may draft rules and regulations concerning disabled persons' needs and issues, for adoption by the Town Manager and Town Council.

2 The Commission may receive gifts of property, both real and personal, in the name of the Town, subject to approval of the Town Manager, such gifts to be managed and controlled by the Commission. The Disability Commission is an advisory committee of the Town.

3 The Handicapped Parking Patrol continues to be a great success. In conjunction with the Barnstable Police Department, we have helped to establish similar patrols in other towns throughout the Commonwealth. The Town recently raised the fee for Handicapped Parking violations to \$50.00. The fees are used to fund projects pertaining to handicapped accessibility within the town, such as the proposed recreation deck at Dowses Beach and upgrades at Town parks and beaches.

4 The commission with the help of committee volunteers completed ADA surveys of all the schools and beaches in the Town. The results will improve access to these very important areas. The school department will be using the results of the survey to address compliance with the ADA, which is very important for the Town to be able to qualify for state and federal funding.

5 The Barnstable Disability Commission has made a commitment to make all our beaches accessible to

the disabled and all Barnstable citizens. With the help of the Recreation Department and DPW /Structures & Grounds Dept. we will be addressing these projects during the spring of 2001. As a result of our beach survey we have selected six beach locations for upgrading to ADA standards and they should be completed by the opening of the summer season. They are Covells, Hamblin, Loop, Sea Street, Sandy Neck and Dowses. Barnstable Disability Commission Chairman, Al Melcher and Structures and Grounds Division Supervisor, Joseph Slominski researched mobile units for these locations that could save the Town approximately \$600,000.00 in construction costs for typical structures needed for these locations and save on the cost of vandalism and maintenance.

6 The Recreation Deck for Dowses Beach has received approval and is now moving through the application process and could be ready for the up coming season. The Barnstable Disability Commission has committed \$20,000 for this project from the Handicapped Parking Patrol Fund. The Barnstable Disability Commission is seeking matching grant funds to complete this project in 2002. The project should begin in March with funds available from the Handicapped Parking Patrol fund. We wish to thank the volunteers for their hard work, which has contributed to making this "fund" a viable source of revenue that has been used over the years to upgrade accessibility for the disabled.

7 The Commission has also completed ADA surveys for the Town schools and upgrades at the Cape Cod Mall. We expect they will result in improved accessibility. And we will be monitoring the progress in 2002. The Commission is also going to be upgrading some of the surf chairs at the beaches that will have extra accessible features – This program has been very successful.

8 The Commission has requested additional resources and facilities to enable us to better serve the Town in its efforts for compliance with ADA rules and regulations, and to better serve not only our disabled population but also that of our seasonal visitors.

9 If you wish to become a volunteer, the Commission is always in need of volunteers who wish to help in the advocacy for the disabled. Please contact the Human Resources Department at 862-4694.

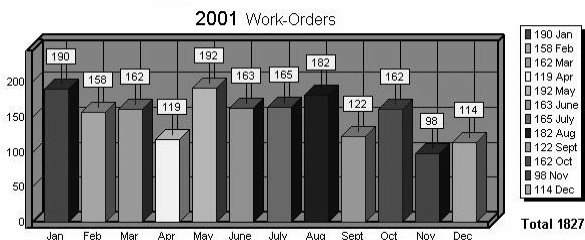
Al Melcher, Chairman  
Paul Nevosh, Vice Chairman

Paul Sullivan, Treasurer  
 Nancymarie Schwinn, Clerk/ADA Coord.  
 Jean Boyle  
 Robert Fauteaux  
 Raffaele Kaddy

## INFORMATION SYSTEMS DEPARTMENT

The Information Systems Department's mission is to plan, implement and manage the effective use of information systems technologies for the Town of Barnstable in its provision of services to its citizens.

Once again Information Systems (IS) experienced a very busy and productive year. Information Systems tracks all projects through a work order system. For 2001 we processed a total of 1,827 work orders. These work orders range from new system designs to PC repair.



The Information Systems Department continues to host and maintain the Town's web site internally. Early on it became apparent that if it was to be done properly, maintaining the web would require a full time position. Early in 2001 we hired Kevin DeCollibus as a full time web developer. Kevin is a welcome addition to the Information Systems Department.

The web site grows every day and I would encourage those with internet access to utilize the web site for information regarding all aspects of the Town. You will find important timely information on the "home" page. This is updated regularly and we strive to keep content current. The site has become very popular receiving more than 51,000 "hits/visits" in the October to December 2001 time frame.

The web site address is [town.barnstable.ma.us](http://town.barnstable.ma.us). We welcome and encourage suggestions and comments. To contact us please call at 508-862-4624 or email [isd@town.barnstable.ma.us](mailto:isd@town.barnstable.ma.us). If there is something you would like to see on our web site, let us know.

The Assessment information and mapping capability we added to the web site early on has been a tremendous benefit to numerous people and agencies. The availability of this resource on the internet has reduced the number of people coming into the Assessor's office to look up information. Our innovation in this area was featured in an article that appeared in the December 2000 issue of *GeoWorld*, a nationally recognized Geographic Information Systems publication.

In 2001, Information Systems continually modified/enhanced/created many of the applications within the Town. A small sampling of projects follows:

- I. Conversion of Tax Title to Munis
- II. Conversion of Utility Billing system to Munis
- III. Building cap monitoring and statistic system
- IV. Installed/replaced 63 PC's

NOTE: Munis is the core integrated business application software utilized by the Town.

Of the 1,827 work orders mentioned earlier, over 140 of those included modifications to existing systems and/or the creation of new systems to facilitate more efficient procedures throughout the town. It is also important to mention the day to day support Information Systems provides to all departments for a variety of items. This day to day support can range from general help desk calls (for 250+ users) to support for payroll (payroll check processing) to Finance (accounts payable check processing) to Tax, Motor Vehicle and Boat Excise, and Utility (sewer) Billings to name a few.

The network infrastructure continued to be upgraded throughout the year. All of our servers were upgraded to handle the increase in demand for speed and storage. I.S. currently maintains 1 Novell, 2 UNIX and 6 Windows NT servers. All servers are built and maintained in-house resulting in huge savings in purchasing and maintenance costs.

In mid-2001 Information Systems took over the technical portion of the town's public access channel, Channel 18. In doing so, we hired the then part-time Videographer, Kevin Foster, to a full time position within the Information Systems

Department. Kevin is also a welcome addition to the Department. In 2002, look for us to make Channel 18 more pleasing to the eye and integrate some of its functions with our web site.

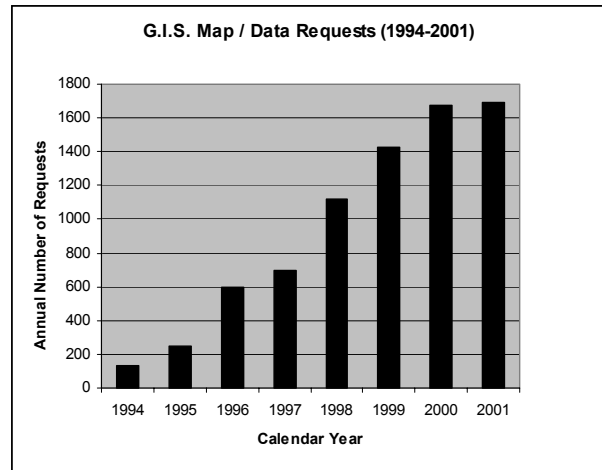
In the Geographic Information Systems area (GIS), we were also very busy and productive.

The Town of Barnstable has had a geographic information system in place since 1990. The Town's G.I.S. is used to support the activities of a number of departments including Public Works, Planning, Health, Safety and Environmental Services, Police, Recreation, and Administrative Services. G.I.S. products and services are also available to outside agencies and the general public.

A geographic information system (G.I.S.) can be defined as a system of computer hardware, software, and trained personnel capable of assembling, storing, manipulating, analyzing, and displaying geographic information. Geographic information refers to any information that has a specific location on a map including roads, buildings, property lines, utilities, natural resources, political boundaries, zoning lines, etc. With a G.I.S. it is possible to combine geographic information from many different sources. One can then analyze the relationship between the different layers of information, and output printed maps and reports that can be used to assist in decision making and planning efforts. For example, a layer containing geographic information on property ownership and usage can be combined with a layer containing geographic information on sewer lines to answer a question such as: How many developed parcels less than one acre in size are located within 500 feet of a sewer main? The answer to this question could then take the form of a printed list detailing owners and addresses of the specified parcels or a map highlighting the specified parcels in a particular color.

Common uses of the Town's G.I.S. include printing site maps and aerial photographs, generating abutter lists and maps, and producing color coded maps based on a query such as the example mentioned above. Some long-term applications have included geographic analysis for the wastewater facilities plan, mapping of traffic signs, mapping of shellfish grants, zoning analysis, and conservation trail mapping.

The annual number of map and data requests grew slightly during 2001. There were 1,693 requests completed during 2001 as compared to 1,674 requests completed during 2000. The overall trend since 1994 is shown in the graph below.



In addition to fulfilling day-to-day requests for maps and geographic analysis, the G.I.S. staff works throughout the year to maintain, improve, and update the Town's G.I.S. data. These data include computerized maps and databases of sewer lines, roads, buildings, voter precincts, traffic signs, wetlands, and school districts among many others.

As the use of G.I.S. expands into different departments, the number of users that require training and support is increasing. Some of the G.I.S. software can be very complex and requires a significant amount of training for users to become competent. The G.I.S. staff provides much of this training to users in-house. Additionally, users require day-to-day technical support, troubleshooting, and guidance with their various projects. The G.I.S. staff provides these support services to a growing user base.

#### **G.I.S. projects / accomplishments for 2001 included:**

- I. Completed over 1,600 requests for G.I.S. maps & analysis
- II. Completed Phase I of the Aerial Flyover & Mapping Update project. New aerial photographs of the Town were taken in April of 2001. These photographs will be used to bring the Town G.I.S. maps up to date.
- III. Progress on Phase II of the Aerial Flyover & Mapping Update project. Phase II of the project consists of using the new aerial photography to update the Town's G.I.S. maps. During 2001,



- the Town acquired new hardware, software, and training needed to complete Phase II. The update project will be ongoing throughout 2002.
- IV. Completed a summertime waterways flyover of the Town's coastal waterways. These photographs will be used for a variety of projects and management tasks within the Natural Resources, Harbormaster, Conservation, and Health Departments.
  - V. Conversion to digital parcel mapping – completed digitization of easements, digitization of road frontages in progress.

G.I.S. continues to be a valuable tool for the Town.

In closing, the Department is proud of the tasks accomplished during this busy year. The projects went well and were completed within the promised times.

Again, I would encourage anyone to contact us with suggestions and comments via the methods mentioned above. If anyone is curious or has an interest in what we do I would be happy to set up an appointment and personally give you the "tour".

I repeat this section every year but I do not want that to diminish its importance. I take this opportunity to thank the entire staff of Benjamin Anderson, Barbara Bennett, Jim Benoit, Dennis Bouvier, Ken Byrne, Kevin DeCollibus, Kevin Foster, Richard Gannon, Ron Ghetti, Kevin Heap, Nancy Johansen, Steve Pacheco, Lawrie Peirson, and Dan St.Pierre for their loyalty and dedication to this Department and the Town. It truly is their collective talents that enable us to be very proud and successful at what we do.

Respectfully Submitted,

Daniel J. Wood  
Information Systems Manager

**REPORT OF THE JOHN F. KENNEDY  
MEMORIAL TRUST FUND COMMITTEE**

In 2001, the John F. Kennedy Memorial Trust Fund Committee met on several occasions to consider activities and expenses during the year.

The Trust Fund balance on 7/1/00 was \$39,862.39. Over the course of the fiscal year ending June 30,

2001, income from all sources, including donations at the Wishing Pool, receipts from the sale of JFK Memorial hats and earnings on investments totaled \$10,246.05. On the expense side, \$3,710 was expended for the acquisition of JFK Memorial hats, \$1,025 was expended for the JFK Memorial Scholarship, and \$332 was expended for investment services, leaving a balance in the Fund as of 6/30/01 of \$45,040.47.

In addition, based on unaudited figures for the period 7/1/01 to 12/17/01, \$9,072.90 was received from donations at the Wishing Pool, proceeds from the sale of Memorial hats and dividends and interest on investments.

From that amount, \$1,900 was expended for the Sailing Program and \$98.65 for investment services, leaving a balance on hand of \$52,016.16.

Attendance at the Memorial once again hit record levels, with an average of 22 buses per day arriving at the Memorial during August and September.

The Committee commends the Department of Public Works for its diligent and effective efforts in connection with upkeep and maintenance at the Memorial. Thomas J. Mullen, Superintendent of the Department of Public Works, Joe Slominski, the Supervisor of Structures and Grounds, and their able staff, consistently work to maintain and enhance the Memorial in its beautiful, tranquil state.

Each year the Committee endeavors to assess needs at the Memorial and to defray the cost to the Town for maintenance of the facility. However, in 2001, no disbursements were required for this purpose; thus enabling the Fund to grow for the future.

It is important to note that the tens of thousands of dollars which have been tossed into the Wishing Pool over the years have made possible scholarship assistance, financing the Children=s Sailing Program at the Veterans Memorial Park, physical improvements and maintenance at the Memorial, and other programs of benefit to the Community. All this has been made possible through the diligent assistance of Abel Correia, the Memorial attendant, and the judicious investment of those funds by the Town Treasurer and the Town Trust Fund Committee.

It is heartwarming to realize that now, over thirty-eight years since the death of President Kennedy,

people from all over the globe continue to journey to the Memorial and through their donations at the Wishing Pool and acquisition of "Memorial" hats enable the Committee to foster programs for deserving youngsters of the Town.

In April of 2001, the Scholarship Committee awarded \$1,025 Scholarship to Jason Michael Verissimo, a 2001 graduate of Barnstable High School. This scholarship is awarded by the Committee annually, based on availability of funds, to a Barnstable High School graduate who evidences citizenship, scholarship, character, leadership, cooperation, seriousness of purpose, financial need and a promise of success in his or her future scholastic endeavors.

Once again the John F. Kennedy Memorial Sailing Program was ably supervised by Lawrence Evans and his staff, consisting of Head Instructor Courtney Kelley and instructors Julie Kelley, Rob Carey, Justin Hudick and Bob Ostrowski. As in the past, the modest stipend for the Program is kept as low as possible so as to permit all youngsters of the town an opportunity to avail themselves of this Program. The Program accommodates children age 8 through 14 and scholarships are available for youngsters whose parents find the modest fee unaffordable. During the 2001 season, 112 children were involved in the six-week program. In addition, the adult component of the Sailing Program ran for six weeks on Thursday evenings and was at capacity.

David Curley, Director of the Barnstable Recreation and Human Services Department, prepared an analysis of the 2001 Program to the Committee with a request to the Committee to commit \$1,900 for the coming 2002 Program. Given the continuous success of this worthy Program, I believe the Committee will agree to so supplement the Children's Sailing Program for the 2002 fiscal year.

On Memorial Day, May 28, 2001, a memorial service was held at the Memorial in memory of our late President, John F. Kennedy. At the Memorial ceremony, we presented the John F. Kennedy Memorial Trust Fund Scholarship Award for 2001 to Jason Michael Verissimo. A flag flown over the Capitol of the United States was raised at the Memorial during the celebration and the Dennis F. Thomas Post Honor Guard again volunteered to present the Colors. Sergeant Al Madden bugled "the Colors" and a contingent of Boy Scouts and Girl Scouts assisted in the ceremony.

Subsequently, a Flag Day celebration was held at the Cotuit Elementary School. The flag which had flown over the Capitol was flown at the school. The children at the school, under the able direction of Susanne H. Leary, the school Principal, and their teachers, offered a program involving songs, poetry and other patriotic elements. The Committee sincerely appreciates the efforts of the school administration, teachers and students in fostering citizenship and making this program such a wonderful success.

Each year, we look forward to Flag Day with a great deal of anticipation. The presentation of the flag offers the youngsters an opportunity to recognize both the meaning and importance of patriotism and to creatively express their own thoughts and ideas with regard to our Country and what it means to each of them. I am positive our late President is very proud of our youngsters and pleased with this program.

I offer thanks to Committee Members, Ruth Rusher and Town Manager John Klimm and to new Member, Lynne Poyant, for their valuable contributions in time and advice. I note with sadness the passing of Thomas J. Roderick, long-time Member of the Committee and beloved friend to the Kennedy family; and the recent resignation of John Linehan, we thank both men for their valuable advice and assistance over the years. Additionally, the Committee would like to extend its thanks to Abel Correia for his long dedicated service to the Memorial and that for which it stands. Mr. Correia faithfully collects the proceeds from the Wishing Pool and assists the Committee in the sale of JFK hats. He is our goodwill ambassador, constantly available during May through mid-October, furnishing advice and assistance to visitors at the Memorial. Thank you Abel.

Lastly, the Committee urges all of our residents to take a moment during the year to spend some time at this tranquil Memorial. It is a wonderful place to sit and collect one's thoughts while looking over the expanse of Hyannis outer-harbor and its environs. This tranquil place is a superb location to reflect upon how fortunate we are to live in this wonderful Country and to consider the many ways that we may each, through our own efforts, make our Community a better place for those less fortunate.

Respectfully submitted,

Henry L. Murphy, Jr., Chairman  
John Klimm, Town Manager  
Henry L. Murphy, Jr.  
Lynne Poyant  
Ruth M. Rusher

## REPORT OF THE LIBRARIES

The seven libraries in the Town of Barnstable are independent, private, non-profit corporations or associations that contract with the Town to provide public library services to the residents of their villages and to residents of the Town of Barnstable. The primary mission of the seven libraries is to promote lifelong learning and enrichment by offering free access to library materials and services to meet the educational and informational needs of residents of all ages, backgrounds, interests, and abilities. Each library accepts responsibility for building basic collections and services to meet individual village needs while simultaneously coordinating development with the other libraries in order to provide a comprehensive diversity of resources to meet the combined needs of Town residents. The libraries share the common goal of providing exceptional, village based, library services to the ever-expanding number of Barnstable library users.

The Town Library Committee, appointed by the Town Council from members of each library's Board of Trustees, provides guidance and recommendations to the Town Council and Town Manager in response to town-wide library issues.

The Town of Barnstable funds somewhere between 40% - 70% of each individual library's operating budget. In addition, the libraries must raise a substantial portion of their operating budgets from other sources. State Aid, charitable contributions, endowment income and library earnings from book sales, fines and other fundraising efforts make up the difference.

Each of the seven Town Libraries has distinct specialties, but all have organized themselves in a consistent manner to provide services to residents of all ages. These include adult, young adult, and children's services, homebound and school related activities. Recent cooperative accomplishments include:

- **Technology upgrades:** In 2001, the seven Barnstable libraries were fortunate to receive a second technology grant from the Town. Funding was used to upgrade computers and equipment at each of the libraries.
- **CLAMS Upgrades:** The Town Libraries – as members of the CLAMS Network – were pleased to introduce a new web-based online catalog. The new catalog is available both in the libraries, and from home at: <http://www.clamsnet.org>.
- **Planning Subcommittee:** Long term issues for all libraries, including areas of consolidation, financial issues and the need for increased services Town-wide are being reviewed and evaluated by a small group of Town Library Committee members.
- **Barnstable Public Schools Summer Reading Program:** Reading lists for all grades were made available in each library. Libraries purchased additional reading list books in order to meet the increased demand for these titles.

## BARNSTABLE, STURGIS LIBRARY

Sturgis Library had one of its most successful years ever in FY2001. Use of the Library in every major area grew substantially from the previous year. Some of the highlights include the following annual usage statistics:

- Attendance at programs for children, teens and adults rose 46%, from 4,802 people to 7,013.
- The number of people who visited the Library last year grew from 31,469 to 41,166, a 31% increase.
- The number of reference and research questions successfully answered by Staff also increased 31%, from 11,607 to 15,204.
- Circulation (loan of materials) grew from 54,954 items to 61,189 items, an increase of over 11%.
- Use of the Library's Internet workstations increased 126%, a continuing trend.
- The number of visits to the Library's website ([www.sturgislibrary.org](http://www.sturgislibrary.org)) grew 77% to over 53,000 visits.

These impressive gains were due primarily to an increase in hours the previous year and to the excellent quality of the programs and services provided by the Staff of the Library. We strive to meet and exceed the expectations of our patrons

every day, and continue to seek new ways of delivering the best programs, materials and services.

The Library sponsored a number of important speakers in the past year, including author Nathaniel Philbrick (2001 National Book Award winner), suspense writer Mary Higgins Clark (the George Armstrong Kelly Distinguished Speaker for 2001), maritime historian Theresa Barbo, writer Mark Jasper and others. The Library also received a grant for \$1,000 from the Massachusetts Foundation for the Humanities in support of a five-part reading and discussion series called "The American Dreams," led by local scholars. A new monthly discussion series called "Focus on Books" was started, including screenings of popular movie adaptations of the books being discussed. A new digital projection unit and DVD player, funded by AT&T Franchise Fees, allowed the Library to add DVDs to its showings. Response to the new offerings has been very enthusiastic with consistently large attendance. Free classes on searching the Internet were offered throughout the year.

Children's programs and events provided by Youth Services Librarian Nancy Coriary included a Children's Carnival during the Summer that drew over 400 kids and parents, a handmade Quilt Raffle, weekly story time and craft programs, a LAPSIT program sponsored by the Family United Network, and a very popular "Terrific Twos" program led by local educator Dorothy Carver. The weekly Wacky Wednesday and Thursday after-school programs for elementary school students were filled to capacity. In addition a Mother-Daughter Book Group, a Teddy Bear Picnic and puppet shows were held, drawing over 4,340 parents and children in total during the year.

Regular maintenance of our historic building continues to be a high priority of the Library. The Library's Building Committee began work on space planning in order to evaluate the current and future space needs of the Library. Additional space for general and special collections, more room for children's services, and additional staff space were identified as areas of critical need. Other building-related activities included the installation of a new cedar shingle roof over the original part of the Library, maintaining the historic integrity of the building, which is noted as the oldest building in use as a public library in the nation (circa 1644). Exterior lighting was also improved.

The Library held a number of interesting exhibits last year. The Library was featured by Heritage Cape Cod for its month-long exhibit on early transportation on the Cape, including photos and other materials from the Library's collections. An antique 19<sup>th</sup> century wagon loaned by Dan Mullen of West Barnstable was the highlight of the exhibit. During Maritime Week, the Library held an exhibit that highlighted the U.S.S. Constitution, also known as "Old Ironsides," and featured photos and information from West Barnstable resident and historian James Ellis.

Volunteer Rob Stewart provided a number of creative exhibits that changed with the seasons. One of the highlights of the year was the installation of a whale mobile called "Moby's Pod," by folk artist Phil Szenher of Swansea, MA. Funded entirely by private donations, the mobile hangs in the Library's atrium as a proud symbol of Barnstable's maritime heritage.

The Library welcomed three new Trustees to the Library in July: David Ansel, Sean Cummings and William Cook. The Friends of Sturgis Library continued to provide a full series of wonderful speaker programs, in addition to management of the ongoing Book Sale & Gift Shop twice a week throughout the year. Through their hard work, the Friends donated more than \$10,000 to the Library, helping to fund museum passes, equipment purchases, such as a new microfilm reader-printer, and other essential needs. Our Volunteers donated over 1,700 hours of service to the Library last year. We are very blessed to be supported by such a dedicated group of Friends and Volunteers. We thank them and all of our patrons and supporters for another remarkable year of growth in services.

## **CENTERVILLE PUBLIC LIBRARY**

The Centerville Library is open 43 hours each week. We endeavor to supply our patrons with the informational materials they require in electronic and in book format. We continue to expand our large print and audiovisual collections to meet the needs of our many commuters, seniors, and the visually impaired.

We continue to experience a remarkable increase in the number of education-related functions we serve. We are in contact with school officials to keep current with changes in the curriculum. The

children and teachers from the Centerville Elementary School visit our library each fall to learn how to use the library and to get library cards. This is also an opportunity for teachers to familiarize themselves with our collections. Each summer we cooperate with the schools' summer reading requirements.

We offer four structured story hour sessions each week during the school year. Demand for this service far outweighs the space available. We are visited by nursery schools and the Head Start program regularly. Our summer reading program serves more than 200 children, providing them with incentives and entertaining programs.

As members of CLAMS we have access to electronic subscription services to provide reference information and magazine and journal articles. We have four Internet and word processing PCs available for public use. We offer passes to several museums as well. We have started a story hour/discussion group for seniors who visit us on a regular basis. They seem to enjoy being read to and a visit to the library is a special outing.

Our adult collection consists of 19,521 adult and young adult books, 103 magazine subscriptions, 1025 audio cassettes, and over 500 videos. The children's collection contains over 9,000 volumes, several magazine titles, and over 300 videos.

The Library Trustees continually work on fundraising along with our Friends Group who provide monetary support each year by running a "House Tour," a Fashion Show, and a Christmas Craft and Wreath Sale each December. Our book store has been set up and has regularly scheduled hours three days a week. Volunteers run the shop, and one Library Trustee oversees the venture.

We work hard to meet the needs of the community as the demand for services has increased with the continued growth of the Town.

### **COTUIT LIBRARY ASSOCIATION**

The Cotuit Library continues to grow both in circulation and usage. Last year we circulated 53, 148 books and materials and registered 305 new patrons. We added 2,038 new print materials and 371 non-print items.

The Children's Room continues to flourish with 2,052 children attending pre-school storyhours, 233 young people enjoying elementary storyhours, and 451 students came for school visits. Special programming included our annual Easter Egg Hunt, Summer Reading Program, Holiday Program, and Junior Book Club. Vacation Craft Sessions and other additional programming entertained and educated an additional 475 children.

Our largest increase came in the form of Internet services which have tripled in use to an average of about 20 – 30 per day. Although many of our users were familiar with Internet searching, others needed special training or instruction to begin the process and the staff was pleased to be able to help. Many staff members took additional training classes this year, offered through the Southeastern Region, so that we might keep up with the newer methods of searching.

The Board of Trustees and the Friends of the Library Group have been very active with fundraising events to help meet our budgetary needs. The following activities were held during the past year: Annual Book Sale, Village Crafters Fair, Friends of the Library Luncheons, Plant and Bake Sale, Fashion Show, House Tour, Friends Auction, Barbershop Concert, and Cash Lottery. We thank the many volunteers who make these events so successful.

As a result of a grant from the Haney Foundation, we were able to establish a core collection of DVDs as well as videos and books on CD. We thank William Haney for his generosity.

Many local groups meet at the Library, many people use the facility for serious as well as pleasurable purposes, and many contribute generously to help us meet our budgetary needs. The support of our work is much appreciated.

### **HYANNIS PUBLIC LIBRARY**

Our challenge is to be continually aware of the latest technologies and developments in the library world and prepare to have them in service for our borrowers before they are aware they require them for their quality of life. A strong library reflects well on the entire community. Throughout the years the Hyannis Public Library has continued to be on the forefront preparing to provide our borrowers with the latest library services. These have ranged in the last twenty-five years from large print books,

cassette tapes, books on tape, books on CD, videos, DVDs, computer access for Internet and document processing, the CLAMS Network, book discussion groups for both adults and children, and our website, maintained by volunteers.

Perhaps the most significant event was the decision of the Library Board to move ahead with the final phase of the Revitalization 2000 Program. This was made possible with the aid of donations from our many supporters and the Edward Bangs and Elza Kelley Foundation Matching Grant. In June the process of airconditioning the upper level of the addition began. Completing the airconditioning of the facility depends on continued funds raised especially for this purpose.

Additionally we were able to install a new phone system throughout the building, with voice mail capability. We are fortunate to have the voice of Dave Read Doolittle presenting our announcements.

The seven libraries in the Town of Barnstable received a FY2001 grant from the Town Manager of funds from the AT&T cable television contract with the Town. The forty-eight thousand dollar grant administered by our library provided additional computers for the libraries to use as access for the public to the Internet as well as the CLAMS circulation system.

Under the leadership of Mary Bianco, our Children's Department has long been a service priority for the Board of Trustees and continues to grow not only with visits from families but also numerous visits from classrooms and area community groups serving children. This year we were fortunate to have a grant from Citicorp that provided transportation to the library for classes at Hyannis West Elementary. Many of these children have returned introducing their parents to the library. The Summer Reading Program for readers and listeners is an active summer activity for many children. Beverly Jones, Head of the School Department's Multicultural Collection, retired in June. This collection is an important and unique addition to our community.

Our most successful fundraising sources are run for us with the devoted attention of our volunteers. Her Dienes continues to run the Presidents' Holiday Antique Show and Sale that grows in size and success each year. The Book Shop volunteers led by Fay Robbins work tirelessly each day to operate the shop that raises thousands of dollars for the library's operation. This year the group honored with Town

Officials the birthday of volunteer Grace Elizabeth Foley, who celebrated her 90<sup>th</sup> birthday. She faithfully devotes one morning a week to our Book Shop.

The Hyannis Garden Club remains active in improving the grounds and gardens. This year they added an irrigation system to the front lawns and gardens. The area is magnificent and is constantly being admired by all who visit.

## **MARSTONS MILLS PUBLIC LIBRARY**

2001 was a year of transition at the Marstons Mills Public Library! The primary focus of the year was a continuation of the planning process for a new library in the village. The grant proposal for a new library in Burgess Park, Marstons Mills, was submitted to the Massachusetts Board of Library Commissioners in January and re-submitted in December. The Board of Library Commissioners requested that the architectural plans for the future library be in closer conformity with the Building Plan that was written last year.

The new library will provide three meeting rooms of various sizes to accommodate community groups and library programs. It will have a technology classroom where instruction on Internet access to databases, Distance Learning courses, online homework assignments, and virtual information retrieval can take place. The children's room will have areas for reading, story hours, crafts, and other group activities. At this point in time, we are hopeful that our revised plan will be accepted by the Board of Library Commissioners and that we will be placed on a waiting list by the State for federal funds from the Library Services and Technology Act (LSTA).

The library's Director, Koren Stembridge, gave notice in August that she had accepted the position of the Director of the Osterville Public Library. A New England regional search was performed by the Trustees and on November 19 the new Director, Jane Lawless, began her duties.

Activity in the library remains lively. Our circulation this past year is over 64,000 items that is high for a village of 9800 residents. We rank second in the town for "circulation per holdings" (a greater number of our books leave the shelves than in all but one other town library). We were a net lender of Interlibrary Loan items in 2001 indicating that we lent materials to other libraries more than we

borrowed for our patrons and for that we are financially compensated by the State. With Cotuit, we rank third in the town for hours of operation.

Our three public computers, which are linked to online databases for research through the CLAMS system, also provide access to the Internet and word processing software. These computers are heavily used by our patrons. Marstons Mills is now the third largest village in the town exceeded only by Hyannis and Centerville. Our population growth in the last census was 19% versus 17% for the town of Barnstable as a whole.

The Friends sponsored a reception for the new Director in December. Their fundraisers included a cocktail party at the home of one of the members in August. In October, they sponsored a Bridge Party. The semi-annual Book Sales occurred in February and August. All these programs helped to raise funds for the library. Information about the library and an appeal for support, are sent to residents of Marstons Mills quarterly in our newsletter.

In our Children's area, a volunteer reads to the children on Tuesday mornings. On Wednesdays we sponsor two playgroups for pre-nursery school children and their parents. Beth Johnston, a volunteer, presented workshops on sea life for 12 middle school children this past summer and fall. The library sponsored an End of Summer party in August. Again, the library staff held a Haunted Halloween Party consisting of crafts, songs and stories. Kathleen Swetish organized her famous and ever popular Christmas Crafts Workshop for 25 children before Christmas

Adult programs include a monthly Book Discussion group on Tuesday evenings. The Indian Lakes Association holds semi-annual meetings in the library.

Many interesting programs, volunteer opportunities and Internships are planned for 2002 and will be discussed in next year's report.

Seats on the Board of Trustees have been vacated this year. 2002 will start with new members and new ideas.

## **OSTERVILLE FREE LIBRARY**

The Osterville Free Library is situated at the heart of the village of Osterville, and as such, fills a vital role in the life of the community. The OFL is an active participant in Osterville events and celebrations including the Christmas Open House & Stroll, Fall Festival Day, Daff o'ville Day, Summer Celebration and Osterville Village Day. The Library meeting room is used regularly by the Osterville Village Association, Osterville Men's Club, 4-H Club, the Cape Cod Horticultural Society, and many other community groups.

Our friendly, talented staff remains our biggest asset, particularly as demand for all types of library services continues to grow. Circulation of books, magazines, videos, audio books, and CDs continues to grow at a rate of about 5% a year – this at a time when libraries nation-wide are experiencing drops in circulation.

Our patrons continue to enjoy the benefits of our membership in the CLAMS Network. With the regional delivery system, library users are able to get books and other materials quickly and efficiently from Cape and Island libraries. When a patron's request for materials and information extends beyond what the CLAMS libraries can provide, we are able to access materials from all over the state of Massachusetts, and beyond.

The Library began its long range planning process by soliciting input from members of the community. Limited space for children's services, and the lack of an adequate meeting space were among our patrons top concerns. These suggestions will be folded into the library's new Comprehensive Plan, to be completed in 2002.

The Osterville Library's number one goal remains increased and improved service to children. Thanks to the great effort of Connie Marr, our Children's Librarian, children's programs have doubled in size and tripled in attendance. The Children's Room boasts a collection of storybook chairs and tables, painted by students from Barnstable High School. Our six-foot wide dollhouse is a must-see attraction!

Computers and new technology continue to revolutionize how information of all kinds is made available. Reference and research takes place daily, over the Internet and with traditional print resources. We are fortunate to have Linda Dalrymple, our experienced Reference Librarian, to assist patrons with their information needs.

The tradition of Friday morning movies continues into its 27<sup>th</sup> year using new, with movie attendees enjoying the new state-of-the-art video and sound system.

The Friends of the Library continue their successful weekly book sale, Christmas tea, and Village Day lunch concession. Their fundraising efforts support museum passes, large print books, unabridged audio books, and children's programs. In addition, the Friends are always willing to underwrite special projects that enrich the library and its services.

Community support is nowhere more evident than in the success of our fundraising efforts. Thanks to the hard work and dedication of the Library Trustees, and the generosity of our supporters, we are able to raise more than 40% of our operating budget each year. Fundraising events include the library auction, golf tournaments, the much-envied car raffle, and our Annual Appeal. These events not only provide necessary financial support, but they cement the relationship between the Osterville Free Library and our community.

We have much to be grateful for at the Osterville Free Library. As always, we thank our Board of Trustees, our Friends, and the many volunteers who work endless hours to keep all areas of the library running smoothly.

### **WEST BARNSTABLE – WHELDEN MEMORIAL LIBRARY**

In the year FY2001, the library staff undertook several special projects that made patron accessibility easier. The FRIENDS were extremely busy with fund-raising endeavors. Our patrons continued to appreciate our friendliness and overall service.

The staff remained as was at the end of FY2000; a dedicated core of two full timers and three part-timers. Four staff members are not only active at the circulation desk, but also assume a myriad of other roles and are responsible for individual ongoing duties. One staff member is solely our periodicals person.

The FRIENDS group purchased an awning for the back door to the library, a coat rack, presentation easels and scanners, magnets with library information, and zoo and museum passes. Their book sales generated substantial income for further library support.

The Board of Trustees annual appeal letter and photography contests highlighted their fund-raising efforts. A new bequest endowment was thankfully received. The Board and community honored Jim McCarthy as Citizen of the Year at the West Barnstable Village Festival.

Our collection appears to be strengthening to reflect items and subjects desirable to our local patrons and others as noticed by an increase in requests. Audio book use continues to rise and the new CD books are popular. Video use increased. Unfortunately there is no statistical measure for the public interactive assistance and support we provide. Our public access computers were used frequently.

Our Children's program offerings were story hour, a Summer Reading program (cooperatively presented with Sturgis Public Library), school visits, and special Children's and family activities such as a game night during TV Turnoff week. Attendance at all these showed an increase of 15%.

Adult programming, sponsored by the library, and a variety of programs and special interest meetings are offered to the community.

Consistent service, a friendly atmosphere, and an ongoing collection of desired items and variety of formats await our patrons in West Barnstable.

Respectfully submitted by the  
Town Library Committee,

#### ***Theodore Schilling, Chair***

Ursula Brandt	Mark Cote
Thomas Dolby	<i>Ex-Officio</i>
Robert Donahue	Jan Rapp, <i>Secretary</i>
Pat Giammasi	Barbara Burrow
Roy Hammer	Alexandra Crane
Geoffrey Lenk	Ann-Louise Harries
Joseph Maguire	Janice LaPorte
Betsy Newell	Jane Lawless
David Nisula	Christopher Lindquist
Charles Sabatt	Koren Stembridge
Deborah Schilling	
Theodore Schilling	

### **REPORT OF THE OPEN SPACE COMMITTEE**



As the third year of Land Bank acquisitions has come to a close it is clear our focus was on the village of Hyannis as three of our nine purchases for the year were in that village. The Open Space Committee sought to concentrate on the village of Hyannis and contribute to the effort of preserving open lands there. A unique park like property, a small pond front area with a portion of an adjacent cranberry bog and a streamside setting were preserved and recreated. The latter two of the properties had to be "undeveloped". This meant that the buildings on the two sites were removed and the areas are being restored to a natural condition to enhance their value as open space. To date the Open Space Committee has undeveloped in part or all six properties in the Town. In urban areas this is in many cases the only option available to increase open spaces.

Although the 119 acres acquired this past year was spread throughout town the bulk of the land was located the village of Marstons Mills with well over 67 acres purchased there. The acreage bought this year almost doubles the amount purchased under the Land Bank Act with the current total now being 251 acres. Total expenditures now are \$9.9 million dollars including purchase expenses under this program. The Open Space Committee sought to further the cause of affordable housing in the Town by offering six of the 26 acres being purchased of the former Robert Childs property on Osterville-West Barnstable Road to the Housing Assistance Corporation. The proximity of the parcel to infrastructure to support this type of development lent itself to this partnership. The Committee hopes to continue this relationship as opportunities arise and to expand this effort to the other villages.

Lastly, it is with regret that this year saw the resignation of another key member of our committee. Paul Caruso of Marstons Mills chose to not continue his valuable work for the committee. His thorough knowledge of the lands in the town, their value as wildlife habitat, as watershed protection or as open space linkages is second to none. The Committee wishes to thank Paul for his years of service to the Town and to welcome new member Scott Schofield of Centerville.

Respectfully submitted,

Lindsey Counsell, Chairman

Mark Wirtanen, Vice Chairman  
 Kris Clark, Clerk  
 Charles Baskin William T. Gareffi  
 William Cutcliffe Christopher Murphy  
 Ralph Dagwan Peter Olotka  
 Richard Egan Jr. Susan Rohrbach  
 Henry C. Farnham Tom Russett  
 Deborah Fitton Scott Schofield

**PLANNING DIVISION**

**PLANNING BOARD**

The Planning Board’s business involves regulating the subdivision of land as provided for in the Subdivision Control Law. This duty involves the approval process for ANR (approval not required plans), preliminary subdivision plans, and definitive subdivision plans.

The Board also has responsibilities relating to zoning ordinance preparation and revision. The results of this are recommendations for final approval or disapproval by the Town Council after it and the Planning Board holds a separate or concurrent (joint) public hearing. In addition, often the Chairman or other members of the Planning Board are asked by the Town Manager or members of the Town Council to sit on Committees or otherwise provide advise on matters of public concern.

The Planning Board meets on alternate Monday evenings in the Town Hall hearing room at 7:00 P.M. Meetings are televised for the convenience of the public. Since the meetings are open to the public, the Planning Board encourages citizens of the Town to attend the meetings also.

The following table provides a comparison of various actions by the Planning Board for the years 2000 and 2001.

<u>Activity</u>	<u>2000</u>	
<u>2001</u>		
Approval Not Require Plans (ANR)	64	23
Preliminary Plans	19	5
Definitive Plans	10	8
Subdivision Plan Recisions	2	3
Subdivision Plan Modification	0	3
Requests for Lot Release	5	10
Joint Public Hearings with the		

Town Council for Zoning Ordinance Changes	2	10
Totals	102	62

Over this two year period two major actions occurred which were designed to reduce, slow, and better control the amount of growth being experienced in the Town of Barnstable (the Cape's most populous town)

Working cooperatively with Town Council, these actions were then approved by Town

Council for two acre zoning for a major portion of the Town and approval by the Town Council of a phased building cap designed to slow the rate of growth in the Town.

The impact of creating the two acre zone in the year 2000 upon the work of the Planning Board can be seen when comparing the year 2000 preliminary plan filings (19) to 2001 (5) and ANR filings for the same years respectively (64 vs. 23).

During 2001 the Planning Board held 10 joint public hearings with Town Council on zoning ordinance additions or revisions as follows:

1. Docks and Piers
2. Zoning relating to Downtown Hyannis (B-1 Business District, MA-2 Business District, OR Office Residential, 0-1, 2, 3 Office, and MA-1 Business)
3. Building Cap
4. MSOD (Medical Services Overlay District)
5. VB-A (Village Business)
6. MA-A and MB-B (Marine Business)

The building cap ordinance and rezoning downtown Hyannis were the most challenging pieces of legislation for both the Planning Board and the Town Council. By maintaining and strengthening a collegial working relationship between the board and council all zoning ordinance additions and modification were jointly approved.

Currently the Planning Board is working on modifications to the open space subdivision zoning ordinance. In addition, the Chairman has appointed a subcommittee to determine if the trailer (containers) portion of the ordinance needs revision.

During the year the board held two workshops on the Subdivision Rules and Regulations. It also held

one public hearing on changes. One board member is leading this time-consuming effort.

It is anticipated that action will be taken on the open space, trailer, and subdivision regulation changes in 2002. The then Chairman and Vice-Chairman attended a meeting early in the year called by the Town Manager with Town of Sandwich officials. This concerned on-going and seemingly irresolvable access issues at the Meetinghouse Road/Cedar Street area at the boundary between the two towns.

During the year the board lost a valued and respected board member and former chairperson of the board. Lynne Turner was not reappointed by the Town Council.

Three new and very capable planning board members were appointed during 2001. These appointees are Marlene Weir, Barbara Hill and Lanny Chase. Each brings a unique and valued perspective to the board.

The board is well served by the Town's professional planning and engineering staff. Thanks are extended to Jacqueline Etsten, Principal Planner, Douglas Bill, Associate Planner, Steven Seymour, Project Engineer, and Patty Mackey, Recording Secretary.

Respectfully submitted,

William Belden, Chairman  
 Roy Fogelgren, Vice-Chairman  
 Robert Stahley, Clerk  
 Raymond Lang  
 Barbara Hill  
 Marlene Weir  
 Lanny Chase

## ZONING BOARD OF APPEALS

The Zoning Ordinance of the Town of Barnstable and The Zoning Act of the Commonwealth of Massachusetts entrust to the Board of Appeals the granting of special permits for certain uses and the evaluation of request for variances to the local ordinance, including use variances. The Board hears and decides appeals of administrative officials and is responsible for the issuing of comprehensive permits for affordable housing, under the permission of Mass. General Laws chapter 40B, the socialized affordable housing law.

The Board consists of five members and up to four alternate members. The activities of the Board are quasi-judicial in that its rulings and permits have the validity of law. In making its decisions and rulings, the Board is responsible for regulating uses of land, buildings and structures and to protect the health, safety and general welfare of the inhabitants of the Town.

The year 2001 was especially active. During the year the Board held 27 public hearings in which 133 cases were heard, resulting in the issuing of 138 decisions. That represents 18 more decisions made over the previous year. Past speculation about a significant reduction in the Board's activities due to the economy building moratoria and a reduction in the overall land available for development never materialized. We are alive, well and active. Thank you!

The possessing of the additional cases is partly attributed to the Accessory Affordable Housing Program or Amnesty Program that was initiated by Article LXV of the General Ordinance. That article entitled "Comprehensive Permits for Pre-Existing & Unpermitted Dwellings" is a comprehensive permit process for permitting existing illegal, unpermitted housing units or creating new apartment units as affordable accessory units to single-family owner-occupied homes. In certain situations it also provides for the conversion of existing unpermitted units in multi-family dwellings. That ordinance was passed by the Town Council in November of 2000, and the first hearing was held on May 16, 2001.

In order to process these new applications and streamline that permit activities, a Zoning Board of Appeals Hearing Officer position was created. Board member Gail Nightingale was appointed as the first hearing officer.

During 2001, Mrs. Nightingale held 6 public hearings processing 24 requests for comprehensive permits under this new ordinance. Full Board review of those permits granted is built into the process. The Board's Planning Division staff assisted the Community and Economic Development Division and the Town Attorney's Office in implementing the program, establishing the application, review and decision processing. With the program up and successfully running it was fully transferred to the Community and Economic Development Division at years end. This unique

ordinance has therefore resulted in the creation of approximately 30 units of affordable housing during the year 2001, although we are still below our state mandated requirements. This town is pro-active in its response to the need for affordable housing. There is no other town in Barnstable County that provides more affordable housing than Barnstable – a fact sadly overlooked by those in Boston yet the need for affordable housing is still surpassing our ability to provide it, nonetheless balancing that need is an ongoing concern when evaluating both infrastructure concerns and environmental issues, all of which requiring the wisdom of Solomon.

**Summary Table**  
**Zoning Board of Appeals Activity in 2001**

--

**Variances**

Total	Granted	Denied	Withdrawn	Continued
50	27	9	13	1

**Special Permits**

Total	Granted	Denied	Withdrawn	Continued
53	42	2	7	2

**Comprehensive Permits**

Total	Granted	Denied	Withdrawn	Continued
5	3	1	0	1

**Accessory Affordable Comprehensive Permits**

Total	Granted	Denied	Withdrawn	Continued
24	13	0	8	3

**Administrative Appeals**

Total	Overruled	Upheld	Withdrawn
6	1	3	2

The year was one of the most active for comprehensive permits in recent history. During the year 5 hearings for comprehensive permits were concerns requiring numerous meetings. Four have been granted authorizing the development of 68 affordable housing units. One comprehensive permit request is still being processed. Our staff has played an integral role in assisting the Board in resolving neighborhood, developer and town issues raised by the increased density of housing units with these permits.

The Board thanks our Office Secretary, Sheila Geiler, and Principal Planner Arthur Traczyk for their dedicated support and service during the year.

They are the ones who work so diligently behind the scenes to allow the Board's meetings to run as smoothly as it does

Often we tend to overlook the contributions of individual members for their time and effort. The Board could not function without their contribution. This is a volunteer board that collectively provides in excess of 1000 man-hours of time each year to handle the demands of complex zoning issues. I am particularly thankful for the efforts of long time members Gail Nightingale and Richard Boy, who, have served on this Board collectively for more than 50 years.

The zoning issues that we currently face have become increasingly complex requiring a greater amount of time, effort and expertise in processing these appeals. We are a community quickly metamorphosing into an urban area. Change is inevitable. We have attempted to understand these changes and evaluate them in relation to the best interest of the health, safety and welfare of our residents. It is not an easy job, yet as we continue to serve we appreciate the opportunity that we each have to participate in decisions that will impact the town in the future.

In closing it is important that you participate also. We welcome your relevant concerns. Public comments often make us aware of things that we had not been aware of previously. To those of you who have thoughtfully taken the time to express your relevant concerns, thank you! This is your town (city?)

To all of those who work "behind the scenes" to ensure the smooth operation of the Zoning Board, Thank You!!!

God Bless America!!

Respectfully submitted,

Ron S. Jansson, Chairman  
Gail Nightingale, Vice Chairman  
Daniel M. Creedon, Clerk  
Richard L. Boy, Member  
Ralph Copeland, Member  
Thomas A. DeRiemer, Alternate Member  
Jeremy Gilmore, Alternate Member  
Randolph Childs, Alternate Member

## REPORT OF THE HISTORIC PRESERVATION DIVISION

The Historic Preservation Division manages the identification, protection, and preservation of the historic and archaeological resources of the Town. The Division also assists in the promotion of the architectural traditions and the character of Barnstable through coordination with Heritage Tourism and the linking of business activities. Responsibilities include the management of the Town-owned Trayser Museum Complex, the Old Selectmen's Building, the Archive/Preservation Center and the provision of staff services for the Historical Commission, the Hyannis Main Street Waterfront Historic District Commission and Appeals Committee, The Old King's Highway Regional Historic District Committee, the Trayser Museum Management Committee and the Santuit/Cotuit Historic District Study Committee. During 2001 the Division reviewed over 752 projects which included proposed impacts, alterations and/or demolitions of historic structures and sites. The Division works in cooperation with other municipal departments as well as County and State agencies to insure that the goals of historic preservation are considered in planning for future development in Barnstable. Accomplishments for the year were as follows:

**Inventory of Historic Resources:** The first step in any effort to protect historic properties and sites is to identify the resources. A well-organized and clearly presented inventory is the fundamental tool used in arguing for the importance of historic resources and therefore is a basic planning tool. The Massachusetts Historical Commission's newsletter for Fall 2001 "Preservation Advocate" reported that Barnstable was among the 10 cities and towns with the highest number of properties included in the Inventory of Historic Assets of the Commonwealth. The Division continues the labor-intensive task of inventorying those historic resources not already documented. Thanks to generous assistance from volunteer researchers utilizing the Massachusetts Historical Commission's guidelines, over 84 properties were added to the Town's Inventory of Historic Properties in 2001. Much of this inventory was completed in the villages of Cotuit and Marstons Mills. This information greatly assists in the development of future historic districts by providing study committees with the background information necessary to establish the district's significance and to delineate and justify its boundaries. In addition, the information will assist the historic district commission in carrying out its design review authority.

**State Preservation Incentives:** The Division continues development of an incentive for the preservation of certain historic residential properties. With the support of the Historical Commission, the Old King's Highway Historic District Committee and the Hyannis Main Street Waterfront Historic District Commission, the Division continues to pursue a policy with respect to phased property tax assessment for substantial rehabilitation of owner-occupied residential property listed in the State and National Registers of Historic Places. Passage of the Community Preservation Act also allows communities to establish a dedicated fund for historic preservation, affordable housing and land protection. Since the Hyannis Main Street Waterfront Historic District Review Committee finalized their findings and recommendations which included no further reviews of the local Historic District, the Town is now free to apply to the Massachusetts Historical Commission for enrollment in the Certified Local Government Program.

**Boards and Commissions:** The Division's staff acts as administrative and technical advisor and renders clerical support to all boards and commissions it serves. Specific responsibilities include scheduling, processing of all agendas, notifications, hearings, minutes, posting and mailing notices to abutters, formatting legal ads, fee collection and deposit, and file management.

- **Old King's Highway Regional Historic District Committee:** Applications, public inquiries, and complexity of issues have increased while staff levels decreased during the second half of the year. Proposed language clarifications to the OKH guidelines are being reviewed by the Regional Commission. Agendas, meeting schedules, decisions and minutes of both the OKH and the HHDC can be found on the Town's web site at [www.town.barnstable.ma.us](http://www.town.barnstable.ma.us). In addition the Guidelines and Applications for the OKH can also be found at the same web site under Historic Preservation Division.

- **Hyannis Main Street Waterfront Historic District Commission:** The historic district became effective on July 29, 1997. The purpose of the first *local* historic district created in Barnstable is to preserve and protect the distinctive characteristics of buildings and places significant to the history of the area, to maintain and improve the settings of those buildings and places, and to encourage new designs compatible with existing buildings in the district. As per ordinance directive the Town Manager, in December of 2000, appointed the Hyannis Main Street Historic District Review Committee

composed of nine members to comment on the impact of the historic district on the area. The Review Committee presented their report and recommendations to the Town Council. The recommendations to fast track those items with minimal impact such as certain paint colors and limited signage and creating a brochure for distribution to property owners within the district were completed during 2001. The additional recommendations of increasing the size of the historic district to encompass areas around Main Street as well as Sea Street and increasing staffing levels remain to be finalized.

- **Santuit/Cotuit Historic District Study Committee:** For several years the idea of creating an historic district along Rte 28 in Cotuit has been explored. The Study Committee completed much of the necessary inventory of buildings, defined the area's boundaries, and completed draft guidelines. Completing the required Preliminary Report of the Study Committee's findings for the Massachusetts Historical Commission's review and recommendation is the next step in this process. Along with the creation of an historic district, a zoning district for the area is proposed that will provide a degree of flexibility to the businesses and a mechanism to ensure the continuation of compatible uses within the area and surrounding neighborhood. The Cotuit Village section of the Local Comprehensive Plan states that prior to any rezoning in the Santuit area, an historic district must be recognized in order to preserve both the aesthetic and design integrity of the area.

- **Historical Commission:** Permits for demolition of historic buildings substantially increased during 2001. The introduction of a building cap for new single family dwellings may have contributed to this increase. The Historic Properties Inventory, maintained and updated by the Division's staff, is used to determine age and historical significance of those buildings slated for demolition. The review allows time to consider any alternatives to the proposed demolition. This procedure resulted in the relocation and reuse of the Coleman House, one of the oldest extant dwellings in Hyannis. 2001 marked the twelfth anniversary of the Christmas Festival held at Trayser Museum each December in conjunction with Barnstable Village's Christmas Stroll. This holiday festival has become a major fund-raiser for Trayser with more artisans participating every year. It is the only time of the year that the Post Office portion of the former Custom House again functions as it did from 1856 to 1958. Trayser has its own specially designed

cancellation stamp that is used on all cards, letters and packages denoting Custom House Station.

**Resource Management:** The Division depends on at least 60+ volunteers to assist in staffing, operating, maintaining, and restoring the Trayser Museum, the Old Selectmen's Building, the Burgess House, and the Archives/Records Preservation Center. The Division's staff is continuously recruiting and training volunteers to act as docents, guides, curators, and archivists. Coordination of these volunteers allows us to accomplish goals that would otherwise be unattainable. These partnerships bring not only considerable expertise in diverse areas but collectively have contributed during this past year alone well over 9,400 man hours.

- **Trayser Museum Complex:** The museum complex consists of three buildings: the 1856 District Seven US Custom House/Post Office, its Carriage House, and the c. 1690 Old Jail. The museum is dedicated to the preservation of articles of historic interest which reflect the spirit and character of the men and women of the Town who contributed so much to the ideals, culture and commerce of Colonial America. The Old Jail was constructed by Barnstable County as ordered by the Plymouth and Massachusetts Bay Colony Courts. It is the oldest known surviving jail in the United States. The front portion of the building was the Jail Keeper's dwelling and the rear housed the Old Jail. Museum attendance from mid-June to mid-October continues to increase. During the spring the museum's deteriorated and dangerous front steps were replaced with granite to match the original steps. Yearly fundraising efforts for goods and services to help defray the high costs associated with running the museum continues. A generous benefactor also paid for busses and staff to bring all 5th grade students (well over 500) to the museum complex during the off season.

- **Burgess House:** With the approval of our Town Council, restoration of the Town-owned Burgess House and Barn is being spearheaded by The Committee to Preserve the Burgess House. These volunteers have developed a plan for saving the c.1823 farmhouse and outbuilding based on an historic structures report by the firm of Binder & Boland, Cape-based architectural historians whose work meets certain standards and who are recommended by the Massachusetts Historical Commission. Fundraising and volunteer efforts begun in the fall of 1997 have achieved the following to date: re-graded the lot to improve drainage, completed detailed architectural drawings of the interior and exterior of the house, created a

scaled model of the house, finalized the Historic Structures Report, completed a general clean-up of the buildings, fumigated the house, removed rodents, re-roofed, power-washed shingles, replaced clapboards, re-glazed windows, pulled down inappropriate chimney, removed asbestos, drafted a brochure, painting, new heating system and plumbing work, and began landscaping. Work has begun on the interior of the barn also located on the property.

- **Old Selectmen's Building:** Built in 1889 on Lombard Trust land as an office for the Town's Selectmen, this Nationally Registered historic building is under the administrative oversight of the Historical Commission and its staff. Since 1990 the Commission and staff have worked cooperatively with the Barnstable Historical Society in determining a viable use for the building which also promotes its restoration and maintenance. From mid-April to late November the building serves as a gallery where local artists exhibit their works. The success of this endeavor is evidenced by the fact that the gallery is booked into 2004.

- **Archive/Records Preservation Center:** Located in the basement of the former 1926 Town Hall, the Archives is responsible for securing, preserving, and managing those non-current records of Town government deemed to have archival (permanent) value. Such records have been created since Colonial times by the Town and deal with all manner of government activities. The Archive is currently collecting, accessioning, processing and conserving all Town documents prior to 1900, not under the jurisdiction of the Town Clerk's Office.

The Division wishes to thank all of the volunteers, many of whom have worked on various projects for years, who help augment the budget with not only goods and services but their time and expertise. Without their assistance the Division would not be able to fulfill its goals and responsibilities.

Respectfully submitted,

Patricia J. Anderson  
Director, Historic Preservation Division

**REPORT OF THE TOWN OF  
BARNSTABLE'S  
OLD KING'S HIGHWAY HISTORIC  
DISTRICT COMMITTEE**

The Old King's Highway Committee reviews Certificates of Appropriateness, Demolition, and Exemption as presented to it under Chapter 470 of the Acts of 1973 of Old King's Highway Regional Historic District Act as amended.

Applications are reviewed for their aesthetic appropriateness and setting, and to ensure that proposed construction is compatible with the existing neighborhood. This process also includes receiving technical advice and comments from various boards, committees, and the general public.

There were 25 Public Hearings held by our Committee during 2001, for which applications were submitted and processed. A breakdown of the specific types of submittals and actions taken is as follows:

There were 241 Certificate of Appropriateness applications, 0 Certificates of Exemption applications, 6 Certificates of Demolition applications. In addition, there were 8 minor modifications granted. There were also 10 informal discussions.

It should be noted that many of these cases required extra work by the Committee Members and the staff. Three of the local Committee's decisions were appealed to the Regional Commission with the Committee being upheld in one case, one remanded back to the local committee for further study, and the outcome of the third has yet to be determined.

The Committee along with the other Cape Historic District Committees mourned the passing of the Counsel to the Old King's Highway Regional Historic Commission, Robert Brown, Esq. He served us all many years and will be missed.

We look forward to working together in a spirit of cooperation with the residents of the Old King's Highway Historic District.

2001 APPLICATION FIGURES

TOTAL APPLICATIONS	
Received	247
Approved	196
Approved with Changes or Modifications	35
Denied	6
Continued	5
Withdrawn	5
Minor Modifications	8
Informal Discussions	10

Respectfully submitted,

Dorothy Stahley, Chairman  
Julie Karclinski, Clerk  
Jeffrey Wilson  
Elizabeth Nilsson  
Carrie Bearse

**REPORT OF THE HYANNIS MAIN STREET  
WATERFRONT HISTORIC DISTRICT  
COMMISSION**

Main Street is looking better than ever due in no small part to the business owners and merchant tenants. The involvement of key individuals in the choice of their sign, exterior alterations and the exterior color scheme of the building or unit has extended to other parts of the streetscape. As a year ending event of the Christmas Stroll of Barnstable Village, the Commission granted awards for the first time to identify and honor special pride in ownership to three businesses on Main Street. For the most impressive sign related to the architecture of the building, the award was given to 333 Main Street and Penguins Seafood and Grille. Puritan Clothing Co. was cited for the very well done redesign and reconstruction of the rear entrance façade, showing increased awareness of the North Street parking area approach to businesses on Main Street. Finally, Commons West was cited for the colorful and imaginative exterior paint scheme combining a cluster of smaller buildings into a visual unit.

In the first year of the Twenty-First Century, Main Street, Hyannis is looking back to the beginning of the Twentieth Century for comparison. A century ago, a horse-drawn wagon was the primary mode of transit. Imagine trying to parallel park a team and

wagon at Bradford's Hardware store or the railroad station. Fortunately, there were fewer residents in the "off season" back then, and fewer still had their own vehicles. Most people traveled to Hyannis weekly by train, trolley or coach. The new Transportation Center at the East End has been under construction for several months. In addition to a new bus terminal, parking for commuters to Boston and interconnection to ferry and train service will be available. It appears that we have nearly come full circle.

From the very casual ambience of The Dog Pound and Chef Sigmund Chowder and More to the canopied and tableclothed elegance of Alberto's Ristorante, the increased sidewalk dining has affected the atmosphere of Main Street and Ocean Street in the waterfront area. As more restaurants were using the sidewalk in excess of five feet wide to extend service, presumably in response to the indoor smoking ban, the pedestrian activity increased as well.

This increased pedestrian activity is in greater conflict with existing vehicular traffic prompting a study of traffic calming methods to decrease vehicle speed. Before the physical appearance of the street is altered for the next century, and as a part of that investigation, a study of the present traffic patterns and the possibility of a revival of two way traffic on Main Street and South Street has been undertaken.

The scale of buildings may also change affecting the appearance and feel of the area in unanticipated ways. Changes made this year to the zoning code will permit increased density and building height combined with reduced setbacks and 2.0 building-to-land ratio throughout the District. How these changes will affect the appearance of the street as a whole are hard to anticipate and visualize. This may require a special study by the Commission.

There were no appeals this year.

The membership of the Commission has been increased with the addition of alternate, Paul C. Drouin. Current members Marina Atsalis and George Jessop were reappointed to additional three year terms. Appreciation is due the members of the Commission who volunteer their time to attend the bi-monthly meetings and who give extra time to visit sites and buildings to prepare for those meetings. In addition, some members find time to expand their knowledge of historic buildings and issues through

attendance at special forums sponsored by Historic Massachusetts, Inc., the Boston Society of Architects and others.

The Commission is indebted to the staff for their assistance throughout this past year, especially Pat Anderson, Director of the Historic Preservation Division and Mary Blair, Staff for the Commission. Our voluntary presence on the Commission would not be possible without their very capable and complete coordination of all the required preparation, presentation, and paperwork.

This was the year of review for the Hyannis Main Street Waterfront Historic District. Nine members of the community representing civic, business and historic organizations, residents and business owners met to review the impact of the historic district on the area of jurisdiction. The findings were reported in open forum to the Town Council with recommendations. The Historic District was found to be "*...of invaluable benefit to not only the Main Street Waterfront area of Hyannis but to the Town as a whole, In general, merchants property owners and the Review Committee feel that the Historic District is a design and economic success and has brought quality and consistency to what could have become a chaotic and deteriorating streetscape.*" The report concluded with an opinion of a nationally known preservation consultant describing Hyannis in 1996 as "*Downtown Hyannis is a lively, diverse commercial district built on the New England tradition of small independent enterprises. As Cape Cod's traditional retail center, and Barnstable's most visible and well known village, It plays a key role in defining public perception of both region and town.*"

As we plan for the future of Hyannis, we must review our actions through the eyes of those who come to the Cape to see "Cape Cod" to avoid losing our most valuable assets.



## 2001 APPLICATION FIGURES

### TOTAL APPLICATIONS

Received	115
Approved	89
Approved with Changes or Modifications	22
Denied	3
Continued	0
Withdrawn	1
Informal Discussions	2

Respectfully submitted,

George Jessop Chair  
Jacques Morin, Vice-Chair  
Marina Atsalis  
Joseph Cotellessa  
Anita Devlin  
Barbara Flinn  
David Scudder  
Paul Drouin, Alternate

### **REPORT OF THE HISTORICAL COMMISSION**

The Town of Barnstable's Historical Commission continued to play an active role in preserving and protecting our heritage in buildings and historic settings. This past year we experienced an increase in activity of homeowners desiring to renovate their homes or turning their sights on demolition and rebuilding. We anticipate this increase will continue as available land for new construction is reduced by 2-acre zoning and the purchasing of open space by the Town and land trusts. These programs are starting to influence how people are attempting to meet their housing needs. Renovation is becoming a more violable option to many. Others, are moving towards complete demolition and building new. In either case, there is a direct impact on the Town's goal of promoting preservation and protection of historic homes.

The awareness within our community of historic preservation continues to grow as more homeowners, contractors, and architects visit with the Historic Preservation Division office to learn how best to meet their personal needs as well as preserving our historic properties.

In order to recognize significant achievement with the preservation of historic buildings, the Historical Commission annually selects worthy recipients and presents the awards at the Trayser Museum Christmas program. This year the awards program was expanded to include recognition from the Old King's Highway Historic District Committee and the Hyannis Main Street Waterfront Historic District Commission. The Barnstable Historical Commission selected the Ebenezer Crocker, Jr. House, 51 Putnam Avenue, Cotuit for the award. The Commission also gave a distinguished service award to Elna Nelson of Centerville. Her years of service to our community in volunteer work with preserving and teaching our history have been extremely valuable to all of us.

The Historical Commission is responsible for the Trayser Museum complex. The museum complex is anchored by the 1856 U.S. Custom House/Post Office. The complex also contains a Carriage House and the c. 1690 Old Jail. Trayser Museum opened this year on June 15th and closed on October 7th. It reopened for the Christmas Festival on Nov. 28th. The complex brings alive the past history of Barnstable. It is a learning experience for all that come, from the school children to the senior citizens. Over five thousand visitors came to Trayser in 2001 to experience Barnstable's history.

Trayser's annual four day Christmas program continues to highlight the season. The brightly decorated museum welcomed a steady stream of people admiring the decorations and works of local artisans that were for sale. Christmas 2001 gave many talented people the opportunity to showcase their work and provided a source of funding for the museum. The historic post office was open again for stamping the distinctive Trayser postmark.

In the spring, Trayser's front steps were replaced with granite steps to improve safe walking. The Barnstable Historical Society approached the Commission with a proposal that the Society would undertake raising the necessary funds to restore the deteriorating fence in front of the museum. It was anticipated that the project would cost approximately \$60,000. The Barnstable Historical Commission voted their support of the project and expressed their gratitude. The fund raising was successful, having reached the goal in late November. It is anticipated that the project will be completed in 2002.

The Old Selectmen's Building in West Barnstable is a Nationally Registered historic building that was constructed in 1889 to serve as an office for the Town's selectmen. The building now serves as a gallery for local artists to display their works. It was fully booked in 2001 from May 5 through November 18. Attendance remained excellent throughout the season with very positive comments being expressed by both the artists and the many visitors. A badly needed storage shed was built on the property this summer. The roadway entrance was graded to improve access and parking in the area.

Two important members retired from the Barnstable Historical Commission this past year. Barbara Crosby retired from the Barnstable Historical Commission after many years of valuable service. While she has continued volunteering in the Archives/Records Preservation Center, her participation on the Commission has been missed. Second, James W. Gould, Secretary of the Commission recently resigned after more than a decade of service to the Commission. His knowledge and enthusiasm for historical preservation was a very valuable asset to the Commission.

The Commission would like to express their gratitude to Pat Anderson, Director of the Historic Preservation Division, for her assistance and for her continued professional leadership in historic preservation.

Respectfully submitted,

Charles Baskin, Chair  
Nancy Clark  
Barbara Flinn  
Barbara Hill  
Sandy Lenney  
Nancy Shoemaker

## **REPORT OF THE BARNSTABLE POLICE DEPARTMENT**

I hereby submit to the residents of the Town of Barnstable the Annual Report of the Barnstable Police Department.

In an effort to more fully involve the community in a partnership with the police department, we have focused on several different initiatives this year in

addition to providing police services to the citizens and visitors to the Town of Barnstable.

**TRIAD:** The Town of Barnstable Triad, a collaborative effort between law enforcement, social services and seniors, met on a regular basis on the second Thursday of the month at the Barnstable Police Department. In July, the Town of Barnstable Triad held a signing ceremony at the Barnstable Senior Center, whereby a Triad Cooperative Agreement was signed by Barnstable Chief of Police, John J. Finnegan; Barnstable Director of Senior Services, Jemma Lambert; Barnstable County Sheriff, James M. Cummings and the S.A.L.T. Council Chairperson, John Mollica. The agreement commits these entities to work together to enhance the quality of life of older persons with regard to safety and law enforcement. The group also developed and adopted bylaws.

Throughout the year, the Triad and S.A.L.T. council (Seniors and Law Enforcement Together) worked on a "File of Life" project that was of benefit to the seniors in the Town. Thanks to grant sponsorship from the Hyannis Rotary Club through the Council on Aging, approximately 7,500 Files of Life were purchased for distribution to seniors throughout the town. The File of Life is a red plastic magnetic file folder that attaches to the outside of a refrigerator door. The file contains vitally important information on an individual (medications, allergies, medical problems, book type, emergency contacts, doctor's name). This information is then readily available to police, fire and rescue personnel who are trained to look at the refrigerator door when responding to an emergency call. The immediate availability of this information can be lifesaving. Files of Life have been distributed to seniors via the Senior Center's *Wavelengths Newsletter*, as well as the Barnstable Police Substation and various community events. Files have also been distributed on an individual basis by Triad members to their neighbors and individual senior groups. As a means to promote the File of Life, the Triad had a File of Life float in the Hyannis Fourth of July parade. The group will continue to distribute Files of Life. Files of Life are available through the Barnstable Senior Center, The Barnstable Police Department and from the Triad office located at the police substation at 507 Main Street in Hyannis.

The Triad group began working with the Town Engineering office to address the problem of improperly numbered houses. In November, a reminder was sent out to seniors via the *Wavelengths Newsletter* emphasizing the importance of having

your house prominently and accurately numbered. The ability of emergency response personnel to find a home quickly is tremendously diminished if the house is not numbered or if the number is not visible from the street. This is an ongoing problem for emergency response personnel. Triad members are targeting seniors at risk and neighborhoods with the greatest amount of unnumbered houses.

Thanks to the S.A.L.T. council members and their advisors: John J. Mollica, Larry Sinclair, Adrienne P. Lawson, Peggy Dandridge, Virginia Gorse, Carol Sinclair, Melvin J. Pauze, Joe Gentile and Mae Gentile, Klaus Guttman, Eileene Wolf, Dorathy Brito, Lolita Stull, Robert Morse, Shiela Lurie, Marty Lurie, Richard S. Morse (TRIAD Officer), Jemma Lambert (Director Senior Services), David T. Vieira (Sheriff's Office Triad Director), Anne E. Spillane (Director of Support Services – Police Advisor). Thanks also to the many TRIAD volunteers that have helped out in a variety of ways throughout the year.

**Citizen Volunteers in Police Service (CVIP):** The use of volunteers at the police department has become an important part of the way we operate. The police station on Phinney's Lane has continued to operate very successfully with the dedicated assistance of volunteer greeters, couriers and special project assistants who continually, week after week, give generously of their time.

In April 2001, we moved our community-policing substation to a more permanent year-round home at 507 Main Street in Hyannis. Thanks to the dedication and hard work of many of our volunteers the Main Street substation is now open year-round from 9 a.m. to 5 p.m. seven days a week. During the warm weather months we extend the hours to 9 p.m. or later depending on the events on Main Street such as the Thursday night street fair that was successfully held each Thursday night during July and August. In October the substation had 550 visitors on Halloween night. Without our dedicated volunteers the substation could not remain open to the public. In December the department hosted a volunteer appreciation breakfast as a way to thank our volunteers for their work throughout the year. Thanks especially to Dick Jenney for his willingness to assist with the volunteer program and become our Volunteer Coordinator. His dedication, helpful recommendations and tireless efforts have truly been appreciated by the entire Barnstable Police Department.

Thanks to the following who have volunteered their time over the past year:

Tatianna Nascimento	Warren Hansen
Anna May Twarog	Ree C. Hirsch
Donna Hamnquist	Elaine L. Grace
Mary Woodsum	Richard Jenney
Moira E. Royal	Barbara Knapp
Eldon Burgess, Jr.	Robert W. Martin
Pat Burgess, Jr.	Thomas Moriarty
Leon Michelove	Catherine Moriarty
Jacqui Michelove	William C. Orman
John R. Ganey	Harvey H. Paige
Chuck Carinda	Melvin J. Pauze
Nancy Blazis	Donald I. Rogers
Thomas Crowley	James Walker
Virginia M. Blundell	Hillard Welch
Ralph W. Childs	Joyce Welch
Roland J. Cordeiro, Sr.	Edward Molans
Joseph A. Cotellessa	Adele Molans
Sal Cotta	William S. Arthur
Sandra Cotta	Lucien Poyant, Jr.
William B. Dalrymple	Diane Poyant, Jr.
Peggy K. Dandridge	Michael Sullivan
Sossos A. Delis	Larry Sinclair
Donald Duquette	Carol Sinclair
Grace Elskamp	Rita Jones
Charles Fuller	Moira Royal
Marilyn Fuller	

**Rape Aggression Defense (R.A.D.):** Our R.A.D. and R.A.D. Kid's programs have been met with enthusiasm. R.A.D. is a self-defense course for women from age 11 and a self-defense/safety awareness program for children ages 5-10. The Department has renewed a Law Enforcement and Education Partnership (LEEP) grant through the Governor's Alliance Against Drugs, which has enabled us to continue the work we began the previous year of bringing the R.A.D. Women's Self-Defense and R.A.D. Kid's Awareness and Defense programs into the Barnstable Public Schools. We piloted two R.A.D. Kid's programs at Osterville Bay School and Centerville Elementary School in the form of evening enrichment programs. The concept of an evening enrichment program in the elementary schools was met with a positive response from parents, principals and students. Classes were held at the school site one night a week from 5:30 to 7:30 for five weeks. The program strongly encourages parental participation. In the Spring of 2001 we held

R.A.D. Women's classes at each of the two middle schools - - training a total of 70 middle school age women in the R.A.D. Self-Defense program. A community-policing grant enabled us to offer two R.A.D. Women's programs and two R.A.D. Kid's programs outside of the schools for interested women and children of our community. Thanks to the Barnstable Senior Center for the use of their space for these community-based classes. The department will continue to offer R.A.D. programs in the schools in 2002, as well as to hold community-based classes.

**Downtown Hyannis Substation:** Our Community Policing substation on Main Street, Hyannis has moved to 507 Main Street. The opening of this new substation continues to address one of our main community policing objectives which is to return a police presence to Main Street, Hyannis. This endeavor continues to be possible only because of the cooperation and generosity of the Hyannis Area Chamber of Commerce and its members and in particular Lynne Poyant, the numerous officers of the police department who contributed their time and efforts, to the numerous Main Street businesses who donated equipment and supplies; and, of course, to the numerous volunteers who staff the office. The purpose of the substation is to provide a downtown "police home" for tourists and residents to visit, get directions, report safety concerns, register complaints and serve as a headquarters for the Mountain Bike Unit.

**Citizen's Police Academy:** The Citizen's Police Academy graduated two classes during the year. The graduates have spent many hours becoming familiar with the operations of the Department and have certainly learned what a Barnstable Police Officer's job entails. Over 220 citizens have graduated from this program. Instructors at these academies volunteer their time. I would like to thank Academy Directors Sergeant Arthur G. Caiado, Detective Mark A. Delaney and Volunteer Coordinator Anthony C. Purbrick for their dedication to this program.

**Student Police Academy:** A Student Police Academy was conducted for students at the Barnstable High School. Coordinated by School Resource Officer Joseph Cairns, the program was well received by both students and faculty.

**Drug Dog:** The Department has acquired a new drug-sniffing dog. Rocky, a Golden Retriever joins

Officer John Campbell in combating drugs within the Town. Rocky has already shown his capabilities with several drug arrests to his credit.

**Marine Patrol Boat Acquisition:** The Town benefited greatly from an initiative spearheaded by John Thomas of Cotuit and Christopher Page of Hyannisport who coordinated a fund raising drive to replace our aged fleet. Along with tremendous cooperation from Oyster Harbors Marine and Hyannis Marine, we were able to acquire two new patrol boats that will serve us for many years to come.

**Underage Drinking Enforcement Grant:** The Department applied for and received a grant to allow us to more closely monitor underage drinking and perhaps prevent a senseless tragedy that we so often see when alcohol and youth meet.

**Mobile Command Post:** Funded by a Federal Local Law Enforcement Block Grant, the Department took delivery on a new Mobile Command Post. This vehicle, with complete communications capabilities, will be able coordinate departmental activities at any serious or long-term incidents.

**Traffic:** The Barnstable Police Traffic Unit has met with continuing success. They have hosted several training seminars including traffic issue for the Brazilian Community, the elderly population and visits to the schools educating our youth on safety issues.

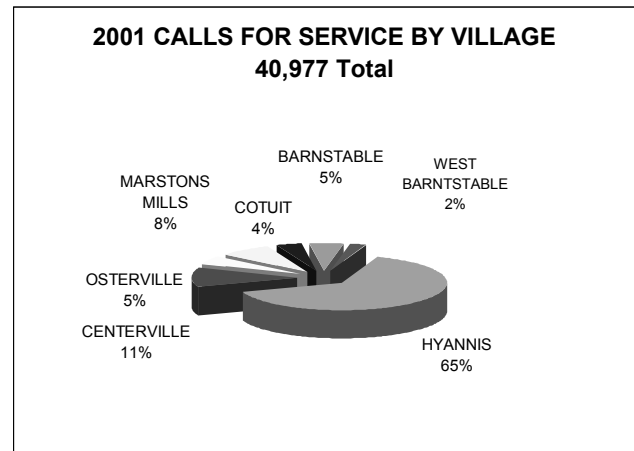
**Training:** Training continues to be a critical component of our department's operation. In light of the events of September 11<sup>th</sup>, we have assumed a role in the training of other Town departments and agencies to deal with the new realities we are now facing. Training conducted this year includes:

- Provided in-service training for 70 Veteran Officers, Detectives, Prosecutors and Sergeants.
- Provided for the training of twelve officers on the operation of the new Mobile Command Post.
- Provided for advanced and specialized training in the following:
  - Child sexual and psychological abuse
  - Sexual Assault Investigation
  - Outlaw Motorcycle Gangs
  - Computer Crimes
  - Arson Investigation

- Financial Crime Investigation
- School Safety
- School Resource Officers
- Evidence Handling and Packaging
- Advanced Motor Vehicle Accident Reconstruction
- Monthly K-9 and Special Response Team Training
- Provided security assessments and staff training to the Barnstable Public School System.
- Provided security assessments and staff training to Independence House.
- Provided security assessments and staff training to Cape Cod Hospital.
- Provided security assessments and staff training to Town Offices and staff.
- Re-certified 38 officers in the use of specialty impact munitions.
- Provided training for 25 officers in the use of expandable batons.
- Provided re-certification for 10 Breathalyzer operators.
- Hosted a two-week Police Management Course through the Massachusetts Police Leadership Institute.
- Participated in joint training with the Steamship Authority, Hyannis Fire Department and United States Coast Guard.

many years of faithful service to the Town of Barnstable. I wish them well in their retirement.

**Calls for Service**



**Part One Crimes**

Offense	2000	2001	% Change
Homicide	0	0	0%
Rape	25	34	36%
Robbery	30	38	27%
Aggravated Assault	398	260	-35%
Burglary	336	482	43%
Larceny	1075	1162	8%
MV Theft	117	155	32%
<b>Grand Totals</b>	<b>1981</b>	<b>2131</b>	<b>8%</b>

**Awards Ceremony:** The Barnstable Police Department held its second annual awards ceremony in June. Officer Edward I. Deveney received the Officer of the Year Award and Nancy K. Arthur received the Civilian of the Year Award. Detective Valerie P. Hemmila, Officers Christopher C. Kelsey, David W. Kachajian, Thomas E. Leduc and Detective Richard S. Morse received lifesaving awards. Certificates of commendation, along with years of service awards were presented to numerous members of the department.

**Promotion:** In May, Scot C. McMahon was promoted to Sergeant. Sergeant McMahon has already contributed greatly to the management team of the Department.

**Retirements:** Sergeant Joseph A. Hudick, Sergeant Edward C. Smith, Detective James S. Tamash and Patrol Officer Ray C. Blanchard all retired after

**Selected Statistical Data**

	2000	2001	% Change
Calls For Service	39912	40977	3%
Alarms	4881	4451	-9%
MV Accidents	2716	3041	12%
MV Citations	9937	11787	19%
Domestic Disturbances	1163	1116	-4%
Other Disturbances	3006	3311	10%
E911 False Report	891	867	-3%
Total Arrests	2506	3006	20%
Domestic Arrests	437	358	-18%
OUI Arrests	256	197	-23%
Drug Arrests	268	236	-12%
Juvenile Arrests	191	377	97%
Protective Custodies	537	555	3%

Finally, I would like to thank all the men and women, both sworn and civilian, of the Department who have made these initiatives successful. Without their cooperation and support, none of these accomplishments would have been possible.

Respectfully submitted,

John J. Finnegan  
Chief of Police

## **Report of the Director of Public Works**

### **Road Maintenance**

The Department's Pavement Management Program has been a success for the Town's roadway system. Since its inception in 1986, the Pavement Condition Index (PCI) rating for all Town roads has continuously improved over the years; the PCI rating for major collector and connector roads, sometimes referred to as secondary as opposed to arterial roads, has shown a significant improvement. The index rates roads on a 0 to 100 scale, ranging from fully deteriorated to a newly built condition respectively.

Roadway improvements of the past five years, including storm drainage rehabilitation and new asphalt pavement overlays as well as complete reconstruction projects, is the direct result of increased Massachusetts Chapter 90 Highway Funding grants and the commitment by the Town Council to provide a \$5 million bond issue to fund these road repairs. The additional funds were expended on roads that play a major role in the Town's overall transportation system. High traffic volume secondary roads where the greatest pavement and drainage deterioration had occurred have benefited greatly, resulting in an average PCI index above 80.

Unfortunately, the funds appropriated on an annual basis to sustain a proper town wide maintenance program are not sufficient to raise the overall level of road conditions. The Department is losing ground in its efforts to keep ahead of the deterioration of road surface and drainage systems on local neighborhood roads. The Town's identified road maintenance service needs continues a backlog in excess of \$30,000,000. For the next two to three years conditions will deteriorate at a faster pace as both local and state finances become increasingly strained. It is expected that Barnstable's Chapter 90

funds, which have ranged from \$1,000,000 to \$1,565,000 annually since 1996, will disappear or shrink to negligible amounts not seen since the recession period of the early 1990's.

### **Public Works Economic Development Grants**

The Department has been successful in applying for and receiving Massachusetts Public Works Economic Development grants (PWED) for the reconstruction and renovations of Barnstable Road and Main Street in Hyannis. In the spirit of cooperation, the Department has entered into an informal partnership with the Hyannis Business Improvement District (BID) to select an engineering firm to design new streetscape and traffic plans for Main Street.

### **Private Road Layout and Taking Program**

The Town Manager and the Town Council have recognized the need to address the large problem of meeting the need to layout and accept the majority of private ways in the Town. The program will allow accepted roads to receive continuing preventive maintenance. Without preventive maintenance the private roads will continue to deteriorate and eventually degrade to a point where their condition leaves but one alternative - very costly reconstruction.

To address the problem, the Town Council authorized the expenditure of \$775,000 in the Fiscal Year 2001 Capital Improvement Plan to fund the first year of the program. The Department developed a management plan with guidance from the Road Committee Report accepted by the Town Council in 1998. It was the Department's responsibility to put the management plan into motion during 2001. As a result of the vote of the Town Council, 18 private roads were selected for acceptance by the Town. These are the first roads to be taken by the Town since 1987.

### **Solid Waste Disposal**

The Residential Solid Waste Transfer Station is currently comprised of an archaic (over 20 years old) conveyor belt system that requires residents to dispose of their bagged waste in an unsafe and inconvenient manner. Daily operation maintenance on the conveyor system verifies from a practical viewpoint that the conveyor is on its last legs. Therefore, a new, safer, more convenient and less expensive to operate Residential Transfer system will be available for daily operation in late spring, 2002.

If you like the convenience of drive through restaurants and banks, then you will like the new household waste transfer system. There will be up to five “compactor-container drive through disposal stations” arranged parallel to one another, so that drivers can approach each station on either the right or left side. This allows 10 vehicle drivers to dispose of their bagged trash more safely and in much less time than using the existing conveyor system. After disposing trash, the driver can then drive straight through the station and follow a well marked driveway to the recycling area, thrift shop, compost piles or any other service provided at the facility. From there it will be an easy exit onto Old Osterville – West Barnstable Road.

The new recycling center opened in mid September and is configured in a way to provide a convenient opportunity for all Barnstable residents to separate recyclable materials from their solid waste and thus reduce the household solid waste volume. The usual household recyclable products are leaf and grass composting, glass, plastics, newspapers, magazines, mixed paper, cardboard, tin cans, scrap metal, motor oil, products containing mercury, fluorescent tubes and bulbs all are accepted at no charge; while white goods, televisions, rechargeable batteries, computer monitors & CPU’s, tires, propane gas tanks, mattresses, can be recycled for a charge equal to the Town’s disposal costs. The recycle program also supports clothing recycling containers and a bottle redemption shed run by non-profit groups and a volunteer operated swap shop for usable household items.

### **Wastewater Collection And Treatment**

The Wastewater Facilities Plan incorporates a prioritized work plan for wastewater collection system additions and expansion. Positive steps toward extending sewage collection mains into identified Areas of Critical Concern (ACC) began in earnest during 2001 – ACC’s H-1 (Stewart’s Creek) and H-2 (Wequaquet Lake) have entered the pre-design/planning stage. Due to the possible flooding of low lying areas in the general vicinity of the waste treatment plant during the maximum high groundwater cycle that occurs every several years, additional land remote from the existing plant is required for the recharge of highly treated wastewater effluent. To allow sewage collection expansion to occur, a \$1,200,000 capital improvement funding request for effluent mitigation was approved within the FY 2002 Capital Improvement Plan. Upon funding approval, the

Department contracted with the engineering firm of Stearns & Wheler to prepare specifications for site investigation at several land parcels within the Town.

As sewage collection systems are installed to service a neighborhood, its residents will bear the primary financial burden. In the past the Town has assumed a small portion of the financing when sewer collection systems were extended in residential neighborhoods. The logic behind this is that the abutting residents receive a large benefit and the Town as a whole receives lesser but significant benefit when the collection systems are installed. Areas of Critical Concern are experiencing failed systems, which are defined by a sewage discharge above ground or directly into shallow groundwater or a water body. Those failed systems are responsible for excessive contributions of contaminants to community resources such as ponds, lakes and salt-water embayments.

A major effort has been financed by the Town Council to investigate the level and contributing factors to the Town’s worsening degradation of its water bodies. Studies have determined that high concentrations of nitrogen and phosphate from septic system discharge are the major, but not exclusive, causes of the excess nutrient contribution to the embayments, lakes and ponds. Excess nutrients cause rapid aquatic plant growth, which, in turn, consumes much of the oxygen in the receiving waters and results in algae blooms and fish kills. A likely result of the current investigations, will be a need for additional sewage collection systems and treatment facilities.

### **Building Construction or Renovation**

**Police Station:** During the fall and early winter a designer selection process for a major Police Station addition was undertaken and the firm of Alan Lieb Associates was selected to perform a program analysis and to prepare preliminary plans for the addition.

**200 Main Street/Hinckley Building:** Staff completed the design for improvements at the previous lumber company building and renovation work began in March, 2001. The remodeled building was opened for occupancy by Town government offices and a “one stop permitting center” in December, 2001.

**Town Hall Office Space:** Relief of over-crowding in the Town Hall and School Administration Building occurred when 49 employees and their cars were moved to the Permitting Center at 200 Main Street, Hyannis. The vacated areas are now being upgraded for occupancy by departments that remain over-crowded.

**Guyer Barn:** Members of the Barnstable Arts and Humanities Association have expended a large amount of planning time, applied for and received grant funding and worked with local contractors and the Department to design and construct an attractive shed roof addition to the art gallery. With the assistance of the Hyannis Main Street Historic District, the design is sensitive to the character of the historic barn. The results are evident – “you would think it was always there”. Particular thanks goes to Shirley Flynn and Pat Curcio of the Arts and Humanities Association.

Major Accomplishments by Division  
**Engineering**

**Projects Begun in 2001**

- Drainage improvements on Old Post Road at the Little River crossing in Cotuit.
- Design for the reconstruction of Park Square, Hyannis.
- Design of streetscape improvements for Main Street, Hyannis.
- Final design and specifications for the reconstruction of Barnstable Road, Hyannis.
- Design of new sidewalk for Old Oyster Road, Cotuit.
- Design of repairs to the Town parking lot in Osterville.
- Design of the Walkway to the Sea park project in Hyannis.
- Design of a sewer collection system for the Lake Wequaquet and Long Pond areas of Centerville.
- Phase IV of window replacement for Town Hall.

**Projects Completed in 2001**

- Completed construction of traffic lights at Winter Street, High School Road and Bassett Lane.
- Installation of traffic signals at West Main Street and Strawberry Hill Road, Hyannis.
- Pavement and drainage improvements to Bay Shore, Quaker and Hallett Roads in Hyannis and Lowell Avenue, Cotuit.

- Reconstruction and drainage improvements to Phinney’s Lane, Hyannis Road, and Indian Hill Road in Barnstable Village and Howland Lane, West Barnstable.
- Repaving and drainage improvements for Greenwood Avenue, Edgewood Road, and Oak Hill Road in Hyannis.
- Completed final construction plans for road improvements and a sidewalk on Old Stage Road.
- Completed drainage improvements at 40 locations town-wide.
- Design of a round-about for the intersection of Bearse’s Way and Bassett Lane in Hyannis.
- Prepared Layout and Taking documents for 18 private roads which were then approved by the Town Council.
- Designer selection process for architectural services for an addition and design improvements to the Police Station.
- Replacement of the Prince Cove dock and repairs to the launching ramp, Marstons Mills
- Dredging of a portion of the main channel in West Bay and the channel entering Cotuit Bay.
- Design of a sanitary sewer for Norris Street, Hyannis.
- Installation of a stone groin and rip-rap for erosion protection at the Dowse’s Beach parking lot, Osterville.
- Phase I of the reverse layering of sediments in Red Lily Pond, Centerville.
- Located new observation wells and established elevations for various older observation wells in the vicinity of the Water Pollution Control facility as the basis of a long term groundwater management program.

Other Engineering Services Provided

- **Waste Water Facility Plan support to the Water Pollution Control Division and the nitrogen management study.**
- Field construction survey control services to the Solid Waste Division.
- Responded to approximately 1,560 requests for engineering information from persons visiting the office and to approximately 3,120 telephone requests.
- Made 1,492 map copies.
- Responded to approximately 85 requests for land surveying assistance.
- Conducted 101 reviews for projects under Site Plan regulations.



- Inspected 13 roads being constructed under subdivision rules and regulations.
- Reviewed 5 preliminary plans and 8 final and 3 modified subdivision plans.
- Investigated 38 traffic study complaints and prepared recommendations to resolve 30.
- Processed 517 Road Opening Permits and inspected work for compliance with Town regulations.
- Processed 11 applications for utility relocation.
- Processed 48 applications for connections to Town sewer.
- Processed 1 road name change.
- Revised and updated 87 Assessors' Maps involving 266 subdivided parcels of land.
- Updated the Town wide address database to include multiple addresses and corrected 63 Town address records.
- Added 3 new roads, updated 3 existing road records and made 154 address corrections E-911 and town wide database.

#### **Highway Division**

- Prepared 62 roads for asphalt rubber (recycled) chipseal surface treatment using 470 tons hot mix.
- Supervised approximately 8 miles of chipseal application.
- Emergency pothole repairs were made to private roads using 192 tons of hot mix.
- Emergency pothole repairs were made town wide using approximately 70 tons of cold patch (winter repairs).
- Repaved approximately 2 ½ miles of roadway including sections of Service Road, Osterville W. Barnstable Road, and Putnam Avenue.
- Graded 82 gravel roads - most required regrading on multiple occasions.
- Completed significant drainage improvements on several roads including: Suomi Road and Connemara Circle in Hyannis; Scudder Avenue and First Avenue in Hyannisport; Phinney's Lane, Fuller Road, Donegal Circle, Limerick Court, and Lumbert Mill Road in Centerville; Starboard Lane and Autumn Drive in Osterville.

#### **Structures & Grounds Division**

- Completed construction of the new Regulatory Services (permitting center) Offices at 200 Main Street
- Installed new integrated telephone system at 200 Main Street.
- Installed a new telephone system at the Natural Resources Building.
- Refinished wood floors, constructed new cabinets and countertop, and completed a retaining wall for erosion control at the Centerville Recreation Building.
- Installed new draperies and refinished wood floors at the West Barnstable Community Center.
- Installed new HVAC replacement units in the Police Department Multipurpose room.
- Constructed new virtual shooting range room in the basement of the Police Station.
- Refurbished the Police Station radio room with new wall panels, carpeting and painting.
- Demolished buildings at 130 Craigville Road.
- Constructed 3 new lifeguard chairs and 4 new beach ticket booths.
- Installed new showers and anti-graffiti plastic toilet partitions at Barnstable Harbor Comfort Station, Bismore Park and Veteran's Beach Bathhouse.
- Completed the interior of the rehabilitated Kalmus bathhouse.
- Facilitated demolition and clean-up of the burnt Hamblin's Pond Beach House, installed new septic system and set up a temporary facility for the summer season.
- Maintained the Veteran's Park Korean War Memorial grounds in cooperation with the Korean War Veterans.
- The J.F.K. Rose, a newly created white hybrid rose developed in a joint venture with the Seaside Rosarians and Senator Kennedy, was introduced into the landscape at the Kennedy Memorial.
- Raised and planted 8,000 annual flowers and planted 1,000 tulips and 400 daffodil bulbs.
- Continued progressive database management of internments, lot sales and ownership while completing GIS mapping of all active cemetery lot sale areas.
- Sold, processed and deeded 64 cemetery lots.
- Managed Kirkman Memorial/Perpetual Care budgets and associated activities.
- Arranged and supervised 239 funeral interment services at the Town's 15 cemeteries.
- Performed various repairs and restoration to 75 ancient grave-stones.
- Completed annual shearing of 1,200 shrubs in cemeteries.
- Road maintenance in cemeteries (grading, weed control, fill depressions).

- Upgraded the Hyannis Village Green irrigation system.
- Raised the maintenance standards for over 50 acres of turf grass and made improvements to the town-wide land-scaping vision plan.
- Invited new citizen volunteers to help in the Adopt-a-Spot program, creating over 20 wonderful scenic flower planting beds across the Town.
- Completed Trayser Museum reconstruction and replacement of granite steps between the sidewalk and entrance patio, keeping the historically appropriate late 19th century appearance.
- Three storage sheds received new exterior metal sheathing at the Highway Division
- Began replacing all windows, HVAC equipment and alarms at the Old Town Hall.
- Performed 4 major winter storm clean-ups of limb branches and debris.
- Assisted Cape Pride Week litter clean up project by collecting and disposing of filled trash bags.
- Coordinated installation of new carpet in various locations of Town Hall and School Administration Building.
- Assisted Conservation Department with trail maintenance, West Barnstable.
- Supported all elections with the transport and set up of voting booths and machines.
- Began the process of developing a Preventative Maintenance Program for the buildings and equipment.
- Purchased five waste compactor units and 10 compactor roll off containers for the recycling center.
- Installed complete array of underground wiring to service new Solid Waste Facility equipment.
- Completed first grass mowing of all fifty-five acres of the capped landfill.
- The reconstruction of the Solid Waste Facility is slightly behind schedule but on budget. The delay is worthwhile as the completed improvements will cost only 60-65% of an outside construction contract.
- Began reviewing a plan to include other community services within Solid Waste. The existing division services of Residential Transfer Station, Recycling, Construction & Demolition (C&D) processing and Administration may expand to other non-highway related grounds and property management services incorporated as a means of improving the cross utilization of employees and equipment. The actual changes will take place when the Solid Waste facility has been reconstructed and new streamlined resident services are in place.

#### **Solid Waste Division**

- Continued to cross train staff to allow more flexibility at the gate and operation of the truck weighing scales.
- Received a florescent light bulb storage shed through the state recycling grant program.
- Received 100% reimbursement for the cost of removing mercury from the waste stream.
- Retained the previous year's purchase price for a solid waste facility user sticker at \$115 for 2002.
- Contracted with a private trucking and recycling company to haul recyclable materials to brokers, eliminating the need for Town employees and equipment to haul recycled products to the recycling markets – a major operations cost savings.
- Submitted the DEP Recycling Report Card and applied for state grants.
- Submitted the Solid Waste Report to Mass. DEP.

- Tons of Material Processed - Waste Disposal  
Received and processed 2718 tons of construction demolition material.  
Transported 8,707 tons of municipal solid waste for delivery to SEMASS via Bay Colony Railroad.  
Composted 767 tons of leaves, grass, clippings and Christmas trees.
- Tons of Material Processed - Recycled Materials  
58 tons of milk jugs, #1 and #2 plastic containers.  
803 gallons of paint.  
191 tons of magazines.  
43 tons of mixed paper.  
336 tons of cardboard.  
819 tons of newspaper.  
6,050 gallons of waste oil.  
292 tons of clear and colored glass.  
691 tons of metals: (10 tons of aluminum, 92 tons of cast iron, 63 tons of tin cans and 526 tons of miscellaneous metals).  
265 tires.  
2,769 mattresses.  
516 refrigerators and 292 propane tanks.  
35 tons of clothing for Goodwill, Red Cross and the Salvation Army.  
2543 linear feet fluorescent light bulbs.

#### **Water Pollution Control Division**

- Converted the sewer billing system to the Munis software platform.
- Jet rod cleaning and television inspection of Main Street, Hyannis sewer line.
- Sewer line repairs on Ridgewood Avenue and Spring Street, Hyannis.
- Cleaned tanks and installed new diffuser in septage building.
- Installed algae sweep on #2 primary clarifier for odor reduction.
- Outside painting of six pumping stations.
- Processed 668,121,000 gallons of sewage received from sewer collection mains.
- Processed 9,010,400 gallons of septage collected from septic systems throughout the town.

- Removed 1,039.6 tons of biosolids material (sludge) to off-Cape location to be incinerated.
- Performed 100% of 8,120 tests required by State permit and met permit requirements 100% of the time.
- Issued sewer use bills to 3993 customers quarterly, totaling \$2,665,558.
- Collected septage disposal fees totaling \$618,619.

Respectfully submitted,

Thomas J. Mullen, Director

#### **REPORT OF THE REGULATORY SERVICES DEPARTMENT**

The mission of the Regulatory Services Department is to provide efficient and effective public health, public safety, and consumer services, which are professionally delivered and meet the needs of the community. The services are delivered through four divisions.

The Building Division is responsible for building permitting and inspection including construction, occupancy, plumbing, wiring, and gas codes. Zoning enforcement and the site plan review process are also part of the division's responsibilities.

The Conservation Division is responsible for providing technical, clerical and administrative assistance to the Conservation Commission in their efforts to protect, promote and enhance the quality of wetland resources within the town. The benefits derived from these efforts include protection of surface and ground water quality, better protection from flooding and storm damage, protection of shellfish beds and fisheries, enhanced recreation and protection of wildlife habitat. This division is also responsible for managing and maintaining town conservation areas and provides for public use and enjoyment of the areas.

The Consumer Affairs Division is responsible for providing technical, clerical, and administrative assistance to the Licensing Authority and the Town Manager's permitting functions. Staff provides assistance to applicants and oversight of compliance levels. This office processes and maintains the record of approximately 2,500 licenses and permits per year. Consumer protection efforts are provided

through the divisions weights and measures program providing inspection and testing of all devices used commercially to determine a quantity or price. This function includes scales, gas pumps, oil trucks, cash registers and electronic price scanning systems as well as packaging and labeling requirements and net content regulations. This program has been expanded to provide services in seven cape towns in addition to Barnstable. The expansion is offered to other towns on a fee basis thus reducing the cost of the Barnstable operation to Barnstable residents.

The citation processing program maintains records for approximately 1,200 civil citations issued by various town enforcement staff annually. This noncriminal alternative method of enforcement is initiated by various enforcement agencies within the town and processed through the Consumer Affairs office to provide for efficient and effective record keeping, payment collection, dispute resolution and third party appeals. This alternative method of enforcement provides the offender with a simple low cost method of dealing with a violation with no resulting criminal record. The town benefits as well by eliminating up to \$1,000,000.00 in costs to affect the same enforcement effort through the standard criminal procedures.

The parking program processes over 4,000 parking citations per year including maintaining records of all activities associated with each citation, processing payments, dispute resolution and conducting appeal hearings. Division staff are responsible for the issuance of approximately 50% of the citations issued, maintenance of all parking meters, collection of parking meter receipts and assistance to the police department when requested.

The Public Health Division is responsible for all public health services including restaurant and retail food store registration and inspection, groundwater protection, septic system installation, permitting and inspection, public and private well water permitting, housing and habitation inspection and all other Board of Health regulations as well as state and local health requirements.

The Health Division Nursing Program provides a variety of direct health services to individuals with an emphasis on those most at risk. Staff conducts immunization clinics annually for seniors, shut ins and infants as well as large volume immunizations, such as flu clinics.

The coastal and shellfish resource program is focused on protecting all shellfish resource areas in Barnstable. Pollution sources are identified to eliminate any negative impact. Staff conducts surveys and water sampling to continually improve water quality. Testing is conducted at the town's certified laboratory facility located in the wastewater facility plant.

The toxic and hazardous contaminants program provides immediate response to hazardous waste spills, clean up of hazardous releases on town properties and education and enforcement of regulations relating to fuel and other hazardous material storage. All business in town which store or handle hazardous materials are inspected each year to ensure compliance and reduce the risk of contamination. This program also provides an annual household hazardous waste disposal collection day, free of charge to all residents.

The Public Health Division also provides technical, clerical and administrative assistance to the Board of health.

The department occupied new office space during 2001. All Regulatory Service Department functions are now located in one building providing easy access to all services by the public. Applicants are no longer required to hand carry simple applications from building to building or from office to office.

The entire process is now conducted in one building at one counter and in less time. Staff will continue to explore new methods to improve service delivery while ever mindful of the duty to uphold the rules and regulations adopted by our legislative branch of government.

The reports of the individual divisions and the boards and commissions they support follow.

Respectfully submitted,

Thomas F. Geiler  
Director

**BUILDING DIVISION**

The year 2001 will be memorable for many things before and after my appointment as Building Commissioner. Notably, the lottery was established for new, single-family dwellings while discussions ensued over the proposed growth cap and DCPC designation to limit growth while fostering affordable housing.

The amnesty program was established as a vehicle to deal with the illegal accessory apartment problem. This division worked closely with other Town staff to develop a suitable process to implement, inspect or monitor conversion to affordable housing units or seek removal.

The year ended with our division being included in the move to new, clean, bright offices at 200 Main St. This includes the fire districts' representation within our space to further foster communication and coordination within the concept of "One-stop permitting."

	Totals 2000	Totals 2001
<b>Building Permits</b>		
<b>Residential</b>		
New Dwellings	201	180
Additions/Alterations	527	458
Decks, re-roof, re-side	363	455
Pools	59	83
Accessory Structure	88	135
Misc. Residential	272	272
Demolitions		53
Rebuilds		27
<b>Commercial</b>		
New Buildings	19	27
Remodel	132	97
Occupancy Permits	294	287
<b>Certificates of Inspection</b>	313	240
Plumbing Permits	1206	1249
Gas Permits	1638	1437
Electrical Permits	1925	1935
Sign Permits	202	201
Fees Collected	\$694,863	\$647,229

Respectfully submitted,

Peter F. Dimatteo  
Building Commissioner

**CONSERVATION DIVISION**

The Conservation Division conducted over 600 site inspections in 2001 in support of the Conservation Commission's wetlands regulatory program.

Improvements began on two newly-acquired properties under Conservation management. A parking lot was constructed at the Hovey property, Cotuit. Wildlife habitat improvements were started at the Conant property, West Barnstable including reclaiming two fields and selective tree thinning.

Construction of a 91' boardwalk and two bridges measuring 24' and 21' in length were completed at Bridge Creek Conservation Area. A new kiosk was constructed at the Farmersville Road entrance into the West Barnstable Conservation Area. Ongoing maintenance of trails and conservation areas town-wide was also undertaken.

Conservation staff would like to thank the Land Management Subcommittee, the newly formed Conant Property Greenhouse Management Team, Charlie Genatossio for the continued improvements in the West Barnstable Conservation area, Natural Resources and DPW for trail maintenance, and the members of the Barnstable County's AmeriCorps.

Respectfully submitted,

Rob Gatewood  
Conservation Administrator

**REPORT OF THE CONSERVATION  
COMMISSION**

2001 saw the departure of Deborah Shiflett-Fitton, Judy Heller and Virginia Keil from the Conservation Commission. Their contribution to wetlands protection and land management in Barnstable was considerable. They will be sorely missed. Deborah will continue on as the Chairman of the Conservation Land Management Subcommittee. James Lane (Craigville), Peter Sampou (West Barnstable) and T. Walter Wannie (Centerville) replaced them on the Conservation Commission.

While the Commission remains perennially busy, the year-end summary highlights the special emphasis placed upon enforcement and compliance inspections in 2001.

Finally, the Conservation Commission would like to acknowledge the dedication of its staff: Administrator Rob Gatewood, Agent Darcy Karle,

Assistant Fred Stepanis and Office Manager Debi Barrows.

2001 Summary	Compared to 2000	
Notices of Intent		
Approved	150	151
Denied	6	10
Total	156	161
Requests for Determination of Applicability		
Approved	58	47
Denied	2	3
Total	60	50
Certificates of Compliance		
Approved	215	139
Denied	3	14
Total	218	153
Extension Permits		
Approved	13	14
Denied	1	1
Total	14	15
Revised Plans		
Approved	130	136
Denied	12	7
Total	142	143
Enforcement Orders	76	36
Filing Fees Received	\$38,655	\$51, 697

Respectfully submitted,

Robert A. Lancaster, Chairman  
John E. Abodeely, Vice Chairman  
Albert O. Barbour  
Scott Blazis  
James Lane  
Peter Sampou  
T. Walter Wannie

**Consumer Affairs Division**

**Consumer Affairs Division Summary Report 2001**

	<b>Dec2001</b>	<b>FYTD 2002</b>	<b>CYTD 2001</b>	<b>DEC 2000</b>	<b>FYTD 2001</b>	<b>CYTD 2000</b>
<b>Office of the Parking Clerk</b>						
Number of Tickets Processed	335	2,659	4,193	321	2,090	3,361
No. of Registry Releases Issued	54	207	403	24	182	420
Lease Surcharge Receipts	\$1,240.80	\$10,153.00	\$16,204.59	\$1,183.50	\$9,889.50	\$15,797.10
Number of Parking Hearings	78	524	955	54	312	548
Parking Meter Receipts	\$0.00	\$23,106.31	\$29,481.88	\$0.00	\$20,403.84	\$27,844.64
Ticket Receipts	\$6,114.45	\$47,290.95	\$81,666.20	\$5,285.00	\$41,688.30	\$68,676.65
Other Receipts	\$0.00	\$125.00	\$150.00	\$25.00	\$50.00	\$100.00
Total Parking Clerk Receipts	\$7,355.25	\$80,675.26	\$127,502.67	\$6,493.50	\$72,031.64	\$112,418.39
<b>Sealer of Weights &amp; Measures</b>						
Number of Devices Tested	565	2,748	4,409	589	1,437	2,810
Number of Devices Sealed	478	1,932	3,080	559	1,173	2,045
Number of Devices Unsealed	49	490	618	10	36	372
Number of Devices Adjusted	26	238	508	12	165	299
Number of Devices Condemned	12	88	203	8	63	94
No. of Commodities Inspected	0	0	3,491	0	824	1,730
No. of Vehicle Safety Inspections	81	91	120	79	88	120
Device Inspection Receipts	\$4,470.00	\$35,490.50	\$62,700.50	\$4,814.00	\$15,774.00	\$29,067.00
Vehicle Inspection Receipts	\$3,950.00	\$4,450.00	\$5,900.00	\$3,900.00	\$4,450.00	\$6,050.00
Total W&M Receipts	\$8,420.00	\$39,940.50	\$68,600.50	\$8,714.00	\$20,224.00	\$35,117.00
<b>Ordinance Citations</b>						
No. of New Citations Entered	116	707	1,202	15	153	552
Number of Payments Recorded	68	541	907	20	140	508
Number of Notices Sent	111	448	655	44	240	528
No. of Criminal Complaints Issued	21	123	185	9	123	202
Ordinance Citation Receipts	\$5,275.00	\$36,487.50	\$63,435.00	\$1,825.00	\$9,340.00	\$27,115.00
<b>Licensing</b>						
Number of Inspections	0	0	0	0	0	52
Number of Hearings	13	71	163	9	71	173
Number of Consumer Complaints	0	0	0	0	0	45
License Receipts	\$200,820.00	\$284,251.00	\$400,713.00	\$171,730.00	\$235,893.00	\$323,250.00

**REPORT OF THE LICENSING AUTHORITY**

The Licensing Authority is responsible for balancing the needs of the community with the needs of license applicants. Ensuring the compatibility of proposed activities on the neighborhood is part of the balance. Public hearings are held on applications for new or expanded operations. Public input into the process is invited in order to consider the neighborhood impact, public safety concerns, public good and compliance with state and local laws and regulations.

Activity Summary	2000	2001
Hearings	163	173
Receipts	\$323,250.00	\$400,713.00

The members of the Licensing Authority wish to recognize the retirement of member Harold E. Tobey. Mr. Tobey served more than 10 years as a member of the licensing authority including several years as chairman. His tenure included the transition period from the Board of Selectmen acting as the Licensing Authority to the city form of government with an appointed three member authority. Mr. Tobey led efforts of the Licensing Authority in eliminating non compatible liquor and entertainment activities in the downtown Hyannis area. We wish to express our appreciation for his leadership and his efforts and wish him well in his retirement.

Respectfully submitted,

Martin E. Hoxie  
Gene Burman  
Paul R. Sullivan

**REPORT OF THE PUBLIC HEALTH DIVISION**

During the year 2001, the Public Health Division maintained strong educational and enforcement efforts within the environmental health and community health program areas.

High priority objectives such as food establishment sanitation inspections, household hazardous waste collections, hazardous material inspections, swimming pool inspections, food handler training, and other educational and enforcement efforts

continue to be effectively implemented. A total of 2,427 inspections were conducted at restaurants, motels, swimming pools, retail stores, septic systems, camps, hazardous material sites, horse stables, rental houses, and other facilities during calendar year 2001 by the Public Health Division staff.

The Public Health Division continues to receive septic system inspection reports on a daily basis due to real estate transactions and building expansions. 5,358 septic inspection reports were received to date. These eleven (11) page septic inspection reports must be reviewed, computerized, filed, and many require follow-up in terms of enforcement to ensure repairs and upgrades are completed.

We held a very successful household hazardous waste collection at the Barnstable High School parking lot on Saturday September 8, 2001. Town residents representing more than 793 households dropped off more than seven thousand gallons of paint, gasoline, pesticides, anti-freeze, solvents, cleaners, photochemicals and other hazardous wastes that day.

Our goals include protection of our groundwater quality and providing highly effective communicable disease prevention measures.

Number of Complaint Investigations:

Refuse Complaints	248
Article II (Housing)	106
Title V (Overflowing sewage)	98
Article X (Lack of sanitation at restaurants, improper food handling, etc.)	18
Article 39 (Illegal storage of hazardous materials, accidental spills )	19
General (Air pollution, water quality, etc.)	72
Complaint Investigations	561
Follow-up site visits	300
Total	861

Routine Inspections:

Hazardous Materials	210
Food Service	346
Retail Food	70
Supermarkets	15
Mobile Food Units	5
Bed and Breakfast	13
Lodging Houses	9
Motels	34
Swimming Pools	49



Whirlpools, Sauna	12
Camps	8
Stables	41
Sewage	248
Test Holes	224
Percolation Tests	259
Housing Rental Units	23
Water Samples Collected	610
Fuel Tank Removals	12
Re-inspections Due to Critical Violations	239
Total Inspections	2,427

The following communicable diseases were reported during calendar year 2001:

Hepatitis	21
Campylobacter enteritis	7
Salmonellosis	10
Meningitis	4
Lyme disease	7
E. coli 0157:H7	2
Giardiasis	1
Listeriosis	1
Tuberculosis	1
Epstein Barre Viral Encephalitis	1
Streptococcus pneumoniae	1
Pertussis (Whooping cough)	1
Shigellosis	1
Total	58

The following permits were issued and fees were collected during calendar year 2001:

277 Disposal Works Construction	\$27,700.00
509 Septic Repairs	25,450.00
18 Abandoned Tanks	450.00
151 Disposal Works Installer Permits	4,530.00
13 Septic Installer Test	260.00
74 Well Permits	3,320.00
254 Percolation Tests	25,400.00
222 Septic Inspections	5,550.00
24 Variance Review Fees	1,710.00
4 Subdivision Reviews	240.00
26 Garbage Licenses	910.00
61 Septage Hauler Licenses	2,135.00
369 Food Service Permits	48,724.00
100 Retail Food Permits	5,530.00
28 Application Fee	1,400.00
16 Frozen Dessert	480.00
44 Milk	308.00
36 Motel	1,800.00
48 Swimming Pools	3,650.00
25 Whirlpool, Sauna	1,120.00
641 Burial Permits	3,200.00

5 Funeral Directors	200.00
51 Stables	1,395.00
11 Camps	550.00
55 Massage Licenses	1,650.00
5 Tanning Permits	250.00
2257 Influenza Immunizations	4,513.00
84 Tobacco Fees	1,176.00
8 Body Art	310.00
13 Mass Rental Voucher Program	865.00
Copies (regulations, plans, etc.)	468.45
State Sanitary Code Books, Title V	261.85
Miscellaneous	50.00
Total Amount	\$175,556.30

Respectfully submitted,

Thomas A. McKean, RS, CHO  
Director of Public Health

## REPORT OF THE BOARD OF HEALTH

2001 was another productive year for the Board of Health. The Board continues to enforce ongoing programs including sewage disposal, hazardous material use and storage, fuel storage, and food service sanitation regulations. A total of 2,427 inspections were conducted by Health Division staff at restaurants, swimming pools, retail stores, percolation tests, septic systems, tanning facilities, motels, and other facilities during 2001.

The Board and Public Health Division staff devoted significant time in 2001 to enforcement of the regulation restricting smoking in restaurants, bars and lounges. The Board also continues to enforce the tobacco regulations passed in 1996 that prohibit smoking in public buildings and licenses retail stores that sell tobacco. In 2001, the Health Department continued an ongoing program, funded by the Massachusetts Department of Public Health, to enforce these regulations, particularly preventing youth access to tobacco and enforcement of the state law that no tobacco be sold to minors.

The Board continued its regular schedule of two meetings a month. The majority of time at most meetings is devoted to Title 5 variance hearings. 2001, the Board reviewed seventy (70) proposals involving properties with Title 5 variances and/or Health Regulation variances. Other typical items on meeting agendas include nuisance complaints,

housing code violations, swimming pools, and various aspects of the food service code.

The Board of Health continues its strong support of community nursing programs. Public Health Nurse Maureen Kelleher holds monthly clinics at which lead screenings and immunizations for Tetanus, DPT, Hepatitis, MMR, and oral polio are offered. Blood pressure clinics are also offered on a routine basis. Influenza vaccines were provided to 2,257 persons at our annual influenza clinics.

Wayne Miller, M. D. joined the Board in 2001, replacing Dr. Ralph Murphy. Dr. Miller is an obstetrician/geneticist and a trout farmer. He is on staff at Massachusetts General Hospital and Boston Medical Center. Dr. Miller brings a great deal of energy and enthusiasm to the Board, and is a strong advocate for environmental protection, tobacco control, and other community health issues.

The Board of Health thanks our Director of Public Health, Thomas McKean, R.S., C.H.O., and all the other dedicated members of the Public Health Division staff for their continuing hard work and dedication to protecting the public health and the environment.

Respectfully submitted,

Susan G. Rask, M.S., R.S., Chair  
 Sumner Kaufman, M.S.P.H.  
 Wayne Miller, M.D.

## REPORT OF THE SCHOLARSHIP COMMITTEE

The Martin J. Flynn/Town of Barnstable Scholarship Committee received 42 applications from worthy students. This year we were unable to award scholarship monies to all the applicants. The Committee made some hard choices and scholarships were awarded to the following 32 students:

Derek Andrade and/or Univ. of Mass	500.00
Michael Bednark and/or NY Univ.	500.00
Patrick Colebourn and/or Bryant Coll.	500.00
Bridget Curley and/or Univ. of Mass	500.00
Christopher Gilbert and/or Univ of Mass	500.00

Nathan Gomes and/or Northeastern	500.00
Lindsay Grimes and/or Univ of Mass	500.00
Raymond Hill and/or Harvard Univ	500.00
Christopher Mahoney and/or Univ Mass	500.00
Heather Molinari and/or Keene State	500.00
Molly Vollmer and/or Regis College	500.00
Julie Wentworth and/or Univ of NH	500.00
Nathaniel Barlow and/or Clarkson Univ	300.00
Kristen Loncich and/or Wm & Mary Coll.	400.00
Sean Gilbert and/or Champlain Coll	400.00
Kristen Larner and/or Goucher Coll	400.00
Jessica Pederson and/or Univ. of NH	300.00
Nathan Sargent and/or Univ. of Mass	300.00
Maia Sauro and/or Cornell Univ.	400.00
Cory Sinclair and/or Cornell Univ.	500.00
Andrea Sindt and/or Bentley College	300.00
Krista Swanson and/or Gordon College	300.00
Chris Twarog and/or Rensselaer Tech	300.00
Michael Lucich and/or Gordon College	400.00
Daniel Molinari and/or Plymouth State	500.00
Mary Medeiros and/or Stonehall Coll.	500.00
Paul Osimo and/or RI Sch. Of Design	300.00
Jeremy Wabiszczewicz and/or RI Design	500.00
Shelly Wentworth and/or Georgetown U.	400.00
Julie Lonich and/or Univ. of Mass.	500.00
Katherine Williams and/or Bridgewater St.	500.00
Kimberly Wells and/or Penn State	450.00

The total amount of awards was \$13,950.00 and was presented at an award ceremony held in August. Again, we urge our taxpayers to check off the box on their tax bill and enclose a donation to this most worthy cause. A dollar bill from each taxpayer would enable us to award more monies so that our town residents could enjoy some financial freedom from the rising costs of college educations.

Respectfully submitted,

Len Gobeil, Chair  
 Shirley Flynn  
 Debbie Hill  
 John Marsden  
 Nancy Vecchione

## REPORT OF THE TOWN ATTORNEY

The term "District of Critical Planning Concern" pervades the description of calendar year 2001 for the town attorney's office. Starting with the study

and analysis at the first of the year, in cooperation with the town manager's office, the planning department, consultant Patricia Daley, Esq. of Daley and Whitten and the staff of the Cape Cod Commission, through the vote of support by the town council, the submission to and approval by the Cape Cod Commission and the Assembly of Delegates, while turning back legal challenges along the way, the DCPC generated an unprecedented degree of focus for this department. The process followed close on the heels of the decision in the *TriNel* case, a significant case which attracted statewide attention. It tested the authority of the town's board of health to prohibit smoking in restaurants within the town.

The other major efforts of the office in 2001 were and are matters of major importance to the town. The "Amnesty Program" is a first in the state and possibly first in the nation attempt to turn negative situations into positive ones by converting illegal rental apartments into legal, income-producing, countable affordable housing units. The multi-part rezoning of the downtown Hyannis business district, a matter of enormous (and continuing) complexity, will benefit the town for years into the future, as will the numerous land acquisitions undertaken under the Land Bank law and otherwise. Finally, the work on the Stuborn case, involving the development of Freezer Point in Barnstable Harbor as an affordable housing project under chapter 40B of the General Laws, was concluded during 2001; a decision at the administrative level is pending.

The general statistics for the department are as follows:

### Cases Open by Client Agency During 2001

#### CLIENT AGENCY CASES OPEN

Airport	10
Assessors	337
Building Com'r	50
Clerk	2
Collector	10
Community & Ec Dev	3
Concom	114
Council on Aging	4
Dog Officer	5
DPW	379
Finance	1
Harbormaster	10
Health	27
Historical	4
Human Resources	13
Infosys	2
Licensing Authority	22
Miscellaneous	6
Natural Resources	3
Old King's Highway	6
Planning Board	32
Planning Dept.	20
Police	47
Property Mgmt	1
Recreation Dept.	21
Sandy Neck	7
School	54
ToB	38
Town Attorney	20
Town Council	42
Town Manager	139
Treasurer	9
ZBA	124

**1562**

**Cases Opened/Closed by Client Agency in 2001**

<b>CLIENT AGENCY</b>	<b>OPENED</b>	<b>CLOSED</b>
Airport	3	1
Assessors	94	2
Building Com'r	12	5
Clerk	1	1
Collector	2	1
Community & Ec Dev	2	0
Concom	22	5
Council on Aging	1	0
Dog Officer	0	0
DPW	51	3
Finance	0	0
Harbormaster	1	0
Health	7	2
Historical	0	1
Human Resources	1	2
Infosys	1	0
Licensing Authority	4	0
Miscellaneous	2	1
Natural Resources	1	0
Old King's Highway	1	0
Planning Board	7	1
Planning Dept.	4	2
Police	4	1
Recreation Dept.	3	1
Sandy Neck	0	0
School	7	3
ToB	3	1
Town Attorney	3	0
Town Council	14	4
Town Manager	46	12
Treasurer	0	0
ZBA	28	3
	<b>326</b>	<b>51</b>

Turning to staff and housekeeping matters, the year 2001 brought the arrival of Claudette Bookbinder to the staff, as Legal Clerk. Her work ethic and delightful personality make her a great fit with the department. We remain, at least for the near term, on the second floor of the "Old Town Hall", above the JFK Museum. A move back to the "New Town Hall" is anticipated before the end of 2002.

As always, I am genuinely grateful to first assistant town attorney Ruth Weil, assistant town attorney David Houghton, legal assistant Claire Griffen, and legal clerk Claudette Bookbinder for their

unflagging efforts during the past year. All of us are honored to be able to continue to serve the town.

Respectfully submitted,  
Robert D. Smith, Town Attorney

**REPORT OF THE TOWN MANAGER**

I am pleased to submit to you my second annual report as your Town Manager. I wish to thank the Barnstable Town Council as well as Town employees, boards, committees and commissions for their support and guidance over the past year.

While much has been accomplished over the past two years, our greatest challenge has been, and continues to be, the Town's financial condition. The history of our great Town is replete with stories of significant challenges AND solutions that required courage and foresight in doing what is in our community's best interest. We once again face great financial challenges.

But I also believe that we have a unique opportunity to redefine the relationship between town government and our residents, strengthen credibility and trust, and make sure that our town's financial stability is not compromised in the process. What does this mean?

- It means we must live within our means and search for new and better ways of providing needed services;
- It means we must change the organizational structure of government to increase efficiency and effectiveness;
- It means we must commit to a responsible capital-spending plan, which continues to address our real infrastructure needs;
- It means we must understand that there is a relationship between our growth rate and increased cost of services and plan appropriately;
- It means we must support growth management as an effective tool for financial stability;
- It means we must not compromise our financial position as it relates to our reserves policy;

- It means we must implement a responsible town property management plan;
- It means we must make decisions that are financially sound based on proven financial management practices; and
- It means that we must implement a comprehensive citizen engagement plan including village meetings, citizen surveys and greater utilization of our Town's website.

As you know, Barnstable continues to enjoy an excellent bond rating and sound financial foundation. Through the hard work and commitment of our Town Council, we have implemented a comprehensive capital-spending program that recognizes that if we neglect our capital needs it is at the peril of our children and grandchildren. The ramification of further capital neglect will spell financial disaster for future generations to come.

We have just been notified that we are one of the few communities in Massachusetts to receive national recognition by the prestigious Government Finance Officers Association, who has named Barnstable the recipient of their distinguished budget award for our town's finances. This is testimony to the soundness of our current financial strategy.

The Town of Barnstable is a large business. We are a community with over a \$100 million dollar annual budget and a 5-year capital needs budget of nearly \$200 million of requests.

As your Town Manager, my philosophy is that we must continuously increase efficiency, improve effectiveness and achieve cost savings. I also believe to do otherwise is both fundamentally wrong and terribly arrogant.

That's why we have pushed our staff to change the way we conduct our business...to set priorities and most of all, to live within our means. I will not suggest a financial strategy that in any way compromises the financial stability of this town.

The Town Council's own strategic plan begins with a declaration of financial responsibility which reads in part, "it is the fundamental responsibility of the Town Council to ensure adherence to a sound financial plan for meeting the operating and capital

needs of the town with both a short and long term emphasis within the parameters of a balanced budget."

And we have done just that!!!

Just a few examples of cost savings over the past few years include:

- Saving \$250,000 a year with the adoption of the Quinn bill for our police department;
- Increasing the general fund by \$400,000 a year by implementing a cost reimbursement model for our enterprise accounts;
- Creating thousands of dollars in new revenue by implementing a professional property management plan to review our leases and also by implementing a centralized purchasing operation in town hall;
- Realizing \$850,000 in savings in debt service payments, through a major bond restructuring last year and implementing a comprehensive tax lien collection program to more effectively collect back taxes;
- Aggressively pursuing grant funding by our schools, police, public works, and others having netted hundreds of thousands of new dollars to our town as we continue an aggressive grant-funding strategy; and
- Implementing inter-town agreements by our regulatory services department with other Cape towns having saved Barnstable taxpayers thousands of dollars.

We continue to challenge every one of our departments to provide services less expensively and more efficiently.

Since the middle of October, I have been cautioning about the budgetary concerns that are looming for fiscal 2003. As we stated in our financial presentation before the town council and school committee months ago, we are entering a financial storm. The national economy is in recession and the national government is engaged in an international war against terrorism. We can expect little financial help from our federal government at this time.

The state government has had to slash \$1.7 billion from this year's budget, and the governor's office has

warned that communities like Barnstable should plan for up to a 10 percent cut in state aid. If we are to continue to provide our children with the kind of education that we are used to in Barnstable, and if we are to protect the safety of our citizens by upgrading our capacity to respond to emergencies in the face of the September 11<sup>th</sup> attacks, then we are going to have to figure this out for ourselves.

In the last several months, I have already been forced to cut millions of justifiable spending requests from our departments. There are more cuts included in this budget document, as well.

Working with the School Department, we are implementing a two-year budget and revenue approach utilizing only reserve funds which do not jeopardize our financial position. We know that there is not enough revenue to level service our budgets for the next two years. So priorities will be set and we will be recommending budget cuts to live within our means.

We are facing major challenges again in Barnstable. But over the next few years we will implement a plan of citizen involvement and decision-making that is community based and community supported to make sure that our residents are given accurate information about our fiscal condition and are encouraged to participate in the setting of priorities.

To our Town employees I say the following: As your Town Manager, I have been blessed with the privilege of working with a management team and with a group of dedicated employees who are second to none. Our town employees are usually the first to be criticized and the last to be recognized for their outstanding public service. I know that you are the heart and soul of this operation and your contributions are recognized and valued.

To our community I say the following: Our challenges will not be easy to meet. But we are clear about our priorities, whether they be the education of our youngsters, the safety of our neighborhoods, the quality of our environment, the soundness of our economy and the quality of our lives.

We are facing a financial storm. But the residents of our great town have faced great challenges before. And we have weathered the storm.

Working together...we can and will make Barnstable a better place to live.

Respectfully submitted,

John C. Klimm, Town Manager

## **REPORT OF THE PUBLIC SCHOOLS**

School Committee

Term Expires

Karen McDonald, Chair 2003  
Gerald Dowling, Vice-Chair 2005  
Ralph Cahoon 2005  
Kevin Harrington 2003  
Patrick Kelleher 2003  
Kerri Donohoe, Student Envoy June, 2002

### **Superintendent of Schools**

Russell J. Dever, Ed.D.  
105 Rolling Hitch Road, Centerville  
Tel. Residence: 771-6254 Office: 790-9802

### **Secretary to School Committee**

Sharon K. McPherson  
37 Bernard Circle, Centerville  
Tel. Residence: 428-2824 Office: 790-9802

### **Office of the Superintendent and School Committee**

30 South Street - P.O. Box 955, Hyannis  
Telephone (508)790-9802 FAX (508)790-6454  
Email: deverr@bps.mec.edu

Open Daily Monday through Friday  
7:30 A.M. to 4:00 P.M.

Asst. Superintendent of Secondary Learning &  
Assessment, Personnel & Administration

André Ravenelle  
75 Windlass Lane, Centerville  
Tel. Residence: 778-0958 Office: 790-9807

### **Asst. Superintendent of Elementary Learning & Assessment**

Angela C. Castoria, Ed.D.  
16 Candlewood Lane, Mashpee  
Tel. Residence: 539-3334 Office: 790-9806

### **Finance Director**

Michael Perrone  
29 Jesse Eldredge Rd., So. Harwich  
Tel. Residence: 432-4163 Office: 790-9801

### **Director of Pupil Personnel Services**

Penny Scott  
P.O. Box 786, West Barnstable  
Tel. Residence: 420-1887 Office: 790-9800

### **Director of Special Needs**

Ellen Varnerin  
11 Betty Avenue, E. Sandwich  
Tel. Residence: 888-1093 Office: 790-9810

### **No School Announcements**

Radio and Television Announcements:

Radio Stations:  
WCIB, WCOD, WKPE, WOCN, WOMR,  
WPLM, WPXC, WQRC, WRKO, WXTK

Television Stations:  
WBZ-Channel 4, WCVB-Channel 5, WHDH-  
Channel 7, WLVI-Channel 56

### **School Committee Meetings**

First and Third Tuesdays of Each Month  
(Except July and August)

All meetings are video taped and replayed on the  
District's TV Channel 22.

### **VISIT OUR WEBSITE**

[www.barnstable.k12.ma.us](http://www.barnstable.k12.ma.us)

**BARNSTABLE PUBLIC SCHOOLS  
ENROLLMENT  
2001 - 2002**

GRADE	BWB	BEL C	CENT	COTUIT	MARSTONS	MARSTONS	HYANNIS	HYANNIS	OST.	OST.	GRADE	MS AT	MS AT	HIGH	TOTALS
					MILLS	MILLS EAST	EAST	WEST		BAY	FIVE	HY	MM	SCHOOL	
<b>Preschool</b>		124				67									191
<b>K</b>	42		67		58	71	67	64	83						452
<b>1</b>	66		89		55	71	86	67	97						531
<b>2</b>	52		83	34	38	65	98	70	97						537
<b>3</b>	62		71	48		68	69	62		77					457
<b>4</b>	61		85	67		90	64	75		104					546
<b>5</b>											508		1		509
<b>6</b>												314	296		610
<b>7</b>												322	282		604
<b>8</b>												296	239		535
<b>9</b>														612	612
<b>10</b>														512	512
<b>11</b>														457	457
<b>12</b>														419	419
<b>TOTALS</b>	283	124	395	149	151	432	384	338	277	181	508	932	818	2000	6972



## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Success for all students and high-quality learning remain the focus for the Barnstable Public Schools. We are, first and foremost, dedicated to academic learning and the development of the mind; at the same time, we seek to provide a balanced experience for all our students including a wide range of activities, exploratory opportunities, and social and citizenship growth. During the 2000-2001 academic year we saw some phenomenal successes and also suffered some program and personnel losses.

The Barnstable High School Class of 2001 reached academic heights and achievements which may have been unmatched in the school's history. The number of Merit Commended Scholars, scholarships and elite college acceptances were truly exceptional. The Renaissance Program, which recognizes scholarship and academic effort, grew and added larger numbers at all levels Grades 6-12. Our MCAS and standardized test scores were improved, and Hyannis West has been nominated as a State Vanguard School for its outstanding performance. On a District level our Strategic Plan has been finalized and will guide our quest for excellence in the upcoming years. The efforts of School Committee member Kevin Harrington, consultant Jeff Slater and coordinator Tim Rumberger were instrumental in completing this critical task.

Our major disappointments this year revolved around limited school funds and finance issues. As we developed the 2001-2002 budget, it became obvious that allocated Town revenues would fall far short of sustaining the existing operational budget and its built-in increases. As a result, the School Committee recommended and the Town Council approved, a 6.7 million dollar budget override vote. Despite the tireless efforts of volunteer parents and staff, the override vote failed by a 6-5 margin resulting in over 3 million dollars in program and personnel cuts. All day kindergarten, instrumental music, health programs, custodial services, etc. were lost, and secondary class size soared. In addition, the Finance Director resigned amidst charges (later proved) of misusing over four thousand dollars in school funds. The District also had to deal with unanticipated special education costs and energy increases; with an early response and the help of the Town, these problems were met.

As we look forward to the coming year, several new personnel have assumed leadership roles in

Barnstable. Mike Perrone has come from Silver Lake to be the district's Finance Director; Dr. Robert Paul and Mr. Frank Colvario provided critical help after the resignation of the previous Finance Director. Ms. Penny Scott, previously Assistant Principal at the Middle School at Marstons Mills, has stepped in as Pupil Personnel Services Director; Tom Michael had done an excellent job in an interim capacity. Ellen Varnerin became permanent Special Education Director. New principals Sheila Burns and Ed Deusser took over at Centerville and Marstons Mills East elementaries respectively. When Pauline Antil, our revered Payroll Supervisor retired, we were fortunate to hire Mrs. Theresa Boggi, an experienced supervisor.

The School Committee has reaffirmed its continuing goals:

- (1) To provide the necessary organization for the school district to achieve its mission statement.
- (2) To employ sound, reliable financial management systems and practices in the Barnstable Schools.
- (3) To provide and deliver well-designed curricula and instruction in core academic disciplines to increase student performance.
- (4) To offer an array of professional development opportunities to increase and enhance teacher performance.
- (5) To establish and maintain a safe learning environment in all Barnstable schools.
- (6) To develop a comprehensive Barnstable Public School communication strategy for all stakeholders in the community.
- (7) To develop new ways to inform and involve the public in School District affairs.

In addition, the completed Strategic Plan and carefully revised School Policy Manual will guide the District's work in the coming years.

The tasks ahead offer great challenges, but are more promising than daunting. We have been working very cooperatively with Town Manager John Klimm and Town Finance Director Mark Milne to deal with budget planning. The recent audit affirmed that the schools are vastly underfunded by the State Chapter 70 formula. We have met the recent budget difficulties, are within our allocation and anxious to restore vital services to our schools through cooperation with the Town and the institution of fees for services. We are exploring promising site-based budgetary approaches.

In providing optimal facilities for our students and community, our secondary schools and Marstons Mills East Elementary are superb. The Elementary Building Needs Committee recently issued a powerful report which should generate a major upgrading and renovation of our other K-5 buildings.

Other promising initiatives for District success also have emerged. The Horace Mann Charter School recently experienced a very positive State Audit. The CS<sup>2</sup> Program continues to extend its outstanding outreach and accomplishments. The Volunteer Program is expanding; the Music Program was recognized as among the top 50 in the United States and its ensembles and groups keep garnering awards. The dedication of the Barnstable Friends of Music kept its base alive by restoring staff through fund-raising.

All in all, the future of our schools is bright. The persistent budget problems must be solved, but we often don't appreciate the strengths and quality of our programs and people. Our purpose is, in fact, a most noble and powerful one, excellence for **all** our students. As Emerson once said, "Excellence is the perfect excuse." The Barnstable Schools will continue that quest in the coming year.

Respectfully submitted,

Russell J. Dever, Ed.D.  
Superintendent of Schools

**REPORT OF THE ASST. SUPERINTENDENT  
OF SECONDARY LEARNING &  
ASSESSMENT, PERSONNEL &  
ADMINISTRATION**

The year began with the familiar task of finding the resources necessary to continue to deliver comprehensive quality services in the Barnstable Schools. In order to meet fixed cost increases and look to implementing elements of the District Strategic Plan, the schools went to the Town for an override. Failure of this override led to cutting the existing budget and services by \$3,000,000. These cuts included music, all day kindergarten and staff bringing the secondary class size to a 10-year high. Despite this setback, staff has continued implementation of Education Reform and the preparation of students for the 10<sup>th</sup> Grade MCAS test now required for graduation.

Dedicated parents formed the group "Save the Music" in order to raise funds to reinstate the Award winning K-8 instrumental music program. Their success is unprecedented statewide and probably in the nation. In a span of less than four months they raised over \$240,000, which allowed for an instrumental music program from grades 4-8. This one time effort was deeply appreciated by students, parents and staff. It would not have been possible without the support of individuals and businesses that value the role of the arts in education.

**CS<sup>2</sup>: Communities and Schools for Career Success** – This initiative is now in its seventh year. It continues to be partially funded by the Commonwealth Corporation of Boston. Joined by five other Massachusetts communities and three counties in California, the three Entrepreneur staff members work with the secondary schools to integrate business and work related experiences and approaches into the school curriculum. Many initiatives have been made possible through the work of the CS<sup>2</sup> team. A Community Service Learning Program, started seven years ago in the high school, is now expanding system-wide through middle school and elementary school initiatives. Job Shadowing has been expanded by a career exploration project shared by the middle schools and the high school. A grant from JTEC enabled the high school to bring social service support and career planning into alternative education for at-risk students. These and other initiatives have helped the business and academic community learn about and exchange experiences with one another. Barnstable has had the unique opportunity because of our success with the program to share our experiences with Florida, New York and California who have all been approached to join as partners in the Work and Learning approach to education.

The work of assessment, also done by a member of the CS<sup>2</sup> team, focuses on needs assessment, evaluation and institutional research to provide information to teachers and administrators about the effectiveness of programs and to inform the development and change of policy and practices in the middle schools and high school. Examples of research topics include evaluation of the comprehensive reorganization of the high school, analysis of MCAS scores in relation to other educational variables, an exploration and evaluation of alternative education, and needs assessment on the topic of student bullying.

**Career Academies** – Barnstable was awarded a grant from Verizon Communications to promote career education at the middle school level. Funding for the “Career Connection” initiative helps to support the Career Academies program provides professional development training for eighth grade teachers and middle and high school guidance personnel. The grant also supports programs that help eighth grade students make the transition to the Career Academies Program at the high school.

Career Academies at Barnstable High School focus on specific career-oriented goals. Students can develop marketable job skills and become technically proficient while preparing academically for college or other post secondary education. During the junior and senior years, this program provides several alternatives to students to gain knowledge and experience in a variety of professional pathways. Career Academies are available to students at all academic levels: Honors, CP2, and CP1. This unique curriculum is in its third year at the high school and is beginning to take shape, finally, with the addition of a director, made possible by a grant. A variety of options are made available to students to build on the core curriculum of college preparation courses expected of everyone.

**Math and Science Academy** – Inspired by a similar program at MIT, the Enoch Cobb Math and Science Academy has had a successful third year. Seventh and Eighth grade students were exposed to a rigorous six week curriculum of class work and expeditionary experiences that earned them two high school credits. The first two groups of students have gone on to perform at the highest level in their high school science and mathematics classes. Last summer an additional two-week experience-based math and science academy was started for sixth graders that focused on wetland studies. Using the wetland designed and built by students located in the courtyard at the Marstons Mills Middle School, students engaged in a wide variety of hands-on learning experiences. The teachers found the experience to be very stimulating and rewarding for both their students and themselves.

**MCAS Summer School** - The Barnstable Middle and Upper School Summer MCAS Remediation Programs were housed at the Barnstable Middle School at Marstons Mills. The four-week program began on Monday, July 9, 2001 and ended on Friday, August 3, 2001. The goals of the program

were to raise academic achievement at all grade levels and to have all students score in the proficient or advanced levels on future MCAS assessments. Two subjects were offered: reading/language arts and math. Each class was scheduled for 1 ½ hours per day, five days per week. Class size ranged from 4 to 9 students for the 103 students who attended. The Barnstable Middle and Upper School MCAS Remediation Program employed 15 teachers, one secretary, and one director. Feedback for this second year program was positive from students, parents and staff.

**Alternative Learning Programs** – The Alternative Learning Program (ALP) is a unique educational experience for ninth and tenth graders that provides a structured educational practice within an understanding and therapeutic environment. In addition, the staff works to strengthen basic skills for the MCAS tests and to prepare the student for entry back into the regular school. The ALP offers small structured classes in Math, Science, Social Studies, and English as well as encouraging students to participate in mainstream elective classes. The PM school offers similar features for students who are 16 or older and one year or less away from graduating. The grant from JTEC has allowed the high school to enrich both alternative education programs by adding a case manager, a substance abuse counselor, and a career counselor for eligible students from within both programs. These students receive added services from both within and outside the school to further enhance their possibilities for graduating and for career success after graduation.

**Josten’s Renaissance Program: Academic Achievement for all Students!** – The Josten’s Renaissance program has been called “one of the most positive developments on the American educational landscape in the last 10 years.” As the name indicates, the drive behind the Renaissance idea is the rebirth of the educational mission in America. The Barnstable schools are part of the nationally acclaimed Renaissance program designed specifically to encourage, support, recognize, and reward student achievement and citizenship. Active chapters in the high school and both middle schools set academic and behavior standards for all students. The Renaissance initiative follows the principle that education is important to the entire community through business partnerships and for our young people. Students are empowered with a renewed source of enthusiasm for learning. In addition,

Renaissance rewards them with incentives for their efforts.

The Hyannis Area Chamber of Commerce endorses this initiative that has increasing numbers of local business and national corporate sponsors. Renaissance is powerful, motivational, innovative and energetic. Renaissance is a new way of thinking about education and the behaviors we are trying to teach. An evaluation of the Renaissance Program at the Middle School at Hyannis found that students did both see the Renaissance program as a motivator and appreciate the recognition that Renaissance brings to them.

**Early College Acceptance** – The following is a list of BHS early acceptances as of 1/22/2002:

Jocelyn Aspden	Salem State
Colby Bateman	Univ of Florida
Melissa Beck	Univ of Connecticut
Mike Betancourt	California Tech (wait listed MIT)
Shayla Cabral	Johnson & Wales
Maire Casey	Boston College
Lauren Cataldo	Loyola University
Sarah Charette	Keene State
Katie Crowley	Univ of NH
Alexandra Davis	Framingham State
Richard DeAngelo	Johnson & Wales
Vickie Dyke	Regis College
Patrick Evans	Northeastern Univ
Jennifer Ferraro	Univ of Central Florida
	Emmanuel College
	St. Joseph's College(ME)
	St. Joseph's College(CT)
	College of St. Joseph (VT)
Julie Fitzgibbons	Babson College
Simon Fornari	UMASS-Amherst
Alissa Hurley	Bay Path College
Kurt Kelley	Univ of New Hampshire
	UMASS-Dartmouth
Mark Kozma	University of Hartford
Leah Lavoie	Salem State
Caitlin Macomber	Clemson University
	Providence College
Megan Maguire	Plymouth State
Chris Mahoney	Univ of Southern Maine
Kara Maloy	Cornell University
Anthony Mazzeo	St. Mary's College
Cailyn McDermott	College of Charlestown
Ryan McGovern	Wentworth Institute
	Western NE College
Kimberly Monroe	Providence College
Clare O'Keeffe	Dartmouth College
Yevgeny Pundik	Quinnipiac College
	Univ of New Hampshire

Jeff Rebelo	Johnson & Wales
Joe Remmers	Mitchell College
	Dean College
Jonathan Rizzo	Bryant College
Amber Rowe	Wheaton College (IL)
Justin Sabourin	Wentworth Institute
Mike Scarpato	College of Charlestown
Brian Scheets	Duke (Wait Listed)
Marnie Schulenburg	DeSales University
Heather Spatz	Queens College N. Carolina
Leah Sullivan	Babson College
Emily Sweeney	College of Holy Cross
Nicole Thompson	UMASS-Dartmouth
Shalona Varjian	E. Carolina University
	Drexel University
	Penn State University
Mercy Warren	Connecticut College
Elizabeth Winters	Tulane University
	Loyola University

Respectfully submitted,

André Ravenelle  
Assistant Superintendent

### **REPORT OF THE ASST. SUPERINTENDENT OF ELEMENTARY LEARNING & ASSESSMENT**

In the Commonwealth of Massachusetts, 143 school districts offered Full-Day Kindergarten to at least some of their youngsters this school year. This is an increase of 84 school districts since the 1998-1999 school year. Unfortunately in Barnstable, unlike these other school districts, we took a giant step backward. Due to budgetary reasons, the implemented 19 Full-Day Kindergartens were cancelled and were replaced with half-day sessions.

There is a national trend to the growing importance of getting five-year olds on the right academic path. In the past, kindergarten has often been a child's introduction to school with an emphasis on socialization. The researchers and specialists strongly indicate that this is no longer true. With the national and state emphasis on literacy and reading, more time needs to be spent on academics in kindergarten.

It is all well and good to relate the national and state trends, but what do the parents in Barnstable think? In a recent parent survey conducted in November 2001, parents were asked to voice their opinion regarding the value of Full-Day Kindergarten in

September 2002. One thousand, one hundred thirty-five (1,135) fully completed questionnaires were returned. Seventy-four percent (74%) strongly agreed and seventeen percent agreed for a total of ninety-two percent (92%) agreeing that there should be Full-Day Kindergarten in Barnstable. This is an overwhelming indication that the parents in our schools strongly favor Full – Day Kindergarten.

Parents also were asked to indicate, in order of importance, the top three advantages of Full-Day Kindergarten. Two advantages clearly dominated the results. They were: more time to help children develop cognitive skills and more time for children to build attention skills. A scant three-percent (3%) indicated that there were no advantages to Full-Day Kindergarten with an equal percentage (3%) indicating the advantage is to provide childcare for the family. To wit, parents clearly rated academics as the main advantage for implementing Full-Day Kindergarten.

The writing and implementation of federal, state and private grants plays an important role in the school system. The regular education total of monies to date received from these funding sources is \$4,440,899. This is an impressive total and represents the ingenuity, efforts and hard work of teachers and administrators to enrich the quality of education in Barnstable.

Barnstable is proud and honored to announce that it hosts five National Board Certified Teachers. These teachers are: William Pasko, Marian Desrosiers, Linda Puleo, Kathy Blackwell, and Linda Ahearn. The process to become certified is extremely rigorous and time consuming. The total number of nationally certified teachers in the Commonwealth is 268 and we employ five of these highly qualified educators. This certainly speaks to the quality and dedication of our teaching corps.

Two new principals were hired for this school year: Sheila Burns, Centerville Elementary, and Edward Deusser, Marstons Mills East Elementary. Both of these highly qualified educators are no strangers to Barnstable. Sheila has been a teacher at Centerville for 29 years and Ed served as an Assistant Principal at the Middle School at Marstons Mills for five years.

A very important initiative is the implementation of the Writing Portfolio. The Reading Specialists at each elementary school assumed responsibility for

this task. To standardize the process throughout the system, three writing prompts with correction rubrics were created. The portfolio will be passed on year-to-year to show growth and areas needing further remediation. These portfolios will be shared with parents at conferences.

October 9<sup>th</sup> was an all-day inservice session. Forty-eight workshops were presented with the majority presented by Barnstable administrators or teachers. Participants completed an evaluation sheet for each session attended. Forty-eight out of forty-eight workshops were recommended to be presented again. Seven hundred thirty teachers and assistants attended. Two comments that are representative of the day are:

1. “ I want to thank you for the full-day inservice. A full day inservice was more productive than the half-day format. I also appreciate the work involved with such an undertaking. Many administrative tasks are being done behind the scenes of which most are not fully aware. Thank you again for your efforts.”
2. “ Never thought I’d say it, but a full day is much better than a half-day. This is because it was fully organized, communicated well, and the choices were given as to workshops with lots of super choices.”

A major initiative throughout all of the elementary schools is an emphasis on math instruction. The MCAS assessments as well as the Stanford 9 tests clearly indicate math as an area needing more direct instruction. Parents, grandparents, relatives, friends and neighbors may assist in this endeavor by reviewing addition, subtraction, multiplication and division facts with youngsters.

Respectfully submitted,

Dr. Angela C. Castoria, Assistant Superintendent

## **REPORT OF THE FINANCE DIRECTOR**

Since coming aboard in August I have faced many challenges. Due to the failed override, positions and programs were eliminated. As a result, financial oversight and forecasting of the school budget are still top priorities for the School Business Department.

The Town Audit is now complete. One result of the audit is the implementation of a new Chart of Accounts. The Business office is in the process of changing over to the new system. The new account structure will allow for greater detail and at the same time coincide with the Department of Education's format, making the end of year reporting much easier.

The payroll office has also changed. After 30 years of dedicated service, Mrs. Pauline Antil has retired. She will be sorely missed. Mrs. Theresa Boggi is the new Payroll Supervisor. Theresa brings 25 years of payroll experience. More importantly, much of her experience is with the MUNIS payroll system, the same system implemented in Barnstable.

Continued communication with the Town's Finance Director, Mark Milne, and Town Manager, John Klimm, has proved quite beneficial. The moving of the Business Offices back to the School Administration Building has made communication more frequent. It is a priority to continue the relationship between the Town and School.

In conclusion, I would like to state that my transition to the Barnstable Public Schools has been a positive experience. I look forward to the challenges that lie ahead and am confident that sound fiscal responsibility will continue throughout my tenure.

Respectfully submitted,  
Michael Perrone, Finance Director

## **REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES**

The School Year 2001-2002 brought new leadership to the Department of Pupil Personnel. After numerous searches, Penny A. Scott was appointed as the Director of Pupil Personnel. Ms. Scott is a veteran administrator who brings experience and numerous attributes to this position. In this role, Ms. Scott is the supervisor for Special Education,

Psychological Services and Guidance, Health Services, and ESL/English as a Second Language.

**SPECIAL EDUCATION** - Effective July 1,2001, Ms. Ellen Varnerin was officially appointed as the Director of Special Education. Ms. Varnerin had done a commendable job as the interim director and thus brings her extensive background and skills to lead this large department which provides services to over 1,000 students aged 3 to 22 in accordance with both state and federal regulations. Ms. Varnerin has kept abreast of current laws, which affect numerous aspects of special education implementation in Massachusetts.

### **INITIATIVES OF THE PAST YEAR**

- Developed and implemented revised 504 Plans for the District
- Assisted in the development of the current Restraint Policy
- Organized and arranged for on-going Staff Development at each school for all special education staff and regular education staff relative to new regulations
- Arranged for nationally recognized professionals to present staff training on topics such as SED (seriously emotionally disturbed), FAPE (free and appropriate education) as well as specific learning disability

### **GUIDANCE/COUNSELING/ PSYCHOLOGICAL SERVICES**

Each school in Barnstable provides the services of a guidance counselor, school psychologist, or social worker. Counselors are very involved with the special education process in each school. They act as the chairperson for the Evaluation Team in each building, coordinating and supervising the special education process, except at the high school where this is the responsibility of the Special Education Department Chairperson. Our mental health professionals (school psychologists, guidance counselors, and social workers) work to provide individual and group counseling, consultation to classroom teachers and to collaborate with community social service agencies. Given the increased mental health concerns of our students, our mental health professionals respond to an array of acute emotional needs, resulting in coordinated school and community services. We respond with interventions, with the goal of working towards

preventative services. Additional training will help facilitate this.

Dr. Gina Hurley, Systemwide Educational Psychologist is providing commendable leadership in her role as Director of Psychological Services. Initiatives accomplished this year are as follows:

### **INITIATIVES OF THE PAST YEAR**

- One of the tests used to evaluate students for special education services has been revised. The new standard of the Woodcock-Johnson III Cognitive Battery required in-service programming and in-depth orientation workshops to assure that those who administer the tests are (1) adequately trained; (2) have had graduate work in cognitive assessment and diagnosis; (3) have had supervised practicum in cognitive assessment; and (4) have had a graduate program that addresses interpretation of cognitive assessment. In addition, in-service training was conducted to aid special education teachers in administering and using the achievement battery of the Woodcock-Johnson. Strategies to accommodate these initiatives have begun, and will continue into the new year. Dr. Gina Hurley, Systemwide Educational Psychologist, is providing direction in this effort.
- Review of individual school and systemwide crisis response protocol. In-service training was provided this year to revise response plans.

**HEALTH SERVICES** - Health Services for the Barnstable Public Schools are provided at each site within the system. Mrs. Cecile Sullivan is the Supervisor of this program. Ms. Sullivan's office is currently housed at Barnstable High School. Mrs. Sullivan's primary role is to ensure compliance with the mandates of the Department of Public Health and to supervise all phases of the nursing and health services provided at individual school buildings. Dr. Paul Marz is the School Physician who is a valuable resource for our school team. His expertise greatly assists the nurses and health assistants.

### **INITIATIVES OF THE PAST YEAR**

- The Enhanced School Health Service Grant afforded the district the hiring of three (3) additional nurses.
- The planning grant for a school based health center resulted in the establishment of the school

based-health center at Barnstable High School. The O'Neil Health Center will continue as a partner in this initiative.

- School Health Advisory Committee meets on a monthly basis.

The nurses and health assistants are vital members of our school community. Without their nurturance and support, our students' needs could not be met.

**ENGLISH AS A SECOND LANGUAGE** - Mrs. Monica Regan serves as the coordinator of ESL, which provides services for students K-12. Ms. Regan's leadership has been an asset to the program. Barnstable Public Schools' Bilingual Program is an English as a Second Language, K-12 program. This program began in 1985 with two (2) tutors and a handful of students. Today, we have approximately 290 students placed in all of our schools. Although the majority of these students are from Brazil, there are also students from seventeen (17) other countries. All students are integrated in the mainstream academic programs with ESL support as needed. In this way, students have access to the curriculum frameworks and, when it is their time to take MCAS, they too are prepared and most perform very well.

The English as a Second Language program has three (3) teachers, seven (7) teaching assistants, two (2) tutors and one (1) coordinator. This staff works directly with the students and their teachers. Often, our bilingual staff works as the intermediary between the parents and the school, acting as translators for parent meetings, school notices, and teacher / parent telephone calls. All work very hard to provide the help that is necessary to support the school, students, teachers, and parents.

The ESL After School Program at Hyannis East Elementary School is meeting with continued success. This program lasts for twelve (12) weeks. At this time, the students are helped with their homework and with skills needed to succeed in their classrooms and future MCAS tests. This experience helps our ESL students to come to school the next morning, knowing that they are ready to participate in the day's work and expectations. It also helps their parents to know that their student has received the help that they are unable to give right now because of their level of English.

### **INITIATIVES OF THE PAST YEAR**

- Areas of responsibility are to insure and monitor the proper identification, placement, programming, and testing of ESL students within the Barnstable schools. Another area of responsibility is to insure that school experiences are free from discrimination influences.
- Workshops in second language acquisition were offered to all ESL and regular education staff members, offering them the background knowledge necessary to make appropriate adaptations in the regular education classrooms.
- Report Cards have been translated into Portuguese and are presently being used on the elementary level to foster better communication between families and the school community.

## CONCLUSION

The Barnstable Public Schools strives to provide quality education for its diverse and multi-involved students. Without the dedication of the numerous special education teachers, teacher assistants, guidance counselors, school psychologists, nurses, and therapists this goal could not be achieved. Kudos are in order to the dedicated secretarial staff who support both the Director of Pupil Personnel Services and the Director of Special Education. Their professionalism and kindness are an **ASSET** to our department.

Respectfully submitted,  
Penny A. Scott, Director

## REPORT OF BARNSTABLE-WEST BARNSTABLE ELEMENTARY SCHOOL

Barnstable-West Barnstable Elementary School houses approximately 284 students in Grades K-4. This past year has seen a number of changes occur at BWB.

After seventeen years of dedicated service Mrs. Jean Portz retired from her Grade Three classroom position. We wish her the best in her retirement. Joining our faculty are Mrs. Kimberly White, Grade Three Teacher, Mrs. Lynn Turner at Grade Four (half time) and Mrs. Erin Thorne, Special Needs Teacher. They are welcome additions to an already strong staff. The physical plant of BWB also saw two major improvements. Our building was

fortunate to receive updated lighting throughout the building. The difference in illumination is significant. This past summer a new tile floor replaced flooring that was original to the building. The areas re-tiled were the main hallways, the cafeteria and one classroom. Both these projects, and other small projects undertaken by our maintenance department, have "brightened" the look at BWB.

This fall we began the implementation of new materials in spelling and language (grammar) in Grades 2-4. The Zaner-Bloser Spelling and Houghton-Mifflin Language materials will help us better achieve our goal of aligning local curriculum to state frameworks, while also providing continuity between grade levels. I would also like to thank the BWB faculty who put in a tremendous amount of time and energy in helping with the above curriculum adoptions. For the first time MCAS testing was administered to Grade Three students in Reading. Grade Four students continued to be tested in the areas of English Language Arts and Math. While there will always be room for improvement, I am heartened by last spring's results. In Grade Three, 95% of our students passed the Reading test. The 83% of the third grade students who scored in the proficient range far exceeded the state average. In Grade Four, 92% passed in English Language Arts, 91% in Math. The average scaled score in both subject areas places BWB students in the proficient range. Our goal in the coming years will be to improve upon the present rate of students passing MCAS.

The BWB PAC continues to provide support in many ways. Their sponsorship of enrichment activities (i.e. the Cape Cod Ballet, the Looking Glass Theatre, Art Goes to School, Native American Perspectives and more) provides our students with experiences that extend beyond the typical classroom curriculum. The Fall Soccer League, the Ice Cream Social, Family Movie Night and the Sock Hop are examples of PAC activities that bring families together. We look forward to continue working with the all BWB parents in the spirit of unity and co-operation. While our students are grateful for all that is done for them by the adults around them, they also have learned the importance of giving something back. BWB students have collected money for the Leukemia Society (Pennies for Patients) and for the American Red Cross in response to the tragic events of September 11<sup>th</sup>. Students also collected coats and mittens this winter for local charities as well as baby clothes and toys



for those with these needs earlier in the year. School-run initiatives such as "Marvelous Manners" and the "Feelin' Good Mileage Club" again demonstrate that learning does take place outside the classroom.

The BWB School Council conducted its first parent survey in many years last spring. The input derived from that survey drove the goals of the present BWB School Improvement Plan. Areas that the Council is addressing include; building improvement needs, the development of a curriculum overview document for parents and better ways to explore how new families are oriented to BWB. The BWB School Council continues to serve as an excellent sounding board in the running of the school. Space needs and the loss of instructional programs and personnel are issues that will need to be addressed.

Barnstable-West Barnstable Elementary School will continue with its mission of inspiring children to become life-long learners and contributing world citizens. We are appreciative of all efforts of the BWB school community in achieving this most worthy goal.

Respectfully submitted,

Frank Gigliotti, Principal

## **REPORT OF CENTERVILLE ELEMENTARY SCHOOL**

In June of 2001 we at Centerville Elementary School said good bye to our principal, Joseph P. Sullivan Jr.. Mr. Sullivan led our school for thirteen years. Joe, as he was known to all, was both an educational leader and personal inspiration. His staff, the students and the entire Centerville community thank him for his years of caring and wish him well in his future endeavors.

As we say so long to Mr. Sullivan, an "old" face appeared in the Principal's Office. I was chosen by the staff and community members to be the next principal of Centerville School. I have been a teacher at Centerville for 29 years before I was selected to this position. I am honored by the faith placed in me. I am dedicated to the children, staff and parents of Centerville School and will do my best to continue to move the school forward.

Unfortunately, no 2001 yearly report can be made without reference to the horror of September 11, 2001. Many of our staff members had close

relatives and friends in both New York and Washington. Those staff members are to be commended for "holding things together" for the students. The staff and children continue to deal with the uncertainties of these days while supporting each other and providing a safe place in which children learn and thrive.

We started the school year with 352 students in Grades Kindergarten through Four. The number was not unusual for this school. However, by October first, we had 13 students leave and 63 enter. This brought us to a total of 402 students. We certainly did not anticipate such an influx and watched our class size rise dramatically. In February, we were fortunate to be the recipient of a State grant, which placed a co-teacher in each First, Second and Third Grade classroom. The students gained greatly from this.

Centerville School had the distinction in 2001 to be named by the State as an "Exemplary School". Meeting or exceeding MCAS expectations for three years in a row achieves this status. The Massachusetts Department of Education recognized the staff and children for this accomplishment.

Our primary academic focus this year has been to increase the understanding of Mathematics throughout the school. We have made a concerted effort to increase the application of math in real life situations. We did this in order to point out to the children the necessity of learning the basic math facts. These efforts culminated in our Academic Olympic event. The children performed extremely well.

All of our classes have enjoyed enrichment activities financed by the Cobb Fund. The fourth graders went to the Museum of Science; kindergarten, first and second graders attended the Barnstable High School's performance of "The Point" and the third graders were able to go on a whale watch. Of all these opportunities, the whale watch was perhaps the most exciting.

The boat was out for quite a while with no whales in sight. Many onboard felt that they would not find a whale on this trip. However, a whale found them! A beautiful hump back whale appeared. This magnificent animal performed for the children for over an hour. Both the adults and children delighted in his antics. It was such an unusual performance that the charter captain videotaped the whole time and is having it edited for publication. From the

markings, the whale was recognized as Nile. He had been sighted and named the year before by marine scientists. It almost seemed that Nile had sought out this particular boat and that every time the children called or cheered, Nile responded. As a result of this trip, the entire third grade "adopted" Nile and will be notified of his movements and sightings. We would like to thank Attorney David Cole for his efforts in administering this fund for the children.

Our school continued to work in the Sailing into Success program begun last year. This initiative is a joint effort with the May Institute and addresses reinforcement of positive behavior. It stresses consistent rules throughout the school. Each student is aware of the expectations and the consequences of his or her actions and is held responsible for his or her decisions. Both students and parents have responded with enthusiasm to this program.

We continue to benefit from the support of our parents. Through their daily volunteerism, and particularly through the efforts of our untiring PTO and School Council, we enjoyed family dances, spaghetti suppers, RIF book distributions, book fairs, field days and a delectable Teacher Appreciation Luncheon. Their caring and willingness to pitch in for the children is unwavering. We could not be who we are without them.

The entire Centerville community is proud of our school. We work cooperatively to provide our students with the tools necessary for them to be successful. We look forward to their accomplishments in the future.

Respectfully submitted,  
Sheila Burns, Principal

## **REPORT OF COTUIT/MARSTONS MILLS ELEMENTARY SCHOOL**

Our school opened in September with an enrollment of 302 students in Grades Kindergarten through 4 for the 2001-2002 school year. Unfortunately, this year we were unable to offer full-day kindergarten to all incoming students. A half-day program was the only option available, due to the defeat of the budget override question taken in May 2001. Our primary multiage program also fell victim to the budgetary axe because of its dependence on a full-day kindergarten program. These developments were a severe loss to our school community, which pioneered the full-day kindergarten and multiage programming in the Barnstable School system six years ago. It is our fervent hope that full-day kindergarten can be restored for the 2002-03 school year.

The Massachusetts Curriculum Frameworks continue to be the focus of curriculum development and realignment for our school staff. We have used the data accumulated from previous administrations of the Grade 4 MCAS tests to evaluate and refine our language arts and mathematics curricula and instruction. In combination with our recently purchased reading/language arts curriculum materials, this work appears to be bearing positive results. On the most recent MCAS Grade 3 Reading assessment, 79 percent of our students cored in the "Proficient" category, 20 percent scored in the basic or "Needs Improvement" category, and only one student was placed in the "Warning" category. We continue to help our students develop the skills of written communication across the curriculum, and have welcomed the addition of a classroom set of Alpha Smart computers which will aid us in teaching and practicing keyboarding skills to facilitate the use of technology tools in this curricular area.

Our extended community enthusiastically continues to support our school in a wide variety of ways. Our PTO has successfully raised funds to provide field trips and enrichment opportunities for each of our classrooms. In addition the PTO actively support school-wide efforts which encourage parents to work with their children through volunteer activities. We have provided parent training and in-service for our Reading Buddies program, which focuses on the importance of regular reading and interaction between adults and children. We currently are blessed with over 200 volunteers actively working on a wide variety of options designed to help us

bring the best learning opportunities to our students. Our most recent initiative is a Playground Committee supported by both the School Improvement Council and the PTO. This committee will address the playground facility needs of both buildings.

Cotuit/Marstons Mills also enjoys the support of several exemplary community organizations in the form of grants and donations. The Marian Jordan Charitable Foundation has again funded several after-school enrichment programs, including two sections of our Tone Chimes Choir. We also enjoy the support of the Cotuit-Santuit Historical Society, which provides us with funding for history-related field trips. The Historical Society furnishes historical displays for the Cotuit School lobby as well. A perspective on the Cape Cod League Cotuit Kettleers is currently in the spotlight. We have augmented our technology hardware through a grant from the Community Foundation of Cape Cod, and, of course, we cannot forget the Enoch Cobb Fund grants solicited by our teachers. In addition to many large-group enrichment opportunities, the Cobb Fund has provided our school with many wonderful teacher-designed opportunities for our students.

If you would like to know more about our school, please give us a call to arrange an appointment or a visit. You may also "check us out" on the web at the Cotuit/Marstons Mills webpage, which includes pictures and student work. Our address is [www.Barnstable.K12.ma.us/Cotuit/cmm.html](http://www.Barnstable.K12.ma.us/Cotuit/cmm.html).

Respectfully submitted,

Susanne Leary, Principal

## **REPORT OF HYANNIS EAST ELEMENTARY SCHOOL**

In January 2001, we had a very active "50th Birthday Committee" working to organize our birthday celebration by holding an Open House on Sunday, March 4, 2001 from 1:00-5:00 PM. The Committee planned it for that day because it was exactly 50 years from the very first Open House at Hyannis Elementary School. (As our school was known back then.) We had a very enjoyable program with approximately 500 people participating in the festivities. Needless to say, the 50th Birthday Committee met numerous times throughout the school year to have each portion of our celebration be a success. As an offshoot of our

50th, we have established a Hyannis East Elementary School Scholarship Fund for our graduates to be eligible for upon their high school graduation. We have had yard sales, dances, car washes and raffles to earn money for this fund. We are also very thankful for the many donations sent to us from many members of our local community and former graduates/staff of our school across the country.

Our Hyannis East PAC continued to support our efforts in all areas. They supported our RIF (Reading Is Fundamental) Program in which our students received new books as their very own...three (3) times during the year. We had our annual dances, Spaghetti Supper, candy sale, etc. Our PAC supported academic field trips, assemblies, our Yearbook, the Fourth Grade Fun Day and Field Day. They are certainly a very important part of our school community as we learn, teach and live together each day.

Our Hyannis East School Council was involved in all aspects of our school in accordance with the Education Reform Act 1993. They helped to write and adopt our 2001-2002 School Improvement Plan. They were involved in our budgetary decisions to cut 7% from our school budget due to the loss of the override question. They supported the proposed final budget put forward by the principal for FY2002. We have been blessed to have such a dedicated group of parents, educators and community representatives sharing their ideas and support to better our school community.

As is known, the May 15, 2001 Override Question was defeated. We were expected to make a 7% cut in our total school budget so we eliminated the following: Two (2) School Assistants; one (1) Prevention Specialist; half (.5) position of a Custodian; three (3) Classroom Teacher Assistants; elimination of All-Day Kindergartens; elimination of Instrumental Music in grades 3 & 4; one (1) Resource Room Teacher; and lowering our supply accounts by 33%. We attempted to make decisions that would have the least amount of negative effect on the learning classroom settings. Needless to say, starting our school year in September 2001 was difficult. Through the dedication of a hard-working staff, support from parents and the resiliency of our students, we have been able to go forward in a positive manner attempting to meet the needs of our students.

Our students continued to improve their education through hard work. We take the required systemwide and/or state mandated tests to assess where our students are successful and where they may need to improve. We are committed to meeting their needs as best we can under our budgetary constraints. In September 2001, we did not absorb the normal large numbers of registrations during the first week of school. Instead, we started off the school year with about 375 students and that has remained static throughout the school year. We have been able to maintain an equitable and positive class size for our school and this has been beneficial toward the education of all of our students. The Smaller Class Size Grant helped us to accomplish this and we have improved academic and behavioral growth as a result.

Our Hyannis East Staff continues to participate in professional development opportunities through attendance at workshops, college courses, seminars and the like. Their work ethics cannot be questioned as they remain committed to the success of our students and their own professional growth. Everyone who teaches at our school is dedicated, flexible and professional.

During the summer of 2001, we removed asbestos tiles from our hallways and three (3) classrooms. This was done through an asbestos abatement program. We still need to complete this project as we go forward in our older building.

In conclusion, the year 2001 was one filled with many emotional ups and downs. We have had many successes and the needed improvements are being addressed. The September 11th tragedy has certainly changed the personal future visions of many of us. We, at Hyannis East Elementary School, are grateful for the support demonstrated to us by our school community and Town of Barnstable.

Respectfully submitted,  
Glen A. Anderson, M.Ed.  
Principal

## **REPORT OF HYANNIS WEST ELEMENTARY SCHOOL**

Hyannis West Elementary School serves a student population of 350 students in grades K-4.

The past year has been one of continued improvement by our students as indicated by student performance on the Massachusetts Comprehensive Assessment System tests. On the most recent tests our fourth graders scored four points above the district average and three points above the state average in Mathematics. This improvement is directly related to our school improvement efforts that are led by our School Council. The support of the school system in providing our school with additional resources to lower our class sizes has also been critical to our improvement efforts.

The current school year has been impacted significantly by budget cuts. The custodial staff was reduced by 33% while the school assistant staff was cut by 50%. In addition, funding for updated reading materials was eliminated and supply budgets were reduced. No new programs to support learning were funded.

The PTO continues to be a strong supporter of learning at Hyannis West. The organization has raised over \$10,000 for enrichment activities for students such as field trips and cultural performances. The group also conducts meetings on learning related topics. All of our students and staff greatly appreciate the efforts of the PAC.

The school building at Hyannis West remains a priority for our school. Facility needs include floor tile replacement in classrooms, plumbing for our portable classrooms, and enclosed walkway to the portable classrooms, and interior painting. Space remains a critical building need. Additional classroom space is needed for Art, Music, Title 1, and support services.

The students, staff, and parents are proud of Hyannis West Elementary School. All members of our school community are committed to work together to ensure that all of our students are given opportunities to reach their potential. We feel that the future holds much promise for success for all at our school.

Respectfully submitted,

Fred Scully, Principal

## REPORT OF MARSTONS MILLS EAST ELEMENTARY

The 2001-2002 school year opened with an enrollment of 438 students. Our school structure consists of:

Preschool	72
Kindergarten	70
Grade One	72
Grade Two	66
Grade Three	68
Grade Four	90

Our School Advisory Council welcomes three new members this year. Our council members are:

Teachers: Philip Cwynar, Christine Pratt-Gorrill  
Parents: Susan Hatfield, Laura Shufelt, Pat Tierno  
Community Member: Thomas Lynch  
Co-Chairs: Edward Deusser and Mary Ann Smyth  
Hammond

The council regularly meets on the second Thursday of each month during the school year, at 3:30 p.m. in the school library. The group is responsible for working with the Principal in setting educational direction for the school as well as reviewing the school budget and formulating and updating the School Improvement Plan each year. This group is committed to the continued success of the Marstons Mills East school community. Some major goals for the 2001-2002 school year are:

- To continue to maintain and improve our students' performance on the state mandated MCAS
- To continue to enhance our parent communication and involvement
- To address the needs of the school's technology
- To re-establish the School-Wide Respect Code and the importance of the Responsive Classroom model

The Schoolwide Enrichment model continues to offer the students of Marstons Mills East a unique educational experience. Under the direction of Ms. Lynore Frew and the involvement of a dedicated staff and parents, we have been able to offer a variety of cultural and educational experiences. The Enrichment clusters program, which is a part of this program, offers the entire school an opportunity to explore and learn. We are fortunate to have this program in our school.

Our Parent Advisory Council continues to provide Marstons Mills East with invaluable resources that benefit the entire school community. The parent run group has raised thousands of dollars, which has enhanced our cultural enrichment program, field trips and other opportunities. They truly believe in public education and the benefits it brings to all children. We are very appreciative of their hard work and dedication to our school. On behalf of the entire school community I would like to thank the PAC officers:

Co-President:

Joan Macallister and Rebecca Molenkamp

Co-Vice-President:

Ann Kiceluk and Mary Lou Martin

Treasurer: Pat Andris

Recording Secretary: DeeDee Beckwith

Corresponding Secretary: Nancy Hayes

Teacher Representatives:

Mary Ann Riley and Beth Ann Allen

The staff, parents, and students of Marstons Mills East continue to strive toward each child developing to his/her full potential. As the new Principal of the school, it is my pleasure to work with such a group of dedicated professionals and committed parents. Together we intend to continue to improve the quality of education here at Marstons Mills East Elementary School.

Our web page is available at

[www.barnstable.k12.ma.us/mme](http://www.barnstable.k12.ma.us/mme). We appreciate community feedback.

Thank you for your continued support of Marstons Mills East Elementary School. Together we will continue on the path of excellence in education.

Respectfully submitted,

Edward Deusser, Principal

## REPORT OF THE OSTERVILLE/OSTERVILLE BAY ELEMENTARY SCHOOL

During the first full week of school, this fall, the Osterville Schools held their annual Curriculum Nights. This gave parents the opportunity to listen to their child's teacher explain the curriculum and their expectations for the upcoming school year. Parents have told us that they enjoy these evenings

as they gain insight into what their child will experience in the classroom.

The Osterville Elementary and Osterville Bay Schools have also continued to grow. This year we began the year with 98 Kindergarten students registered for our four half-day sessions. Our grade two was also very crowded with 25 students in a class. Fortunately, the school department was given a one-time payment from the Assembly of Delegates and we were able to hire an additional second grade teacher who was a welcome addition to our school. While our Kindergarten class continues to be a large one, our school council has made it a priority goal to have smaller class sizes for next year.

Each year the Osterville schools choose a theme and this year our theme is “Math-Making it Count!” Toward that end, we have focused our attention toward improving our students’ math performance and fine-tuned our teaching techniques. By analyzing our students’ MCAS results, we were able to see where we needed to adjust our focus and improve our instruction. We have held Math Nights at all grade levels. During these evenings, parents and their children learn mathematical concepts while having lots of fun. Kindergarten began their exploration with a series of “Card Nights”. By playing games with a regular deck of cards they can practice many mathematical skills such as counting, sorting, adding and others. Estimation, graphing and probability are other skills practiced as well.

We also continued our commitment to improved reading scores. In December of this school year our Parent Activities Council held a “Story Night”. During this time, children are invited to come to school wearing their pajamas and listen to books read aloud to them. During the time that the children spend in the classrooms, listening to the stories, parents are invited into the cafeteria to look over the selection of books on sale at the schools’ book fair. We encourage children and their families to read as much as possible and the firm commitment to reading has manifested itself with higher MCAS scores this past year!

Our School Council, as mentioned before, has continued its meeting on the first Wednesday of each month. This group, which acts as an advisory board to the principal, is charged each year with the writing and implementation of the school’s improvement plan. In addition to the aforementioned class reduction goal, they also have

school safety as a priority. We are currently working with the local fire and police departments to update our emergency response plans so that they can be accessed in times of a crisis. The time to plan for any emergency is before one arises.

Our involved parents have also been busy working on the committees and events planned by the Parents’ Activity Council. Our PAC has planned the fall school dance, the book fair, the Story Night, the Kids Make a Craft Fair, the Spaghetti Supper, the Family Picnic and the Fourth Grade Outing to name a few. We feel very fortunate to have such an active, supportive council.

Another activity that is sponsored by our PAC is the After School Enrichment Program. Parents are invited to share their talents and interests with children in small groups for a period of five weeks. Classes have ranged from line dancing to soccer. They have included such topics as exploring books by cooking recipes associated with them to learning about vernal pools using the scientific method.

We also use parents as volunteers in the various classrooms and other programs. Our Math Superstars is a program that uses parents to explore math in a fun in depth way with math problems done outside the regular class time. Another wonderful program that utilizes parent volunteers is the Junior Great Books Program. This opportunity is given to children who would like to read and further discuss children’s literature that they have read at home. Both of these programs are well supported by our very talented and generous parents.

As you can tell by reading this summary, we at the Osterville Schools are very proud of our students, staff and parents. We continue to “strive for excellence” every day and to make our school a place where we all feel safe and nurtured as we work together to learn.

Respectfully submitted,

Donna Lee Forloney, Principal

## **REPORT OF THE BARNSTABLE HORACE MANN CHARTER SCHOOL**

The Barnstable Horace Mann Charter School, formerly the Barnstable Grade five School, was converted to a Horace Mann charter School in 1999 with the vision of Achieving Excellence for All Students.” We emphasize excellence for our students, teachers, and trustees along with good citizenship and public accountability. We seek to graduate responsible, resourceful, and respectful young adults who will be prepared to meet the challenges of the 21<sup>st</sup> Century.

The school is a one-year charter school educating all fifth grade students in the Town of Barnstable. Although we are a charter school, we are an integral part of a K-12 system within the Barnstable Public School System. As an autonomous school, we work with the district, whenever possible, to provide continuity to students. When our students graduate they will go to one of the two public middle schools. We are working as part of our plan, to coordinate our efforts in both the elementary and middle schools so as to maximize learning for all students.

During 2000-2001 614 students were enrolled. Our students come to us from seven elementary public school in seven villages within the town. 90% are Caucasian 10% are non-Caucasian; 18% are special education students’ and 27% are on free or reduced lunch.

Barnstable Horace Mann students are engaged in a rigorous academic program that includes core subjects along with enrichment classes in foreign language, art, music, band, orchestra, physical and health education. We also offer Title I reading and math, remedial reading, and Gateway for our high achieving students. Our students also participate in a D.A.R.E. program in partnership with the Barnstable Police Department.

The Barnstable Horace Mann Charter School uses the Stanford 9 pre and post-tests to document how well our students did in Reading and Math during the year. Using National Percentile Scores our students advanced 6 percentage points in reading and 24 percentage points in math. Both the scores on the pre and post-tests are documented along with their report card grades and may be seen in greater detail in the school’s Annual Report, which is available at the school.

The school continues to contract with the Modern Red Schoolhouse Institute to provide training for the implementation of a standards based whole school design. We are in our third year of training and have completed writing 16 units of new instruction. Our task forces, consisting of teachers and administrators are meeting regularly and the Leadership Team meets to coordinate the work of the individual task forces. Once fully implemented, our curriculum will be linked to a curriculum management database, which will also allow parents to access their child’s academic progress from home.

The Barnstable Horace Mann Charter School has also developed a partnership with more than 50 local businesses through our non-profit tax exempt corporation, “Main Street Learning, Inc.” Through this collaboration, along with our Board of Trustees, the business community is an integral part of our school.

Respectfully submitted,

Thomas McDonald, Principal

## **REPORT OF THE BARNSTABLE MIDDLE SCHOOL AT HYANNIS**

The fall of 2000 welcomed the entire Middle School at Hyannis learning community back to their brand new schoolhouse! The official gala rededication of our renovated school took place on Saturday, November 4, 2000 attended by school and town officials and hundreds of parents and students. After thirteen months of sharing teaching space with the Middle School at Marstons Mills, as well as temporary housing at Barnstable High School, the middle school staff and students moved back into our newly renovated facility.

And what a schoolhouse it turned out to be! All the staff and architectural pre-planning input and ideas regarding space usage and technology needs paid tremendous dividends. From our new attractive exterior finish to each and every interior space, the work of the Peabody Construction crew and Keyes Associates reflected top quality and creative yet practical design work.

The staff, students and parents were openly enthusiastic and grateful for the opportunity to teach and learn in this most conducive environment. State of the art science laboratories and computer stations

will greet future middle school students and facilitate learning for years to come.

September 2000 ushered in our first full year of the middle school Renaissance Academic Recognition Program. Each marking period, students who achieved academic honor or improved their grades in two subjects were recognized. A student/parent celebration took place at the end of each marking period, hosted by a local business such as Domino's Pizza and Donut Works, Inc., to continue to encourage and boost these student learning leaders. Over 380 students qualified for this academic recognition over the course of the school year.

Our Renaissance Academic Recognition program concluded with a June community wide Renaissance Faire. This first, yet hopefully annual, "fun" raiser drew over 3,000 parents and students. Rides, food and demonstrations highlighted this most successful middle school fair.

Two outstanding grade 8 students, Kendra Ann Mattozzi and David Mark Soares, received a schoolwide student scholar/leader award at the annual state middle school leadership conference held in Worcester. Over 145 middle schools throughout Massachusetts were represented.

In April, twelve grade 8 students journeyed to the Ecuadorian Rain Forest, led by science teacher Mr. Scott Blazis. These intrepid adventurers studied after school and on weekends over the past year to prepare for this lifetime experience.

Over 140 grade 8 French students, led by Mrs. Anne Toole, traveled to Montreal and Quebec to celebrate the conclusion of their middle school French studies.

In the spring of 2001, the middle school along with the entire school district experienced the aftermath of the defeated tax override. This resulted in the loss of our industrial arts and home economics programs, as well as our instrumental and strings programs. Growth and lack of state funding continue to create a yearly challenge to the school's ability to deliver quality education. Despite this bad news, good news came in the form of our spring 2001 MCAS test results. A solid improvement occurred in the math and English statewide MCAS scores.

Through the untiring efforts of staff, parents and a local landscape company, Out on a Limb, a large landscaped area adjacent to the school pond was

transformed into a memorial peace garden. Names of deceased staff and students were memorialized into a carved cobblestone path leading to a meditation granite bench. This project reflected the yearlong effort of staff to create a school culture of caring and commitment.

On behalf of the entire staff and students, I would like to express our continued gratitude and appreciation to our supportive parents, school council and school committee for their continued support as we attempt to create a successful middle school program.

Respectfully submitted,

Terry Russell, Principal

### **REPORT OF THE BARNSTABLE MIDDLE SCHOOL AT MARSTONS MILLS**

September 2001 saw Barnstable Middle School at Marstons Mills reopen with an enrollment of 817 students, an increase of 49 students from the 2000-01 school year. Due to the limited town funding and override failure, no new staff was added to support classroom instruction. In addition, programs such as Technology Education, Home Economics, Instrumental Music, and Strings were eliminated as the school department sought to balance its budget. Through the outstanding efforts of the Save the Music Committee and community donations, the Instrumental Music Program has returned.

September also saw the relocation of the regular education and special education middle school alternative programs to our building. The teachers and students in these two programs have become part of our greater school community, sharing our space and facility to offer a more normalized school experience to the students in these programs.

The School Improvement Council, faculty, and parents continue to support the following belief statement as our guiding principle.

Barnstable Middle School at Marstons Mills is committed to the development of young people into responsible, knowledgeable, and caring citizens. To this end we believe:

- that given sufficient time and proper assistance, anyone at any age can learn;



- that all students have unique skills and talents, and our task is to identify those skills and talents, and then to nurture their development;
- that the responsibility for learning comes from a partnership with the child, the parent, and the teacher;
- that one of our most significant roles is to enhance the students' views of themselves as learners and worthwhile persons.

Outreach to the community has grown as a means to teach our students the importance of community service and giving of our time and talents. In the wake of the September 11<sup>th</sup> tragedy, students made and sold patriotic pins and key chains. The money earned from the sales was donated to the American Red Cross to assist victims and their families. For Thanksgiving, students and staff provided food to feed eighteen families. Boxes overflowing with everything from frozen turkeys to fresh and canned goods were distributed through the Adult Transition Program at Cape Cod Community College and our Guidance Department. For Christmas, our school adopted twelve families, and the results were overwhelming to behold. On December 12<sup>th</sup>, Grade 7 students accompanied by a few 6<sup>th</sup> and 8<sup>th</sup> graders regaled their families and teammates with a musical performance culminating months of instruction. The sounds of their recorders, voices, and band numbers delighted all in attendance. Band and chorus students also entertained at the Cape Cod Mall and at several nursing homes bringing holiday cheer to many.

Students and staff have also been busy within the school. Our MCAS results placed us at or above state levels in all areas, but we are working hard to have more students achieve at the proficient and advanced levels of performance on these tests and fewer students receive a warning in any areas tested. As a result, all students are practicing how to answer the wide variety of questions that the MCAS poses. Curriculum teams continue to align instruction with the state standards and evaluate student work together. This will ensure that student assessment is consistent with the expectations in the Massachusetts Curriculum Frameworks.

Accomplishments and achievements for this school year are varied. Barnstable Middle School at Marstons Mills' Chapter of the National Junior Honor Society is growing in popularity as students work to qualify for membership. Students in Grades 7 and 8 who meet admission criteria will be inducted

on May 23<sup>rd</sup>. Grade 8 students, teachers, and parents are preparing for their graduation ceremony on June 17<sup>th</sup>. The PTO, under the direction of Mary McDonough and Mary Macridis, remains active at our school with fund-raising, game nights, dances, book fairs, enrichment productions, and after-school programs. The first Holiday Shopping / Family Night was held on November 30<sup>th</sup> and was an evening of fun, food, and gift selections for everyone. We look forward to this becoming an annual event. Interscholastic sports remain strong and students are participating in an array of seasonal sports. Our School Resource Officer, Jen Parkas, has become a familiar and welcomed member of our staff available on alternating days to assist our students as they become more knowledgeable and responsible members of our larger community.

Students and staff continue to be recognized for their achievements. Marian Desrosiers, a Grade 8 Social Studies teacher, and Linda Puleo, our Gateway instructor, received their National Board Teacher Certification making a total of three teachers at BMS @ MM with this recognition. Jacquelyn Varjian, a Grade 8 student, won the local VFW essay competition on "What Price Freedom?" and is continuing to the state level. Alan Frew, another Grade 8 student, won national honor roll status in the American Mathematics Competition for correctly responding to 18 of 25 math problems in a rigorous, timed national math test. Our National Geographic Geography Bee was won by another Grade 8 student John Everson, who had also won this competition two years ago while in Grade 6. His written test will be evaluated by the state committee of this organization to determine whether he moves onto the next phase of this competition. Samantha Drago, a Grade 7 student, won first prize in the Grades 6 – 8 category in the First Annual Holiday Celebration at the Barnstable Municipal Airport for her essay "What Patriotism Means to Me, Prior To and After September 11, 2001". Maria Pierozzi, one of our health teachers, wrote and was awarded a Healthy Choices Grant. Using some of the funds from the grant, she and the PTO sponsored performances of "A Food Play" about good eating habits for each grade level. The Renaissance Program is still growing with more students achieving honor roll - 67 High Honors, 268 Honor Roll. These students along with those who make marked improvements between terms earn discount certificates and attend our Breakfast of Champions with their families. Excellence is becoming our standard!

Monthly Principal's Hours started on December 19<sup>th</sup> with coffee at 6:45 a.m. In January, this coffee and chat time will be held on the 16<sup>th</sup> at 4 p.m. By alternating morning and evening hours, it is hoped that more parents will be able to visit and become more acquainted with me. The staff at BMS @ MM looks forward to a continuation of the excellence in education that this school district holds dear for all children. As principal, I am proud to be a member of a team of teachers and administrators who work hard to ensure that we are all doing the best we can to improve learning and achievement for your / our children.

Respectfully submitted,

Edith LaBran, Principal

### **REPORT OF BARNSTABLE HIGH SCHOOL**

Barnstable High School, a comprehensive high school focused on serving a diverse population, is committed to providing for all students an academic program which offers intriguing, engaging, and challenging course work. Students are encouraged to become active and responsible learners, to seek academic excellence, and to take full advantage of all the opportunities offered in our state-of-the-art facility. With the failure of the override last spring, however, we have faced some exceptional challenges this year. Teaching staff was reduced resulting in large class sizes. Over half of the extracurricular clubs and activities were lost. Funds for professional development were reduced and a library assistant job was eliminated. The music program was slashed but was then restored by the incredible fundraiser "Save the Music". User fees for athletics were instated and late buses were not funded. It is hoped that most of the losses will eventually be recouped.

Scores were received this fall for the MCAS tests administered to the class of 2003 last Spring. Barnstable High School showed substantial improvement in both areas tested. In English/Language Arts, 19% of the students received an Advanced score compared to 8% in 2000; 40% were Proficient compared to 35% the previous year; 29% Needed Improvement, the same as last year; and only 12% Failed, as compared to 27% in Spring 2000. In Math, the results were equally impressive: 19% earned an Advanced score, an increase of 2% over the previous year; 33%

scored in the Proficient range, up from 21%; 25% fell in the Needs Improvement area, compared to 22%; and 23% Failed this portion, down from 40% last year. The needs of those students who did not perform well on the test are being addressed. Through a state grant, tutorial sessions are being held after school, in the evening, and on Saturday for selected students based on their test scores or teacher recommendation. The commitment is to ensure that all students are well prepared and pass the test before the end of their senior year.

This year Barnstable High School is continuing the process of undergoing re-accreditation by The Commission on Public Secondary Schools of the New England Association of Schools and Colleges. NEASC membership requires that a school undergo a self-study and formal evaluation at least once every ten years. The self-study has included the completion of a School and Community Profile, which provides information about the Town of Barnstable and Barnstable School District, as well as the school and students it serves; a comprehensive assessment of teaching and learning; and the support of teaching and learning. The focus of the evaluation visit, scheduled for May of 2002, will be to determine the extent to which our programs and services carry out the school's mission and expectations for student learning and meet the Commission's Standards for Accreditation. Parents of high school students and other interested community residents have been invited to assist in the self-study. All aspects of the school will be evaluated, with committees assigned to investigate the areas of Mission and Expectations for Student Learning, Curriculum, Instruction, Assessment of Student Learning, Leadership and Organization, School Resources for Learning, and Community Resources for Learning.

This September, a School-Based Health Center opened at BHS. It is staffed by a nurse practitioner, and medical assistant/receptionist. The nurse practitioner is a registered nurse with advanced skills, education, and training. She provides health care similar to that offered by a physician – providing health assessments, treating illnesses, and prescribing medications. The focus is on wellness and prevention, giving students the information they need to make informed decisions about their health. It is hoped that the availability of these services will also reduce the number of school absences due to illness or doctor's appointments. No student is

denied service because of an inability to pay or lack of insurance coverage.

The Barnstable High School Program of Studies for 2002-2003 continues to be examined, revised, and rewritten annually as we continue our pursuit of academic excellence, engaging and challenging classes, and MCAS-preparedness. There are over 210 courses offered in the various academic areas, including 8 Advanced Placement classes in English, French, Spanish, Calculus, Biology, Physics, U.S. History and the newly developed Modern World History course. The Renaissance Program continues to be a huge success. This program is almost fully funded through donations from local businesses; it, promotes, recognizes, and rewards academic excellence. Students who place on the honor roll or show significant improvement in their classwork are recognized, along with their parents, at award celebrations such as breakfasts and ice cream socials.

Through a grant, the position of Career Academies Director has been filled by Mary Lyons, a local businessperson and parent of a BHS student. These academies organize a sequence of courses around a broad field or profession that prepares students for entry into post-secondary education and/or high skill, high wage careers. These broad fields of study typically include a structured work experience connected to classroom learning. This experience can occur within one of our many site-based businesses such as the Trading Post (school store), the Students as Tech Leaders Help Desk, or the Lighthouse Restaurant. Other students participate in one of many participating businesses within the Town of Barnstable. Through second semester and summer internships, we hope to have had 25 students placed in an internship. There are currently five Career Academies at BHS: Business, Retailing, and Hospitality; Health and Human Services; Visual Arts and Applied Technology; Science and Technology; and Communications.

Thanks to the involvement and dedication of the parents, students, and staff at Barnstable High School, the community should be very proud of the school's mission and successes

Respectfully submitted,  
Patricia Graves, Principal

**SAT SCORES - CLASS OF 2001**

	<b>VERBAL</b>	<b>MATH</b>
<b>25<sup>th</sup> Percentile</b>	<b>460</b>	<b>470</b>
<b>50<sup>th</sup> Percentile</b>	<b>520</b>	<b>530</b>
<b>75<sup>th</sup> Percentile</b>	<b>570</b>	<b>590</b>
<b>Mean Scores</b>	<b>522</b>	<b>527</b>

**69% of graduating class took SAT I**

**ACHIEVEMENT TEST - CLASS OF 2001**

<b>Test</b>	<b>Number</b>	<b>Mean</b>
<b>Writing</b>	<b>101</b>	<b>588</b>
<b>Math Level IC</b>	<b>27</b>	<b>607</b>
<b>Biology</b>	<b>33</b>	<b>565</b>
<b>American History</b>	<b>56</b>	<b>565</b>
<b>Literature</b>	<b>23</b>	<b>618</b>
<b>Math IIC</b>	<b>27</b>	<b>607</b>
<b>Spanish</b>	<b>7</b>	<b>439</b>
<b>French</b>	<b>5</b>	<b>556</b>
<b>Chemistry</b>	<b>14</b>	<b>511</b>

**POST SECONDARY EDUCATION  
CLASS OF 2001**

<b>4 Year Colleges</b>	<b>49.5%</b>
<b>2 Year Colleges</b>	<b>25.6%</b>
<b>Certificate or Diploma School</b>	<b>2%</b>
<b>Merit Finalist</b>	<b>1</b>
<b>Merit Commended</b>	<b>12</b>

Oliver	Aaltonen	William	Campbell
Daryll	Acker	Timothy	Canavan
Kate	Acton	Courtney	Canning
Jordan	Ahnquist	Natalie	Capasso
Taji	Allen	Alexander	Carey
Patrick	Anastasia	Robert	Carey
Austin	Anderson	Michelle	Carme
Derek	Andrade	Lisa	Carty
Peter	Appleton	Jennifer	Cataldo
Eric	Archibald	Amanda	Catania
Liane	Argrew	Lindsay	Cavallini
Casey	Aspden	Courtney	Chamberlain
Ashley	Atkins	Nicholas	Chamberlain
Donald	Averett	Jessica	Chase
Jacqueline	Ballou	Jacob	Chavez
Arlene	Bancroft	Jeffrey	Cheung
Joseph	Barrett	Sophia	Christakis
Jodie	Battles	Michael	Cisternelli
Erica	Baxter	Jenna	Clark
Erin	Beasley	Nathan	Clark
Joanna	Bednark	Matthew	Clement
Michael	Bednark	Whitney	Clifford
Abigail	Belcher	Reed	Cole-Tucker
James	Bell	Patrick	Colebourn
Alison	Bennett	Genevieve	Collins
Michael	Bennett	Nichole	Collins
Sarah	Benvie	Peter	Connors
Christopher	Bill	Mandi	Cook
Eljay	Blount	Erin	Costello
Tara	Bonner-Atkins	Erica	Crawley
Adrienne	Boufford	Matthew	Crevier
Stephanie	Bracken	Daniel	Crosby
Robert	Brando-Hunt	Jonathan	Crowe
Jason	Bravman	Brian	Crowley
Maryfrances	Britt	Bridget	Curley
Kelley	Brocato	Andrew	Curtis
Kasey	Brown	Charles	Curtis
Scott	Brown	Katharine	Cyburt
Megan	Burke	Renata	Da Silva
Timothy	Burlingame	Sarah	Daigle
Matthew	Butler	John	Dalomba
Meredith	Butler	Sanya	Daniels
Michael	Cabral	Christopher	Davis
Jeremy	Cadrin	Kevin	Davis
Patrick	Cahill	Samantha	Davis
Andrew	Cameron	Zachary	Davis-Kelly
Oriana	Camish	Jenny	DeArcangelis
Brittini	Campbell	Laura	DeFazio
Elizabeth	Campbell	Vanessa	DeLima
Krystle	Campbell	Allen	DeMarco

Lindsey	DeMarco	Maria	Giovangelo
Eliza	Delaney	Lauren	Glaser
Renee	Delorey	Travis	Glatki
Nicole	Desrosiers	Elizabeth	Glennon
Lauren	Dinkins	Tyler	Gold
Robert	Doherty	Carrie	Golden
Leon	Domino	Diana	Golden
John	Donahue	Louis	Golden
Kiley	Donovan	Nathan	Gomes
Lyndsey	Dorr	Kimberly	Goral
Daniel	Dranetz	Cady	Gorham
Noah	Driscoll	David	Graham
Crystal	Dunn	Ryann	Grande
Cailin	Dwyer	Keara	Grier
Danne	Dzenawagis	Mark	Griffin
Shannon	Eagan	Patrick	Griggs
Matthew	Edwards	Lindsay	Grimes
Jennifer	Eldredge	Daniel	Guerrera
Tyler	Eldredge	Susan	Guillemette
Elizabeth	Eleftherakis	Jennifer	Haas
Christopher	Elmer	Joshua	Hall
Michael	Engelsen	Cynthia	Hallett
Mario	Escalante	Zachary	Hallett
Tara	Every	Evan	Halloran
Jason	Feeley	Isaiah	Hambleton
Benjamin	Fenner	Danielle	Hamelburg
Falyn	Fermino	Amy	Hansen
Tara	Fermino	Jessica	Harnois
Albertson	Ferreira	Hailey	Harris
E.	Finan IV	Kevin	Harvie
Elie	Finklea	Kristin	Hatton
Earl	Fitzgerald	Monica	Hayden
Paul	Fitzpatrick	Connor	Hayes
Amanda	Folk	Kristen	Hendrick
Tarise	Fortes	Michelle	Hennigan
Carly	Foster	Rosa	Herrera
Molly	Fox-Henning	Jonathan	Heywood
Bradley	Framson	Ethan	Hinckley
Erin	Frazee	Jodi	Hinckley
Amanda	Fredette	Philip	Hinckley
Jesse	Friedman	Amy	Hogan
Patrick	Friel	Nichole	Holmes
Keith	Gardner	Bonnie	Holmquist
Corey	Garrett	Jaqueleen	Horman
Jillian	Gibson	Lyle	Hoxie
Erika	Gifford	Meaghan	Hubler
Anthony	Gigliotti	Timothy	Huefner
Christopher	Gilbert	David	Hunt
Daniel	Gilmore	Thomas	Hurrie
Christopher	Ginnetty	Matthew	Hurtubise

Michael	Ianniello	Thomas	Lippard
Corinne	Iliades	Aubrey	Liss
Gregory	Ingalls	Caitlin	LiszczaK
Luis	Irizarry	Sonia	Little
Devin	Isnec	Michael	Lohse
Matthew	James	Cara	Lombardi
Joel	Jason	Jared	Lopes
Matthew	Jason	Catherine	Lortie
Ami	Jeffries	Jessica-Ann	Lovell
Alexis	Johnston	Katherine	Lyon
David	Johnstone	Jesse	Lyons
Philip	Jones	Keith	MacDonald
Franciele	Justus	Paul	MacDonald
Christel	Kalweit	Jocelyn	MacRoberts
Kathryn	Karr	Katherine	Macdonald
Alexis	Karras	Christian	Macheras
Dashiell	Keller	Rory	Magnus
Jennifer	Kelley	David	Mahler
Stephanie	Kelly	Christopher	Mahoney
Daniel	King	Kelly	Malmgren
Jennifer	Kinshaw	Crystal	Malone
Morgan	Kinshaw	Patrick	Manfredi
Frank	Kirwan	Andrea	Manni
Kate	Klim	Katherine	Manni
Cynthia	Klimm	Gabrielle	Manross
Annemarie	Klotz	Collin	Marshall
Glenna	Kohl	Katherine	Marshall
Benjamin	Kolnos	Christina	Marsteller
Phoebe	Kosman	Michelle	Martino
Jamie	Koss	Brian	Masotta
Jason	Kossmann	Adam	Masterson
Katie	L'Heureux	Jacob	Mastro
Andrew	LaBran	Christopher	Masure
Matthew	LaSalle	Maureen	McAuliffe
Michelle	Lacasse	Amy	McCarron
Aubrey	Ladd	Timothy	McCormack
Alexander	Lagadinos	Sean	McEachern
Lindsay	Lague	Leah	McGonigle
Nicholas	Laurie	Eric	McGovern
Meghan	Lavoie	Michelle	McKenna
Christopher	Lawrence	John	McKeon
Leah	Lawrence	Michael	McKinstry
Matthew	Leach	Brian	McWilliams
Calvin	Lee	Erin	Medlin
Eric	Lee	Neera	Mehta
Colleen	Lehane	Michaelle	Messias
Shannon	Lehtola	Sarah	Messmer
Anthony	Leonardi	Matthew	Miceli
Adrienne	Lindberg	Krystal	Mikina
Katherine	Linnell	Keith	Milde

Robert	Miles	Joshua	Parady
Geralyn	Miller	Molly	Parmenter
Marisa	Miller	Kreg	Pearless
Hiroshi	Miyagusuku	Julia	Peck
Heather	Molinari	Samantha	Perry
Shannon	Monroe	Ellyn	Peterson
Kristina	Monroy	Faith	Pike
Athena	Moore	Nathan	Pina
Matthew	Moore	Jennifer	Pires
Jackson	Moreau	Shanai	Pires
Lauren	Moreau	Jennifer	Porkka
Brian	Morecraft	Jonathan	Porkka
William	Morgan	Crystal	Powers
Christen	Morin	Mary	Powers
Krystle	Morin	Robert	Price
Christopher	Morley	Matthew	Proctor
Miceala	Morris	Daniel	Provitola
Timothy	Moynihan	Christine	Pulsifer
Bartholomew	Mueller	Jodi	Quinlan
Brian	Mullen	Brenda	Raitto
Shannon	Murphy	Robert	Randall
Daniele	Murray	Amy	Ready
Maeve	Murray	Edward	Ready
Katelyn	Mycock	Lauren	Reagan
Krysta	Myers	Jason	Rego
Queila	Nascimento	Corinne	Rhynd
Matthew	Nastri	Jack	Rigollet
Paul	Neary	Katherine	Riley
Deborah	Nelson	Matthew	Riley
Meredith	Newman	Alyssa	Ringler
David	Nickerson	Joshua	Roberts
Bryan	Noonan	Brooke	Robinson
Suzanne	North	Michael	Robinson
Jonathan	Northrop	Cassiele	Rocha
Kathryn	Norton	Rori	Roderick
Mattea	Norton	Paul	Roser
Alicia	Nunez	Kevin	Roy
Thomas	O'Brien	Timothy	Russett
Kate	O'Rourke	Melissa	Ryshavy
Barnaby	O'Toole	Angela	Santiago
Jacob	Oberlander	Liza	Santos
Autumn	Ohlsen	Renata	Santos
Lindsey	Olander	Walmya	Santos
Erin	Opdyke	Anna	Scandurra
Zachary	Orcutt	Drew	Schimmenti
Robert	Orme	Justin	Schmeer
Kenneth	Ortiz	Jennifer	Scimone
Dimitrios	Ouber	Emily	Scissons
Stephanie	Palker	Robert	Scott
David	Pane	Jennifer	Scudder

Jessica	Scudder	Justin	Waskiewicz
Katrina	Sexton	Amy	Watkins
Ivelise	Sgarione	Jared	Welsh
Mohammad	Shabbir	Julie	Wentworth
Leighann	Shanahan	Sherry	White
Brian	Shaw	Erik	Wiley
Matthew	Shultz	Craig	Williams
Isaac	Simmons	Ryan	Willis
Jane	Slater	Devan	Winchester
Brian	Smith	Andrew	Wirtanen
Timothy	Smith	Jessica	Wynns
Matthew	Souza	Jeffrey	Xuereb
Eric	Stanley	Edward	Yeu
Caroline	Stephenson	Melissa	Zibutis
Elizabeth	Stephenson	Kathryn	Ziembra
Julie	Stephenson	Adam	Zimmerman
Nicole	Stevens	Sabrina	Zinno
Alexander	Stewart	Jonathan	Zona
Kiley	Stewart	Leigh Ann	Zoto
Eileen	Stirling		
Ericka	Stokes		
Christopher	Straticoglu		
Joel	Strawn		
Kimberly	Sullivan		
Kathleen	Sullivan-Jones		
Chantale	Sylvestre		
Matthew	Taverna		
Gustavo	Teixeira		
Jason	Teixeira		
Nicolaus	Terkelsen		
Stacey	Terrio		
Cassandra	Thew		
Michael	Thompson		
John	Tillman		
Benjamin	Tivey		
Sarah	Tovet		
Craig	Tuepker		
Sebastian	Vaneria		
Salvatore	Vasapolle		
Debora	Veloso		
Jason	Verissimo		
Stephanie	Veseskis		
Cintia	Vilas-Boas		
Paul	Villani		
Julie	Vine		
Camila	Viro		
Molly	Vollmer		
Jason	Walcutt		
Brandon	Warren		
Mercia	Warren		



School Department

Gross Wage Report - 2001

Name		Date of Hire	Job Description	School	Gross	Overtime	Total
ABLES	KATHRYN N	11/15/2000	SUB OFFICE CLERK	MAIL ONLY	\$ 654.00	\$ -	\$ 654.00
ABORN	NANCY L.	9/7/1993	HS MATH TEACHER	HIGH SCHOOL	\$ 56,421.79	\$ -	\$ 56,421.79
ACETO	MICHELLE	11/5/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 727.31	\$ -	\$ 727.31
ACTON	SHARON	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 417.22	\$ -	\$ 417.22
ACTON	SHARON J.	2/11/1994	SCHOOL SECRETARY	CENTERVILLE ELEMENTARY	\$ 27,874.54	\$ -	\$ 27,874.54
ADAMI	JENNIFER	8/30/2000	ELEMENTARY SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 29,179.89	\$ -	\$ 29,179.89
ADAMI	JENNIFER	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 1,750.00	\$ -	\$ 1,750.00
ADAMS	CHRISTINE A.	10/15/1992	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL HYANNIS	\$ 44,884.85	\$ -	\$ 44,884.85
ADAMS	CHRISTINE A.	6/18/2001	SUMMER MISC WORK	SYSTEM	\$ 1,800.00	\$ -	\$ 1,800.00
ADLER	OONA A	9/16/1996	GRADE 4 TEACHER	HYANNIS WEST ELEMENTARY	\$ 42,164.49	\$ -	\$ 42,164.49
AGHA	DIANE	1/28/1998	SCHOOL TUTOR	TUTORS	\$ 14,437.50	\$ -	\$ 14,437.50
AHEARN	LINDA	9/18/1989	GRADE 3 TEACHER	COTUIT ELEMENTARY	\$ 51,556.57	\$ -	\$ 51,556.57
AHERN	MELANIE	11/14/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 260.00	\$ -	\$ 260.00
AHNQUIST	JANA L.	11/29/1993	GRADE 1 TEACHER	OSTERVILLE ELEMENTARY	\$ 48,433.16	\$ -	\$ 48,433.16
AITKEN	KELLI J	9/5/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 13,782.37	\$ -	\$ 13,782.37
AKIN	ROSEMARY J.	9/7/1993	SCHOOL NURSE	HYANNIS EAST ELEMENTARY	\$ 37,857.94	\$ -	\$ 37,857.94
ALCOCK	ARTHUR	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 55.00	\$ -	\$ 55.00
ALCOCK	ARTHUR J	9/4/1973	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 56,103.97	\$ -	\$ 56,103.97
ALLAIN	RAYMOND	12/6/1999	SCHOOL TUTOR	TUTORS	\$ 1,043.75	\$ -	\$ 1,043.75
ALLBECKER	KATHRYN E	8/30/2000	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 12,986.28	\$ -	\$ 12,986.28
ALLEN	BETH-ANNE F.	9/3/1985	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 54,379.33	\$ -	\$ 54,379.33
ALLEN	LORI A.	9/8/1992	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 39,561.21	\$ -	\$ 39,561.21
ALLEN	NANCY	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,220.00	\$ -	\$ 1,220.00
ALLEN	NANCY J	10/7/1996	TECHNOLOGY ASSISTANT	GRADE 5 SCHOOL	\$ 18,494.15	\$ -	\$ 18,494.15
ALLEN	NEDRA D.	9/7/1993	MS WORLD LANGUAGE	MIDDLE SCHOOL MARSTONS MILLS	\$ 49,627.22	\$ -	\$ 49,627.22
ALLEN	RUTHANNE G.	3/25/1981	GATEWAY DIRECTOR	GRADE 5 SCHOOL	\$ 58,207.66	\$ -	\$ 58,207.66
ALLMAN	MICHELLE	9/10/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 6,638.94	\$ -	\$ 6,638.94
ALMONTE	SANDRA	9/25/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 38.00	\$ -	\$ 38.00
ALPEREN	JANA	9/25/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 585.00	\$ -	\$ 585.00
ALVAREZ	LAUREEN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,392.48	\$ -	\$ 1,392.48
ALVAREZ	LAUREEN E.	9/13/1993	SCHOOL SECRETARY	HIGH SCHOOL	\$ 27,364.86	\$ -	\$ 27,364.86
AMARAL	DIANNE	9/4/1986	SCHOOL ASSISTANT	CENTERVILLE ELEMENTARY	\$ 9,016.85	\$ -	\$ 9,016.85
AMARAL	KILEY	1/4/2001	SPED TA SUBSTITUTE	MAIL ONLY	\$ 2,123.40	\$ -	\$ 2,123.40
AMATO	ELEANOR K.	3/24/1994	GRADE 4 TEACHER	HYANNIS WEST ELEMENTARY	\$ 46,045.91	\$ -	\$ 46,045.91
AMBROSE	RAYMOND A	6/23/1980	HEAD CUSTODIAN	CENTERVILLE ELEMENTARY	\$ 2,285.16	\$ -	\$ 2,285.16
ANDAC	ELIZABETH	8/30/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 16,853.19	\$ -	\$ 16,853.19
ANDERSON	GLEN A	9/17/1973	ELEMENTARY PRINCIPAL	HYANNIS EAST ELEMENTARY	\$ 80,366.96	\$ -	\$ 80,366.96
ANDERSON	HEATHER	8/30/2000	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 36,380.85	\$ -	\$ 36,380.85
ANDERSON	JAMES E.	5/4/1992	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 40,329.86	\$ -	\$ 40,329.86
ANDERSON	KAREN M.	9/5/1989	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 58,344.59	\$ -	\$ 58,344.59

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
ANDERSON	SONYA	9/4/2001	CHAPTER I TEACHER	COTUIT ELEMENTARY	\$ 5,980.40	\$ -	\$ 5,980.40
ANDERSON	SUSAN G.	12/14/1982	GRADE 3 TEACHER	COTUIT ELEMENTARY	\$ 41,262.23	\$ -	\$ 41,262.23
ANDRADE	DARON	5/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
ANDREASSI	KIMBERLY	3/29/1993	HS MATH TEACHER	HIGH SCHOOL	\$ 43,365.36	\$ -	\$ 43,365.36
ANDRULOT	THOMAS P	8/28/1996	HS INDUSTRIAL ARTS	HIGH SCHOOL	\$ 53,170.96	\$ -	\$ 53,170.96
ANGELONE	LUANN	9/8/1992	ELEMENTARY MUSIC - GENERAL	MIDDLE SCHOOL MARSTONS MILLS	\$ 49,098.24	\$ -	\$ 49,098.24
ANGIOLILLO	MARC	8/30/2000	HS INDUSTRIAL ARTS	HIGH SCHOOL	\$ 20,082.18	\$ -	\$ 20,082.18
ANTHONY	ELAINE M	9/21/1998	LIBRARY ASST MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 14,602.26	\$ -	\$ 14,602.26
ANTIL	PAULINE A	9/7/1971	PAYROLL SUPERVISOR	ADMIN - CENTRAL OFFICE	\$ 34,065.23	\$ 31.39	\$ 34,096.62
ARCHAMBEAULT	BRENDA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 194.18	\$ -	\$ 194.18
ARCHAMBEAULT	BRENDA G	9/2/1998	SPED RESOURCE ROOM	OSTERVILLE BAY ELEMENTARY	\$ 36,698.28	\$ -	\$ 36,698.28
ARCHIBALD	CHARLES L	5/10/1978	HEAD CUSTODIAN	OSTERVILLE BAY ELEMENTARY	\$ 35,813.44	\$ 1,029.80	\$ 36,843.24
ARNOLD	MEGAN	8/30/2000	MS WORLD LANGUAGE	MIDDLE SCHOOL HYANNIS	\$ 30,386.19	\$ -	\$ 30,386.19
ASHLEY	EDWARD F.	7/18/1988	FOREMAN+50	MIDDLE SCHOOL MARSTONS MILLS	\$ 32,155.20	\$ 140.40	\$ 32,295.60
ASKEW	JUDITH	5/7/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,737.50	\$ -	\$ 3,737.50
ATKINS	SUSAN A	11/13/1991	PERSONNEL SECRETARY	ADMIN - CENTRAL OFFICE	\$ 36,613.60	\$ -	\$ 36,613.60
ATWELL	DANIEL	11/9/1999	SPED RESOURCE ROOM	HYANNIS EAST ELEMENTARY	\$ 36,155.28	\$ -	\$ 36,155.28
AUGER	PETER	8/17/2001	SUMMER MISC WORK	SYSTEM	\$ 4,000.00	\$ -	\$ 4,000.00
AUGER	PETER J	9/4/1973	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 63,011.20	\$ -	\$ 63,011.20
AUSTIN-KENNEY	CHRISTINE M	8/30/2000	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 32,895.95	\$ -	\$ 32,895.95
AUTERY	PAMELA	11/29/1990	ELEM PRESCHOOL TEACHER	HIGH SCHOOL	\$ 41,366.92	\$ -	\$ 41,366.92
AVERY	LAURI H.	3/19/1990	TEACHER ASSISTANT	CENTERVILLE ELEMENTARY	\$ 15,966.53	\$ -	\$ 15,966.53
AYLMER	IRENE T	1/15/1973	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 52,494.34	\$ -	\$ 52,494.34
AYRES	REBECCA A	11/2/1998	TEACHER ASSISTANT SPED	MIDDLE SCHOOL MARSTONS MILLS	\$ 7,322.23	\$ -	\$ 7,322.23
BABCOCK	JOSEPH	1/27/2000	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 25,497.61	\$ 4,681.06	\$ 30,178.67
BAFARO	JOHN J	9/7/1971	GRADE 3 TEACHER	CENTERVILLE ELEMENTARY	\$ 52,297.64	\$ -	\$ 52,297.64
BAKER	CAROL A.	9/21/1992	SCHOOL ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 8,517.18	\$ -	\$ 8,517.18
BAKER	ROBERT	6/27/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 21,971.63	\$ -	\$ 21,971.63
BALLOU	JANE E	1/4/1999	SCHOOL ASSISTANT	OSTERVILLE ELEMENTARY	\$ 6,606.22	\$ -	\$ 6,606.22
BASKIN	JEANNE	8/30/2000	HS SPEECH/LANGUAGE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 38,210.86	\$ -	\$ 38,210.86
BASSETT	MEREDITH C	9/14/1998	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 10,525.29	\$ -	\$ 10,525.29
BASTILLE	ROBERT	11/8/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 845.00	\$ -	\$ 845.00
BATEMAN	KATHERINE M	3/28/1989	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 56,290.15	\$ -	\$ 56,290.15
BATSON	ERIN M.	2/26/1991	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 38,889.62	\$ -	\$ 38,889.62
BATTISTINI	JUDITH L.	9/5/1989	SPED RESOURCE ROOM	HYANNIS EAST ELEMENTARY	\$ 36,396.45	\$ -	\$ 36,396.45
BEALS	ROBERT J.	6/21/1982	HEAD CUSTODIAN+20	MIDDLE SCHOOL HYANNIS	\$ 38.00	\$ -	\$ 38.00
BEANE	PAMELA	11/13/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 1,672.38	\$ -	\$ 1,672.38
BEAR	MARCIA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
BEAR	MARCIA J.	9/16/1992	ELEMENTARY SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 21,924.77	\$ -	\$ 21,924.77
BEARSE	DEBRA	10/15/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 4,123.40	\$ -	\$ 4,123.40

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
BEATON	KATHLEEN	2/10/2000	INSTRUCTOR/ECH GRANT	HIGH SCHOOL	\$ 11,358.76	\$ -	\$ 11,358.76	
BECKER	BARBARA	8/29/2001	HS HEALTH EDUCATION	HIGH SCHOOL	\$ 30,326.90	\$ -	\$ 30,326.90	
BEER	CONNIE JO	8/31/1994	HS MATH TEACHER	HIGH SCHOOL	\$ 33,455.14	\$ -	\$ 33,455.14	
BEHLMAN	M NORA	9/20/1993	PREVENTION SPECIALIST	BARNSTABLE WEST BARNSTABLE	\$ 16,693.33	\$ -	\$ 16,693.33	
BELANGER III	NELSON A	12/12/1972	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 55,127.34	\$ -	\$ 55,127.34	
BELESS	SCOTT D.	9/4/1991	MS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 45,196.52	\$ -	\$ 45,196.52	
BELFIORE	LYNNE	8/27/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 250.00	\$ -	\$ 250.00	
BENDIKSEN	MABEL	9/2/1980	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 55,279.33	\$ -	\$ 55,279.33	
BENNETT	DAVID T	9/4/1973	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 60,218.85	\$ -	\$ 60,218.85	
BENNETT	LINDA A	9/3/1969	MS HOME ECONOMICS	MIDDLE SCHOOL HYANNIS	\$ 54,430.72	\$ -	\$ 54,430.72	
BERENDSEN	CHRISTINE	2/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 260.00	\$ -	\$ 260.00	
BERGEN	CAROL A.	9/2/1986	GRADE 3 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 58,803.34	\$ -	\$ 58,803.34	
BERNHARDT	HEIDI J.	9/16/1996	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 32,321.65	\$ -	\$ 32,321.65	
BERNON	CAROL B.	9/8/1987	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 61,668.50	\$ -	\$ 61,668.50	
BERRY	LYNNE M.	11/24/1980	ADMIN ASST FINANCE	ADMIN - CENTRAL OFFICE	\$ 43,608.62	\$ 578.46	\$ 44,187.08	
BERRY	RUTH A	9/16/1977	TEACHER SUBSTITUTE	MAIL ONLY	\$ 8,448.03	\$ -	\$ 8,448.03	
BERRY	VANESSA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 1,914.00	\$ -	\$ 1,914.00	
BERTLING	PETER	3/7/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,235.00	\$ -	\$ 1,235.00	
BERTRAND	LEEANNE	1/23/2001	TECHNOLOGY ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 4,207.58	\$ -	\$ 4,207.58	
BEST	MARYANN A.	9/8/1987	TEACHER ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 10,047.28	\$ -	\$ 10,047.28	
BETTENCOURT	SUSAN	8/29/2001	GRADE 4 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 12,434.85	\$ -	\$ 12,434.85	
BETTENCOURT	WILLIAM	9/28/2000	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 9,102.48	\$ 994.12	\$ 10,096.60	
BEUKE	DIANNE E.	9/6/1988	GRADE 3 TEACHER	HYANNIS EAST ELEMENTARY	\$ 56,094.27	\$ -	\$ 56,094.27	
BEVERIDGE	BERNARD E	9/6/1977	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 56,533.22	\$ -	\$ 56,533.22	
BIDGOOD	DONALD	9/6/1977	ASST PRINCIPAL MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 74,263.55	\$ -	\$ 74,263.55	
BIDWELL	ROBERT H.	9/3/1985	GRADE 4 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 34,619.13	\$ -	\$ 34,619.13	
BIEHL	ROBERT P	8/27/1997	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 39,984.67	\$ -	\$ 39,984.67	
BILIOURIS	MARY	10/10/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 709.28	\$ -	\$ 709.28	
BILLARD	JEFFREY M.	9/8/1992	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 53,487.64	\$ -	\$ 53,487.64	
BILODEAU	LAURA	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,500.00	\$ -	\$ 1,500.00	
BISBEE	BRENDAN	1/2/2001	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 6,663.50	\$ -	\$ 6,663.50	
BISBEE	BRIGETT	6/29/2001	SUMMER MISC WORK	SYSTEM	\$ 3,404.82	\$ -	\$ 3,404.82	
BISBEE	BRIGETT M	3/3/1997	KINDERGARTEN TEACHER	OSTERVILLE ELEMENTARY	\$ 21,614.04	\$ -	\$ 21,614.04	
BISBEE	JUDITH A.	1/2/1985	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 16,330.80	\$ -	\$ 16,330.80	
BISHOP	ANNE	8/29/2001	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 11,515.14	\$ -	\$ 11,515.14	
BLACKWELL	KATHY L	8/27/1997	ELEM PRESCHOOL TEACHER	HIGH SCHOOL	\$ 45,409.94	\$ -	\$ 45,409.94	
BLAKEMORE	ELIZABETH	1/18/2000	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 6,983.01	\$ -	\$ 6,983.01	
BLAZIS	SCOTT	7/10/2001	SUMMER MISC WORK	SYSTEM	\$ 1,150.00	\$ -	\$ 1,150.00	
BLAZIS	SCOTT G	8/27/1999	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 41,175.00	\$ -	\$ 41,175.00	

**School Department  
Name**

**Gross Wage Report - 2001**

**Date of Hire**

**Job Description**

**School**

**Gross**

**Overtime**

**Total**

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total
BLECKINGER-O'BRYAN	2/9/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 62.14	\$ -	\$ 62.14
BLOOM	9/6/1988	ELEMENTARY COUNSELOR	HYANNIS EAST ELEMENTARY	\$ 54,344.77	\$ -	\$ 54,344.77
BOGER	9/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,352.52	\$ -	\$ 3,352.52
BOGER	9/6/1977	HOUSEMASTER HS	HIGH SCHOOL	\$ 70,545.48	\$ -	\$ 70,545.48
BOGGI	8/20/2001	PAYROLL SUPERVISOR	ADMIN - CENTRAL OFFICE	\$ 14,711.44	\$ -	\$ 14,711.44
BOLT	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 825.00	\$ -	\$ 825.00
BOLT	10/21/1997	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 41,740.46	\$ -	\$ 41,740.46
BORGES	4/5/2000	SCHOOL TUTOR	TUTORS	\$ 3,224.10	\$ -	\$ 3,224.10
BORGES	9/17/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 640.64	\$ -	\$ 640.64
BOTELLO	12/1/1994	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,187.00	\$ -	\$ 5,187.00
BOULETTE	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
BOULETTE	10/13/1994	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 31,266.19	\$ -	\$ 31,266.19
BOUND	8/30/2000	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 28,852.62	\$ -	\$ 28,852.62
BOUND-OBERMAN	9/5/1972	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,645.04	\$ -	\$ 52,645.04
BOUQUET	7/2/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 448.88	\$ -	\$ 448.88
BOURASSA	9/6/1977	MS CHAPTER 1	MIDDLE SCHOOL MARSTONS MILLS	\$ 59,874.08	\$ -	\$ 59,874.08
BOURQUE	4/7/1999	SCHOOL ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 560.20	\$ -	\$ 560.20
BOWLES	9/2/1998	ELEMEN SPEECH/LANG TEACHER	MARSTONS MILLS EAST ELEM	\$ 58,162.65	\$ -	\$ 58,162.65
BOWMAN	6/3/1982	GRADE 1 TEACHER	CENTERVILLE ELEMENTARY	\$ 67,395.93	\$ -	\$ 67,395.93
BOYCE	1/28/2000	TEACHER ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 9,151.00	\$ -	\$ 9,151.00
BOYD	3/8/1993	ELEM MENTAL HEALTH CONSULTANT	HIGH SCHOOL	\$ 51,187.69	\$ -	\$ 51,187.69
BRACKETT	10/29/1996	KINDERGARTEN TEACHER	HYANNIS EAST ELEMENTARY	\$ 35,759.21	\$ -	\$ 35,759.21
BRADER	10/17/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
BREAKEY	1/2/1979	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,929.69	\$ -	\$ 51,929.69
BRIDGES	10/24/1994	ELEM PRESCHOOL TEACHER	HIGH SCHOOL	\$ 39,718.42	\$ -	\$ 39,718.42
BRODD	11/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 325.00	\$ -	\$ 325.00
BRODERICK	2/22/1993	HS SPED TEACHER	HIGH SCHOOL	\$ 36,355.28	\$ -	\$ 36,355.28
BRODT	1/19/1999	HS ART	HIGH SCHOOL	\$ 23,405.45	\$ -	\$ 23,405.45
BROSNAN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
BROSNAN	9/8/1987	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 59,121.61	\$ -	\$ 59,121.61
BROUGHTON	9/8/1987	COOK II	MARSTONS MILLS EAST ELEM	\$ 16,972.80	\$ -	\$ 16,972.80
BROWER	8/30/2000	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 30,386.19	\$ -	\$ 30,386.19
BROWN	1/30/1995	NETWORK COORD ASST	MIDDLE SCHOOL HYANNIS	\$ 33,863.82	\$ -	\$ 33,863.82
BROWN	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,058.00	\$ -	\$ 2,058.00
BROWN	8/31/1994	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 46,680.89	\$ -	\$ 46,680.89
BROWN	1/2/2001	GR5 CURRICULUM COORD	GRADE 5 SCHOOL	\$ 71,387.94	\$ -	\$ 71,387.94
BROWN	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 569.08	\$ -	\$ 569.08
BROWN	2/11/1982	MS READING/LANG ARTS	MIDDLE SCHOOL MARSTONS MILLS	\$ 53,727.12	\$ -	\$ 53,727.12
BRUINOOGUE	8/29/2001	PSYCHOLOGIST ELEMENTARY	HYANNIS EAST ELEMENTARY	\$ 14,908.50	\$ -	\$ 14,908.50

## Gross Wage Report - 2001

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total	
BRUNELLE	DEBRA L.	9/6/1983	GRADE 1 TEACHER	CENTERVILLE ELEMENTARY	\$ 51,745.04	\$ -	\$ 51,745.04
BRUNSWICK	NANCY J.	9/2/1980	MS PHYSICAL EDUCATION	MIDDLE SCHOOL HYANNIS	\$ 56,868.22	\$ -	\$ 56,868.22
BRYAN	KAREN	8/29/2001	HS SPED TEACHER	HIGH SCHOOL	\$ 20,130.93	\$ -	\$ 20,130.93
BRYAN	MARY-GAIL	8/30/2000	MS COUNSELOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 55,412.86	\$ -	\$ 55,412.86
BRYANT	PRISCILLA D.	12/10/1984	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL HYANNIS	\$ 49,915.64	\$ -	\$ 49,915.64
BUCKLER	MARK A	12/13/1993	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 53,000.80	\$ -	\$ 53,000.80
BUCKLER	VIRGINIA M	9/13/1977	CAFETERIA WORKER	HS CAFE SUBS	\$ 1,745.66	\$ -	\$ 1,745.66
BUCKMAN	JAMES F.	11/15/1993	HS COUNSELOR	HIGH SCHOOL	\$ 46,237.68	\$ -	\$ 46,237.68
BUDZYNKIEWICZ	LINDA	9/4/1990	MS WORLD LANGUAGE	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,606.62	\$ -	\$ 51,606.62
BUFFINGTON	APRIL	10/13/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 975.00	\$ -	\$ 975.00
BULL	NATHANIEL E.	12/19/1984	MS ACES PROG	MIDDLE SCHOOL MARSTONS MILLS	\$ 49,995.47	\$ -	\$ 49,995.47
BURGERS	MELISSA M	9/1/1999	TEACHER ASST FOREIGN LANGUAGE	GRADE 5 SCHOOL	\$ 17,320.69	\$ -	\$ 17,320.69
BURKE	BARBARA O.	10/31/1994	ELEMENTARY CHAPTER I READING	HYANNIS WEST ELEMENTARY	\$ 26,854.40	\$ -	\$ 26,854.40
BURKE	JOSEPH J	10/26/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 72.00	\$ -	\$ 72.00
BURKE	LYNNE M.	11/4/1988	GRADE 1 TEACHER	OSTERVILLE ELEMENTARY	\$ 51,020.37	\$ -	\$ 51,020.37
BURKE SARKINEN	MARY	6/26/1989	HEAD CUSTODIAN+45	HIGH SCHOOL CUSTODIANS	\$ 34,950.69	\$ 2,770.28	\$ 37,720.97
BURNS	JENNIFER	9/20/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 452.14	\$ -	\$ 452.14
BURNS	SHEILA F	7/1/2001	ELEMENTARY PRINCIPAL	CENTERVILLE ELEMENTARY	\$ 73,349.86	\$ -	\$ 73,349.86
BURSTEIN	CRAIG	10/10/2000	CUSTODIAN	HYANNIS WEST ELEMENTARY	\$ 11,630.00	\$ 488.40	\$ 12,118.40
BUSS	PATRICIA L	8/31/1994	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 52,708.62	\$ -	\$ 52,708.62
BUSSIERE	MAURA A.	10/17/1994	TECHNOLOGY ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 18,872.08	\$ -	\$ 18,872.08
BUTLER	KAREN	11/15/1999	SCHOOL TUTOR	TUTORS	\$ 4,890.00	\$ -	\$ 4,890.00
BUTLER	KATHLEEN S	9/24/1984	GRADE 1 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,745.04	\$ -	\$ 51,745.04
BUTLER	MARY E	9/2/1986	GRADE 2 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 55,279.33	\$ -	\$ 55,279.33
BUTLER	SUSAN M	3/25/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
BYRNE	KATHLEEN B	11/17/1978	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 49,800.29	\$ -	\$ 49,800.29
BYRON	KELLEY	6/19/2000	SUMMER MISC WORK	MAIL ONLY	\$ 2,100.00	\$ -	\$ 2,100.00
CADILLAC	ALISON B.	9/5/1989	ELEMENTARY SPED TEACHER	CENTERVILLE ELEMENTARY	\$ 52,305.83	\$ -	\$ 52,305.83
CAHILL	JEFFREY R	9/2/1998	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 23,719.69	\$ -	\$ 23,719.69
CAHOON	CAROL J.	1/25/1988	SECRETARY SEC SUPT	ADMIN - CENTRAL OFFICE	\$ 39,330.44	\$ 159.11	\$ 39,489.55
CAHOON	MICKEY	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,205.00	\$ -	\$ 2,205.00
CAHOON	TIRAZAH	1/29/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 2,962.89	\$ -	\$ 2,962.89
CALDWELL	FREDERICK	9/2/1975	HS MATH TEACHER	HIGH SCHOOL	\$ 63,227.41	\$ -	\$ 63,227.41
CALDWELL	KEITH R	8/31/1994	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 51,659.62	\$ -	\$ 51,659.62
CALLO	GAILE	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 360.00	\$ -	\$ 360.00
CALLO	GAILE J.	2/1/1994	GRADE 1 TEACHER	HYANNIS WEST ELEMENTARY	\$ 45,470.03	\$ -	\$ 45,470.03
CAMACHO	VIDAL J	5/31/1988	MAINTENANCE CRAFTSMAN	ADMIN - CENTRAL OFFICE	\$ 33,834.05	\$ 901.78	\$ 34,735.83
CAMACHO	VIRGINIA M.	9/8/1982	PAYROLL ASSISTANT	ADMIN - CENTRAL OFFICE	\$ 39,461.11	\$ 252.99	\$ 39,714.10
CAMARA	ANN MARIE	9/4/1979	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 50,665.64	\$ -	\$ 50,665.64
CAMBARERI	DEBORAH	9/8/1997	TEACHER SUBSTITUTE	HYANNIS EAST ELEMENTARY	\$ 17,077.55	\$ -	\$ 17,077.55

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
CAMERON	KATIE	5/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 390.00	\$ -	\$ 390.00
CAMMARANO	LESLIE A.	9/5/1989	GRADE 4 TEACHER	CENTERVILLE ELEMENTARY	\$ 26,919.40	\$ -	\$ 26,919.40
CAMPBELL	JACQUELINE M	9/7/1994	HEALTH ASSISTANT MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 17,521.85	\$ -	\$ 17,521.85
CAMPBELL	KATHLEEN G.	12/2/1992	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 39,561.21	\$ -	\$ 39,561.21
CAMPBELL	MARTHA L	8/30/1995	HS PHYS ED/HEALTH	HIGH SCHOOL	\$ 34,614.67	\$ -	\$ 34,614.67
CAMPBELL	ROBERT	9/5/1989	HOUSEMASTER HS	HIGH SCHOOL	\$ 72,627.45	\$ -	\$ 72,627.45
CAMPBELL	SALLY J.	5/8/1990	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 16,396.95	\$ -	\$ 16,396.95
CAMPBELL	SUSAN M	2/9/1987	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 16,915.99	\$ -	\$ 16,915.99
CANEPARI	HALINA	8/29/2001	SCHOOL ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 4,248.77	\$ -	\$ 4,248.77
CANNISTRARO	KRISTIN E	9/1/1999	BLIND/VISUAL TEACHER	CENTERVILLE ELEMENTARY	\$ 40,462.51	\$ -	\$ 40,462.51
CANNIZZARO	MARCO	10/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00
CAPITULA	MEGHAN	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,058.00	\$ -	\$ 2,058.00
CAPLICE	KATHRYN	8/30/2000	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 16,037.46	\$ -	\$ 16,037.46
CAPOBIANCO	MARY-BETH	10/25/1993	KINDERGARTEN TEACHER	OSTERVILLE ELEMENTARY	\$ 38,690.39	\$ -	\$ 38,690.39
CAPPARELLA	NANCY L.	11/1/2001	ELEMENTARY MUSIC - VOCAL	HYANNIS WEST ELEMENTARY	\$ 32,345.46	\$ -	\$ 32,345.46
CAPUTO	MARIA	7/16/2001	SS SECRETARY	SYSTEM	\$ 512.00	\$ -	\$ 512.00
CAPUTO	MARIA L.	9/15/1993	GRADE 4 TEACHER	HYANNIS EAST ELEMENTARY	\$ 42,515.48	\$ -	\$ 42,515.48
CARCHRIE	MARGARET	1/3/2000	SCHOOL TUTOR	TUTORS	\$ 5,700.00	\$ -	\$ 5,700.00
CARDULLO	ANTHONY C	1/19/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,802.85	\$ -	\$ 7,802.85
CARE	KATHLEEN	10/1/1990	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 54,066.36	\$ -	\$ 54,066.36
CARE	KATHLEEN	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 825.00	\$ -	\$ 825.00
CAREY	KATHRYN G	10/7/1993	GRADE 2 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 56,290.15	\$ -	\$ 56,290.15
CARLISLE	ANN	6/19/2000	SS SECRETARY	SYSTEM	\$ 1,453.45	\$ -	\$ 1,453.45
CARLISLE	ANN P	10/5/1981	SCHOOL SECRETARY	MARSTONS MILLS ELEMENTARY	\$ 27,801.60	\$ 73.26	\$ 27,874.86
CARLISLE	DALE A.	7/2/1993	CUSTODIAN	GRADE 5 SCHOOL	\$ 31,319.58	\$ 454.28	\$ 31,773.86
CARLON	ELIZABETH	4/4/2001	SCHOOL TUTOR	TUTORS	\$ 563.75	\$ -	\$ 563.75
CARLON	MICHAEL G	9/4/1990	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 55,947.70	\$ -	\$ 55,947.70
CARLSON	CAROL	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,914.00	\$ -	\$ 1,914.00
CARLSON	CAROL J	2/5/1999	TEACHER ASSISTANT SPED	HIGH SCHOOL	\$ 15,497.61	\$ -	\$ 15,497.61
CARLSON	JANICE	10/2/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 9,884.43	\$ -	\$ 9,884.43
CARROLL	LISA A	9/1/1999	SPED RESOURCE ROOM	OSTERVILLE ELEMENTARY	\$ 53,588.70	\$ -	\$ 53,588.70
CARSON	LAUREN T.	9/3/1985	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,300.02	\$ -	\$ 5,300.02
CARTOCCI	RODNEY F	1/31/1994	ELEMENTARY HEALTH ED TEACHER	HYANNIS EAST ELEMENTARY	\$ 50,437.69	\$ -	\$ 50,437.69
CARVALHO	MURIEL I.	9/28/1987	SCHOOL SECRETARY	HIGH SCHOOL	\$ 27,262.96	\$ -	\$ 27,262.96
CASEY	KATHLEEN	9/5/1972	ELEM READING	GRADE 5 SCHOOL	\$ 54,338.92	\$ -	\$ 54,338.92
CASEY	KATHLEEN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 600.00	\$ -	\$ 600.00
CASSIANI	BARBARA E	9/26/1977	LIBRARY ASST HIGH SCHOOL	HIGH SCHOOL	\$ 10,926.17	\$ -	\$ 10,926.17
CASTORIA	ANGELA C	8/31/1987	ASST SUPT ELEMENTARY	ADMIN - CENTRAL OFFICE	\$ 92,399.90	\$ -	\$ 92,399.90
CATALDO	CHARLES	4/11/2000	MS INDUSTRIAL ARTS	MIDDLE SCHOOL HYANNIS	\$ 32,415.44	\$ -	\$ 32,415.44
CATOLINE	MARGARET E	8/27/1999	HS WORLD LANGUAGE	MIDDLE SCHOOL HYANNIS	\$ 44,016.41	\$ -	\$ 44,016.41

## Gross Wage Report - 2001

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total
CATTABRIGA BRIAN M.	12/3/2001	DEAN MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 53,104.41	\$ -	\$ 53,104.41
CAVALLO ANTHONY	12/11/1999	SCHOOL TUTOR	TUTORS	\$ 250.00	\$ -	\$ 250.00
CAVILL RICHARD	5/9/1988	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 43,352.67	\$ -	\$ 43,352.67
CAWTHORNE-HODGKINS ELIZABETH	11/26/2001	CUSTODIAN	HIGH SCHOOL	\$ 718.20	\$ -	\$ 718.20
CAZEAULT EIBLIS G.	4/4/1994	MS ART	HIGH SCHOOL	\$ 49,632.37	\$ -	\$ 49,632.37
CELESTE DEBORAH	1/2/1990	COOK II	GRADE 5 SCHOOL	\$ 9,529.55	\$ -	\$ 9,529.55
CERRETANI CATHE	7/1/2001	SS DIRECTOR	SYSTEM	\$ 5,500.00	\$ -	\$ 5,500.00
CERRETANI CATHE A	9/2/1998	MS CHAPTER 1	MIDDLE SCHOOL MARSTONS MILLS	\$ 53,648.70	\$ -	\$ 53,648.70
CHAMPAGNEY MARIE	9/25/2000	SECY SPED 12 MOS	ADMIN - CENTRAL OFFICE	\$ 32,602.26	\$ -	\$ 32,602.26
CHAPMAN MARGARET	9/4/1973	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 52,629.34	\$ -	\$ 52,629.34
CHAPRALES RUTH	1/6/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 155.40	\$ -	\$ 155.40
CHARETTE JANE A	9/4/1973	GRADE 3 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 55,263.63	\$ -	\$ 55,263.63
CHARPENTIER DEBORAH	9/7/1971	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,964.34	\$ -	\$ 51,964.34
CHARTRAND ANATHEA	11/5/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
CHASE DUNCAN	1/31/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,312.00	\$ -	\$ 2,312.00
CHENIER KAREN O	4/7/1997	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 10,038.70	\$ -	\$ 10,038.70
CHILDRESS KATHLEEN	9/10/2001	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 12,566.32	\$ -	\$ 12,566.32
CHILDS JENNIFER	5/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,012.24	\$ -	\$ 1,012.24
CHILDS LINDA L.	9/2/1986	ELEMENTARY ART TEACHER	MARSTONS MILLS EAST ELEM	\$ 56,394.01	\$ -	\$ 56,394.01
CHILDS PATRICIA A.	9/5/1989	LIBRARY ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 19,834.80	\$ -	\$ 19,834.80
CHIRICO MARYANN	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,450.00	\$ -	\$ 2,450.00
CHIRICOSTA MARIE	1/2/1996	SCHOOL ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 189.05	\$ -	\$ 189.05
CHOQUETTE TAMMY M	9/1/1999	HS COUNSELOR	HIGH SCHOOL	\$ 22,308.85	\$ -	\$ 22,308.85
CHRISTIE JULIE	4/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
CIANCE PAUL	11/23/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,915.00	\$ -	\$ 5,915.00
CIBOROWSKI JAMES	11/5/1984	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 49,765.64	\$ -	\$ 49,765.64
CILIBERTO JEANNE N	9/9/1996	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 11,617.47	\$ -	\$ 11,617.47
CIRAN LORI P.	1/2/1997	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 16,939.18	\$ -	\$ 16,939.18
CLARK AMY	8/28/1996	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 25,281.51	\$ -	\$ 25,281.51
CLARK CHRISTINE	1/2/2001	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 51,734.63	\$ -	\$ 51,734.63
CLARK COREY	8/30/2000	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 3,004.38	\$ -	\$ 3,004.38
CLARK DONNA D.	9/8/1981	GRADE 1 TEACHER	CENTERVILLE ELEMENTARY	\$ 51,745.04	\$ -	\$ 51,745.04
CLARK ELEANORE	10/22/2001	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 6,120.17	\$ -	\$ 6,120.17
CLARK PAULA E.	10/12/1993	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 54,527.91	\$ -	\$ 54,527.91
CLARKE KEITH W.	9/5/1989	MS COUNSELOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 58,051.81	\$ -	\$ 58,051.81
CLARKIN DOROTHY	7/10/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 15,779.69	\$ -	\$ 15,779.69
CLARKIN FREDRICK	7/10/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 3,380.56	\$ -	\$ 3,380.56
CLAUSEN SHARON	8/30/2000	TEACHER ASSISTANT SPED	COTUIT ELEMENTARY	\$ 8,277.68	\$ -	\$ 8,277.68
CLAUSEN SHARON	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 885.50	\$ -	\$ 885.50
CLEMENT SUSAN M	5/27/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 710.65	\$ -	\$ 710.65

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
CLIFFORD	KYM L.	9/5/1989	CAFETERIA WORKER	MIDDLE SCHOOL HYANNIS	\$ 7,077.02	\$ -	\$ 7,077.02
CLIGGOTT	JANICE	12/3/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 62.14	\$ -	\$ 62.14
CLORAN	DIANE	7/13/2001	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
CLORAN	DIANNE J.	4/22/1974	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 51,814.34	\$ -	\$ 51,814.34
COAKLEY	VIRGINIA	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,189.50	\$ -	\$ 1,189.50
COAKLEY	VIRGINIA L.	10/21/1993	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 18,313.53	\$ -	\$ 18,313.53
COBB	BENJAMIN	9/5/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 17,650.44	\$ -	\$ 17,650.44
COBB	JANET	6/19/2000	DISPATCHER	TRANSPORTATION OFFICE	\$ 29,026.10	\$ -	\$ 29,026.10
COCOZZA	KYLE	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,355.00	\$ -	\$ 3,355.00
COLARUSSO	MARY F	9/8/1998	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 9,009.43	\$ -	\$ 9,009.43
COLBY	JULIA	9/4/2001	TECHNOLOGY ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 5,320.92	\$ -	\$ 5,320.92
COLE	DIANNE S	2/3/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 650.00	\$ -	\$ 650.00
COLE, JR.	ERNEST	5/16/2001	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 1,121.25	\$ -	\$ 1,121.25
COLLINS	DAMON	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,198.00	\$ -	\$ 1,198.00
COLLINS	ELEANOR	9/2/1980	MS CHAPTER 1	HIGH SCHOOL	\$ 54,413.98	\$ -	\$ 54,413.98
COLLINS	MELISA	8/30/1995	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 18,292.89	\$ -	\$ 18,292.89
COLON	JOHN	12/18/2000	MAINTENANCE PLUMBER	MAINTENANCE	\$ 46,629.18	\$ 570.72	\$ 47,199.90
COLWELL	BRUCE	8/29/2001	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 13,802.22	\$ -	\$ 13,802.22
COMEAU	KATHERINE S	9/3/1974	GRADE 3 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 61,162.84	\$ -	\$ 61,162.84
CONATY	THOMAS J	8/27/1997	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 34,619.13	\$ -	\$ 34,619.13
CONLAN	SUSAN J	1/5/1998	SCHOOL TUTOR	TUTORS	\$ 10,740.00	\$ -	\$ 10,740.00
CONNOLLY WEILL	E. LEE	8/31/1994	HS ART	HIGH SCHOOL	\$ 19,961.64	\$ -	\$ 19,961.64
CONNON	SUSAN E	8/30/1995	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 50,147.92	\$ -	\$ 50,147.92
CONNOR	PATRICIA M	8/31/1994	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 40,502.66	\$ -	\$ 40,502.66
CONNORS	PATRICIA ANN	8/31/1994	ASST PRINCIPAL HS	HIGH SCHOOL	\$ 75,043.95	\$ -	\$ 75,043.95
CONRAD	IRENE A	9/25/1995	LIBRARY ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 21.63	\$ -	\$ 21.63
CONSTANTINE	BEVERLY A	9/6/1979	CAFETERIA WORKER	HS CAFE SUBS	\$ 11,437.14	\$ -	\$ 11,437.14
CONTI	HEIDI	2/7/2000	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 16,282.54	\$ -	\$ 16,282.54
CONTI	HEIDI	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,122.00	\$ -	\$ 1,122.00
CONWAY	ANN M	9/2/1998	MS CHAPTER 1	MIDDLE SCHOOL MARSTONS MILLS	\$ 56,346.52	\$ -	\$ 56,346.52
COOKE	JAMES T	2/8/1977	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,779.69	\$ -	\$ 51,779.69
COOKERLY	KAREN	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
COOKERLY	KAREN M	8/28/1996	ELEMEN SPEECH/LANG TEACHER	HIGH SCHOOL	\$ 53,903.70	\$ -	\$ 53,903.70
COONEY	ELLEN M	9/5/1995	TEACHER ASSISTANT PRESCHOOL	HIGH SCHOOL	\$ 18,542.09	\$ -	\$ 18,542.09
COOPER	PETER B	11/30/1994	TEACHER ASSISTANT/SPED MS	HIGH SCHOOL	\$ 19,341.62	\$ -	\$ 19,341.62
COOPERRIDER	JEB	12/10/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 8,259.62	\$ -	\$ 8,259.62
COOPERRIDER	MARGARET	7/3/2001	SUMMER MISC WORK	SYSTEM	\$ 3,740.00	\$ -	\$ 3,740.00
COOPERRIDER	MARGARET A.	9/8/1987	TEACHER ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 21,996.70	\$ -	\$ 21,996.70
CORBETT	PATRICIA	11/9/2000	NURSE SUBSTITUTE	MAIL ONLY	\$ 165.00	\$ -	\$ 165.00
CORRALES	FREDDY	12/18/2000	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 24,261.20	\$ 2,110.60	\$ 26,371.80



## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
CORSINO	LYNN D	9/5/1997	CHAPTER I TEACHER	HYANNIS EAST ELEMENTARY	\$ 33,986.69	\$ -	\$ 33,986.69
COTTO	KATHERINE W.	1/25/1993	ELEM PRESCHOOL TEACHER	HIGH SCHOOL	\$ 42,806.52	\$ -	\$ 42,806.52
COWGILL	DAWN L	9/2/1998	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 50,440.29	\$ -	\$ 50,440.29
COWING	ROY	9/7/1971	HS HEALTH EDUCATION	OSTERVILLE BAY ELEMENTARY	\$ 49,284.82	\$ -	\$ 49,284.82
CRANE	MICHELLE	3/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,092.21	\$ -	\$ 1,092.21
CRAWLEY	TERRY	3/7/1995	CUSTODIAN	MIDDLE SCHOOL HYANNIS	\$ 40,738.72	\$ 808.53	\$ 41,547.25
CROCKER	KARYN D	9/25/1989	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 49,627.22	\$ -	\$ 49,627.22
CRONIN	KATHLEEN P.	10/17/1986	KINDERGARTEN TEACHER	MARSTONS MILLS ELEMENTARY	\$ 33,659.20	\$ -	\$ 33,659.20
CROOK	TINA M	3/19/1998	SCHOOL TUTOR	TUTORS	\$ 2,425.00	\$ -	\$ 2,425.00
CROSS	JOANNE	2/12/2001	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 11,839.18	\$ -	\$ 11,839.18
CROSSETTI	NANCY	10/22/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 11,875.70	\$ -	\$ 11,875.70
CROSTON	DOROTHY P.	3/4/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,836.92	\$ -	\$ 3,836.92
CROWELL	HEATHER	10/3/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 257.14	\$ -	\$ 257.14
CROWLEY	BRIAN	9/25/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 28.00	\$ -	\$ 28.00
CROWLEY	ELAINE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 600.00	\$ -	\$ 600.00
CROWLEY	ELAINE M.	9/5/1989	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 25,801.08	\$ -	\$ 25,801.08
CRUZ	NICHOLAS A.	1/3/1995	CUSTODIAN	GRADE 5 SCHOOL	\$ 28,968.48	\$ 380.47	\$ 29,348.95
CULLINAN	FRANCIS	5/11/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 585.00	\$ -	\$ 585.00
CULLITY	LYNNE	6/28/2000	SUMMER MISC WORK	MAIL ONLY	\$ 192.50	\$ -	\$ 192.50
CUNNIFF	ANN-MARIE	8/30/2000	ELEMENTARY SPED TEACHER	HYANNIS WEST ELEMENTARY	\$ 53,232.62	\$ -	\$ 53,232.62
CURLEY	MARY	5/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 665.18	\$ -	\$ 665.18
CURLEY	MAUREEN J	9/6/1988	SPED RESOURCE ROOM	MARSTONS MILLS EAST ELEM	\$ 56,394.01	\$ -	\$ 56,394.01
CURRAN	MARY	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,569.38	\$ -	\$ 2,569.38
CURRAN	MARY E.	12/2/1985	SCHOOL SECRETARY	HYANNIS WEST ELEMENTARY	\$ 30,235.21	\$ -	\$ 30,235.21
CURREY	ERIC W.	9/7/1993	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 41,436.92	\$ -	\$ 41,436.92
CURTIN	ANN-MARIE	2/6/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 893.77	\$ -	\$ 893.77
CURTIS	JOHN F	9/1/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,051.00	\$ -	\$ 4,051.00
CUSOLITO	AURORA	9/2/1980	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 16,452.33	\$ -	\$ 16,452.33
CWYNAR	PHILIP J	9/2/1975	PRESCHOOL SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 53,796.42	\$ -	\$ 53,796.42
CYBURT	KAROL M	4/2/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,681.10	\$ -	\$ 3,681.10
CYBURT	LAURA	10/23/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 55.00	\$ -	\$ 55.00
DAHAN	SUSAN B	5/6/1996	GR5 FINANCE DIRECTOR	GRADE 5 SCHOOL	\$ 65,000.00	\$ -	\$ 65,000.00
D'ALESSANDRO	DEBORAH	12/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
DALESSIO	JASON	10/24/2001	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 3,546.38	\$ -	\$ 3,546.38
DALY	JOHN	10/10/2000	CUSTODIAN	MIDDLE SCHOOL HYANNIS	\$ 24,448.08	\$ 966.42	\$ 25,414.50
DALY	MAXINE J.	1/25/1988	COOK II	HYANNIS EAST ELEMENTARY	\$ 12,301.39	\$ -	\$ 12,301.39
DANBY	JOHN J	12/2/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,404.00	\$ -	\$ 7,404.00
DARRAH	KAREN L.	1/3/1983	GRADE 4 TEACHER	CENTERVILLE ELEMENTARY	\$ 53,727.12	\$ -	\$ 53,727.12
DAVIDSON	JACK	11/8/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,560.00	\$ -	\$ 1,560.00
DAVIES	NICHOLAS C	9/3/1992	HS YOUTH RANCH TEACHER	ADMIN - CENTRAL OFFICE	\$ 26,668.41	\$ -	\$ 26,668.41

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
DAVIS	CHERYL A.	10/9/2000	COOK II	MIDDLE SCHOOL HYANNIS	\$ 16,448.48	\$ -	\$ 16,448.48
DAVIS	CYNTHIA	12/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
DAVIS	JANET	3/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,500.00	\$ -	\$ 1,500.00
DAVIS	JILL	11/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 225.60	\$ -	\$ 225.60
DAVIS	LINDA H	8/27/1999	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 48,435.67	\$ -	\$ 48,435.67
DAVIS	MOLLY	11/28/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
DAVIS	PENNIE A.	4/26/1993	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 46,489.03	\$ -	\$ 46,489.03
DAVIS	SUSAN P.	5/10/1994	HEALTH ASSISTANT MIDDLE SCHOOL	GRADE 5 SCHOOL	\$ 11,926.98	\$ -	\$ 11,926.98
DAY	LYNDA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
DAY	LYNDA M	9/5/1997	PREVENTION SPECIALIST	HYANNIS WEST ELEMENTARY	\$ 15,138.10	\$ -	\$ 15,138.10
DEAN	SUSAN	10/15/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
DEBARROS	DIANE L	11/18/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
DEBENEDICTIS	MICHELINA	5/7/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,623.42	\$ -	\$ 1,623.42
DECOSTA	CHERYL	11/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
DECOSTA	LEANNE M	2/2/1995	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 33,569.54	\$ -	\$ 33,569.54
DEFRANCISCO	RACHEL	8/30/2000	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 35,659.21	\$ -	\$ 35,659.21
DEGROFF	JACQUELINE	9/11/2001	ELEMENTARY HEALTH ED TEACHER	GRADE 5 SCHOOL	\$ 9,421.76	\$ -	\$ 9,421.76
DEJESUS	KERRY	8/30/2000	HS SPED ESL TEACHER	HIGH SCHOOL	\$ 32,055.75	\$ -	\$ 32,055.75
DELORME	DANA L	5/15/1997	SCHOOL TUTOR	TUTORS	\$ 1,938.00	\$ -	\$ 1,938.00
DELUDE	CARRIE A	8/27/1997	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 5,673.46	\$ -	\$ 5,673.46
DEMANCHE	PAUL G	9/2/1986	HS HEALTH EDUCATION	HIGH SCHOOL	\$ 58,919.08	\$ -	\$ 58,919.08
DEMARIA	DONNA M.	12/5/1983	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 53,952.12	\$ -	\$ 53,952.12
DEMELLO	GEORGE	11/20/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,121.00	\$ -	\$ 2,121.00
DEPINA	LINDA	10/10/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 994.24	\$ -	\$ 994.24
DEPONTBRIAND	PAULA K.	9/7/1993	PRESCHOOL SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 54,548.41	\$ -	\$ 54,548.41
DEROSIER	PETER	3/20/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,034.00	\$ -	\$ 3,034.00
DESOUZA	MARLUCE	10/22/2001	TEACHER ASSISTANT ESL	HYANNIS EAST ELEMENTARY	\$ 2,461.70	\$ -	\$ 2,461.70
DESROSIERS	MARIAN A.	8/28/1996	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 57,218.01	\$ -	\$ 57,218.01
DEUSSER	EDWARD A.	7/1/2001	ELEMENTARY PRINCIPAL	MARSTONS MILLS EAST ELEM	\$ 38,550.01	\$ -	\$ 38,550.01
DEVANEY	JUDITH W.	2/13/1989	HS SPED TEACHER	HIGH SCHOOL	\$ 50,938.00	\$ -	\$ 50,938.00
DEVER	RUSSELL J	10/15/1996	SUPERINTENDENT	ADMIN - CENTRAL OFFICE	\$ 114,740.10	\$ -	\$ 114,740.10
DIAMOND	EILEEN C	9/7/1993	ELEMENTARY MUSIC - GENERAL	OSTERVILLE BAY ELEMENTARY	\$ 39,701.75	\$ -	\$ 39,701.75
DIAZ	CONSUELO	4/27/1970	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 37,055.44	\$ -	\$ 37,055.44
DICKSON	JOANNE	9/10/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,844.50	\$ -	\$ 5,844.50
DILLEY	CATHLEEN A	12/8/1997	SPED INCLUSION TCH	MIDDLE SCHOOL HYANNIS	\$ 47,487.80	\$ -	\$ 47,487.80
DINKLAGE	CAROL R	9/5/1967	ELEMENTARY COUNSELOR	BARNSTABLE WEST BARNSTABLE	\$ 57,528.57	\$ -	\$ 57,528.57
DIPLATZI	GAIL	4/11/1995	SCHOOL ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 3,967.22	\$ -	\$ 3,967.22
DISNEY-ARMSTRONG	PATRICIA	9/5/1989	GRADE 3 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 41,366.92	\$ -	\$ 41,366.92
DOHERTY	ANNETTE	9/9/1985	SCHOOL ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 5,494.46	\$ -	\$ 5,494.46
DOHERTY	KATHLEEN	10/29/2001	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 2,682.78	\$ -	\$ 2,682.78

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
DOHERTY	LAURA B	9/7/1971	GRADE 4 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 52,645.04	\$ -	\$ 52,645.04	
DOHERTY	SANDRA A	9/4/1979	GRADE 1 TEACHER	HYANNIS WEST ELEMENTARY	\$ 49,800.29	\$ -	\$ 49,800.29	
DOHERTY	WILLIAM	10/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,040.00	\$ -	\$ 1,040.00	
DOLBY	MARJORIE M.	5/17/1994	HS MUSIC GENERAL	COTUIT ELEMENTARY	\$ 49,627.22	\$ -	\$ 49,627.22	
DOLGOFF	SHIRLEY	7/17/2000	SUMMER MISC WORK	SYSTEM	\$ 990.00	\$ -	\$ 990.00	
DOLGOFF	SHIRLEY A.	10/18/1991	SCHOOL ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 7,436.87	\$ -	\$ 7,436.87	
DONAHUE	PATRICIA B.	9/16/1996	SCHOOL TUTOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 32,008.00	\$ -	\$ 32,008.00	
DONALD	BARRETT A	9/5/1995	TEACHER ASSISTANT PRESCHOOL	HIGH SCHOOL	\$ 28,046.22	\$ -	\$ 28,046.22	
DONOHUE	BRIDGIT	9/5/2000	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 17,865.75	\$ -	\$ 17,865.75	
DONOHUE	BRIDGIT	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 2,467.00	\$ -	\$ 2,467.00	
DONOHUE	PATRICIA	10/26/1999	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 16,461.39	\$ -	\$ 16,461.39	
DONOHUE	PATRICIA	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,848.00	\$ -	\$ 1,848.00	
DONOVAN	DAWN	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,640.00	\$ -	\$ 5,640.00	
DONOVAN	ERIN	8/30/2000	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 1,141.77	\$ -	\$ 1,141.77	
DONOVAN	MICHAEL	9/11/2000	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 18,922.75	\$ -	\$ 18,922.75	
DONOVAN	SEAN W	9/2/1998	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 36,504.76	\$ -	\$ 36,504.76	
DONOVAN	THAVY	8/30/2000	TEACHER SUBSTITUTE	CENTERVILLE ELEMENTARY	\$ 20,331.46	\$ -	\$ 20,331.46	
DONOVAN	THAVY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 3,783.00	\$ -	\$ 3,783.00	
DOOLEY	PATRICIA A	8/27/1999	HS PSYCHOLOGIST	HIGH SCHOOL	\$ 48,294.17	\$ -	\$ 48,294.17	
DOOLITTLE	ELAINE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,500.00	\$ -	\$ 2,500.00	
DOOLITTLE	ELAINE M	9/25/1995	TECHNOLOGY ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 9,867.45	\$ -	\$ 9,867.45	
DORR	ELYSE M	11/13/1979	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,320.29	\$ -	\$ 52,320.29	
DOUTHWRIGHT	MELVIN N	1/25/1999	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 26,589.12	\$ -	\$ 26,589.12	
DOYLE	JANE P.	4/1/1987	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 53,692.56	\$ -	\$ 53,692.56	
DRAGONE	MAUREEN A.	9/6/1988	CHAPTER I TEACHER	HYANNIS WEST ELEMENTARY	\$ 57,470.00	\$ -	\$ 57,470.00	
DRANETZ	ANITA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00	
DRANETZ	ANITA D	9/5/1972	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 53,510.78	\$ -	\$ 53,510.78	
DREW	SUSAN J	9/21/1998	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 16,883.99	\$ -	\$ 16,883.99	
DRISCOLL	ELLEN M	8/1/1997	TECHNOLOGY COORDINTOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 62,163.49	\$ -	\$ 62,163.49	
DRUDE	MARGARET H.	9/11/1989	ELEMENTARY HEALTH ED TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 53,589.77	\$ -	\$ 53,589.77	
DRYZ	CHERYL	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 252.32	\$ -	\$ 252.32	
DRYZ	CHERYL A.	8/21/1989	SCHOOL SECRETARY	HYANNIS EAST ELEMENTARY	\$ 27,775.15	\$ -	\$ 27,775.15	
DUARTE	DUANE	2/10/1997	CUSTODIAN	CENTERVILLE ELEMENTARY	\$ 29,056.12	\$ 203.46	\$ 29,259.58	
DUCHESNEY	AUDREY	11/3/2000	SCHOOL ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 247.12	\$ -	\$ 247.12	
DUFFLEY	KATHLEEN	2/1/2001	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 16,739.91	\$ -	\$ 16,739.91	
DUGAN	NANCY W.	9/2/1986	ELEMENTARY SPED TEACHER	HYANNIS WEST ELEMENTARY	\$ 53,906.93	\$ -	\$ 53,906.93	
DUMAS	LYNNE A.	9/8/1987	SCHOOL SECRETARY	HIGH SCHOOL	\$ 27,146.42	\$ -	\$ 27,146.42	
DUNCAN	KATHLEEN A	9/5/1989	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 54,250.70	\$ -	\$ 54,250.70	
DUNN	ANN K	9/7/1976	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 52,745.04	\$ -	\$ 52,745.04	
DUNN	BARBARA M.	10/24/1994	GRADE 4 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 36,021.51	\$ -	\$ 36,021.51	

School Department

Gross Wage Report - 2001

Name	Date of Hire	Job Description	School	Gross	Overtime	Total
DUNN	DIANE	12/14/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ - \$ 65.00
DUNN	KELLY	12/14/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ - \$ 65.00
DUNN	SUE DIANE	8/29/1994	CAFETERIA WORKER	GRADE 5 SCHOOL	\$ 7,611.09	\$ - \$ 7,611.09
DUNN	SUSAN M.	9/28/1993	TECHNOLOGY ASSISTANT	OSTERVILLE ELEMENTARY	\$ 21,915.26	\$ - \$ 21,915.26
DUNNETT	LORRAINE C.	9/8/1986	ELEMENTARY HEALTH/PE TEACHER	HYANNIS WEST ELEMENTARY	\$ 50,690.58	\$ - \$ 50,690.58
DUPREY	CARLENE E	9/8/1970	GRADE 1 TEACHER	HYANNIS WEST ELEMENTARY	\$ 33,336.26	\$ - \$ 33,336.26
DUPUIS	CHRISTINE	8/29/2001	PSYCHOLOGIST ELEMENTARY	OSTERVILLE ELEMENTARY	\$ 13,358.07	\$ - \$ 13,358.07
DUPUIS	JOSETTE A.	12/2/1991	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ - \$ 195.00
DURAN	KATHLEEN M.	12/16/1993	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 41,522.36	\$ - \$ 41,522.36
DUTRA	PATRICIA M.	1/5/1981	SUPERVISORY SEC. - 12 MOS	HIGH SCHOOL	\$ 39,056.34	\$ 636.26 \$ 39,692.60
DYKA	KERRY	10/11/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 720.00	\$ - \$ 720.00
EAGAN	GAIL M	8/30/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,198.59	\$ - \$ 4,198.59
EAGAR	THOMAS	8/29/2001	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 4,990.41	\$ - \$ 4,990.41
EAGLE	MARIE G.	7/27/1987	HS COUNSELOR	HIGH SCHOOL	\$ 70,814.61	\$ - \$ 70,814.61
EAMES	PETER H.	9/9/1985	HEAD CUSTODIAN	HYANNIS WEST ELEMENTARY	\$ 35,780.86	\$ 2,073.45 \$ 37,854.31
EASTMAN	ERIN P	3/2/1998	HS COUNSELOR	HIGH SCHOOL	\$ 36,020.28	\$ - \$ 36,020.28
EBERT	JOANNE	9/21/2001	SCHOOL ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 3,883.46	\$ - \$ 3,883.46
EDGEHILLE	TINA	11/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 751.00	\$ - \$ 751.00
EDWARDS	SHEILA	7/10/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 6,724.43	\$ - \$ 6,724.43
EISENHAUR	BEVERLY A	10/22/1996	HEALTH ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 2,763.43	\$ - \$ 2,763.43
ELDRIDGE	BETTY SUE	5/1/1996	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 16,165.21	\$ - \$ 16,165.21
ELDRIDGE	BETTY SUE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ -	\$ - \$ -
ELDRIDGE	KRISTI	6/21/1999	TEACHER ASSISTANT SPED	MIDDLE SCHOOL HYANNIS	\$ 14,660.25	\$ - \$ 14,660.25
ELDRIDGE	KRISTI	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,398.00	\$ - \$ 2,398.00
ELLIS	SUSAN W.	2/27/1984	TEACHER ASSISTANT SPED	OSTERVILLE ELEMENTARY	\$ 16,595.08	\$ - \$ 16,595.08
ELLIS	SUZANNE	9/8/1987	ELEMENTARY SPEECH/LANG TEACHER	COTUIT ELEMENTARY	\$ 53,692.56	\$ - \$ 53,692.56
ELSTON	JEANNE	11/13/2000	SPED RESOURCE ROOM	GRADE 5 SCHOOL	\$ 39,656.72	\$ - \$ 39,656.72
EMERY	ELAINE	6/5/2000	TEACHER SUBSTITUTE	TUTORS	\$ 2,900.00	\$ - \$ 2,900.00
ENOS	BARBARA	5/7/2001	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 7,242.63	\$ - \$ 7,242.63
ERBA	NAIDE	9/17/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 2,848.15	\$ - \$ 2,848.15
ERHARD	ELLEN M	8/30/2000	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 30,386.19	\$ - \$ 30,386.19
ERHARD	WILLIAM J	9/2/1980	GRADE 3 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 58,200.21	\$ - \$ 58,200.21
ERVING	CAROLINE	10/6/2000	SCHOOL ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 3,580.23	\$ - \$ 3,580.23
ESGROW	KIRK	11/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,256.00	\$ - \$ 3,256.00
ESHBAUGH	VIRGINIA D.	12/1/1994	LIBRARY ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 13,380.94	\$ - \$ 13,380.94
ESPESETH	DOREEN	11/3/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 774.10	\$ - \$ 774.10
ESTERLE	LINDA M.	9/4/1985	SCHOOL TUTOR	MIDDLE SCHOOL HYANNIS	\$ 26,465.00	\$ - \$ 26,465.00
EVANS	JANET K	11/22/1976	KINDERGARTEN TEACHER	OSTERVILLE ELEMENTARY	\$ 56,463.22	\$ - \$ 56,463.22
EVANS	LYNN M.	9/7/1994	CAFETERIA WORKER	HYANNIS EAST ELEMENTARY	\$ 7,693.10	\$ - \$ 7,693.10
EVERSON	ANN M.	9/7/1993	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 53,875.70	\$ - \$ 53,875.70

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
EVORA	WAYNE	9/3/1974	GRADE 4 TEACHER	HYANNIS EAST ELEMENTARY	\$ 51,814.34	\$ -	\$ 51,814.34
FACHADA	PETER V.	11/14/1994	MS PHYSICAL EDUCATION	MIDDLE SCHOOL HYANNIS	\$ 55,706.85	\$ -	\$ 55,706.85
FAIRBAIRN	MARGARET	8/30/1995	KINDERGARTEN TEACHER	CENTERVILLE ELEMENTARY	\$ 43,900.46	\$ -	\$ 43,900.46
FAIRCHILD	REBECCA	2/5/2001	TEACHER ASSISTANT SPED	MIDDLE SCHOOL MARSTONS MILLS	\$ 12,938.96	\$ -	\$ 12,938.96
FALCONIERI	DEBORAH	10/11/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 40.00	\$ -	\$ 40.00
FARLEY	MARYANNE	11/5/1997	GATEWAY SPEC/LINDA PULEO	MIDDLE SCHOOL HYANNIS	\$ 45,520.02	\$ -	\$ 45,520.02
FARR	BRIAN K.	5/30/1995	CUSTODIAN	BARNSTABLE WEST BARNSTABLE	\$ 28,873.36	\$ 3,350.07	\$ 32,223.43
FARRELL	PATRICIA G	7/1/1977	GRADE 1 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 57,059.55	\$ -	\$ 57,059.55
FARRELL							
BOURGEOIS	JEAN L	11/19/1977	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 53,928.08	\$ -	\$ 53,928.08
FARRENKOPF	JOAN E.	2/26/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,445.00	\$ -	\$ 3,445.00
FARROW	ERIN M	6/17/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 558.54	\$ -	\$ 558.54
FAVREAU	JANET E.	5/8/1981	GRADE 1 TEACHER	OSTERVILLE ELEMENTARY	\$ 60,211.20	\$ -	\$ 60,211.20
FAWKES	CHRISTINE M.	1/21/1994	CHAPTER I TEACHER	HYANNIS WEST ELEMENTARY	\$ 42,961.52	\$ -	\$ 42,961.52
FAZZINA	ELIZABETH	9/17/2001	PREVENTION SPECIALIST	OSTERVILLE BAY ELEMENTARY	\$ 3,126.59	\$ -	\$ 3,126.59
FEIN	MICKEY D	8/30/2000	HOUSE ASSOCIATE	MAIL ONLY	\$ 293.25	\$ -	\$ 293.25
FERREIRA	JUNE	8/13/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 112.84	\$ -	\$ 112.84
FICHERA	MARY T.	9/2/1986	TEACHER ASSISTANT SPED	MIDDLE SCHOOL HYANNIS	\$ 17,427.08	\$ -	\$ 17,427.08
FIELDS	ROBERT D.	9/6/1994	CUSTODIAN	GRADE 5 SCHOOL	\$ 29,355.96	\$ 230.58	\$ 29,586.54
FIERRO-MACVEIGH	G. RAQUEL	9/1/1999	TEACHER ASST FOREIGN LANG.	CENTERVILLE ELEMENTARY	\$ 4,433.53	\$ -	\$ 4,433.53
FINGADO	PHILIP	8/31/1994	CUSTODIAN	MIDDLE SCHOOL MARSTONS MILLS	\$ 28,697.23	\$ 1,162.68	\$ 29,859.91
FINN	AMY	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 393.75	\$ -	\$ 393.75
FINN	AMY J	8/27/1999	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 34,179.54	\$ -	\$ 34,179.54
FINNEGAN	KATHLEEN A	12/4/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,080.00	\$ -	\$ 2,080.00
FISKE	ISABELLE	11/27/2000	GATEWAY SPEC/LINDA PULEO	GRADE 5 SCHOOL	\$ 17,412.83	\$ -	\$ 17,412.83
FITTON	DEBORAH S	11/4/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 257.34	\$ -	\$ 257.34
FITZGERALD	BARBARA S	9/14/1995	ELEMENTARY PHYS ED TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 45,341.32	\$ -	\$ 45,341.32
FITZSIMMONS	CHRISTINE	10/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 455.00	\$ -	\$ 455.00
FLACKS	JANE	8/30/2000	SCHOOL NURSE	MARSTONS MILLS EAST ELEM	\$ 36,359.15	\$ -	\$ 36,359.15
FLAHERTY	KATHLEEN A	9/5/1972	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 56,775.37	\$ -	\$ 56,775.37
FLEMING	SUSAN E.	1/23/1997	SCHOOL NURSE	MIDDLE SCHOOL MARSTONS MILLS	\$ 34,022.17	\$ -	\$ 34,022.17
FLICK	NANCY L	5/12/1997	SCHOOL TUTOR	TUTORS	\$ 9,027.00	\$ -	\$ 9,027.00
FLOYD	APRYL	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,994.00	\$ -	\$ 1,994.00
FLOYD	APRYL A.	3/30/1995	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 15,882.68	\$ -	\$ 15,882.68
FOLEY	KATHERINE A	11/9/1977	GRADE 4 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 56,463.22	\$ -	\$ 56,463.22
FOLEY	LYNNE	1/18/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 1,129.40	\$ -	\$ 1,129.40
FOLEY	TRACY JEAN	10/26/1993	HEALTH ASSISTANT	HIGH SCHOOL	\$ 18,246.81	\$ -	\$ 18,246.81
FOLEY	TRACY JEAN	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 528.00	\$ -	\$ 528.00
FORBES	ALICE K	3/12/1999	NURSE SUBSTITUTE	MAIL ONLY	\$ 4,073.51	\$ -	\$ 4,073.51
FOREST	DALE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,550.00	\$ -	\$ 2,550.00

## Gross Wage Report - 2001

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total	
FOREST	DALE S.	9/5/1989	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 51,967.22	\$ -	\$ 51,967.22
FORLONEY	DONNA LEE	1/8/1979	ELEMENTARY PRINCIPAL	OSTERVILLE ELEMENTARY	\$ 80,496.07	\$ -	\$ 80,496.07
FORNOFF	DALE	8/30/2000	HS COUNSELOR	HIGH SCHOOL	\$ 35,141.70	\$ -	\$ 35,141.70
FORTIER	MICHAEL P	1/8/1992	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 51,602.13	\$ -	\$ 51,602.13
FORTIN	DOMENIQUE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,400.00	\$ -	\$ 2,400.00
FORTIN	DOMENIQUE S	12/21/1998	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 18,087.04	\$ -	\$ 18,087.04
FOURNIER	LISA J.	1/7/1988	ELEMENTARY MUSIC - INSTRUMENTL	MIDDLE SCHOOL HYANNIS	\$ 52,955.68	\$ -	\$ 52,955.68
FOX	MARY THERESE	8/29/2001	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 20,130.93	\$ -	\$ 20,130.93
FRANCIS	STEVEN	7/1/2001	SS DIRECTOR	SYSTEM	\$ 5,807.00	\$ -	\$ 5,807.00
FRANCIS	STEVEN C.	7/1/2001	ATHLETIC DIRECTOR	HIGH SCHOOL	\$ 75,110.52	\$ -	\$ 75,110.52
FRANCO	GLORIA A.	9/16/1992	SUPERVISORY SEC. - 12 MOS	MIDDLE SCHOOL MARSTONS MILLS	\$ 32,406.19	\$ -	\$ 32,406.19
FRANKENSTEIN							
RIDGWAY	SARA	12/3/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 455.00	\$ -	\$ 455.00
FRATUS	JUDITH	9/4/2001	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 10,133.38	\$ -	\$ 10,133.38
FRAZEL	HEATHER J	8/27/1998	GRADE 4 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 36,020.28	\$ -	\$ 36,020.28
FRAZIER	RICHARD A	4/26/1976	HEAD CUSTODIAN	MARSTONS MILLS ELEMENTARY	\$ 35,896.84	\$ 5,111.88	\$ 41,008.72
FRENCH	DENISE	9/6/1988	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 21,958.67	\$ -	\$ 21,958.67
FRENCH	DENISE	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 830.50	\$ -	\$ 830.50
FREW	LYNORE K	10/4/1971	ENRICHMENT SPECIALIST	MARSTONS MILLS EAST ELEM	\$ 58,528.76	\$ -	\$ 58,528.76
FRIEL	CAROL ANN	9/4/1990	ELEMENTARY HEALTH/PE TEACHER	CENTERVILLE ELEMENTARY	\$ 53,302.94	\$ -	\$ 53,302.94
FRUEAN	SANDRA A.	1/26/1994	ELEMENTARY HEALTH/PE TEACHER	OSTERVILLE ELEMENTARY	\$ 46,446.00	\$ -	\$ 46,446.00
FRYE	BEVERLY	9/28/1993	CAFETERIA WORKER	MIDDLE SCHOOL MARSTONS MILLS	\$ 10,321.45	\$ -	\$ 10,321.45
FUHRMAN	M JANET	9/3/1969	MS SPEECH	MIDDLE SCHOOL HYANNIS	\$ 58,317.83	\$ -	\$ 58,317.83
GAGE	LEAH J	9/2/1997	TEACHER ASSISTANT SPED	MIDDLE SCHOOL HYANNIS	\$ 10,290.57	\$ -	\$ 10,290.57
GAGNON	MARY W	8/30/1995	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 39,771.99	\$ -	\$ 39,771.99
GALLAGHER	JENNIFER	9/1/1999	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 40,900.85	\$ -	\$ 40,900.85
GALLAGHER	JENNIFER	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,870.00	\$ -	\$ 1,870.00
GALLAGHER	MOLLIE A.	9/8/1992	GRADE 4 TEACHER	HYANNIS EAST ELEMENTARY	\$ 46,007.66	\$ -	\$ 46,007.66
GALLANT	DIANE	9/4/2001	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 4,450.18	\$ -	\$ 4,450.18
GALLANT	STEPHEN T	5/5/1980	MS PHYSICAL EDUCATION	MIDDLE SCHOOL MARSTONS MILLS	\$ 50,615.29	\$ -	\$ 50,615.29
GARDNER	CYNTHIA	7/16/2001	SUMMER MISC WORK	SYSTEM	\$ 1,050.00	\$ -	\$ 1,050.00
GARDNER	CYNTHIA B	8/30/2000	SCHOOL NURSE	COTUIT ELEMENTARY	\$ 33,740.17	\$ -	\$ 33,740.17
GARDNER	GARY	8/13/2001	ASST PRINCIPAL MIDDLE SCHOOL	MIDDLE SCHOOL MARSTONS MILLS	\$ 65,504.07	\$ -	\$ 65,504.07
GARDNER	RUTH A	12/14/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,227.00	\$ -	\$ 3,227.00
GARLICK	DANA N	9/7/1994	TEACHER SUBSTITUTE	MAIL ONLY	\$ 23,767.21	\$ -	\$ 23,767.21
GARNER	ROSEANNE L.	10/6/1994	ELEMEN. SPEECH/LANG TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 53,588.70	\$ -	\$ 53,588.70
GARREFFI	FERN F.	11/14/1988	ELEMEN. SPEECH/LANG TEACHER	CENTERVILLE ELEMENTARY	\$ 32,215.57	\$ -	\$ 32,215.57
GARRITY	DEBORAH J	8/27/1997	ELEMENTARY COUNSELOR	GRADE 5 SCHOOL	\$ 21,342.55	\$ -	\$ 21,342.55
GASKILL	ROBERT E	9/3/1969	MS PHYSICAL EDUCATION	MIDDLE SCHOOL MARSTONS MILLS	\$ 50,665.64	\$ -	\$ 50,665.64
GATES	MARY ELISE	11/6/1981	GRADE 4 TEACHER	MARSTONS MILLS EAST ELEM	\$ 55,273.17	\$ -	\$ 55,273.17

School Department

Gross Wage Report - 2001

Name		Date of Hire	Job Description	School	Gross	Overtime	Total
GAUTHIER	ANDREW J.	5/17/1994	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 27,300.80	\$ -	\$ 27,300.80
GAUTHIER	KAREN	9/7/1993	MS COUNSELOR	MIDDLE SCHOOL HYANNIS	\$ 52,030.74	\$ -	\$ 52,030.74
GAVENAS	ALGIS R	5/12/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,230.79	\$ -	\$ 3,230.79
GAVIN	KENNETH	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 840.00	\$ -	\$ 840.00
GAVIN	KENNETH J	9/4/1979	ELEMENTARY CHAPTER I READING	GRADE 5 SCHOOL	\$ 55,141.12	\$ -	\$ 55,141.12
GAVIN	LAURA	1/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,282.00	\$ -	\$ 1,282.00
GAVIN	LINDA	1/31/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,649.00	\$ -	\$ 2,649.00
GEARY	ROBERT W	8/1/1972	HS LIBRARIAN	HIGH SCHOOL	\$ 55,279.33	\$ -	\$ 55,279.33
GELSTHORPE	MARY C.	10/12/1994	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,818.08	\$ -	\$ 4,818.08
GIACOBBI	MICHAEL	5/18/1987	CUSTODIAN	MARSTONS MILLS ELEMENTARY	\$ 28,989.04	\$ 1,435.83	\$ 30,424.87
GIASULLO	ROSEMARY	11/5/2001	MS SPED TEACHER	MIDDLE SCHOOL HYANNIS	\$ 8,312.56	\$ -	\$ 8,312.56
GIBSON	CHERYL	9/4/1979	ELEM READING	CENTERVILLE ELEMENTARY	\$ 54,533.98	\$ -	\$ 54,533.98
GIBSON	CHERYL	8/11/2000	SUMMER MISC WORK	SYSTEM	\$ 3,225.00	\$ -	\$ 3,225.00
GIBSON	DENNIS H.	6/11/1984	HEAD CUSTODIAN+20	MIDDLE SCHOOL MARSTONS MILLS	\$ 35,859.18	\$ 2,227.67	\$ 38,086.85
GIFFORD	SANDY J	7/12/1999	TRANSPORTATION COORD	ADMIN - CENTRAL OFFICE	\$ 42,125.98	\$ -	\$ 42,125.98
GIGLIOTTI	FRANK	7/1/2000	ELEMENTARY PRINCIPAL	BARNSTABLE WEST BARNSTABLE	\$ 74,550.06	\$ -	\$ 74,550.06
GILBERT	DEBORAH A.	9/5/1989	PAYROLL CLERK	ADMIN - CENTRAL OFFICE	\$ 34,181.02	\$ 218.08	\$ 34,399.10
GILBERT	VIRGINIA F.	1/19/1993	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 46,537.85	\$ -	\$ 46,537.85
GILL	HOLLY	5/30/1997	CHAPTER I TEACHER	HYANNIS WEST ELEMENTARY	\$ 39,184.04	\$ -	\$ 39,184.04
GILL	KATHLEEN	7/9/2001	SUMMER MISC WORK	MAIL ONLY	\$ 3,150.00	\$ -	\$ 3,150.00
GILL	LAURA L	8/27/1997	ELEMENTARY MUSIC - GENERAL	HYANNIS EAST ELEMENTARY	\$ 34,146.26	\$ -	\$ 34,146.26
GILLIGAN	DIANNE O.	10/3/1988	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 9,952.55	\$ -	\$ 9,952.55
GLATKI	GARY W	9/2/1975	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 57,328.57	\$ -	\$ 57,328.57
GLAZER	JANET	9/26/1991	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,913.93	\$ -	\$ 2,913.93
GLYNN	JOELLE	12/18/2000	CHILDCARE WORKER	HIGH SCHOOL	\$ 9,214.03	\$ -	\$ 9,214.03
GODBOUT	SHIRLEY N	8/30/2000	TECH SPECIALIST	HIGH SCHOOL	\$ 12,616.67	\$ -	\$ 12,616.67
GOLDEN	ADELE S.	9/2/1998	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 43,953.44	\$ -	\$ 43,953.44
GOMES	JONI	9/5/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,286.88	\$ -	\$ 3,286.88
GOODE	PETER	2/7/1986	MS READING/LANG ARTS	MIDDLE SCHOOL MARSTONS MILLS	\$ 53,400.48	\$ -	\$ 53,400.48
GOODE	PETER	7/13/2001	SUMMER MISC WORK	SYSTEM	\$ 3,250.00	\$ -	\$ 3,250.00
GOODWIN	JEAN M. B.	12/11/1989	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 20,226.24	\$ -	\$ 20,226.24
GOODWIN	JEAN M.B.	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,220.00	\$ -	\$ 2,220.00
GOODWIN	THOMAS	9/5/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 15,361.59	\$ -	\$ 15,361.59
GORRILL	DAVID	8/31/1994	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 53,809.24	\$ -	\$ 53,809.24
GRACE	ELAINE L	10/30/1978	MAINT SECRETARY	MAINTENANCE	\$ 39,565.72	\$ 153.45	\$ 39,719.17
GRAF	EDITH	10/9/2001	HS SPED ESL TEACHER	HIGH SCHOOL	\$ 12,286.68	\$ -	\$ 12,286.68
GRAHAM	CHRISTINA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 3,775.00	\$ -	\$ 3,775.00
GRAHAM	CHRISTINA A	8/27/1999	HS SPED TEACHER	MIDDLE SCHOOL HYANNIS	\$ 51,723.47	\$ -	\$ 51,723.47
GRANT	JUDITH	9/2/1986	GRADE 4 TEACHER	HYANNIS EAST ELEMENTARY	\$ 58,541.02	\$ -	\$ 58,541.02
GRAVES	PATRICIA M	9/6/1983	PRINCIPAL HIGH SCHOOL	HIGH SCHOOL	\$ 85,198.58	\$ -	\$ 85,198.58

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
GREELEY	ERICA	9/14/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,427.77	\$ -	\$ 1,427.77
GREEN	FRANK E	11/1/1987	HS ATHLETIC TRAINER	HIGH SCHOOL	\$ 38,076.59	\$ -	\$ 38,076.59
GREENE	GALE H	9/3/1974	GRADE 3 TEACHER	CENTERVILLE ELEMENTARY	\$ 51,723.95	\$ -	\$ 51,723.95
GREENE-STARR	SHERYL	9/15/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 877.50	\$ -	\$ 877.50
GREER	MEGAN E	8/29/2001	TEACHER ASST FOREIGN LANGUAGE	HYANNIS EAST ELEMENTARY	\$ 10,245.54	\$ -	\$ 10,245.54
GREGG	PAUL	6/25/2001	SUMMER MISC WORK	SYSTEM	\$ 3,225.00	\$ -	\$ 3,225.00
GREGORY	EILEEN	2/24/1986	SCHOOL ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 13,831.75	\$ -	\$ 13,831.75
GRIFFITH	G. SCOTT	8/31/1994	MS SOCIAL WORKER	MIDDLE SCHOOL HYANNIS	\$ 54,838.70	\$ -	\$ 54,838.70
GRONDIN	CATHERINE	2/4/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,898.57	\$ -	\$ 2,898.57
GROVER	JOAN C	3/2/1998	SCHOOL CLERK/P.TIME/HOURLY	HIGH SCHOOL	\$ 14,307.26	\$ -	\$ 14,307.26
GUAZZALOCA	EDWARD F.	9/2/1998	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 60,778.70	\$ -	\$ 60,778.70
GUIDEBECK	DIANE	11/30/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,560.00	\$ -	\$ 1,560.00
GUIMOND	GILBERT	8/31/1994	ELEMENTARY HEALTH/PE TEACHER	GRADE 5 SCHOOL	\$ 41,366.92	\$ -	\$ 41,366.92
GULA	PATRICIA M.	8/31/1994	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 49,314.93	\$ -	\$ 49,314.93
GUNTER	JAMES P	10/6/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,800.00	\$ -	\$ 7,800.00
GUSTAFSON	MAXINE A	9/5/1972	GRADE 2 TEACHER	COTUIT ELEMENTARY	\$ 56,442.95	\$ -	\$ 56,442.95
GUY	JERRY	11/29/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,232.49	\$ -	\$ 7,232.49
GUY	MARJORIE L.	9/4/1984	KINDERGARTEN TEACHER	MARSTONS MILLS ELEMENTARY	\$ 51,945.04	\$ -	\$ 51,945.04
GYRA	MARY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 300.00	\$ -	\$ 300.00
GYRA	MARY A.	9/4/1984	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 27,472.53	\$ -	\$ 27,472.53
GYRA	MICHAEL	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 4,600.00	\$ -	\$ 4,600.00
GYRA	MICHAEL F.	3/29/1988	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 58,190.42	\$ -	\$ 58,190.42
HABERL	MELISSA A.	9/7/1993	ELEMENTARY COUNSELOR	CENTERVILLE ELEMENTARY	\$ 43,234.56	\$ -	\$ 43,234.56
HADFIELD	STACY A	8/28/1996	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 40,853.36	\$ -	\$ 40,853.36
HAGAN	ANN E.	11/20/1992	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 41,366.92	\$ -	\$ 41,366.92
HAIGHT	ERIN	8/29/2001	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 12,897.00	\$ -	\$ 12,897.00
HALL	MARJORIE	2/4/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 363.85	\$ -	\$ 363.85
HALL	RICHARD	12/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
HALL	STEPHEN	12/13/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
HALLETT-LAROCHE	KAREN	9/10/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 801.85	\$ -	\$ 801.85
HALLORAN	COLLEEN K	6/21/1995	TEACHER ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 16,431.96	\$ -	\$ 16,431.96
HALLORAN	MARY JANE	9/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,703.45	\$ -	\$ 7,703.45
HALPIN	SEAN X	9/15/1997	HS COUNSELOR	HIGH SCHOOL	\$ 25,281.51	\$ -	\$ 25,281.51
HAMBLY	JOY K	9/6/1977	ELEM READING	MARSTONS MILLS EAST ELEM	\$ 54,413.98	\$ -	\$ 54,413.98
HAMELBURG	DANIELLE	7/2/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 1,959.77	\$ -	\$ 1,959.77
HAMILTON-MILNE	CATHERINE	4/6/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
HAMMETT	STEVEN R.	11/27/1987	AUDIO/VISUAL TECHNICIAN	HIGH SCHOOL	\$ 38,926.05	\$ 1,763.28	\$ 40,689.33
HAMMOND	KATHLEEN	8/30/2000	MS LIBRARIAN	MIDDLE SCHOOL HYANNIS	\$ 56,840.04	\$ -	\$ 56,840.04
HANNAH	JANICE P.	9/11/1985	ELEMENTARY MUSIC - GENERAL	MIDDLE SCHOOL HYANNIS	\$ 49,765.64	\$ -	\$ 49,765.64
HANSEN	BARBARA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 333.69	\$ -	\$ 333.69



## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
HANSEN	BARBARA A.	8/21/1985	SCHOOL SECRETARY	OSTERVILLE BAY ELEMENTARY	\$ 16,552.19	\$ -	\$ 16,552.19	
HANSEN	JAMES	11/8/1999	MAINTENANCE CTAFTSMAN	MAINTENANCE	\$ 30,497.04	\$ 836.94	\$ 31,333.98	
HANSEN	JOANNE C	11/16/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 11,627.84	\$ -	\$ 11,627.84	
HARLOW	ELIZABETH	12/18/2000	BUS MONITOR	MAIL ONLY	\$ 374.01	\$ -	\$ 374.01	
HARMON	JANET	8/29/2001	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 12,897.00	\$ -	\$ 12,897.00	
HARMON	KRISTEN	8/17/2001	SUMMER MISC WORK	SYSTEM	\$ 4,000.00	\$ -	\$ 4,000.00	
HARMON	KRISTEN E	8/31/1994	HS MATH TEACHER	HIGH SCHOOL	\$ 45,288.96	\$ -	\$ 45,288.96	
HARMON	STEVEN	12/4/1995	GRADE 4 TEACHER	HYANNIS WEST ELEMENTARY	\$ 36,868.99	\$ -	\$ 36,868.99	
HARPER	CAROLE A.	3/10/1994	SCHOOL ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 7,760.01	\$ -	\$ 7,760.01	
HARRIGAN	WILFRED	9/3/1974	MS MUSIC INSTRUMENTAL	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,645.04	\$ -	\$ 52,645.04	
HARRINGTON	BARBARA	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 2,327.50	\$ -	\$ 2,327.50	
HARRINGTON	BARBARA K	9/12/1973	ELEMEN. SPEECH/LANG TEACHER	HYANNIS EAST ELEMENTARY	\$ 57,249.68	\$ -	\$ 57,249.68	
HARRINGTON	DENISE	2/26/2001	BUS MONITOR	MAIL ONLY	\$ 27.63	\$ -	\$ 27.63	
HARRIS-BROWN	RUTH	10/14/1982	KINDERGARTEN TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 51,842.54	\$ -	\$ 51,842.54	
HART-CHASE	DEBRA	9/6/1977	ELEMENTARY ART TEACHER	OSTERVILLE ELEMENTARY	\$ 51,779.69	\$ -	\$ 51,779.69	
HARTEL	MAUREEN	11/7/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,779.53	\$ -	\$ 2,779.53	
HARVEY	KATHERINE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,917.00	\$ -	\$ 1,917.00	
HARVEY	KATHERINE A	8/20/2001	SUVERVISOR/MULTICULTURAL LIB	ADMIN - CENTRAL OFFICE	\$ 17,599.78	\$ -	\$ 17,599.78	
HASSINGER	WAYNE	2/7/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,510.00	\$ -	\$ 3,510.00	
HASTINGS	JANET	3/8/2001	TEACHER ASSISTANT SPED	HIGH SCHOOL	\$ 5,700.35	\$ -	\$ 5,700.35	
HAYES	BRIAN J	6/20/1977	HEAD CUSTODIAN	HYANNIS EAST ELEMENTARY	\$ 34,906.56	\$ 2,726.40	\$ 37,632.96	
HAZARD	KRISTINA I.	6/9/1992	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 24,325.50	\$ -	\$ 24,325.50	
HECKER	BARBARA A.	9/8/1987	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 56,624.01	\$ -	\$ 56,624.01	
HEFTY	KATHRYN	8/30/2000	MS PSYCHOLOGIST	MIDDLE SCHOOL MARSTONS MILLS	\$ 54,556.19	\$ -	\$ 54,556.19	
HEGGI	JOSEPH	8/30/2000	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 36,852.29	\$ -	\$ 36,852.29	
HEGGI	SHERYL	8/30/2000	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 34,619.13	\$ -	\$ 34,619.13	
HEHER	ELLEN	1/2/2001	SCHOOL TUTOR	TUTORS	\$ 462.50	\$ -	\$ 462.50	
HEIDEMANN	RITA A	3/1/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,130.00	\$ -	\$ 2,130.00	
HELEEN	HOWARD G	9/1/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,974.00	\$ -	\$ 3,974.00	
HEMPEL	KATHLEEN F	4/28/1997	SCHOOL SECRETARY	MIDDLE SCHOOL HYANNIS	\$ 24,595.14	\$ 68.31	\$ 24,663.45	
HENDERSON	JULIA	8/30/2000	SCHOOL TUTOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 22,053.83	\$ -	\$ 22,053.83	
HENDERSON	PAUL M	9/8/1998	TEACHER ASSISTANT SPED	MIDDLE SCHOOL MARSTONS MILLS	\$ 10,132.26	\$ -	\$ 10,132.26	
HENDRICK	DAVID	1/1/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,838.00	\$ -	\$ 2,838.00	
HENDRICK	PATRICIA A	9/3/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 319.16	\$ -	\$ 319.16	
HENDRICKS	CLAYTON R.	9/2/1983	CUSTODIAN	HYANNIS EAST ELEMENTARY	\$ 29,842.00	\$ 385.53	\$ 30,227.53	
HENNIGAN	ROBYN J.	8/31/1994	TECHNOLOGY ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 7,293.17	\$ -	\$ 7,293.17	
HERON	MARGARET	12/7/2001	TEACHER SUBSTITUTE	BARNSTABLE WEST BARNSTABLE	\$ 661.64	\$ -	\$ 661.64	
HESSE	JONATHAN K	2/9/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,745.31	\$ -	\$ 4,745.31	
HEWITT	KELLY	10/3/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,050.65	\$ -	\$ 3,050.65	
HIBBARD	ANN	11/19/1987	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,710.48	\$ -	\$ 51,710.48	

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
HICKS	ROLAND W	1/30/1967	HIGH SCHOOL TEACHER	HIGH SCHOOL	\$ 46,570.12	\$ -	\$ 46,570.12	
HIEB	JENNIFER	10/13/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,275.00	\$ -	\$ 2,275.00	
HIGGINS	COLLEEN	9/8/1970	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 52,645.04	\$ -	\$ 52,645.04	
HILL	KRIS L	5/17/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,146.00	\$ -	\$ 3,146.00	
HILL	LAUREN	12/4/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00	
HILL	PATRICIA M	8/27/1999	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 52,238.29	\$ -	\$ 52,238.29	
HILL	SANDRA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 888.96	\$ -	\$ 888.96	
HILL	SANDRA J.	9/8/1986	SCHOOL SECRETARY	GRADE 5 SCHOOL	\$ 27,435.13	\$ -	\$ 27,435.13	
HILTZIK	MARGARET	4/7/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 465.00	\$ -	\$ 465.00	
HINTON	CAROL	11/5/2001	SCHOOL SECRETARY SUBSTITUTE	HIGH SCHOOL	\$ 7,784.63	\$ -	\$ 7,784.63	
HOBLE	NANCY	9/11/2000	GR5 ADMIN ASST	GRADE 5 SCHOOL	\$ 28,061.02	\$ -	\$ 28,061.02	
HOGAN	MARYBETH	11/2/2000	SPED TA SUBSTITUTE	MAIL ONLY	\$ 5,374.53	\$ -	\$ 5,374.53	
HOLBROOK	JILL M	9/23/1998	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 2,273.57	\$ -	\$ 2,273.57	
HOLLADAY	JOHN	8/30/2000	HS ART	HIGH SCHOOL	\$ 30,165.31	\$ -	\$ 30,165.31	
HOLLAND	KENNETH	9/11/2000	HS MATH TEACHER	HIGH SCHOOL	\$ 39,405.11	\$ -	\$ 39,405.11	
HOLMES	CHRISTOPHER	12/1/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,016.17	\$ -	\$ 4,016.17	
HOOK	COLLEEN	4/10/2000	TEACHER ASSISTANT	HIGH SCHOOL	\$ 18,126.69	\$ -	\$ 18,126.69	
HOOK	COLLEEN	7/31/2000	SUMMER MISC WORK	SYSTEM	\$ 195.00	\$ -	\$ 195.00	
HORGAN	PATRICIA B.	9/4/1990	KINDERGARTEN TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,706.62	\$ -	\$ 51,706.62	
HORTON	STACEY	7/1/2001	SS SECRETARY	SYSTEM	\$ 1,228.00	\$ -	\$ 1,228.00	
HORTON	STACEY B.	5/16/1994	MS CHAPTER 1	HYANNIS EAST ELEMENTARY	\$ 36,594.07	\$ -	\$ 36,594.07	
HOUGHTON	PAMELA K.	9/6/1983	GRADE 1 TEACHER	HYANNIS WEST ELEMENTARY	\$ 53,727.12	\$ -	\$ 53,727.12	
HOULE	MEREDITH	11/8/2001	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 4,366.40	\$ -	\$ 4,366.40	
HOURIHAN	AMANDA J	6/29/1998	SCHOOL TUTOR	TUTORS	\$ 390.00	\$ -	\$ 390.00	
HOURIHAN	REGINA R.	1/25/1983	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 53,628.70	\$ -	\$ 53,628.70	
HOWARD	ANNE E.	9/7/1993	ELEM READING	BARNSTABLE WEST BARNSTABLE	\$ 55,007.98	\$ -	\$ 55,007.98	
HOWARD	BARBARA	12/26/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,070.00	\$ -	\$ 4,070.00	
HOWARD	STEVEN A.	9/21/1992	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 39,561.22	\$ -	\$ 39,561.22	
HOWE	ALICE S.	9/29/1986	ELEMENTARY COUNSELOR	GRADE 5 SCHOOL	\$ 49,418.65	\$ -	\$ 49,418.65	
HOWELL	M KAREN	8/28/2000	BUS MONITOR	MAIL ONLY	\$ 1,661.16	\$ -	\$ 1,661.16	
HOWLAND	DALE C.	8/29/1994	FOREMAN+70	HIGH SCHOOL CUSTODIANS	\$ 32,584.94	\$ 8,699.91	\$ 41,284.85	
HUFNAGEL	ELIZABETH L.	10/2/1991	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 16,263.28	\$ -	\$ 16,263.28	
HUGHES	FAITH M.	9/4/1990	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 56,290.15	\$ -	\$ 56,290.15	
HUGHES	SHARON	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,249.00	\$ -	\$ 3,249.00	
HUNT	BARBARA	6/27/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 12,864.44	\$ -	\$ 12,864.44	
HUNT	BRIAN D.	4/26/1993	CUSTODIAN	CENTERVILLE ELEMENTARY	\$ 28,761.60	\$ 599.22	\$ 29,360.82	
HUNT	ROBERT	12/16/1986	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 29,011.60	\$ -	\$ 29,011.60	
HURLEY	CAITLIN	8/29/2001	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 10,592.64	\$ -	\$ 10,592.64	
HURLEY	GINA A.	9/6/1989	PSYCHOMETRIST	ADMIN - CENTRAL OFFICE	\$ 57,007.05	\$ -	\$ 57,007.05	
HURLEY	JOHN	12/17/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,080.00	\$ -	\$ 2,080.00	

**School Department**

**Gross Wage Report - 2001**

<b>Name</b>		<b>Date of Hire</b>	<b>Job Description</b>	<b>School</b>	<b>Gross</b>	<b>Overtime</b>	<b>Total</b>
HURLEY	KAREN A	8/30/1995	ELEMENTARY CHAPTER I MATH	HYANNIS EAST ELEMENTARY	\$ 49,269.90	\$ -	\$ 49,269.90
HUTCHINSON	FRANCES A.	4/25/1982	BAKER'S ASSISTANT	HS CAFE SUBS	\$ 1,291.43	\$ -	\$ 1,291.43
HUTCHINSON	ROBERT B	9/3/1969	MS ART	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,645.04	\$ -	\$ 52,645.04
HYDE	KRISTEN	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 1,200.00	\$ -	\$ 1,200.00
HYDE	KRISTEN L	2/22/1999	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 27,687.00	\$ -	\$ 27,687.00
HYLAND	LAURA	1/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00
IAMPIERI	ELIZABETH	12/17/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 11,195.75	\$ -	\$ 11,195.75
INGALLS	FAITH	3/5/1986	ELEMENTARY SPED TEACHER	GRADE 5 SCHOOL	\$ 53,692.56	\$ -	\$ 53,692.56
INGALLS	FAITH	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 3,105.00	\$ -	\$ 3,105.00
INGER	SHARON S	12/14/1993	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 47,237.03	\$ -	\$ 47,237.03
INGRAM	BARBARA	3/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,750.65	\$ -	\$ 1,750.65
INGRAM	ELEANOR	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 360.00	\$ -	\$ 360.00
INGRAM	ELEANOR C.	9/6/1988	OCCUPATIONAL THERAPIST	MARSTONS MILLS EAST ELEM	\$ 41,368.37	\$ -	\$ 41,368.37
INZIRILLO	FRANK	1/15/1998	FINANCE DIRECTOR	ADMIN - CENTRAL OFFICE	\$ 32,318.72	\$ -	\$ 32,318.72
IRELAND	LYNN	8/27/2001	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 7,227.72	\$ -	\$ 7,227.72
ISAACS	BRIDGET	3/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 802.00	\$ -	\$ 802.00
JAMISON	JOHN L	8/5/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 8,540.00	\$ -	\$ 8,540.00
JARVIS	BARBARA A.	9/2/1986	GRADE 4 TEACHER	HYANNIS EAST ELEMENTARY	\$ 57,237.76	\$ -	\$ 57,237.76
JAY	CAROL J.	9/3/1985	GRADE 1 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 60,020.74	\$ -	\$ 60,020.74
JAY	SARAH	5/12/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
JENKINS	MICHAEL J	8/27/1999	MS PHYSICAL EDUCATION	MIDDLE SCHOOL HYANNIS	\$ 21,524.51	\$ -	\$ 21,524.51
JENNINGS	DONNA M.	9/1/1981	COOK III	HS CAFE SUBS	\$ 27,744.96	\$ 236.82	\$ 27,981.78
JEZARD	JANE F.	9/4/1990	HS SPED TEACHER	HIGH SCHOOL	\$ 68,329.78	\$ -	\$ 68,329.78
JOAKIM	JANET	8/27/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,950.52	\$ -	\$ 4,950.52
JOCHIM	MAUREEN C	9/3/1996	HS RESOURCE ROOM	HIGH SCHOOL	\$ 43,965.04	\$ -	\$ 43,965.04
JOHANSEN	CANDACE	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 885.50	\$ -	\$ 885.50
JOHANSEN	CANDACE B	1/19/1999	TA SPED PRESCHOOL	MARSTONS MILLS EAST ELEM	\$ 14,512.95	\$ -	\$ 14,512.95
JOHNSON	AMY	8/30/2000	HIGH SCHOOL ALP PROG	HIGH SCHOOL	\$ 4,970.22	\$ -	\$ 4,970.22
JOHNSON	AMY	5/18/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 910.00	\$ -	\$ 910.00
JOHNSON	FRANCES K.	9/3/1991	HS ART	HIGH SCHOOL	\$ 48,495.42	\$ -	\$ 48,495.42
JOHNSON	GLORIA	9/13/1971	SCHOOL SECRETARY SUBSTITUTE	HIGH SCHOOL	\$ 22,702.48	\$ -	\$ 22,702.48
JOHNSON	JANET	9/2/1975	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 59,171.69	\$ -	\$ 59,171.69
JOHNSON	LORI A.	9/8/1987	TEACHER SUBSTITUTE	MAIL ONLY	\$ 392.27	\$ -	\$ 392.27
JOHNSON	MATTHEW	8/29/2001	HIGH SCHOOL ALP PROG	HIGH SCHOOL	\$ 16,039.85	\$ -	\$ 16,039.85
JOHNSON	SANDRA	7/1/2001	SS SECRETARY	SYSTEM	\$ 3,200.00	\$ -	\$ 3,200.00
JOHNSON	SANDRA A.	8/29/1994	SCHOOL SECRETARY	HIGH SCHOOL	\$ 26,965.97	\$ -	\$ 26,965.97
JOHNSON	TIMOTHY G	9/1/1999	KINDERGARTEN TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 41,040.73	\$ -	\$ 41,040.73
JOHNSON	WADE B	9/1/1999	HS COUNSELOR	HIGH SCHOOL	\$ 45,522.33	\$ -	\$ 45,522.33
JONES	AMY B	10/21/1997	KINDERGARTEN TEACHER	MARSTONS MILLS EAST ELEM	\$ 36,885.28	\$ -	\$ 36,885.28
JONES	BARBARA J	9/6/1977	HS HOME ECONOMICS	HIGH SCHOOL	\$ 60,791.18	\$ -	\$ 60,791.18

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
JONES	BEVERLY A.	3/16/1993	SUVERVISOR/MULTICULTURAL LIB	ADMIN - CENTRAL OFFICE	\$ 16,133.30	\$ -	\$ 16,133.30	
JONES	HAKIM	10/25/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 82.00	\$ -	\$ 82.00	
JONES	JEANNE	11/22/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,351.05	\$ -	\$ 1,351.05	
JONES	JULIE	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00	
JONES	JULIE E	9/7/1976	PRESCHOOL SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 61,120.72	\$ -	\$ 61,120.72	
JONES	MARGARET	1/31/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,628.00	\$ -	\$ 4,628.00	
JONES	MATTHEW	11/5/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 12,737.02	\$ -	\$ 12,737.02	
JONES	MAUREEN	12/11/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 21,940.75	\$ -	\$ 21,940.75	
JONES	MICHELLE L	10/1/1998	SCHOOL TUTOR	MAIL ONLY	\$ 1,562.50	\$ -	\$ 1,562.50	
JOY	SUSAN	6/2/1988	SCHOOL TUTOR	MARSTONS MILLS EAST ELEM	\$ 38,777.50	\$ -	\$ 38,777.50	
JOYCE	JOSEPH	1/31/2000	CUSTODIAN HOURLY	OSTERVILLE BAY ELEMENTARY	\$ 12,577.67	\$ 163.12	\$ 12,740.79	
JURCZYK	DANUTA	3/5/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 15,202.92	\$ -	\$ 15,202.92	
JUSINO	BASILIO	12/28/1998	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 26,545.38	\$ 6,264.68	\$ 32,810.06	
JUST	JENNIFER	8/29/2001	HS COUNSELOR	HIGH SCHOOL	\$ 11,682.64	\$ -	\$ 11,682.64	
KADDY	RAFFAELE	8/29/2001	OUT OF DISTR COORDINATOR	MAIL ONLY	\$ 10,805.00	\$ -	\$ 10,805.00	
KAHUS	JEANIE R	8/27/1999	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 42,682.80	\$ -	\$ 42,682.80	
KALAF	LANA	9/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,820.00	\$ -	\$ 1,820.00	
KANE	JOHN P	5/1/1973	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,445.00	\$ -	\$ 5,445.00	
KARLE	RITA G.	1/4/1982	HEALTH ASSISTANT	COTUIT ELEMENTARY	\$ 22,386.57	\$ -	\$ 22,386.57	
KARRAS	SAMANTHA	1/18/2001	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 26,358.69	\$ -	\$ 26,358.69	
KASER	STEVEN B	8/27/1997	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 41,992.47	\$ -	\$ 41,992.47	
KAUP	RACHEL	2/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,665.00	\$ -	\$ 2,665.00	
KEATING	MICHELLE A.	5/28/1993	GRADE 2 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 37,087.46	\$ -	\$ 37,087.46	
KEEFE	CATHERINE	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 120.00	\$ -	\$ 120.00	
KEEFE	CATHERINE M	8/30/2000	SPED INCLUSION TCH	GRADE 5 SCHOOL	\$ 19,832.84	\$ -	\$ 19,832.84	
KEENAN	KENNETH J	9/3/1985	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 53,727.12	\$ -	\$ 53,727.12	
KEENAN	MARY JO	1/3/1977	GRADE 1 TEACHER	MARSTONS MILLS EAST ELEM	\$ 49,800.29	\$ -	\$ 49,800.29	
KEENAN	OWEN	8/30/2000	HS MATH TEACHER	HIGH SCHOOL	\$ 46,184.65	\$ -	\$ 46,184.65	
KEITH	KIM F.	10/12/1993	LIBRARY ASSISTANT	COTUIT ELEMENTARY	\$ 19,565.65	\$ -	\$ 19,565.65	
KELLEHER	PATRICIA	7/17/2000	SUMMER MISC WORK	SYSTEM	\$ 530.00	\$ -	\$ 530.00	
KELLEHER	PATRICIA A.	11/22/1993	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 17,589.03	\$ -	\$ 17,589.03	
KELLEY	JEAN	11/28/1983	SCHOOL SECRETARY	HIGH SCHOOL	\$ 27,932.24	\$ -	\$ 27,932.24	
KELLY	JAMES	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,450.00	\$ -	\$ 2,450.00	
KELLY	KAREN	10/10/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 585.00	\$ -	\$ 585.00	
KELLY	KAREN S.	9/7/1993	MS ART	MIDDLE SCHOOL HYANNIS	\$ 49,627.22	\$ -	\$ 49,627.22	
KELLY	SHEILA	1/31/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,348.00	\$ -	\$ 1,348.00	
KENNEDY	ELIZABETH	1/18/2000	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 15,268.51	\$ -	\$ 15,268.51	
KENNEDY	ELIZABETH	7/16/2001	SUMMER MISC WORK	SYSTEM	\$ 132.00	\$ -	\$ 132.00	
KENNEDY	JAMES L	9/22/1998	HEAD CUSTODIAN	CENTERVILLE ELEMENTARY	\$ 32,864.65	\$ 894.27	\$ 33,758.92	
KENNEDY	KAREN	9/1/1999	HS COUNSELOR	HIGH SCHOOL	\$ 46,134.33	\$ -	\$ 46,134.33	

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
KENNEDY	PATRICIA	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 2,100.00	\$ -	\$ 2,100.00
KENNEDY	PATRICIA L.	1/4/1993	SPED RESOURCE ROOM	CENTERVILLE ELEMENTARY	\$ 43,848.22	\$ -	\$ 43,848.22
KENNEY	JANE M.	9/6/1988	ELEM LIBRARIAN	MARSTONS MILLS EAST ELEM	\$ 53,692.56	\$ -	\$ 53,692.56
KEPLER	PATRICIA M	9/7/1999	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 58,410.15	\$ -	\$ 58,410.15
KERN	BARBARA L.	9/16/1992	TEACHER ASSISTANT SPED	OSTERVILLE BAY ELEMENTARY	\$ 16,190.73	\$ -	\$ 16,190.73
KERR	SUSAN	6/4/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 85.47	\$ -	\$ 85.47
KERR	SUSAN L	8/27/1997	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 42,682.80	\$ -	\$ 42,682.80
KERSE-MCMILLIN	MAURA C	8/27/1999	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 34,619.13	\$ -	\$ 34,619.13
KERWIN	CHRISTINE	9/5/2000	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 14,204.37	\$ -	\$ 14,204.37
KERWIN	CHRISTINE	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 1,584.00	\$ -	\$ 1,584.00
KHOURY	DAVID	7/10/2000	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 24,666.63	\$ -	\$ 24,666.63
KING	BARBARA J	2/28/1997	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 46,245.81	\$ -	\$ 46,245.81
KINGMAN	LAUREN	11/21/1997	SUPERVISORY SECRETARY SUB	HIGH SCHOOL	\$ 25,064.06	\$ -	\$ 25,064.06
KINGMAN	ROBERT F	9/5/1972	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 57,612.64	\$ -	\$ 57,612.64
KINGMAN	WENDY S	10/16/1992	ELEMEN. SPEECH/LANG TEACHER	GRADE 5 SCHOOL	\$ 53,948.70	\$ -	\$ 53,948.70
KIPNES	GEOFFREY	2/17/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
KIPNES	ROBYN L	5/17/1999	SCHOOL SECRETARY	MIDDLE SCHOOL HYANNIS	\$ 23,867.03	\$ 66.38	\$ 23,933.41
KITCHEN	STEPHEN	10/25/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 39.00	\$ -	\$ 39.00
KJOLLER	MICHELE L	10/2/1998	ELEMENTARY SPED TEACHER	CENTERVILLE ELEMENTARY	\$ 38,820.28	\$ -	\$ 38,820.28
KNITTLE	ELIZABETH	8/30/2000	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 56,900.15	\$ -	\$ 56,900.15
KOCH	ROBERT	10/22/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,390.44	\$ -	\$ 2,390.44
KOEHLER	DAVID A	11/10/1993	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 35,744.71	\$ -	\$ 35,744.71
KOHLER	ROSEMARY	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,903.00	\$ -	\$ 1,903.00
KOHLER	ROSEMARY H	9/5/1997	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 15,077.58	\$ -	\$ 15,077.58
KOLNOS	CYNTHIA M	9/7/1982	HS MATH TEACHER	HIGH SCHOOL	\$ 272.42	\$ -	\$ 272.42
KOOPMAN	ELLEN H.	1/31/1986	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 34,619.13	\$ -	\$ 34,619.13
KOZLOSKI	RUTH	6/4/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,146.78	\$ -	\$ 3,146.78
KRAUS	MELISSA	1/16/1997	ELEMEN. SPEECH/LANG TEACHER	HYANNIS WEST ELEMENTARY	\$ 43,296.68	\$ -	\$ 43,296.68
KUET	KEN	9/5/2000	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 17,176.75	\$ 2,691.57	\$ 19,868.32
KULL	KARLA L.	7/10/1990	HS MATH TEACHER	HIGH SCHOOL	\$ 47,931.17	\$ -	\$ 47,931.17
KUNKEL	DONNA R	9/6/1977	GRADE 1 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 56,463.22	\$ -	\$ 56,463.22
KUNTZMAN	LANCE	8/30/2000	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 32,396.00	\$ -	\$ 32,396.00
LABADIE	MARIE J.	10/21/1994	SCHOOL SECRETARY	COTUIT ELEMENTARY	\$ 25,521.84	\$ -	\$ 25,521.84
LABADIE	MARIE J	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,256.48	\$ -	\$ 1,256.48
LABOULIERE	PAUL D	1/4/1971	HS PM SCHOOL	HIGH SCHOOL	\$ 60,566.41	\$ -	\$ 60,566.41
LABRAN	ANDREW	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 802.00	\$ -	\$ 802.00
LABRAN	EDITH S	8/2/1999	PRINCIPAL MIDDLE SCHOOL	MIDDLE SCHOOL MARSTONS MILLS	\$ 77,720.01	\$ -	\$ 77,720.01
LABRAN	STEPHEN	9/25/2000	TCH ASST ALP PROG - MS/MSMM	MIDDLE SCHOOL HYANNIS	\$ 11,310.00	\$ -	\$ 11,310.00
LACEY	SHEILA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
LACEY	SHEILA A	11/14/1995	PREVENTION SPECIALIST	OSTERVILLE ELEMENTARY	\$ 13,896.21	\$ -	\$ 13,896.21

School Department

Gross Wage Report - 2001

Name		Date of Hire	Job Description	School	Gross	Overtime	Total
LAHTEINE	VALERIE K	11/21/1996	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 38,210.86	\$ -	\$ 38,210.86
LALIBERTE	SANDRA A	10/31/1997	LIBRARY ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 15,428.22	\$ -	\$ 15,428.22
LANAHAN	SUSAN	3/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,924.00	\$ -	\$ 3,924.00
LANCIANI	RONALD	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,892.00	\$ -	\$ 3,892.00
LANDERS	LINDA A.	9/23/1985	LIBRARY ASSISTANT	OSTERVILLE ELEMENTARY	\$ 18,336.03	\$ -	\$ 18,336.03
LANG	ANNEMARIE S.	11/6/1992	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 12,454.18	\$ -	\$ 12,454.18
LANGFIELD	JANET	11/19/1997	SCHOOL SECRETARY SUBSTITUTE	MAIL ONLY	\$ 211.52	\$ -	\$ 211.52
LANNON	ELIZABETH D	9/5/1967	ELEMENTARY MUSIC - GENERAL	BARNSTABLE WEST BARNSTABLE	\$ 52,645.04	\$ -	\$ 52,645.04
LARIVIERE	MARILYN J	10/3/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 580.64	\$ -	\$ 580.64
LARRAIN	M CAROLINA	9/4/2001	TEACHER ASST FOREIGN LANGUAGE	OSTERVILLE BAY ELEMENTARY	\$ 4,391.93	\$ -	\$ 4,391.93
LAVERY	PATRICIA H	4/26/1996	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 15,445.81	\$ -	\$ 15,445.81
LAWRENCE	PATRICIA A	7/1/2001	DIRECTOR PM SCHOOL	HIGH SCHOOL	\$ 73,391.62	\$ -	\$ 73,391.62
LAWSON	ADRIANNE	10/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 452.14	\$ -	\$ 452.14
LAWSON	JEANNIE L	9/2/1980	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 55,394.09	\$ -	\$ 55,394.09
LAWSON	PATRICK	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,210.00	\$ -	\$ 2,210.00
LEACH	DANA M	7/1/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 840.00	\$ -	\$ 840.00
LEARY	DEBORAH A	9/2/1998	MS CHAPTER 1	MIDDLE SCHOOL HYANNIS	\$ 53,648.70	\$ -	\$ 53,648.70
LEARY	SUSANNE H.	8/24/1992	ELEMENTARY PRINCIPAL	COTUIT ELEMENTARY	\$ 82,911.97	\$ -	\$ 82,911.97
LEAVITT	HEIDI	5/16/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,033.40	\$ -	\$ 3,033.40
LEBLANC	FRANCIS	8/30/2000	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 31,203.77	\$ -	\$ 31,203.77
LEBLANC	JAMES	7/10/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 14,195.49	\$ -	\$ 14,195.49
LECLAIR	JAMES N	1/2/1974	GRADE 2 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 51,814.34	\$ -	\$ 51,814.34
LEE	JULIE M.	10/9/1984	SPED RESOURCE ROOM	COTUIT ELEMENTARY	\$ 52,645.04	\$ -	\$ 52,645.04
LEEMAN	LINDA L.	9/1/1984	MS READING/LANG ARTS	MIDDLE SCHOOL MARSTONS MILLS	\$ 58,059.46	\$ -	\$ 58,059.46
LEGRAND	LAWRENCE	10/14/1982	ELEMEN. MUSIC - INSTRUMENTL	GRADE 5 SCHOOL	\$ 49,765.64	\$ -	\$ 49,765.64
LEHMAN	ANNE-LAURE	3/27/2000	SCHOOL TUTOR	TUTORS	\$ 6,062.50	\$ -	\$ 6,062.50
LEIDNER	BROOKE	3/1/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,076.99	\$ -	\$ 5,076.99
LEJAVA	ARLENE	11/7/1984	GRADE 1 TEACHER	CENTERVILLE ELEMENTARY	\$ 52,645.04	\$ -	\$ 52,645.04
LEJAVA	WENDY L	8/30/1995	HS MATH TEACHER	HIGH SCHOOL	\$ 41,320.46	\$ -	\$ 41,320.46
LEMIEUX	PATRICIA	6/18/2001	SUMMER MISC WORK	SYSTEM	\$ 400.00	\$ -	\$ 400.00
LEMIEUX	PATRICIA K	2/24/1997	SCHOOL NURSE	MIDDLE SCHOOL HYANNIS	\$ 37,457.94	\$ -	\$ 37,457.94
LENHART	CARL L	9/2/1998	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 56,860.15	\$ -	\$ 56,860.15
LENNON	CAROLYN	11/9/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,950.31	\$ -	\$ 1,950.31
LEPORE	PAULA J	10/6/1997	SCHOOL ASSISTANT	COTUIT ELEMENTARY	\$ 10,491.75	\$ -	\$ 10,491.75
LETENDRE	NORMAND G	9/3/1969	HS MATH TEACHER	HIGH SCHOOL	\$ 58,143.57	\$ -	\$ 58,143.57
LEVESQUE	CHARLOTTE A	9/1/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,946.00	\$ -	\$ 3,946.00
LEVINE	BETHANY	11/7/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,503.68	\$ -	\$ 5,503.68
LEVINE	ROBERT G	11/2/1976	HS MATH TEACHER	HIGH SCHOOL	\$ 51,819.69	\$ -	\$ 51,819.69
LEWIS	CHRISTINE M	1/5/1998	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 6,637.54	\$ -	\$ 6,637.54
LEWIS	FREDERICK	9/29/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,400.31	\$ -	\$ 1,400.31

## Gross Wage Report - 2001

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total
LEWIS TERRY A	8/27/2001	TECH/FOR/LIB ASST SUBSTITUTE	MAIL ONLY	\$ 8,850.89	\$ -	\$ 8,850.89
LINDSLEY PATRICIA A.	9/30/1991	HEALTH ASSISTANT	OSTERVILLE ELEMENTARY	\$ 18,139.65	\$ -	\$ 18,139.65
LINDY STACEY	9/17/2001	TECHNOLOGY ASSISTANT	COTUIT ELEMENTARY	\$ 8,496.51	\$ -	\$ 8,496.51
LINEHAN FREDERICK V.	9/1/1981	HS ACES PROG	HIGH SCHOOL	\$ 62,470.55	\$ -	\$ 62,470.55
LINNELL ELAINE	9/19/1978	COOK III	HS CAFE SUBS	\$ 34,335.05	\$ 734.79	\$ 35,069.84
LITHWIN WENDY M.	3/16/1994	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 42,681.52	\$ -	\$ 42,681.52
LIVRAMENTO KAREN	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
LIVRAMENTO KAREN J	10/10/1995	PREVENTION SPECIALIST	COTUIT ELEMENTARY	\$ 16,190.23	\$ -	\$ 16,190.23
LOANE KEVENEY	5/17/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 291.08	\$ -	\$ 291.08
LOANE MARYANN	2/28/1994	HEALTH ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 10,415.29	\$ -	\$ 10,415.29
LODOWSKY KELLY	8/29/2001	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 27,588.48	\$ -	\$ 27,588.48
LOGAN NANCY	10/24/2001	CHAPTER I TEACHER	HYANNIS EAST ELEMENTARY	\$ 6,048.40	\$ -	\$ 6,048.40
LOGAN MALIZIA SUSAN	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 640.00	\$ -	\$ 640.00
LOGAN MALIZIA SUSAN E.	9/3/1985	SPED RESOURCE ROOM	HYANNIS EAST ELEMENTARY	\$ 53,887.12	\$ -	\$ 53,887.12
LOISELLE MIRIAM G.	9/6/1988	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 51,710.48	\$ -	\$ 51,710.48
LONG BRENNIA J.	2/11/1993	GRADE 1 TEACHER	HYANNIS EAST ELEMENTARY	\$ 49,856.52	\$ -	\$ 49,856.52
LONGORIA ANDREW	8/30/2000	HS SPED TEACHER	HIGH SCHOOL	\$ 59,782.65	\$ -	\$ 59,782.65
LONGORIA ANDREW	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 1,105.00	\$ -	\$ 1,105.00
LOPES CARL A	9/5/1978	HS ART	HIGH SCHOOL	\$ 60,829.89	\$ -	\$ 60,829.89
LOPES KATHRYN M	8/27/1997	SCHOOL SECRETARY - 12 MOS	HIGH SCHOOL	\$ 29,722.71	\$ -	\$ 29,722.71
LOSORDO KENNETH J.	9/8/1992	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 46,049.03	\$ -	\$ 46,049.03
LOUGHRAN MEG	8/30/2000	SPED INCLUSION TCH	OSTERVILLE BAY ELEMENTARY	\$ 58,125.15	\$ -	\$ 58,125.15
LOVELL LESTER B	9/8/1975	HEAD CUSTODIAN	OSTERVILLE ELEMENTARY	\$ 35,831.00	\$ 2,654.78	\$ 38,485.78
LUCAS KAROLA	1/16/1997	CUSTODIAN	MIDDLE SCHOOL HYANNIS	\$ 28,674.24	\$ 984.72	\$ 29,658.96
LUCICH ANN-MARIE	5/8/1989	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 26,668.92	\$ -	\$ 26,668.92
LUCIER AMY	8/29/2001	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 11,183.35	\$ -	\$ 11,183.35
LUKAS NANCY	9/7/2000	TEACHER ASSISTANT SPED	COTUIT ELEMENTARY	\$ 17,294.82	\$ -	\$ 17,294.82
LUKAS NANCY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 924.00	\$ -	\$ 924.00
LUONGO PAULA	9/6/2000	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 18,113.90	\$ -	\$ 18,113.90
LUONGO PAULA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 1,782.00	\$ -	\$ 1,782.00
LYNCH LYNDA	7/1/2001	SS SECRETARY	SYSTEM	\$ 2,372.00	\$ -	\$ 2,372.00
LYNCH LYNDA M	9/28/1998	SCHOOL SECRETARY	MIDDLE SCHOOL MARSTONS MILLS	\$ 24,679.56	\$ -	\$ 24,679.56
LYON JENNIFER	1/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,384.50	\$ -	\$ 2,384.50
LYONS MARY	11/19/2001	CAREER ACADEMY COORDINATOR	HIGH SCHOOL	\$ 19,973.64	\$ -	\$ 19,973.64
LYONS MARY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
LYTLE GRACE	8/29/2001	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 27,413.78	\$ -	\$ 27,413.78
MACALLISTER KIMBERLY A.	11/12/1993	GRADE 3 TEACHER	HYANNIS EAST ELEMENTARY	\$ 34,690.85	\$ -	\$ 34,690.85
MACCONNELL STEPHEN C.	3/6/1987	MAINTENANCE LABORER	MAINTENANCE	\$ 29,723.76	\$ 567.18	\$ 30,290.94
MACDONALD DEBORA	11/2/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
MACDONALD DIANNA	10/28/1996	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 18,987.38	\$ -	\$ 18,987.38

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
MACDONALD	DIANNA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,620.00	\$ -	\$ 2,620.00
MACDONALD	SARAH	8/27/2001	SCHOOL SECRETARY	OSTERVILLE ELEMENTARY	\$ 15,380.35	\$ -	\$ 15,380.35
MACDOUGALL	JUDITH	9/24/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 11,021.26	\$ -	\$ 11,021.26
MACFARLANE	WAYNE A.	10/25/1982	HEAD CUSTODIAN	GRADE 5 SCHOOL	\$ 34,531.68	\$ 884.27	\$ 35,415.95
MACH	ANN M	9/2/1998	MS SPED TEACHER	MIDDLE SCHOOL HYANNIS	\$ 48,181.17	\$ -	\$ 48,181.17
MACHADO	VERNA M.	10/28/1992	ELEM PRESCHOOL TEACHER	HYANNIS EAST ELEMENTARY	\$ 51,806.62	\$ -	\$ 51,806.62
MACHON	ALLEN H	9/2/1980	ELEMENTARY MUSIC - INSTRUMENTL	GRADE 5 SCHOOL	\$ 53,861.77	\$ -	\$ 53,861.77
MACK	JOHN P	2/24/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
MACKEY	JULIANNE	4/27/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
MACKIEWICZ	KAREN D	10/5/1998	MS ART	MIDDLE SCHOOL MARSTONS MILLS	\$ 36,848.96	\$ -	\$ 36,848.96
MACLEAN	ANNE	9/24/2001	TEACHER ASSISTANT SPED	HIGH SCHOOL	\$ 10,354.36	\$ -	\$ 10,354.36
MACLEAN	ROY	9/20/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 3,053.01	\$ -	\$ 3,053.01
MACLEOD	JOHN	9/2/1998	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 45,447.42	\$ -	\$ 45,447.42
MACNEILL	LAURA J	11/27/1995	SCHOOL CLERK/10 MOS/ 7	HYANNIS EAST ELEMENTARY	\$ 17,975.12	\$ -	\$ 17,975.12
MACRIDIS	MARY A	4/29/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,369.31	\$ -	\$ 1,369.31
MADDALENA	ROBIN	8/30/2000	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 4,646.00	\$ -	\$ 4,646.00
MAGNER	MICHAEL S	9/1/1999	HS COUNSELOR	HIGH SCHOOL	\$ 41,321.65	\$ -	\$ 41,321.65
MAKER	KAREN T.	2/8/1989	ELEMENTARY ART TEACHER	COTUIT ELEMENTARY	\$ 46,821.82	\$ -	\$ 46,821.82
MALONE	VINNI MARIE	8/27/1999	SCHOOL SECRETARY	HIGH SCHOOL	\$ 24,601.46	\$ -	\$ 24,601.46
MALOY	COURTNEY	1/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 79.59	\$ -	\$ 79.59
MALOY	SANDRA H.	9/28/1989	GRADE 3 TEACHER	COTUIT ELEMENTARY	\$ 55,131.26	\$ -	\$ 55,131.26
MANDEVILLE- MCNAMARA	DIANE	8/29/2001	GATEWAY SPEC/LINDA PULEO	GRADE 5 SCHOOL	\$ 10,686.42	\$ -	\$ 10,686.42
MANFREDI	CAROL A.	9/4/1990	HEALTH ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 20,040.27	\$ -	\$ 20,040.27
MANION	FRAN	9/4/1990	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 18,270.36	\$ -	\$ 18,270.36
MANNAL	KAREN	5/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,146.00	\$ -	\$ 3,146.00
MARBLE	LAURIE	2/1/2001	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 12,853.89	\$ -	\$ 12,853.89
MARCOTTE	ANN-MARIE	9/17/2001	TEACHER ASSISTANT SPED	BARNSTABLE WEST BARNSTABLE	\$ 6,123.82	\$ -	\$ 6,123.82
MARK	JENNIFER	8/30/2000	GRADE 1 TEACHER	HYANNIS EAST ELEMENTARY	\$ 19,332.84	\$ -	\$ 19,332.84
MARK	KATHLEEN M.	9/26/1988	SCHOOL ASSISTANT	COTUIT ELEMENTARY	\$ 19,006.18	\$ -	\$ 19,006.18
MARKS	LEISA	8/31/1994	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 45,562.20	\$ -	\$ 45,562.20
MARONE	ELAINE	12/14/1999	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 8,786.65	\$ -	\$ 8,786.65
MARTIN	ANN L.	9/8/1981	MS PHYSICAL EDUCATION	MIDDLE SCHOOL HYANNIS	\$ 51,745.04	\$ -	\$ 51,745.04
MARTIN	MARYLOU	12/18/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 446.84	\$ -	\$ 446.84
MARTIN	PATRICIA	9/27/1999	TEACHER SUBSTITUTE	MIDDLE SCHOOL MARSTONS MILLS	\$ 7,141.05	\$ -	\$ 7,141.05
MARTY	ROBERT	4/3/2001	SCHOOL TUTOR	TUTORS	\$ 850.00	\$ -	\$ 850.00
MARZ	PAUL L	8/27/1997	SCH DOCTOR	MAIL ONLY	\$ 16,922.10	\$ -	\$ 16,922.10
MASON	LESTER D	3/20/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 9,425.00	\$ -	\$ 9,425.00
MASON	MARY J.	9/8/1987	HS HOME ECONOMICS	HIGH SCHOOL	\$ 60,471.40	\$ -	\$ 60,471.40
MASON	SHARON	8/29/2001	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 18,969.57	\$ -	\$ 18,969.57



## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
MAZZEO	BRENDA A.	9/8/1992	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 51,454.19	\$ -	\$ 51,454.19
MCAULIFFE	LINDA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,175.00	\$ -	\$ 2,175.00
MCAULIFFE	LINDA J.	1/21/1985	TEACHER ASSISTANT/SPED MS	HIGH SCHOOL	\$ 11,757.94	\$ -	\$ 11,757.94
MCBRIEN	JACQUELINE E	8/31/1994	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 16,555.27	\$ -	\$ 16,555.27
MCCAFFREY	PATRICK	11/17/2000	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 2,466.75	\$ -	\$ 2,466.75
MCCAREY	CAROLE A.	9/2/1986	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 53,692.56	\$ -	\$ 53,692.56
MCCARTHY	BRYAN	8/30/2000	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 26,120.81	\$ -	\$ 26,120.81
MCCARTHY	JOELLE	8/30/2000	KINDERGARTEN TEACHER	HYANNIS WEST ELEMENTARY	\$ 19,332.84	\$ -	\$ 19,332.84
MCCARTHY	JOHN	11/20/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,121.00	\$ -	\$ 2,121.00
MCCARTHY	LAUREL	11/17/1994	TEACHER SUBSTITUTE	OSTERVILLE ELEMENTARY	\$ 22,746.64	\$ -	\$ 22,746.64
MCCARTHY	LAUREL	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 4,995.00	\$ -	\$ 4,995.00
MCCARTHY	OLIVE	12/12/1967	COOK II	HS CAFE SUBS	\$ 999.18	\$ -	\$ 999.18
MCCARTHY	PHYLLIS	2/1/1993	SCHOOL CLERK/10 MOS/6.5	GRADE 5 SCHOOL	\$ 14,759.86	\$ -	\$ 14,759.86
MCCARTHY	RICHARD M.	7/1/1993	FOREMAN+50	MIDDLE SCHOOL HYANNIS	\$ 32,723.76	\$ 1,940.42	\$ 34,664.18
MCCARTHY	STACY	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 360.00	\$ -	\$ 360.00
MCCARTHY	STACY L	9/5/1995	SPED INCLUSION TCH	GRADE 5 SCHOOL	\$ 34,690.85	\$ -	\$ 34,690.85
MCCARTHY	SUSAN	12/1/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 455.00	\$ -	\$ 455.00
MCCARTHY	HEATHER K.	10/15/1992	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 49,142.07	\$ -	\$ 49,142.07
MCCARTY	CAROLE	9/14/1999	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 11,164.17	\$ -	\$ 11,164.17
MCCLAIN	JOICE F	9/17/1981	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 12,733.21	\$ -	\$ 12,733.21
MCCORMACK	SARAH	8/29/2001	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 10,592.64	\$ -	\$ 10,592.64
MCCRACKEN	ANNELIESE	8/29/2001	MS WORLD LANGUAGE	MIDDLE SCHOOL MARSTONS MILLS	\$ 2,378.51	\$ -	\$ 2,378.51
MCDEVITT	MICHELLE	3/6/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 6,175.00	\$ -	\$ 6,175.00
MCDONALD	LESLIE J	9/4/2001	SCHOOL SECRETARY	OSTERVILLE BAY ELEMENTARY	\$ 17,578.53	\$ -	\$ 17,578.53
MCDONALD	PATRICIA S	9/3/1985	GRADE 2 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,745.04	\$ -	\$ 51,745.04
MCDONALD	THOMAS F	9/4/1973	ELEMENTARY PRINCIPAL	GRADE 5 SCHOOL	\$ 90,882.97	\$ -	\$ 90,882.97
MCEACHERN	MARIE	3/10/1987	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 47,215.72	\$ -	\$ 47,215.72
MCGONIGLE	MERCY	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,188.00	\$ -	\$ 1,188.00
MCGONIGLE	MERCY E.	9/9/1993	PARENT VOLUNTEER COOR/ELEM	HYANNIS WEST ELEMENTARY	\$ 12,648.07	\$ -	\$ 12,648.07
MCGRATH	SUSAN	9/29/2000	BUS MONITOR	MAIL ONLY	\$ 68.00	\$ -	\$ 68.00
MCHUGH	ELIZABETH	11/8/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,535.00	\$ -	\$ 2,535.00
MCILVIN	JENNIFER V	8/31/1994	ELEMENTARY SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 41,426.15	\$ -	\$ 41,426.15
MCKANE	LINDA T.	10/18/1982	HS PERSONAL DEVELOPMENT TCHR	HIGH SCHOOL	\$ 53,727.12	\$ -	\$ 53,727.12
MCKENZIE	GUYLAN	11/15/1999	MAINTENANCE SPECIALIST 2	MAINTENANCE	\$ 2,198.40	\$ 233.58	\$ 2,431.98
MCKNIGHT	ROBERT	12/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
MCLANE	MARTHA J.	9/7/1994	HS SYSTEMS ADMINISTRATOR	HIGH SCHOOL	\$ 35,143.27	\$ -	\$ 35,143.27
MCLAUGHLIN	MAUREEN	8/30/2000	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 34,790.85	\$ -	\$ 34,790.85
MCLEAN	PATRICIA	11/6/2001	EMPLOYMENT SPECIALIST	HIGH SCHOOL	\$ 1,852.50	\$ -	\$ 1,852.50
MCLEAVEY-FISHER	CATHERINE	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 885.50	\$ -	\$ 885.50

## Gross Wage Report - 2001

School Department Name	Date of Hire	Job Description	School	Gross	Overtime	Total
MCLEAVEY-FISHER CATHERINE M.	11/3/1994	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 17,916.10	\$ -	\$ 17,916.10
MCLEOD JANET B	10/8/1987	GRADE 4 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 53,588.70	\$ -	\$ 53,588.70
MCLEOD III JOHN W	9/3/1985	BTA PRESIDENT	BARNSTABLE WEST BARNSTABLE	\$ 54,379.33	\$ -	\$ 54,379.33
MCMAHON VERONICA C	9/5/1995	TEACHER ASSISTANT	GRADE 5 SCHOOL	\$ 16,171.57	\$ -	\$ 16,171.57
MCMAMARA JEAN M.	9/14/1987	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 51,123.81	\$ -	\$ 51,123.81
MCNAUGHTON ALLISON J.	1/15/1986	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 56,940.74	\$ -	\$ 56,940.74
MCNULTY MAUREEN A.	6/8/1981	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,318.53	\$ -	\$ 7,318.53
MCPARTLAND AUDREY	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 740.00	\$ -	\$ 740.00
MCPARTLAND AUDREY K	8/30/2000	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 30,386.19	\$ -	\$ 30,386.19
MCPHERSON SHARON K	5/22/1989	ADMIN ASST SUPERINTENDENT	ADMIN - CENTRAL OFFICE	\$ 47,547.91	\$ 3,283.46	\$ 50,831.37
MEADE TERRI A	3/23/1998	TEACHER ASSISTANT SPED	HYANNIS WEST ELEMENTARY	\$ 15,151.80	\$ -	\$ 15,151.80
MEAGHER ANDREA	8/30/2000	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 6,994.47	\$ -	\$ 6,994.47
MEAGHER NANCY F	9/5/1989	ELEM READING	HYANNIS WEST ELEMENTARY	\$ 400.00	\$ -	\$ 400.00
MEDEIROS MARY	5/30/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 190.65	\$ -	\$ 190.65
MEDUSKI JEAN	7/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 555.00	\$ -	\$ 555.00
MEDWIN KATHE	1/31/2000	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 19,071.76	\$ -	\$ 19,071.76
MERCANDETTI SONDR A.	12/7/1992	SCHOOL TUTOR	TUTORS	\$ 11,850.00	\$ -	\$ 11,850.00
MERCURI MARIA R.	10/11/1991	GRADE 2 TEACHER	OSTERVILLE ELEMENTARY	\$ 51,602.13	\$ -	\$ 51,602.13
MERRILL DOREEN M.	1/4/1992	GRADE 3 TEACHER	COTUIT ELEMENTARY	\$ 46,009.03	\$ -	\$ 46,009.03
METRANO ANTHONY	8/29/2001	HS COUNSELOR	HIGH SCHOOL	\$ 16,698.22	\$ -	\$ 16,698.22
METTERS JESSICA	5/30/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 186.30	\$ -	\$ 186.30
MEYER JEANNE S	6/4/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
MICELI JANE	9/18/2000	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 10,663.05	\$ -	\$ 10,663.05
MICHAEL THOMAS	8/28/2000	ACTING STUDENT SVC DIR	ADMIN - CENTRAL OFFICE	\$ 38,285.51	\$ -	\$ 38,285.51
MIKA JOHN G.	9/3/1985	HOUSEMASTER HS	HIGH SCHOOL	\$ 70,496.13	\$ -	\$ 70,496.13
MILK ANDREW B	9/4/1968	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 43,336.26	\$ -	\$ 43,336.26
MILLER KIMBERLEY	2/7/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
MILLER MARGARET	9/23/1997	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 16,619.58	\$ -	\$ 16,619.58
MILLER MARGARET	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,400.00	\$ -	\$ 2,400.00
MILLER NANCY D.	8/28/1996	ELEMENTARY ART TEACHER	HYANNIS WEST ELEMENTARY	\$ 51,937.15	\$ -	\$ 51,937.15
MILLETT ROBERT O.	9/8/1992	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 18,933.22	\$ -	\$ 18,933.22
MILLS JOHN P	8/28/1996	HS ACES PROG	HIGH SCHOOL	\$ 41,831.96	\$ -	\$ 41,831.96
MILOS MAUREEN E.	9/7/1993	MS ACES PROG	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,881.68	\$ -	\$ 51,881.68
MINARIK LYNDA	8/29/2001	SCHOOL NURSE	HYANNIS WEST ELEMENTARY	\$ 14,748.49	\$ -	\$ 14,748.49
MINDEL SIDNEY	10/8/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
MINOR MISSY	12/4/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 239.00	\$ -	\$ 239.00
MIORANDI RALPH E.	2/7/1986	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 50,031.08	\$ -	\$ 50,031.08
MITCHELL JAMES	2/1/2001	BUS DRIVER	MAIL ONLY	\$ 4,010.13	\$ -	\$ 4,010.13
MITCHELL PATRICIA E	9/13/1977	TEACHER ASSISTANT SPED	OSTERVILLE BAY ELEMENTARY	\$ 16,142.36	\$ -	\$ 16,142.36
MOHRE JANET B.	9/8/1981	HS HEALTH EDUCATION	HIGH SCHOOL	\$ 55,568.03	\$ -	\$ 55,568.03

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
MOLINARI	DANIEL	6/5/2000	TEACHER SUBSTITUTE	TUTORS	\$ 418.00	\$ -	\$ 418.00	
MOLINARI	NANCY A.	3/18/1994	SECY SPED 10 MOS	ADMIN - CENTRAL OFFICE	\$ 27,749.16	\$ -	\$ 27,749.16	
MOLLOY	LISA	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,400.00	\$ -	\$ 2,400.00	
MONAGHAN	AIDA	5/21/2001	BUS MONITOR	MAIL ONLY	\$ 419.14	\$ -	\$ 419.14	
MONIZ	CLAUDIA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 592.40	\$ -	\$ 592.40	
MONIZ	CLAUDIA M	11/10/1997	SCHOOL SECRETARY	OSTERVILLE ELEMENTARY	\$ 14,598.45	\$ 22.22	\$ 14,620.67	
MONROE	JOSETTE M.	1/3/1991	TEACHER ASSISTANT	HIGH SCHOOL	\$ 17,054.58	\$ -	\$ 17,054.58	
MONSON, JR.	LEONARD	8/30/2000	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 33,446.19	\$ -	\$ 33,446.19	
MONTE	CAROLE	8/30/2000	SCHOOL ASSISTANT	OSTERVILLE ELEMENTARY	\$ 3,227.33	\$ -	\$ 3,227.33	
MONTESI	PATRICIA J	8/27/1997	ELEM READING	COTUIT ELEMENTARY	\$ 54,240.91	\$ -	\$ 54,240.91	
MONTY	MELISSA	8/30/2000	MS SPED TEACHER	MIDDLE SCHOOL HYANNIS	\$ 20,197.51	\$ -	\$ 20,197.51	
MOONEY	DANIEL	3/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00	
MOORE	CHRISTINE A.	3/22/1993	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 16,917.90	\$ -	\$ 16,917.90	
MORALES	HARRY J	9/1/1999	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 53,169.31	\$ -	\$ 53,169.31	
MORAN	SHARLENE	9/6/1989	MS CHPT 1 READING	MIDDLE SCHOOL HYANNIS	\$ 56,348.64	\$ -	\$ 56,348.64	
MORASSI	JEFFREY S	8/27/1999	GRADE 1 TEACHER	MARSTONS MILLS EAST ELEM	\$ 34,615.74	\$ -	\$ 34,615.74	
MORASSI	JENNIFER	5/15/1998	HS MATH TEACHER	HIGH SCHOOL	\$ 37,951.55	\$ -	\$ 37,951.55	
MORGAN	DEBORA R	7/26/1999	TECHNOLOGY COORD GR5	GRADE 5 SCHOOL	\$ 52,499.98	\$ -	\$ 52,499.98	
MORGAN	J. BRADLEY	7/8/1998	CUSTODIAN	COTUIT ELEMENTARY	\$ 27,067.20	\$ 228.06	\$ 27,295.26	
MORGAN	RUTHANNE M	1/5/1998	SCHOOL TUTOR	TUTORS	\$ 6,300.00	\$ -	\$ 6,300.00	
MORGAN	SUZANNE L	11/19/1996	SCHOOL ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 7,345.73	\$ -	\$ 7,345.73	
MORGAN-BROWN	DENISE L	9/4/1973	MS PHYSICAL EDUCATION	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,814.34	\$ -	\$ 51,814.34	
MORIARTY	CAROL ANN	12/5/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00	
MORIN	C PAMELA	9/5/1973	GRADE 1 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 54,447.42	\$ -	\$ 54,447.42	
MORIN	PATRICIA S	9/9/1997	SCHOOL ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 7,432.89	\$ -	\$ 7,432.89	
MORITZ	BARBARA A	10/7/1992	CS2 MS ENTREPRENEUR	MIDDLE SCHOOL HYANNIS	\$ 48,710.10	\$ -	\$ 48,710.10	
MORRIS	KATHRYN	8/27/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 214.50	\$ -	\$ 214.50	
MORRISON	RITA J	5/18/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,820.00	\$ -	\$ 1,820.00	
MORRISSEY	PAUL	9/12/1994	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 45,200.12	\$ -	\$ 45,200.12	
MORSE	BARBARA L	12/13/1977	LIBRARY ASSISTANT HIGH SCHOOL	HIGH SCHOOL	\$ 18,038.92	\$ -	\$ 18,038.92	
MORSE	KARI C	8/27/1997	GRADE 4 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 25,756.73	\$ -	\$ 25,756.73	
MORSE	WILLIAM	7/11/2000	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 24,941.13	\$ 2,882.46	\$ 27,823.59	
MOSBY	LORETTA	11/19/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 325.00	\$ -	\$ 325.00	
MOSHER	JAMES	12/9/1996	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 21,484.53	\$ -	\$ 21,484.53	
MOTTA	LOIS	10/4/2001	SCHOOL TUTOR	TUTORS	\$ 390.00	\$ -	\$ 390.00	
MOTTE	KATHLEEN	10/1/2001	TA SPED PRESCHOOL	MARSTONS MILLS EAST ELEM	\$ 1,545.05	\$ -	\$ 1,545.05	
MOYE	ROBERT T.	6/11/1986	CUSTODIAN	MIDDLE SCHOOL MARSTONS MILLS	\$ 4,116.00	\$ -	\$ 4,116.00	
MOYNIHAN	DENNIS P	9/4/1990	GRADE 4 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,602.13	\$ -	\$ 51,602.13	
MULGREW	MICHAEL D.	9/7/1993	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 43,365.36	\$ -	\$ 43,365.36	
MULHOLLAND	LETISHA L	12/19/1996	GRADE 1 TEACHER	CENTERVILLE ELEMENTARY	\$ 37,731.19	\$ -	\$ 37,731.19	

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
MULLALY	WILLIAM T.	4/26/1993	MAINTENANCE MECHANIC	MAINTENANCE	\$ 41,468.73	\$ 1,462.65	\$ 42,931.38	
MULLEN	DONNA M.	11/6/1997	FINANCE CLERK	ADMIN - CENTRAL OFFICE	\$ 33,074.74	\$ -	\$ 33,074.74	
MULLIN	JENNIFER	11/30/1998	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 32,771.65	\$ -	\$ 32,771.65	
MUNROE	JOHN B	9/21/1998	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 34,619.13	\$ -	\$ 34,619.13	
MURPHY	KARA	8/29/2001	SPED TA SUBSTITUTE	MAIL ONLY	\$ 10,776.14	\$ -	\$ 10,776.14	
MURPHY	KARA	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 3,717.00	\$ -	\$ 3,717.00	
MURPHY	KAREN	10/28/1993	GR5 CURRICULUM COORD	GRADE 5 SCHOOL	\$ 10,501.09	\$ -	\$ 10,501.09	
MURPHY	KAREN	7/10/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 1,535.98	\$ -	\$ 1,535.98	
MURPHY	MARTHA	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,500.00	\$ -	\$ 1,500.00	
MURPHY	MARY	5/22/2000	TECHNOLOGY ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 11,216.56	\$ -	\$ 11,216.56	
MURPHY	VIRGINIA S	9/4/1973	GRADE 4 TEACHER	CENTERVILLE ELEMENTARY	\$ 52,770.04	\$ -	\$ 52,770.04	
MURPHY- WIGHTMAN	JOAN	9/6/1983	GRADE 2 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 51,745.04	\$ -	\$ 51,745.04	
MURRAY	PRISCILLA	8/29/2001	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 11,515.14	\$ -	\$ 11,515.14	
MUTARELLI	DANIELLE	2/2/2000	TEACHER ASST FOREIGN LANGUAGE	COTUIT ELEMENTARY	\$ 9,643.64	\$ -	\$ 9,643.64	
MYERS	ELIZABETH F	9/5/1989	GRADE 2 TEACHER	MARSTONS MILLS EAST ELEM	\$ 47,120.40	\$ -	\$ 47,120.40	
NADOLNY	LAURA E	9/4/1979	ELEMENTARY SPEECH THERAPIST	MARSTONS MILLS EAST ELEM	\$ 57,602.48	\$ -	\$ 57,602.48	
NAWOICHIK	LONNIE R	2/24/1997	SCHOOL ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 7,749.89	\$ -	\$ 7,749.89	
NEDD	LINDA J.	9/30/1999	HEALTH ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 9,877.93	\$ -	\$ 9,877.93	
NEDD	WESLEY	11/30/2000	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 24,418.68	\$ 1,193.04	\$ 25,611.72	
NEISER	ELIZABETH H.	9/8/1992	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 41,457.50	\$ -	\$ 41,457.50	
NELSON	SUZANNE	9/24/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 17,364.52	\$ -	\$ 17,364.52	
NEMETZ- HAUSSMANN	GAIL	10/2/1997	LIBRARY ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 15,838.94	\$ -	\$ 15,838.94	
NERI	AMY	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,220.00	\$ -	\$ 2,220.00	
NERI	AMY K	9/15/1997	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 22,446.14	\$ -	\$ 22,446.14	
NICHOLS	MARY-BETH	9/22/1989	CHAPTER I TEACHER	HYANNIS WEST ELEMENTARY	\$ 25,946.85	\$ -	\$ 25,946.85	
NICHOLSON	MARGARET M	9/11/1997	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 21,235.73	\$ -	\$ 21,235.73	
NICKANDROS	ELAINE	4/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,026.99	\$ -	\$ 1,026.99	
NICKERSON	DALE	10/13/1998	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 19,705.99	\$ -	\$ 19,705.99	
NICKERSON	DALE	7/10/2000	SUMMER MISC WORK	SYSTEM	\$ 2,450.00	\$ -	\$ 2,450.00	
NICKERSON	EVELYN L.	11/1/1992	CAFETERIA WORKER	MIDDLE SCHOOL MARSTONS MILLS	\$ 7,777.78	\$ -	\$ 7,777.78	
NICKERSON	GARY N	11/18/1996	CUSTODIAN	MARSTONS MILLS EAST ELEM	\$ 28,901.60	\$ 1,735.53	\$ 30,637.13	
NICKERSON	NANCY	1/14/1987	SPED RESOURCE ROOM	HYANNIS WEST ELEMENTARY	\$ 60,401.61	\$ -	\$ 60,401.61	
NICKERSON	P. LUCEY	12/6/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,300.00	\$ -	\$ 1,300.00	
NICOLAS	NANCY	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 3,865.18	\$ -	\$ 3,865.18	
NICOLAS	NANCY E	9/5/1995	TECHNOLOGY ASSISTANT	CENTERVILLE ELEMENTARY	\$ 20,870.53	\$ -	\$ 20,870.53	
NOLAN	JUDITH L	11/20/1995	COMM SVC LRNG COORD	HIGH SCHOOL	\$ 19,010.45	\$ -	\$ 19,010.45	
NOLAN	WILLIAM	9/2/1986	ELEMENTARY COUNSELOR	HYANNIS WEST ELEMENTARY	\$ 54,379.77	\$ -	\$ 54,379.77	
NOONAN	SARA T	7/1/1974	SCHOOL SECRETARY - 12 MOS	HIGH SCHOOL	\$ 33,879.99	\$ -	\$ 33,879.99	

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
NOONE	ROSEMARY	8/29/2001	HS MATH TEACHER	HIGH SCHOOL	\$ 13,802.22	\$ -	\$ 13,802.22
NOREEN	MAURA	10/1/2001	GRADE 1 TEACHER	OSTERVILLE ELEMENTARY	\$ 9,228.45	\$ -	\$ 9,228.45
NORMAN	RICHARD H	2/1/1993	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,292.00	\$ -	\$ 2,292.00
NORWOOD FIZELL	WENDY L.	9/8/1992	KINDERGARTEN TEACHER	OSTERVILLE ELEMENTARY	\$ 54,185.85	\$ -	\$ 54,185.85
NOURI	MARILYN	2/2/2000	CS2 GRADE 5 ENTREPRENEUR	HIGH SCHOOL	\$ 47,896.00	\$ -	\$ 47,896.00
NUNES	SUSAN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 600.00	\$ -	\$ 600.00
NUNES	SUSAN J.	9/4/1990	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 53,588.70	\$ -	\$ 53,588.70
OAKLEY	BRUCE	2/10/1987	CUSTODIAN	OSTERVILLE ELEMENTARY	\$ 25,875.94	\$ -	\$ 25,875.94
OAKLEY	FRANKLIN	7/2/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 2,429.76	\$ -	\$ 2,429.76
OAKLEY	RODNEY P.	8/29/1994	HEAD CUSTODIAN	MARSTONS MILLS EAST ELEM	\$ 34,705.00	\$ 6,631.39	\$ 41,336.39
OAKLEY	SCOTT A	10/15/1996	CUSTODIAN	MIDDLE SCHOOL HYANNIS	\$ 28,789.04	\$ 380.73	\$ 29,169.77
OBERTON	JANICE A.	10/19/1987	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 45,518.63	\$ -	\$ 45,518.63
OBERTON	RICHARD	10/8/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 13,046.98	\$ -	\$ 13,046.98
O'BRIEN	ANNETTE	10/17/1977	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 51,779.69	\$ -	\$ 51,779.69
O'BRIEN	JILL	9/27/1991	GRADE 4 TEACHER	CENTERVILLE ELEMENTARY	\$ 21,682.60	\$ -	\$ 21,682.60
O'BRIEN	KATHLEEN	8/30/2000	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL HYANNIS	\$ 36,039.21	\$ -	\$ 36,039.21
OCKERBLOOM	MAURA T.	9/9/1993	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 15,476.13	\$ -	\$ 15,476.13
O'CLAIR	JEANMARIE	10/17/2001	TEACHER ASSISTANT ESL	HYANNIS EAST ELEMENTARY	\$ 3,538.84	\$ -	\$ 3,538.84
O'CONNELL	KAREN J.	9/8/1992	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 44,565.04	\$ -	\$ 44,565.04
O'CONNOR	KATHRYN	7/1/2001	SS DIRECTOR	SYSTEM	\$ 5,500.00	\$ -	\$ 5,500.00
O'CONNOR	KATHRYN A	9/5/1978	ELEMENTARY CHAPTER I MATH	HYANNIS EAST ELEMENTARY	\$ 58,210.22	\$ -	\$ 58,210.22
O'CONNOR	THOMAS	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 650.00	\$ -	\$ 650.00
O'CONNOR	THOMAS J	12/2/1996	GR5 BEHAVIOR-REG ED.	GRADE 5 SCHOOL	\$ 53,798.70	\$ -	\$ 53,798.70
O'CONNOR	YVONNE	9/4/1990	PRESCHOOL SPED TEACHER	MARSTONS MILLS EAST ELEM	\$ 57,535.15	\$ -	\$ 57,535.15
O'CONNOR	YVONNE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,117.50	\$ -	\$ 1,117.50
O'HARA	THERESA L.	9/26/1991	GRADE 1 TEACHER	HYANNIS WEST ELEMENTARY	\$ 51,666.62	\$ -	\$ 51,666.62
OHRN	LYNN	11/6/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 845.00	\$ -	\$ 845.00
O'KEEFFE	CLARE	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,198.00	\$ -	\$ 1,198.00
O'KEEFFE	TIMOTHY	4/10/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,177.00	\$ -	\$ 2,177.00
OLANDER	KAREN	9/25/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 47.00	\$ -	\$ 47.00
O'LEARY	ROBERT M	9/5/1978	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 55,279.33	\$ -	\$ 55,279.33
O'NEIL	CORINNE	10/15/2001	MS SPED TEACHER	MIDDLE SCHOOL HYANNIS	\$ 13,795.00	\$ -	\$ 13,795.00
O'NEIL	LOUISE	12/3/2001	SCHOOL SECRETARY SUBSTITUTE	HIGH SCHOOL	\$ 1,333.44	\$ -	\$ 1,333.44
O'NEIL	NANCY J	10/5/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,070.00	\$ -	\$ 5,070.00
ORCUTT	SALLY L.	9/8/1992	ELEM READING	OSTERVILLE BAY ELEMENTARY	\$ 57,257.98	\$ -	\$ 57,257.98
ORFANOS	ELIZABETH	4/1/1972	LIBRARY ASST MIDDLE SCHOOL	GRADE 5 SCHOOL	\$ 18,239.79	\$ -	\$ 18,239.79
ORFITELLI	KAREN	8/29/2001	HS PM SCHOOL	HIGH SCHOOL	\$ 14,491.71	\$ -	\$ 14,491.71
ORR	BETHANN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
ORR	BETHANN R	9/1/1999	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 37,168.51	\$ -	\$ 37,168.51
ORTH	DONNA L	9/25/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 246.94	\$ -	\$ 246.94

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
OSBORNE	MARY	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 2,570.00	\$ -	\$ 2,570.00	
OSBORNE	MARY M	9/8/1998	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 16,864.88	\$ -	\$ 16,864.88	
O'SHAUGHNESSY	CAROLYN	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,770.00	\$ -	\$ 1,770.00	
O'SHAUGHNESSY	CAROLYN R.F.	9/4/1991	TEACHER ASSISTANT SPED	MIDDLE SCHOOL HYANNIS	\$ 18,968.66	\$ -	\$ 18,968.66	
OSTRANDER	PHYLLIS	5/24/2001	SCHOOL ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 1,853.90	\$ -	\$ 1,853.90	
O'TOOLE	EDWARD	9/3/1985	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 56,612.06	\$ -	\$ 56,612.06	
O'TOOLE	MICHAEL I.	8/28/1996	GRADE 4 TEACHER	HYANNIS WEST ELEMENTARY	\$ 39,559.29	\$ -	\$ 39,559.29	
OTTO	JOAN	9/5/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 7,761.81	\$ -	\$ 7,761.81	
OUIMETTE	MARSHA	2/28/1991	TEACHER SUBSTITUTE	MAIL ONLY	\$ 6,045.00	\$ -	\$ 6,045.00	
OWEN	MELISSA J	9/2/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,162.19	\$ -	\$ 3,162.19	
OWEN	SEAN	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 3,225.00	\$ -	\$ 3,225.00	
OWEN	SEAN P	7/6/1998	GRADE 1 TEACHER	OSTERVILLE ELEMENTARY	\$ 41,807.86	\$ -	\$ 41,807.86	
PADGETT	MARY JOYCE	12/4/1989	ELEM READING	HYANNIS EAST ELEMENTARY	\$ 53,588.70	\$ -	\$ 53,588.70	
PAGES	ELIZABETH	11/5/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,365.00	\$ -	\$ 1,365.00	
PALMER	JOHN H	8/20/1998	ATHLETIC DIRECTOR	HIGH SCHOOL	\$ 32,014.06	\$ -	\$ 32,014.06	
PAPARO	FRANCES	4/19/1983	SECRETARY DIR SPED	ADMIN - CENTRAL OFFICE	\$ 39,566.15	\$ -	\$ 39,566.15	
PAPPAS	RONALD C	12/26/1995	CUSTODIAN	HYANNIS WEST ELEMENTARY	\$ 28,775.32	\$ 2,071.80	\$ 30,847.12	
PARKE	ROBERT	2/24/1986	CUSTODIAN	MIDDLE SCHOOL MARSTONS MILLS	\$ 29,011.60	\$ 828.60	\$ 29,840.20	
PARKE	SUSAN	9/19/1977	GRADE 2 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 56,455.52	\$ -	\$ 56,455.52	
PARKER	FLORENCE M.	9/5/1989	KINDERGARTEN TEACHER	HYANNIS WEST ELEMENTARY	\$ 52,625.48	\$ -	\$ 52,625.48	
PARKER	VIRGINIA B.	1/27/1986	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 34,619.13	\$ -	\$ 34,619.13	
PARMENTER	RICHARD	4/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,322.00	\$ -	\$ 3,322.00	
PARRIS	CULLEY	5/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00	
PASKO	WILLIAM W	9/3/1974	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,689.34	\$ -	\$ 52,689.34	
PASSAMONTE	BONNIE	9/10/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 6,252.54	\$ -	\$ 6,252.54	
PASSIOS	FRANCINE	10/24/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 93.24	\$ -	\$ 93.24	
PATRIQUIN	JOHN	11/3/1997	CUSTODIAN	MIDDLE SCHOOL MARSTONS MILLS	\$ 27,830.00	\$ 849.59	\$ 28,679.59	
PATRIQUIN	MYLES	11/5/2001	CUSTODIAN+50	HIGH SCHOOL CUSTODIANS	\$ 2,607.12	\$ 257.97	\$ 2,865.09	
PATTERSON	HELEN R	8/28/1996	INTERPRETER	CENTERVILLE ELEMENTARY	\$ 23,718.67	\$ -	\$ 23,718.67	
PAUL	ROBERT	4/3/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 325.00	\$ -	\$ 325.00	
PAULHUS	MARIE	9/10/2001	TEACHER ASSISTANT ESL	HYANNIS EAST ELEMENTARY	\$ 6,352.05	\$ -	\$ 6,352.05	
PAYNE COOK	ELIZABETH M	12/2/1996	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 47,931.17	\$ -	\$ 47,931.17	
PEARSON	CHARLES	7/16/1990	MAINTENANCE HVAC	MAINTENANCE	\$ 60,638.40	\$ 5,276.40	\$ 65,914.80	
PEARSONS	SCOTT T	3/17/1997	HS SOCIAL WORKER	HIGH SCHOOL	\$ 48,426.39	\$ -	\$ 48,426.39	
PEAVEY	SUSAN	8/29/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00	
PECK	ROBERT W.	9/7/1993	HS PHYSICAL EDUCATION	HIGH SCHOOL	\$ 57,370.15	\$ -	\$ 57,370.15	
PEDERSEN	GRACE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,845.00	\$ -	\$ 1,845.00	
PEDERSEN	GRACE L.	10/21/1994	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 18,701.03	\$ -	\$ 18,701.03	
PELKEY	MARY B.	5/19/1987	TEACHER SUBSTITUTE	MAIL ONLY	\$ 686.69	\$ -	\$ 686.69	
PELLS	VICTORINE M	11/3/1997	CHILDCARE WORKER	HIGH SCHOOL	\$ 21,379.25	\$ -	\$ 21,379.25	

School Department  
Name

### Gross Wage Report - 2001

Date of Hire	Job Description	School	Gross	Overtime	Total
PENDER-BOKANOVICH ELAINE 8/30/2000	TEACHER ASSISTANT SPED	OSTERVILLE BAY ELEMENTARY	\$ 9,403.93	\$ -	\$ 9,403.93
PENINGER AMY 9/15/1997	TA SPED PRESCHOOL	MARSTONS MILLS EAST ELEM	\$ 19,220.12	\$ -	\$ 19,220.12
PENNINGTON JOY P. 9/4/1984	KINDERGARTEN TEACHER	CENTERVILLE ELEMENTARY	\$ 51,790.04	\$ -	\$ 51,790.04
PENNY ANGELA 12/18/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 124.15	\$ -	\$ 124.15
PEREIRA JESSICA 7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 1,738.00	\$ -	\$ 1,738.00
PERRONE JR MICHAEL 8/6/2001	FINANCE DIRECTOR	ADMIN - CENTRAL OFFICE	\$ 35,212.43	\$ -	\$ 35,212.43
PERRY DIANE E 6/28/1999	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 26,118.30	\$ 2,608.14	\$ 28,726.44
PERRY JOAN 6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 859.72	\$ -	\$ 859.72
PERRY JOAN E. 9/24/1984	SCHOOL SECRETARY	GRADE 5 SCHOOL	\$ 28,126.39	\$ 119.18	\$ 28,245.57
PERRY MARY ANNE 11/13/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00
PERRY RICHARD A. 8/20/1990	MAINTENANCE CRAFTSMAN	MAINTENANCE	\$ 37,129.60	\$ 1,491.13	\$ 38,620.73
PERSICO PATRICIA M. 9/8/1992	GRADE 4 TEACHER	COTUIT ELEMENTARY	\$ 48,721.21	\$ -	\$ 48,721.21
PERSUITTE JOYCE A 4/12/1993	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 51,606.62	\$ -	\$ 51,606.62
PETERS ABRAM 7/26/1994	HEAD CUSTODIAN+20	MIDDLE SCHOOL HYANNIS	\$ 34,856.26	\$ 2,269.94	\$ 37,126.20
PETERS PATRICIA 6/29/2001	SUMMER MISC WORK	SYSTEM	\$ 3,225.00	\$ -	\$ 3,225.00
PETERS PATRICIA A. 9/4/1984	GRADE 2 TEACHER	OSTERVILLE ELEMENTARY	\$ 58,655.45	\$ -	\$ 58,655.45
PETERS SUSAN J. 9/4/1984	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 46,368.51	\$ -	\$ 46,368.51
PETERSON LEA M. 9/18/1987	SUPERVISORY SEC. - 12 MOS	MIDDLE SCHOOL HYANNIS	\$ 35,429.24	\$ 81.14	\$ 35,510.38
PETERSON SHIRLEY E 3/12/1979	SECY SPED 10 MOS	ADMIN - CENTRAL OFFICE	\$ 28,959.97	\$ -	\$ 28,959.97
PETROVITS MARK B. 6/29/1992	MAINTENANCE SPECIALIST 2	MAINTENANCE	\$ 42,747.20	\$ 2,203.67	\$ 44,950.87
PETRUZZO SANDRA 5/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 55.00	\$ -	\$ 55.00
PETZE MICHAEL 8/29/2001	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 10,592.64	\$ -	\$ 10,592.64
PFEIFER LAURETTA S 9/26/1988	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 55,323.45	\$ -	\$ 55,323.45
PHILLIPS BETTY A 9/29/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 650.00	\$ -	\$ 650.00
PHILLIPS MICHELLE 2/4/1994	TEACHER SUBSTITUTE	MAIL ONLY	\$ 33,792.05	\$ -	\$ 33,792.05
PHINNEY PAUL 2/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,968.00	\$ -	\$ 2,968.00
PICANO JODIE 1/10/2001	TEACHER SUBSTITUTE	CENTERVILLE ELEMENTARY	\$ 10,353.26	\$ -	\$ 10,353.26
PICKERING ANITA 3/8/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,310.07	\$ -	\$ 1,310.07
PIERCE CAROLYN C 11/2/1987	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 33,205.35	\$ -	\$ 33,205.35
PIERCE CLARA 2/12/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 9,244.30	\$ -	\$ 9,244.30
PIEROZZI MARIA 9/11/2000	MS PHYS ED/HEALTH	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,529.11	\$ -	\$ 51,529.11
PIERPONT REBECCA 8/28/2000	SCHOOL SECRETARY	MIDDLE SCHOOL MARSTONS MILLS	\$ 23,415.14	\$ -	\$ 23,415.14
PIERPONT REBECCA 6/18/2001	SUMMER MISC WORK	SYSTEM	\$ 1,518.00	\$ -	\$ 1,518.00
PIKE BARBARA S 4/28/1999	TEACHER SUBSTITUTE	TUTORS	\$ 238.46	\$ -	\$ 238.46
PIKE CHARLOTTE 9/8/1970	GRADE 3 TEACHER	HYANNIS WEST ELEMENTARY	\$ 54,707.12	\$ -	\$ 54,707.12
PINA CHARLENE A. 10/24/1994	HEALTH ASSISTANT HIGH SCHOOL	HIGH SCHOOL	\$ 10,824.42	\$ -	\$ 10,824.42
PINA DAVID 5/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,730.00	\$ -	\$ 1,730.00
PINA HELEN G. 9/7/1994	SCHOOL SECRETARY/12MOS/6.5	MIDDLE SCHOOL MARSTONS MILLS	\$ 26,053.55	\$ -	\$ 26,053.55
PIRES KAREN M. 9/28/1993	COOK I	COTUIT ELEMENTARY	\$ 9,508.25	\$ -	\$ 9,508.25

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
PITA	DENISE	8/30/2000	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 45,434.83	\$ -	\$ 45,434.83
PITRE	ERIN	8/30/2000	SPED ENG AS A SEC LANG	HYANNIS EAST ELEMENTARY	\$ 41,279.29	\$ -	\$ 41,279.29
PLATT	STEPHANIE A S	8/29/2001	GATEWAY SPEC/LINDA PULEO	MAIL ONLY	\$ 16,960.09	\$ -	\$ 16,960.09
PLUMB	DEBORAH	8/29/2001	LIBRARY ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 16,798.29	\$ -	\$ 16,798.29
PLUMMER	CARL	1/2/2001	CUSTODIAN	MARSTONS MILLS EAST ELEM	\$ 19,992.76	\$ -	\$ 19,992.76
POLACZAK	NANCY	2/3/1999	SPED TA SUBSTITUTE	MAIL ONLY	\$ 8,920.60	\$ -	\$ 8,920.60
POLEY	CARLA	10/12/2001	SCHOOL TUTOR	TUTORS	\$ 3,152.10	\$ -	\$ 3,152.10
POLICE	JENNIFER L	10/21/1996	PREVENTION SPECIALIST	MARSTONS MILLS EAST ELEM	\$ 21,540.06	\$ -	\$ 21,540.06
POMEROY	JAMES	7/3/2000	BUS DRIVER	TRANSPORTATION OFFICE	\$ 11,313.00	\$ -	\$ 11,313.00
POMEROY	WENDY L.	8/31/1994	HS HOME ECONOMICS	HIGH SCHOOL	\$ 29,852.45	\$ -	\$ 29,852.45
POPOLI	MARY-ANNE	10/12/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 165.62	\$ -	\$ 165.62
POQUETTE	BRANDY	9/14/2000	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 519.05	\$ -	\$ 519.05
PORRAZZO	BETTY-ANN	9/7/1971	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 61,285.65	\$ -	\$ 61,285.65
PORTZ	JEAN M	9/17/1984	GRADE 4 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 41,511.19	\$ -	\$ 41,511.19
POTTS	LISA M	9/3/1991	HS PM SCHOOL	HIGH SCHOOL	\$ 32,052.44	\$ -	\$ 32,052.44
POWELL	ANN S	9/4/1980	CAFETERIA WORKER	HYANNIS WEST ELEMENTARY	\$ 10,135.77	\$ -	\$ 10,135.77
POWELL	DEBRA M.	3/5/1985	COOK II	CENTERVILLE ELEMENTARY	\$ 20,286.21	\$ -	\$ 20,286.21
POWELL	SHARON	11/26/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 1,337.70	\$ -	\$ 1,337.70
POWERS	JANE E.	9/6/1984	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,755.00	\$ -	\$ 1,755.00
POWERS	JANET E	1/15/1992	GRADE 1 TEACHER	MARSTONS MILLS EAST ELEM	\$ 49,627.22	\$ -	\$ 49,627.22
PRATT	BARBARA	7/31/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 315.00	\$ -	\$ 315.00
PRATT-GORRILL	CHRISTINE	9/4/1990	GRADE 4 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,054.19	\$ -	\$ 51,054.19
PRESBREY	JANICE M.	9/4/1985	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 49,765.64	\$ -	\$ 49,765.64
PRICE	WALTER E.	3/1/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,896.00	\$ -	\$ 2,896.00
PRINCI	BRENDAN	2/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,165.64	\$ -	\$ 1,165.64
PROC	CYNTHIA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 358.00	\$ -	\$ 358.00
PROC	CYNTHIA L	11/5/1993	SCHOOL SECRETARY	BARNSTABLE WEST BARNSTABLE	\$ 26,779.86	\$ 122.27	\$ 26,902.13
PROTO	DANIEL	9/10/2001	TECH SPECIALIST	MIDDLE SCHOOL MARSTONS MILLS	\$ 7,666.18	\$ -	\$ 7,666.18
PULEO	LINDA	9/4/1979	GATEWAY SPEC/LINDA PULEO	MIDDLE SCHOOL MARSTONS MILLS	\$ 47,631.68	\$ -	\$ 47,631.68
PULEO	VINCENT	9/17/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 58,091.54	\$ -	\$ 58,091.54
PULEO	VINCENT	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 2,342.50	\$ -	\$ 2,342.50
PUTZ	JOSEPH	9/7/2000	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 14,798.73	\$ -	\$ 14,798.73
PUTZ	JOSEPH	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 924.00	\$ -	\$ 924.00
RAFFERTY	PATRICIA	2/7/2000	SCHOOL TUTOR	TUTORS	\$ 10,179.50	\$ -	\$ 10,179.50
RAFTERY	MARCIA R.	1/23/1989	HS HOME ECONOMICS	HIGH SCHOOL	\$ 49,731.08	\$ -	\$ 49,731.08
RAITTO	DIANE C	9/6/1989	SCHOOL CLERK/10 MOS/ 8	HIGH SCHOOL	\$ 20,022.03	\$ -	\$ 20,022.03
RAMIREZ	ALISSA	8/28/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,012.50	\$ -	\$ 1,012.50
RAMIREZ	LAURIE	9/13/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 696.00	\$ -	\$ 696.00
RANDALL	JULIA	11/16/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 455.00	\$ -	\$ 455.00
RANK	JENNIFER	5/24/1999	HS MATH TEACHER	HIGH SCHOOL	\$ 32,021.65	\$ -	\$ 32,021.65



## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
RAUSCH	CYNTHIA	9/5/2000	HEALTH ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 9,243.74	\$ 14.26	\$ 9,258.00
RAVENELLE	ANDRE R.	12/28/1992	ASST SUPT SECONDARY	ADMIN - CENTRAL OFFICE	\$ 91,999.96	\$ -	\$ 91,999.96
RAYE	HEATHER	11/19/1993	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 8,829.29	\$ -	\$ 8,829.29
READ	JOHN	9/20/2000	HS SPED TEACHER	HIGH SCHOOL	\$ 19,896.41	\$ -	\$ 19,896.41
READY	LINDA	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 3,105.00	\$ -	\$ 3,105.00
READY	LINDA L.	9/8/1992	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 48,317.66	\$ -	\$ 48,317.66
REED	JOHN L	5/21/1973	EQUITY OFFICER	HIGH SCHOOL	\$ 55,414.63	\$ -	\$ 55,414.63
REEDER	PAMELA	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,330.00	\$ -	\$ 2,330.00
REEDER	PAMELA S	8/28/1996	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 46,009.03	\$ -	\$ 46,009.03
REGAN	MONICA	9/5/1989	SPED ENG AS A SEC LANG	HYANNIS EAST ELEMENTARY	\$ 59,002.43	\$ -	\$ 59,002.43
REID	MARIA D.	11/25/1986	MS ART	MIDDLE SCHOOL HYANNIS	\$ 50,491.08	\$ -	\$ 50,491.08
REILLY	MELISSA	8/30/2000	HS SPED TEACHER	HIGH SCHOOL	\$ 33,500.51	\$ -	\$ 33,500.51
REILLY	MELISSA	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 800.00	\$ -	\$ 800.00
REMMERS	JEANNE	9/19/1983	HEALTH ASSISTANT	GRADE 5 SCHOOL	\$ 19,609.17	\$ -	\$ 19,609.17
REMMERS	JEANNE	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 987.00	\$ -	\$ 987.00
RENCHKOVSKY	NICOLE	8/29/2001	MS SPED TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 15,475.78	\$ -	\$ 15,475.78
REYNOLDS	VIRGINIA	8/29/2001	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 15,199.65	\$ -	\$ 15,199.65
RHUDE	DIANE M.	2/3/1982	GRADE 4 TEACHER	COTUIT ELEMENTARY	\$ 53,913.86	\$ -	\$ 53,913.86
RHUDE	J LAWRENCE	9/26/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,313.37	\$ -	\$ 4,313.37
RICCI	RONALD	11/30/2000	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 19,964.30	\$ 1,574.58	\$ 21,538.88
RICH	KELLY A	11/10/1997	GATEWAY SECRETARY/ P.TIME	GRADE 5 SCHOOL	\$ 10,161.06	\$ -	\$ 10,161.06
RICHARDS	CATHERINE	1/8/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,315.00	\$ -	\$ 3,315.00
RICHARDSON	ANN L	9/14/1998	SAFE SCHOOLS COORD	CENTERVILLE ELEMENTARY	\$ 52,575.08	\$ -	\$ 52,575.08
RICHARDSON	JACQUELINE	10/26/1995	TEACHER SUBSTITUTE	MAIL ONLY	\$ 11,889.24	\$ -	\$ 11,889.24
RIDGWAY	JILL M.	9/22/1986	HS COUNSELOR	MIDDLE SCHOOL MARSTONS MILLS	\$ 53,692.56	\$ -	\$ 53,692.56
RIEDEL	ERIC H	1/27/1969	DEAN MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 62,939.44	\$ -	\$ 62,939.44
RIGOLLET	MARY M	10/15/1991	CS2 HS ENTREPRENEUR	HIGH SCHOOL	\$ 56,449.15	\$ -	\$ 56,449.15
RILEY	MARY ANN	9/2/1986	GRADE 2 TEACHER	MARSTONS MILLS EAST ELEM	\$ 51,710.48	\$ -	\$ 51,710.48
RISEBOROUGH	BRUCE	8/30/2000	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 38,725.85	\$ -	\$ 38,725.85
RITTER	SUSAN	9/10/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 16,182.39	\$ -	\$ 16,182.39
RITZO	CELINE R.	9/6/1988	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 59,644.01	\$ -	\$ 59,644.01
RIVERA	THERESA L	11/11/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,524.50	\$ -	\$ 7,524.50
RIZZO	EILEEN T	9/13/1996	TECHNOLOGY ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 15,299.58	\$ -	\$ 15,299.58
RIZZO	JOSEPH	11/20/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,121.00	\$ -	\$ 2,121.00
ROBBINS	MARY E.	10/5/1992	LIBRARY ASSISTANT	CENTERVILLE ELEMENTARY	\$ 14,205.35	\$ -	\$ 14,205.35
ROBERTS	CHRISTINA	10/22/2001	GRADE 2 TEACHER	OSTERVILLE ELEMENTARY	\$ 5,639.10	\$ -	\$ 5,639.10
ROBERTS	KARA	5/31/1989	GRADE 2 TEACHER	COTUIT ELEMENTARY	\$ 51,602.13	\$ -	\$ 51,602.13
ROBERTS	KARA D	8/30/2000	KINDERGARTEN TEACHER	HYANNIS WEST ELEMENTARY	\$ 22,212.84	\$ -	\$ 22,212.84
ROBERTS	KELLY	2/14/2000	GRADE 4 TEACHER	MARSTONS MILLS EAST ELEM	\$ 32,008.50	\$ -	\$ 32,008.50
ROBERTSON	BRUCE	11/15/1990	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 51,657.22	\$ -	\$ 51,657.22

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
ROBERTSON	BRUCE	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,450.00	\$ -	\$ 2,450.00
ROBINSON	CAROLINE	9/4/2001	BUS DRIVER	TRANSPORTATION OFFICE	\$ 8,866.13	\$ -	\$ 8,866.13
ROBINSON	RONA E	1/9/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 845.00	\$ -	\$ 845.00
ROBINSON-LAWRENCE	KELLY	8/30/2000	GRADE 3 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 31,487.59	\$ -	\$ 31,487.59
ROCHE	KATHLEEN E	10/4/1971	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 45,336.26	\$ -	\$ 45,336.26
ROCKCLIFFE	KATHLEEN T	8/28/1996	HS SPED INCLUSION TEACHER	HIGH SCHOOL	\$ 32,055.44	\$ -	\$ 32,055.44
ROCKWOOD	KATHLEEN B.	9/9/1993	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 16,313.07	\$ -	\$ 16,313.07
RODERICK	CYNTHIA L.	3/20/1991	KINDERGARTEN TEACHER	HYANNIS EAST ELEMENTARY	\$ 48,683.16	\$ -	\$ 48,683.16
RODERICK	MARY ANN	8/26/1985	SCHOOL SECRETARY	HIGH SCHOOL	\$ 27,501.07	\$ -	\$ 27,501.07
RODERICK	STEPHEN A.	5/10/1993	MAINTENANCE CRAFTSMAN	MAINTENANCE	\$ 36,929.60	\$ 577.83	\$ 37,507.43
ROGEAN	CARLENE A	10/11/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 6,595.21	\$ -	\$ 6,595.21
ROGEAN	JOYCE	12/6/1976	HOUSEMASTER HS	HIGH SCHOOL	\$ 71,431.22	\$ -	\$ 71,431.22
ROGERS	STACEY A	9/1/1999	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 25,990.94	\$ -	\$ 25,990.94
ROMERO	GUADALUPE S	8/27/2001	CHILDCARE WORKER	HIGH SCHOOL	\$ 14,225.61	\$ -	\$ 14,225.61
RONCKA	JOYCE	11/20/2000	TCHR/HLTH/PREV ASST SUBSTITUTE	HIGH SCHOOL	\$ 2,984.21	\$ -	\$ 2,984.21
ROONEY	JAMES T	7/6/1993	HEAD CUSTODIAN	BARNSTABLE WEST BARNSTABLE	\$ 34,980.22	\$ 3,872.19	\$ 38,852.41
ROONEY	LOIS	7/10/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 12,135.06	\$ -	\$ 12,135.06
ROSENBLATT	NED J.	8/30/1995	HS MUSIC VOCAL/CHORUS	HIGH SCHOOL	\$ 56,466.24	\$ -	\$ 56,466.24
ROTHENBERG	SUSAN R	9/2/1980	ELEMENTARY SPEECH/LANG TEACHER	MARSTONS MILLS EAST ELEM	\$ 55,525.54	\$ -	\$ 55,525.54
ROTHERA	KRISTEN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 3,237.50	\$ -	\$ 3,237.50
ROTHERA	KRISTEN L	6/29/1998	TEACHER ASSISTANT PRESCHOOL	MARSTONS MILLS EAST ELEM	\$ 19,816.04	\$ -	\$ 19,816.04
ROUILLE	DOROTHY K	8/27/2001	INSTRUCTOR/ECH GRANT	HIGH SCHOOL	\$ 18,013.47	\$ -	\$ 18,013.47
RUDERMAN	BRUCE	9/5/2000	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 24,786.48	\$ 6,358.98	\$ 31,145.46
RUGAR	AMY M	9/2/1998	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 35,333.54	\$ -	\$ 35,333.54
RUGGIERI	KRISTINE L.	1/14/1993	GRADE 2 TEACHER	OSTERVILLE ELEMENTARY	\$ 45,522.96	\$ -	\$ 45,522.96
RUMBERGER	KIMBERLY	9/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,680.76	\$ -	\$ 1,680.76
RUMBERGER	TIMOTHY	8/14/2000	ELEMENTARY FOREIGN LANG. DIR	MARSTONS MILLS EAST ELEM	\$ 56,980.11	\$ -	\$ 56,980.11
RUNYON	LYNN	8/30/2000	HOUSE ASSOCIATE	HIGH SCHOOL	\$ 5,157.75	\$ -	\$ 5,157.75
RUSS	EDINA	9/24/2001	TEACHER ASSISTANT ESL	MIDDLE SCHOOL HYANNIS	\$ 3,635.19	\$ -	\$ 3,635.19
RUSSELL	ROBERT T	9/8/1964	PRINCIPAL MIDDLE SCHOOL	MIDDLE SCHOOL HYANNIS	\$ 85,721.93	\$ -	\$ 85,721.93
RUTHERFORD	CAROL	11/1/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,840.04	\$ -	\$ 3,840.04
RYAN	NATALIE	4/8/1998	SCHOOL TUTOR	TUTORS	\$ 2,981.50	\$ -	\$ 2,981.50
RYCZEK	EUGENE	1/8/2001	SCHOOL TUTOR	TUTORS	\$ 612.50	\$ -	\$ 612.50
SABATINELLI	MEGAN	12/9/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
SABATT	CATHY	10/26/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 126.42	\$ -	\$ 126.42
SALLEY	CHRISTY J.	10/26/1993	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 41,255.18	\$ -	\$ 41,255.18
SANDBORG	NANCY W	8/29/1994	FINANCE CLERK	ADMIN - CENTRAL OFFICE	\$ 34,428.45	\$ -	\$ 34,428.45
SANDERS	DELORES	9/25/1992	CAFETERIA WORKER	CENTERVILLE ELEMENTARY	\$ 8,909.03	\$ -	\$ 8,909.03
SANDS	MICHAL A	9/3/1996	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 17,488.65	\$ -	\$ 17,488.65

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001						
Name		Date of Hire	Job Description	School	Gross	Overtime	Total	
SANDS	RENATE H.	9/11/1985	HS SPED ESL TEACHER	HIGH SCHOOL	\$ 54,640.91	\$ -	\$ 54,640.91	
SANKER	MARYLOU	8/30/2000	ELEMENTARY MUSIC - VOCAL	HYANNIS WEST ELEMENTARY	\$ 32,055.44	\$ -	\$ 32,055.44	
SANTIAGO	MICHELE J	6/15/1998	TEACHER ASSISTANT SPED	OSTERVILLE ELEMENTARY	\$ 11,979.64	\$ -	\$ 11,979.64	
SANTORA	EMILY	9/2/1998	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 38,973.36	\$ -	\$ 38,973.36	
SANTOS	MICHAEL A.	8/20/1990	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 27,315.20	\$ 3,828.48	\$ 31,143.68	
SARGENT	ELIZABETH	6/4/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,161.42	\$ -	\$ 1,161.42	
SARHANIS	SOPHIA M	12/10/1996	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 40,774.02	\$ -	\$ 40,774.02	
SARKINEN	LEE A	7/12/1971	WORKING SUPERVISOR	MAINTENANCE	\$ 57,147.76	\$ 644.40	\$ 57,792.16	
SARTELL	JOHN	2/1/1999	MAINTENANCE LABORER	MAINTENANCE	\$ 29,171.68	\$ 1,697.01	\$ 30,868.69	
SAUNDERS	ANN M	9/2/1998	TA SPED PRESCHOOL	MARSTONS MILLS EAST ELEM	\$ 9,526.43	\$ -	\$ 9,526.43	
SAUNDERS	CHARLOTTE E.	9/20/1989	TEACHER SUBSTITUTE	MAIL ONLY	\$ 836.42	\$ -	\$ 836.42	
SAWAYER	GARY M.	2/26/1993	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 46,680.27	\$ -	\$ 46,680.27	
SAWYER	DIANA A	9/3/1969	HS SPED TEACHER	HIGH SCHOOL	\$ 46,667.91	\$ -	\$ 46,667.91	
SAWYER	SUSAN E	9/4/1973	GRADE 2 TEACHER	CENTERVILLE ELEMENTARY	\$ 12,000.00	\$ -	\$ 12,000.00	
SCAGLIONE-PECK	NANCY	9/2/1998	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 34,690.85	\$ -	\$ 34,690.85	
SCANDURRA	PATRICIA M.	2/10/1993	MS HEALTH EDUCATION	MIDDLE SCHOOL HYANNIS	\$ 53,813.70	\$ -	\$ 53,813.70	
SCHAEFER	IRA M.	9/8/1992	MS MUSIC STRINGS	MIDDLE SCHOOL HYANNIS	\$ 31,470.72	\$ -	\$ 31,470.72	
SCHAEFER	NANCY	1/5/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,358.22	\$ -	\$ 3,358.22	
SCHALK	ROBERT A	12/27/1999	HEAD CUSTODIAN	COTUIT ELEMENTARY	\$ 33,196.16	\$ 1,327.92	\$ 34,524.08	
SCHLEGEL	DEBRA L.	9/12/1990	GRADE 3 TEACHER	HYANNIS EAST ELEMENTARY	\$ 52,146.60	\$ -	\$ 52,146.60	
SCHLEGEL	WILLIAM	9/3/1985	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 49,501.18	\$ -	\$ 49,501.18	
SCHLOERB	MARCIA	7/5/2000	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00	
SCHLOERB	MARCIA R	9/7/1976	SPED RESOURCE ROOM	BARNSTABLE WEST BARNSTABLE	\$ 59,850.54	\$ -	\$ 59,850.54	
SCHNEIDER	SHARON A	8/27/1999	SCHOOL SECRETARY	HIGH SCHOOL	\$ 25,845.66	\$ -	\$ 25,845.66	
SCHULMAN	BONNIE	4/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,815.98	\$ -	\$ 1,815.98	
SCHULZ	KARIN LEE	9/4/1984	ELEMENTARY HEALTH/PE TEACHER	MARSTONS MILLS ELEMENTARY	\$ 55,162.12	\$ -	\$ 55,162.12	
SCHWARTZ	GLORIA J	1/10/1997	INTERPRETER	MIDDLE SCHOOL HYANNIS	\$ 23,499.27	\$ -	\$ 23,499.27	
SCHWARTZ	KIMBERLY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 2,172.00	\$ -	\$ 2,172.00	
SCISSONS	KIM	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 650.00	\$ -	\$ 650.00	
SCOTT	PENNY	7/1/2001	DIR PUPIL PERS SVCS	ADMIN - CENTRAL OFFICE	\$ 77,278.11	\$ -	\$ 77,278.11	
SCUDDER	JOHN	9/4/2001	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 18,408.72	\$ -	\$ 18,408.72	
SCULLY	AMY J	12/22/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00	
SCULLY	FREDERICK J	8/14/1989	ELEMENTARY PRINCIPAL	HYANNIS WEST ELEMENTARY	\$ 80,496.07	\$ -	\$ 80,496.07	
SEGUIN	MARY JO	8/30/2000	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 30,386.19	\$ -	\$ 30,386.19	
SEIDEL	ELIAS	1/10/2000	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 19,367.02	\$ -	\$ 19,367.02	
SEMPRINI	SUE CAROL	11/13/2000	SCHOOL ASSISTANT	OSTERVILLE ELEMENTARY	\$ 8,344.78	\$ -	\$ 8,344.78	
SERINO	JAYNE	12/18/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,015.00	\$ -	\$ 2,015.00	
SEYMOUR	LINDA V	8/1/1995	SCH LCH ADMIN ASST	HS CAFE SUBS	\$ 32,286.55	\$ 339.00	\$ 32,625.55	
SHALIAN	HERMINE F.	1/2/2001	COOK I	HS CAFE SUBS	\$ 12,105.82	\$ -	\$ 12,105.82	
SHARK	CHARLES I.	1/25/1983	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 67,431.01	\$ -	\$ 67,431.01	

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
SHARPE	SUSAN	9/4/2001	GRADE 2 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 13,871.46	\$ -	\$ 13,871.46
SHARRER	CANDY	1/3/2000	FACILITIES COORD	ADMIN - CENTRAL OFFICE	\$ 30,675.06	\$ -	\$ 30,675.06
SHAW	JOHN	8/29/2001	PSYCHOLOGIST ELEMENTARY	MIDDLE SCHOOL HYANNIS	\$ 20,130.93	\$ -	\$ 20,130.93
SHEA	BONNIE	9/10/2001	TEACHER ASSISTANT ESL	HYANNIS EAST ELEMENTARY	\$ 5,312.78	\$ -	\$ 5,312.78
SHEA	LAUREN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 600.00	\$ -	\$ 600.00
SHEA	LAUREN E.	9/8/1992	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 47,931.17	\$ -	\$ 47,931.17
SHEEHAN	PATRICIA	8/30/1995	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 12,113.55	\$ -	\$ 12,113.55
SHEEHAN III	TIMOTHY J	3/23/1990	HS YOUTH RANCH TEACHER	ADMIN - CENTRAL OFFICE	\$ 26,525.91	\$ -	\$ 26,525.91
SHERBERTES	PAUL M	12/2/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,852.00	\$ -	\$ 3,852.00
SHERIDAN	MICHELE L	12/29/1997	SCHOOL TUTOR	TUTORS	\$ 11,437.50	\$ -	\$ 11,437.50
SHRUM	F WESLEY	9/6/1977	HS MATH TEACHER	HIGH SCHOOL	\$ 47,981.51	\$ -	\$ 47,981.51
SHRUM	JOANN	12/14/1982	KINDERGARTEN TEACHER	HYANNIS EAST ELEMENTARY	\$ 57,803.57	\$ -	\$ 57,803.57
SHUMAN	BEVERLY J	4/11/1997	NURSE SUBSTITUTE	MAIL ONLY	\$ -	\$ -	\$ -
SIFFLARD	SUSAN M.	10/18/1993	SCHOOL NURSE	OSTERVILLE BAY ELEMENTARY	\$ 37,857.94	\$ -	\$ 37,857.94
SILK	LINDA D.	9/3/1991	ELEMENTARY CHAPTER I READING	HYANNIS EAST ELEMENTARY	\$ 54,837.52	\$ -	\$ 54,837.52
SILKS	JOHN	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,494.25	\$ -	\$ 1,494.25
SILKS	JOHN M.	10/22/1987	HS BUSINESS EDUCATION	HIGH SCHOOL	\$ 52,939.12	\$ -	\$ 52,939.12
SILVA	PAMELA J.	9/2/1998	HS PM SCHOOL	HIGH SCHOOL	\$ 18,247.10	\$ -	\$ 18,247.10
SILVER	JESSICA	3/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,730.00	\$ -	\$ 1,730.00
SILVESTRO-MIHALOVICH	CHERYL A	8/30/1995	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 172.87	\$ -	\$ 172.87
SIMON	SUSAN	9/5/1978	MS ENGLISH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 52,839.69	\$ -	\$ 52,839.69
SIMONETTI	MARY V.	9/15/1989	MS CHAPTER 1 MATH	MIDDLE SCHOOL HYANNIS	\$ 54,300.30	\$ -	\$ 54,300.30
SKAGGS	KRISTIN M.	9/8/1992	GRADE 4 TEACHER	COTUIT ELEMENTARY	\$ 37,201.99	\$ -	\$ 37,201.99
SLATER	DIANA A.	8/31/1994	MS MUSIC VOCAL/CHORUS	MIDDLE SCHOOL HYANNIS	\$ 54,240.91	\$ -	\$ 54,240.91
SLAVINSKY	SHEILA M.	8/31/1994	GRADE 3 TEACHER	OSTERVILLE BAY ELEMENTARY	\$ 49,627.22	\$ -	\$ 49,627.22
SMALL	MARCY	12/4/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 368.40	\$ -	\$ 368.40
SMALL	MARLENA	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,760.00	\$ -	\$ 2,760.00
SMITH	ALEXANDER	3/24/1994	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,851.74	\$ -	\$ 3,851.74
SMITH	CRISTINA T	9/24/1996	SCHOOL TUTOR	TUTORS	\$ 19,618.00	\$ -	\$ 19,618.00
SMITH	DAVID C.	9/3/1985	DEAN MIDDLE SCHOOL	MIDDLE SCHOOL MARSTONS MILLS	\$ 63,410.61	\$ -	\$ 63,410.61
SMITH	DONALD D.	11/19/1986	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 5,292.00	\$ -	\$ 5,292.00
SMITH	JANE P	1/19/1979	GRADE 1 TEACHER	HYANNIS EAST ELEMENTARY	\$ 52,560.04	\$ -	\$ 52,560.04
SMITH	JULIE	2/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,548.00	\$ -	\$ 1,548.00
SMITH	KENNETH	8/30/2000	TEACHER ASSISTANT/SPED HS	HIGH SCHOOL	\$ 23,707.46	\$ -	\$ 23,707.46
SMITH	KENNETH	6/18/2001	SUMMER MISC WORK	SYSTEM	\$ 6,375.00	\$ -	\$ 6,375.00
SMITH	KEVIN	1/29/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,030.06	\$ -	\$ 5,030.06
SMITH	MARY F.	6/13/1994	SECRETARY ELEM SUPT 8 HRS	ADMIN - CENTRAL OFFICE	\$ 38,852.70	\$ 452.39	\$ 39,305.09
SMITH	MAUREEN C	12/4/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 387.14	\$ -	\$ 387.14
SMITH	RENEE	9/5/1996	SCHOOL ASSISTANT	MARSTONS MILLS EAST ELEM	\$ 4,846.58	\$ -	\$ 4,846.58

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
SMITH	WILLIAM	2/10/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,292.00	\$ -	\$ 2,292.00
SMITH EWALD	TARA	1/10/2000	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 34,587.95	\$ -	\$ 34,587.95
SNELL	NORMA JEAN	10/1/2001	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 3,102.00	\$ -	\$ 3,102.00
SOARES	SANDRA	8/29/2001	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 19,024.33	\$ -	\$ 19,024.33
SOARES	SANDRA	6/29/2001	SUMMER MISC WORK	SYSTEM	\$ 3,285.00	\$ -	\$ 3,285.00
SOARES	SUSAN W.	12/5/1997	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 47,019.03	\$ -	\$ 47,019.03
SODERBERG	KATHERINE L	6/3/1987	COOK II	HYANNIS WEST ELEMENTARY	\$ 17,238.57	\$ 69.27	\$ 17,307.84
SOSNOSKI	CAROLINE	10/8/2001	NURSE SUBSTITUTE	MAIL ONLY	\$ 7,640.06	\$ -	\$ 7,640.06
SOUVE	LORI	7/9/2001	SUMMER MISC WORK	SYSTEM	\$ 2,450.00	\$ -	\$ 2,450.00
SOUVE	LORI A	9/22/1997	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 9,006.97	\$ -	\$ 9,006.97
SOUZA	JOHN	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,058.00	\$ -	\$ 2,058.00
SPALLONE	ANTHONY R	9/6/1978	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 53,460.04	\$ -	\$ 53,460.04
SPALLONE	MARLA	4/27/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 260.00	\$ -	\$ 260.00
SPATZ	PATRICIA	9/21/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 130.00	\$ -	\$ 130.00
SPELLMAN	FRANCES	4/25/2001	BUS MONITOR	TRANSPORTATION OFFICE	\$ 665.25	\$ -	\$ 665.25
SPENCE	CHRISTINE M	9/1/1999	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL HYANNIS	\$ 33,420.91	\$ -	\$ 33,420.91
SPENCER	MAYUMI	9/12/1986	SCHOOL ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 13,848.38	\$ -	\$ 13,848.38
SPENCER	NICOLE	8/30/2000	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 19,332.84	\$ -	\$ 19,332.84
SPINNEY	JANE	1/31/2000	COOK II	HS CAFE SUBS	\$ 15,685.15	\$ 26.73	\$ 15,711.88
SPIOTTA	COLLEEN M	1/19/1999	HEALTH ASSISTANT SUBSTITUTE	MAIL ONLY	\$ 334.36	\$ -	\$ 334.36
SPOHN	RICHARD	5/2/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
SPRAGUE	BRIDGET	9/4/2001	TEACHER ASSISTANT SPED	MIDDLE SCHOOL MARSTONS MILLS	\$ 4,380.87	\$ -	\$ 4,380.87
SPRAGUE	TOM	8/30/2000	TEACHER ASST FOREIGN LANGUAGE	CENTERVILLE ELEMENTARY	\$ 3,911.87	\$ -	\$ 3,911.87
SPROUL	JONATHAN	1/25/2001	HIGH SCHOOL ALP PROG	HIGH SCHOOL	\$ 16,694.69	\$ -	\$ 16,694.69
SPROUL	MOLLY M	2/11/1991	GRADE 1 TEACHER	HYANNIS EAST ELEMENTARY	\$ 47,300.40	\$ -	\$ 47,300.40
SPURR	JOANNE C	9/4/1973	ELEMENTARY PHYS ED TEACHER	MARSTONS MILLS EAST ELEM	\$ 54,329.39	\$ -	\$ 54,329.39
ST GERMAIN	KAREN P	8/27/1997	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 26,202.00	\$ -	\$ 26,202.00
ST PIERRE	KEVIN M	5/20/1998	MAINTENANCE SPECIALIST	MAINTENANCE	\$ 39,479.20	\$ 818.71	\$ 40,297.91
ST. GEORGE	MARY	5/11/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 260.00	\$ -	\$ 260.00
STANLEY	PAMELA	5/28/1997	SCHOOL ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 7,565.05	\$ -	\$ 7,565.05
STEPHENSON	DEBRA	9/5/1990	ELEMENTARY SPEECH/LANG TEACHER	CENTERVILLE ELEMENTARY	\$ 30,262.59	\$ -	\$ 30,262.59
STEPHENSON	FREDERICK W	12/2/1996	TEACHER SUBSTITUTE	MAIL ONLY	\$ 4,054.00	\$ -	\$ 4,054.00
STEVENS	ANTHONY W	9/22/1975	HS MUSIC INSTRUMENTAL	HIGH SCHOOL	\$ 60,746.36	\$ -	\$ 60,746.36
STEVENS	JEANNE M.	1/2/1990	HEALTH ASSISTANT	MARSTONS MILLS ELEMENTARY	\$ 24,180.30	\$ -	\$ 24,180.30
STEWART	ANDREW T.	1/15/1992	ELEM PREVENTION SPECIALIST	GRADE 5 SCHOOL	\$ 42,229.92	\$ -	\$ 42,229.92
STEWART	CYNTHIA M.	9/8/1993	GRADE 4 TEACHER	COTUIT ELEMENTARY	\$ 31,316.81	\$ -	\$ 31,316.81
STEWART	DOROTHY	1/23/1997	LIBRARY ASST MIDDLE SCHOOL	MIDDLE SCHOOL MARSTONS MILLS	\$ 15,713.55	\$ -	\$ 15,713.55
STOCKDALE	SUSAN M	9/4/1979	HS PERSONAL DEVELOPMENT TCHR	HIGH SCHOOL	\$ 56,988.22	\$ -	\$ 56,988.22
STOCKHAUS	REBECCA	2/24/1986	SCHOOL SECRETARY	HIGH SCHOOL	\$ 28,282.20	\$ -	\$ 28,282.20
STONE	COLLEEN	1/22/2001	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 11,342.53	\$ -	\$ 11,342.53

## Gross Wage Report - 2001

School Department		Gross Wage Report - 2001					
Name		Date of Hire	Job Description	School	Gross	Overtime	Total
STONE	GAIL	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 3,250.00	\$ -	\$ 3,250.00
STONE	GAIL P	9/2/1980	MS MATH TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 56,463.22	\$ -	\$ 56,463.22
STONE	LEAH	6/2/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,463.20	\$ -	\$ 1,463.20
STOVICH	ERIKA	9/5/2000	LPN PERS CARE ATTND	MIDDLE SCHOOL MARSTONS MILLS	\$ 26,970.50	\$ -	\$ 26,970.50
STRENZ-THIBAUT	SUSANNE	1/30/1976	HS SPED TEACHER	HIGH SCHOOL	\$ 54,627.12	\$ -	\$ 54,627.12
STUART	PRISCILLA	7/6/2000	SUMMER MISC WORK	SYSTEM	\$ 1,914.00	\$ -	\$ 1,914.00
STUART	PRISCILLA W.	11/30/1987	TEACHER ASSISTANT SPED	GRADE 5 SCHOOL	\$ 22,971.40	\$ -	\$ 22,971.40
STUBBINS	JOANNE M.	9/8/1987	SCHOOL NURSE	HYANNIS WEST ELEMENTARY	\$ 24,241.08	\$ -	\$ 24,241.08
SULLIVAN	BRIAN	11/9/2001	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 67.28	\$ -	\$ 67.28
SULLIVAN	CECILE	8/30/1995	COORDINATOR OF HEALTH SERVICES	HIGH SCHOOL	\$ 40,576.19	\$ -	\$ 40,576.19
SULLIVAN	JANE P	9/2/1998	MS SPED BEHAVIOR TEACHER	HIGH SCHOOL	\$ 33,354.54	\$ -	\$ 33,354.54
SULLIVAN	JOHN F	1/30/1978	HS ART	HIGH SCHOOL	\$ 62,560.79	\$ -	\$ 62,560.79
SULLIVAN	JOSEPH P.	7/3/1989	ELEMENTARY PRINCIPAL	CENTERVILLE ELEMENTARY	\$ 40,923.59	\$ -	\$ 40,923.59
SULLIVAN	KAREN S.	9/6/1983	ELEMEN. SPEECH/LANG TEACHER	MARSTONS MILLS EAST ELEM	\$ 54,388.64	\$ -	\$ 54,388.64
SULLIVAN	MARIE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,630.00	\$ -	\$ 1,630.00
SULLIVAN	MARIE T.	11/15/1991	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 44,759.90	\$ -	\$ 44,759.90
SULLIVAN	MARK P.	9/3/1985	HOUSEMASTER HS	HIGH SCHOOL	\$ 68,357.44	\$ -	\$ 68,357.44
SULLIVAN	MICHAEL J.	8/31/1994	HS MATH TEACHER	HIGH SCHOOL	\$ 54,240.30	\$ -	\$ 54,240.30
SULLIVAN	PAMELA A.	9/6/1983	HS MATH TEACHER	HIGH SCHOOL	\$ 54,792.12	\$ -	\$ 54,792.12
SULLIVAN	VIRGINIA	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 480.00	\$ -	\$ 480.00
SULLIVAN	VIRGINIA R.	9/1/1994	GRADE 5 TEACHER	GRADE 5 SCHOOL	\$ 30,490.97	\$ -	\$ 30,490.97
SULLIVAN	WILLIAM	9/5/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 1,634.13	\$ -	\$ 1,634.13
SUMMERS-CHRISTOPHER	VICKI L	3/5/1999	SCHOOL TUTOR	TUTORS	\$ 480.00	\$ -	\$ 480.00
SWANSON	PRISCILLA S	8/30/1995	ELEMENTARY MUSIC - VOCAL	GRADE 5 SCHOOL	\$ 45,551.64	\$ -	\$ 45,551.64
SWANSON	STEPHANIE	10/19/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 580.95	\$ -	\$ 580.95
SWANSON	THOMAS	4/3/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 3,445.00	\$ -	\$ 3,445.00
SWARTZ	JOSEPH A	12/22/1997	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 8,793.94	\$ -	\$ 8,793.94
SWAYLIK	LESLEY F.	11/12/1980	GRADE 2 TEACHER	OSTERVILLE ELEMENTARY	\$ 51,745.04	\$ -	\$ 51,745.04
SWEENEY	DEBORAH D.	11/15/1993	LIBRARY ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 10,346.18	\$ -	\$ 10,346.18
SWEENEY	ELIZABETH A.	5/25/1995	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL MARSTONS MILLS	\$ 18,112.90	\$ -	\$ 18,112.90
SWINDLER	MARTHA R.	8/31/1994	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 50,315.98	\$ -	\$ 50,315.98
SZURLEY	DONNA L	11/20/1979	COOK III	MIDDLE SCHOOL MARSTONS MILLS	\$ 25,005.85	\$ 242.10	\$ 25,247.95
TAYLOR	ALIK F	8/30/1995	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL HYANNIS	\$ 41,912.29	\$ -	\$ 41,912.29
TAYLOR	HOPE	7/13/2001	SUMMER MISC WORK	SYSTEM	\$ 150.00	\$ -	\$ 150.00
TAYLOR	HOPE R	8/30/1995	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 45,284.86	\$ -	\$ 45,284.86
TEAGUE	KATHLEEN	3/5/2001	SCHOOL NURSE	GRADE 5 SCHOOL	\$ 26,376.82	\$ -	\$ 26,376.82
TELEEN	BRENDA T.	9/7/1982	GRADE 2 TEACHER	HYANNIS WEST ELEMENTARY	\$ 56,923.04	\$ -	\$ 56,923.04
TENBROEKE	PHYLLIS J	2/27/1998	NURSE SUBSTITUTE	MAIL ONLY	\$ 1,944.72	\$ -	\$ 1,944.72
TERKELSEN	BONNIE	8/28/2000	SCHOOL SECRETARY	MIDDLE SCHOOL MARSTONS MILLS	\$ 23,051.66	\$ -	\$ 23,051.66
TERKELSEN	JAMES R.	1/3/1995	HS PHYSICAL EDUCATION	HIGH SCHOOL	\$ 39,951.65	\$ -	\$ 39,951.65

## Gross Wage Report - 2001

School Department Name		Date of Hire	Job Description	School	Gross	Overtime	Total
TETREAU	SARAH	8/27/2001	INSTRUCTOR/ECH GRANT	HIGH SCHOOL	\$ 7,277.49	\$ -	\$ 7,277.49
THAYER	DIANE M ANDRADE, STEPHA	10/25/1985	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 45.40	\$ -	\$ 45.40
THE ESTATE OF	SULLIVAN,	7/10/2000	BUS MONITOR	TRANSPORTATION OFFICE	\$ 561.00	\$ -	\$ 561.00
THE ESTATE OF	SANDR	9/3/1985	MS ENGLISH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 47.22	\$ -	\$ 47.22
THERIAULT	JOAN M	1/20/1999	PREVENTION SPECIALIST	OSTERVILLE BAY ELEMENTARY	\$ 10,346.89	\$ -	\$ 10,346.89
THEW	DEBORAH A.	9/14/1989	TEACHER ASSISTANT	GRADE 5 SCHOOL	\$ 20,054.76	\$ -	\$ 20,054.76
THIBODEAU	JEANNE	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 4,952.50	\$ -	\$ 4,952.50
THIBODEAU	ROBIN	2/18/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 2,648.97	\$ -	\$ 2,648.97
THIELE	MIRIAM	8/29/2001	PSYCHOLOGIST ELEMENTARY	GRADE 5 SCHOOL	\$ 26,548.75	\$ -	\$ 26,548.75
THOMAS	DAVID S	8/25/1997	DIRECTOR PRESCHOOL PROGRAM	HIGH SCHOOL	\$ 56,430.32	\$ -	\$ 56,430.32
THOMAS	DEBRA A.	9/3/1991	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 50,437.69	\$ -	\$ 50,437.69
THOMAS	JEANNE M.	9/17/1992	TEACHER ASSISTANT	HYANNIS EAST ELEMENTARY	\$ 16,128.98	\$ -	\$ 16,128.98
THONUS	DEBORAH	9/22/1986	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 53,341.37	\$ -	\$ 53,341.37
THONUS	DEBORAH	7/3/2000	SUMMER MISC WORK	SYSTEM	\$ 3,225.00	\$ -	\$ 3,225.00
THORNE	ERIN M.	4/29/1992	SPED RESOURCE ROOM	BARNSTABLE WEST BARNSTABLE	\$ 35,268.97	\$ -	\$ 35,268.97
TILESTON	ZACHARY	11/5/2001	MS MUSIC STRINGS	OSTERVILLE BAY ELEMENTARY	\$ 34,312.11	\$ -	\$ 34,312.11
TITUS	KATHLEEN V.	8/28/1996	HS RESOURCE ROOM	HIGH SCHOOL	\$ 57,580.15	\$ -	\$ 57,580.15
TITUS	KATHY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 365.00	\$ -	\$ 365.00
TITUS	MARK	9/6/1977	HS ACES PROG	HIGH SCHOOL	\$ 52,827.19	\$ -	\$ 52,827.19
TOBIN	NANCY	2/14/2000	SPED TA SUBSTITUTE	MAIL ONLY	\$ 7,147.19	\$ -	\$ 7,147.19
TOBIN	RUTH F	9/5/1967	GRADE 1 TEACHER	MARSTONS MILLS ELEMENTARY	\$ 52,645.04	\$ -	\$ 52,645.04
TODOROFF	PATRICK	10/11/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 760.00	\$ -	\$ 760.00
TOOLE	ANNE CROSS	10/6/1986	MS WORLD LANGUAGE	MIDDLE SCHOOL HYANNIS	\$ 55,707.56	\$ -	\$ 55,707.56
TRAFTON	SUSAN C	9/10/2001	SCHOOL TUTOR	TUTORS	\$ 44,636.34	\$ -	\$ 44,636.34
TRAPP	KAREN	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 1,231.70	\$ -	\$ 1,231.70
TRAPP	KAREN E	8/30/2000	TECH SPECIALIST	MIDDLE SCHOOL MARSTONS MILLS	\$ 12,453.35	\$ -	\$ 12,453.35
TRAPP	LEE ANN	8/29/1994	CAFETERIA WORKER	GRADE 5 SCHOOL	\$ 7,522.59	\$ -	\$ 7,522.59
TRAUGOT	KENNETH D	3/11/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 195.00	\$ -	\$ 195.00
TRIANAFILLOU	NAFSIKA	1/16/2001	TEACHER SUBSTITUTE	HIGH SCHOOL	\$ 16,301.10	\$ -	\$ 16,301.10
TRIPP	MEGAN	6/9/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 97.50	\$ -	\$ 97.50
TROUTMAN	PAMELA A	9/16/1997	ELEMENTARY COUNSELOR	MARSTONS MILLS EAST ELEM	\$ 39,559.29	\$ -	\$ 39,559.29
TUCKER	PATRICIA	3/20/2000	SCHOOL NURSE	HIGH SCHOOL	\$ 35,658.79	\$ -	\$ 35,658.79
TURCO	THOMAS R.	9/4/1984	HS SPED TEACHER	HIGH SCHOOL	\$ 54,255.64	\$ -	\$ 54,255.64
TURNBULL	KURT F	11/23/1987	NETWORK COORDINATOR	MIDDLE SCHOOL HYANNIS	\$ 53,267.50	\$ -	\$ 53,267.50
TURNBULL	NANCY G.	9/6/1983	ELEMENTARY SPED TEACHER	CENTERVILLE ELEMENTARY	\$ 54,379.33	\$ -	\$ 54,379.33
TURNER	KEVIN A	1/24/1990	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 42,767.04	\$ -	\$ 42,767.04
TURNER	LYNN	8/29/2001	GRADE 4 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 6,454.52	\$ -	\$ 6,454.52
TURNER	VIRGINIA	11/22/1996	HS SOCIAL STUDIES TEACHER	HIGH SCHOOL	\$ 36,019.67	\$ -	\$ 36,019.67
TURNER-HAYDEN	RACHEL D	8/29/2001	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 5,099.02	\$ -	\$ 5,099.02

School Department

Gross Wage Report - 2001

Name		Date of Hire	Job Description	School	Gross	Overtime	Total
VAN COR	KENNETH W.	9/4/1990	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 59,363.87	\$ -	\$ 59,363.87
VARGAS	PAULA	8/30/2000	HS WORLD LANGUAGE	HIGH SCHOOL	\$ 33,559.74	\$ -	\$ 33,559.74
VARJIAN	KATHRYN	10/26/1998	TEACHER ASSISTANT/SPED MS	MIDDLE SCHOOL HYANNIS	\$ 15,357.50	\$ -	\$ 15,357.50
VARNERIN	ELLEN	8/30/2000	DIRECTOR OF SPED	ADMIN - CENTRAL OFFICE	\$ 78,601.12	\$ -	\$ 78,601.12
VASCONCELOS	CARMEN	9/14/1994	SCHOOL ASSISTANT	HYANNIS WEST ELEMENTARY	\$ 11,481.60	\$ -	\$ 11,481.60
VASCONCELOS	CARMEN	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 1,782.00	\$ -	\$ 1,782.00
VEARA	AMY-BETH	2/15/1994	ELEMENTARY COUNSELOR	COTUIT ELEMENTARY	\$ 42,764.02	\$ -	\$ 42,764.02
VELLOSO	HILDA	10/10/2000	TEACHER ASSISTANT SPED	HYANNIS EAST ELEMENTARY	\$ 7,010.39	\$ -	\$ 7,010.39
VENDOLA	KATHLEEN	8/29/2001	SCHOOL NURSE	HIGH SCHOOL	\$ 12,138.57	\$ -	\$ 12,138.57
VERFAILLIE	SHAWN M	9/29/1997	ELEMENTARY MUSIC - STRINGS	MARSTONS MILLS EAST ELEM	\$ 26,122.00	\$ -	\$ 26,122.00
VERROS	THALIA D	8/30/1995	MS COUNSELOR	MIDDLE SCHOOL HYANNIS	\$ 54,838.70	\$ -	\$ 54,838.70
VON BERG	WILLIAM E	12/21/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,105.00	\$ -	\$ 1,105.00
WAGNER	BARBARA	8/27/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 486.15	\$ -	\$ 486.15
WAGNER	CHRISTINE M	2/5/1998	SCHOOL ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 4,666.84	\$ -	\$ 4,666.84
WALKER	ANN MARIE	6/22/1998	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,697.50	\$ -	\$ 1,697.50
WALKER	COLEEN	7/5/1999	TEACHER SUBSTITUTE	MAIL ONLY	\$ 660.90	\$ -	\$ 660.90
WALL	MARY E.	10/15/1992	GRADE 2 TEACHER	HYANNIS EAST ELEMENTARY	\$ 41,781.53	\$ -	\$ 41,781.53
WALSH	HELEN M	1/4/1971	ELEMENTARY CHAPTER I MATH	GRADE 5 SCHOOL	\$ 55,542.12	\$ -	\$ 55,542.12
WALSH	KATHLEEN M	9/10/1999	SCHOOL TUTOR	TUTORS	\$ 3,450.00	\$ -	\$ 3,450.00
WALTHER	WENDY T	8/27/1997	MS SOCIAL STUDIES TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 9,103.64	\$ -	\$ 9,103.64
WARREN	DOUGLAS	8/29/2001	MS MATH TEACHER	MIDDLE SCHOOL HYANNIS	\$ 10,592.64	\$ -	\$ 10,592.64
WASHINGTON	NATHANIEL	8/29/2001	HIGH SCHOOL ALP PROG	HIGH SCHOOL	\$ 18,506.78	\$ -	\$ 18,506.78
WASHINGTON	PATRICIA A	9/7/1976	COOK III	HS CAFE SUBS	\$ 24,791.37	\$ 767.70	\$ 25,559.07
WATTERS	BETSY	8/30/2000	ELEM READING	HYANNIS WEST ELEMENTARY	\$ 43,163.50	\$ -	\$ 43,163.50
WATTERS	BEVERLY J.	10/4/1988	TEACHER ASSISTANT SPED	HIGH SCHOOL	\$ 18,834.35	\$ -	\$ 18,834.35
WAY	JONATHAN	10/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 260.00	\$ -	\$ 260.00
WEBB	DOROTHY E	6/14/1988	CAFETERIA WORKER	HS CAFE SUBS	\$ 10,440.43	\$ -	\$ 10,440.43
WEBB	MAUREEN	9/28/1987	HEALTH ASSISTANT	MIDDLE SCHOOL MARSTONS MILLS	\$ 22,924.59	\$ -	\$ 22,924.59
WEBB	MAUREEN	7/5/2000	SUMMER MISC WORK	SYSTEM	\$ 1,958.00	\$ -	\$ 1,958.00
WEGMAN	MARGARET S.	9/26/1988	ADMIN ASSISTANT CHAPTER I	HYANNIS EAST ELEMENTARY	\$ 45,085.05	\$ -	\$ 45,085.05
WEISS	LYNN G	9/8/1998	SCHOOL ASSISTANT	BARNSTABLE WEST BARNSTABLE	\$ 7,129.44	\$ -	\$ 7,129.44
WELCH	LAURA A.	10/17/1994	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 40,784.41	\$ -	\$ 40,784.41
WELLS	CYRIL	4/23/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 7,227.92	\$ -	\$ 7,227.92
WEST	SUSAN E.	9/8/1992	HS SCIENCE TEACHER	HIGH SCHOOL	\$ 48,593.32	\$ -	\$ 48,593.32
WESTON	NANCY L.	9/9/1981	TEACHER ASSISTANT SPED	CENTERVILLE ELEMENTARY	\$ 16,102.56	\$ -	\$ 16,102.56
WETMORE	SARA	11/9/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
WHEELER	MARGARET	3/21/1988	CUSTODIAN	HIGH SCHOOL CUSTODIANS	\$ 26,098.39	\$ -	\$ 26,098.39
WHELAN	DENISE E	9/4/2001	TEACHER ASSISTANT SPED	MARSTONS MILLS EAST ELEM	\$ 6,033.74	\$ -	\$ 6,033.74
WHELAN	GERTRUDE A.	9/4/1984	GRADE 1 TEACHER	HYANNIS EAST ELEMENTARY	\$ 51,745.04	\$ -	\$ 51,745.04
WHITE	ELIZABETH J	9/4/1973	ELEMENTARY ART TEACHER	GRADE 5 SCHOOL	\$ 51,557.96	\$ -	\$ 51,557.96



School Department

Gross Wage Report - 2001

Name	Date of Hire	Job Description	School	Gross	Overtime	Total
WHITE KIMBERLY A	9/26/1995	GRADE 3 TEACHER	BARNSTABLE WEST BARNSTABLE	\$ 35,557.98	\$ -	\$ 35,557.98
WHITE LINDA	10/26/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 59.15	\$ -	\$ 59.15
WHITE LOIS I	9/17/1979	SCHOOL SECRETARY	MIDDLE SCHOOL HYANNIS	\$ 27,914.72	\$ 73.80	\$ 27,988.52
WHITE MARYELLEN	10/25/1994	SCHOOL ASSISTANT	CENTERVILLE ELEMENTARY	\$ 8,595.73	\$ -	\$ 8,595.73
WHITE SUSAN MEADE	9/3/1985	GRADE 3 TEACHER	MARSTONS MILLS EAST ELEM	\$ 36,028.77	\$ -	\$ 36,028.77
WHITE SUSAN MEADE	7/5/2001	SUMMER MISC WORK	SYSTEM	\$ 299.74	\$ -	\$ 299.74
WHITEMAN VALERIE	9/5/1978	ELEMENTARY CHAPTER I MATH	HYANNIS WEST ELEMENTARY	\$ 53,941.77	\$ -	\$ 53,941.77
WHITTY CLAIRE	8/15/1994	SCHOOL SECRETARY	MARSTONS MILLS EAST ELEM	\$ 26,846.33	\$ -	\$ 26,846.33
WHITTY CLAIRE	6/19/2000	SUMMER MISC WORK	SYSTEM	\$ 1,019.52	\$ -	\$ 1,019.52
WIGGIN KATHRYN A.	10/11/1990	SPED RESOURCE ROOM	MARSTONS MILLS ELEMENTARY	\$ 49,627.22	\$ -	\$ 49,627.22
WILKINS CAROL D	9/8/1981	HS COUNSELOR	HIGH SCHOOL	\$ 56,428.57	\$ -	\$ 56,428.57
WILLIAMS CHARLES	12/15/1997	FOREMAN+60	HIGH SCHOOL CUSTODIANS	\$ 9,287.46	\$ 317.55	\$ 9,605.01
WILLIAMS CRAIG	3/26/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 780.00	\$ -	\$ 780.00
WILLIAMS JANE	9/24/2001	SCHOOL TUTOR	TUTORS	\$ 8,187.50	\$ -	\$ 8,187.50
WILLY MARYJO	9/24/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00
WILSON BARBARA P	9/24/1971	SCHOOL NURSE	HIGH SCHOOL	\$ 28,241.08	\$ -	\$ 28,241.08
WINGARD ROBERT J	9/2/1998	MS SCIENCE TEACHER	MIDDLE SCHOOL HYANNIS	\$ 36,070.28	\$ -	\$ 36,070.28
WINGATE HENRY E	11/19/1997	TEACHER SUBSTITUTE	MAIL ONLY	\$ 5,525.31	\$ -	\$ 5,525.31
WISEMAN MIKE	10/22/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,593.00	\$ -	\$ 1,593.00
WITMER ALICE	8/30/2000	MS RESOURCE ROOM TEACHER	MIDDLE SCHOOL HYANNIS	\$ 43,490.29	\$ -	\$ 43,490.29
WOJKOWSKI MICHAEL	9/2/1998	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 38,115.78	\$ -	\$ 38,115.78
WOLFINGER ROBERT	9/11/2000	BUS DRIVER	MAIL ONLY	\$ 2,918.26	\$ -	\$ 2,918.26
WOLLAK GERARD G.	9/8/1987	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 56,563.30	\$ -	\$ 56,563.30
WOLLAK MARY C.	9/6/1983	HS ENGLISH TEACHER	HIGH SCHOOL	\$ 60,943.46	\$ -	\$ 60,943.46
WOOD SUSAN	9/17/2001	SCHOOL ASSISTANT	OSTERVILLE BAY ELEMENTARY	\$ 3,702.98	\$ -	\$ 3,702.98
WOOD SUSAN B.	4/6/1993	ELEMENTARY ART TEACHER	CENTERVILLE ELEMENTARY	\$ 42,681.52	\$ -	\$ 42,681.52
WORTH KAREN	8/30/2000	HS MATH TEACHER	HIGH SCHOOL	\$ 51,406.72	\$ -	\$ 51,406.72
WROE EMILY	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 2,596.00	\$ -	\$ 2,596.00
YARGEAU EDWARD D	9/3/1974	MS SCIENCE TEACHER	MIDDLE SCHOOL MARSTONS MILLS	\$ 45,336.26	\$ -	\$ 45,336.26
YESSIN ELIZABETH D	8/29/2001	HS SPED TEACHER	HIGH SCHOOL	\$ 20,351.71	\$ -	\$ 20,351.71
YESSIN MARK H.	9/5/1989	ELEMENTARY SPED TEACHER	CENTERVILLE ELEMENTARY	\$ 56,290.15	\$ -	\$ 56,290.15
YEZUKEVICZ CHRISTINE S.	9/8/1987	KINDERGARTEN TEACHER	MARSTONS MILLS ELEMENTARY	\$ 54,167.57	\$ -	\$ 54,167.57
YISH GENE	5/21/2001	TEACHER SUBSTITUTE	MAIL ONLY	\$ 1,560.00	\$ -	\$ 1,560.00
YORK LISA	2/8/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 65.00	\$ -	\$ 65.00
ZAVATSKY ELLEN	7/2/2001	SUMMER MISC WORK	SYSTEM	\$ 250.00	\$ -	\$ 250.00
ZAVATSKY ELLEN K	9/11/2001	PREVENTION SPECIALIST	MARSTONS MILLS ELEMENTARY	\$ 17,200.34	\$ -	\$ 17,200.34
ZIKAS KRISTIN	1/11/2000	TEACHER SUBSTITUTE	MAIL ONLY	\$ 520.00	\$ -	\$ 520.00
ZUZICK VELNA	8/27/1999	ELEMENTARY MUSIC - INSTRUMENTL	GRADE 5 SCHOOL	\$ 25,108.64	\$ -	\$ 25,108.64

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
ABBEY	7/14/1989	ELECTION POLL WORKER	TOWN CLERK	\$ 126.75	\$ -	\$ 126.75
ACTON	6/16/2000	LIFEGUARD	RECREATION	\$ 2,617.50	\$ -	\$ 2,617.50
ADLER	4/13/1987	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 38,386.94	\$ 10,090.48	\$ 48,477.42
ADLER	5/27/2000	RECREATION AIDE	RECREATION	\$ 938.50	\$ -	\$ 938.50
ADUKONIS	11/29/2001	RECREATION ASSISTANT	RECREATION	\$ 220.00	\$ -	\$ 220.00
AGOSTINELLI	8/13/1990	INSPECTOR	CONSUMER AFFAIRS	\$ 46,189.73	\$ 1,271.92	\$ 47,461.65
AGOSTINELLI	2/14/1997	PRINCIPAL DEPT/DIV ASSISTANT	TOWN CLERK	\$ 27,910.77	\$ 275.53	\$ 28,186.30
AHERN	11/13/1995	PRINCIPAL DEPT/DIV ASST.	POLICE DEPT	\$ 29,395.33	\$ 1,473.03	\$ 30,868.36
ALEXANDER	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 63,696.91	\$ 10,000.20	\$ 73,697.11
ALGER	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 96.00	\$ -	\$ 96.00
ALGER	4/5/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 52.00	\$ -	\$ 52.00
ALLBECKER	6/2/2000	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,373.25	\$ -	\$ 3,373.25
ALLBECKER	5/25/1995	RECREATION ASSISTANT	RECREATION	\$ 5,607.95	\$ -	\$ 5,607.95
ALLEN	1/24/2000	PATROL OFFICER	POLICE DEPT	\$ 61,360.65	\$ 8,618.15	\$ 69,978.80
ALLEN	10/12/2001	RECREATION ASSISTANT	RECREATION	\$ 2,309.02	\$ -	\$ 2,309.02
ALLMAN	6/7/1999	GOLF TURF MAINTENENCE	GOLF	\$ 2,215.50	\$ -	\$ 2,215.50
ALMAS	4/13/2001	SEASONAL SHELLFISH ASST.	NATURAL RESOURCES DIV	\$ 8,794.80	\$ 302.30	\$ 9,097.10
ALMONACID	11/17/2000	HOURLY AIRPORT CUSTODIAN	AIRPORT	\$ 25,476.60	\$ 6,117.80	\$ 31,594.40
ALSFELD	5/11/2001	SEASONAL NR OFFICER	NATURAL RESOURCES DIV	\$ 4,561.20	\$ 50.40	\$ 4,611.60
ANDERSON	2/7/1997	PROJECT INSPECTOR	ENGINEERING DIV.	\$ 40,500.83	\$ 164.64	\$ 40,665.47
ANDERSON	7/24/2000	GOLF CART/RANGE	GOLF	\$ 3,038.00	\$ -	\$ 3,038.00
ANDERSON	7/11/1991	DIR HISTORICAL PRESERVATION	HISTORICAL PRESERVATION	\$ 48,587.42	\$ -	\$ 48,587.42
ANDERSON	12/21/2000	GIS SPECIALIST	INFORMATIONS SYSTEMS	\$ 36,967.21	\$ 331.00	\$ 37,298.21
ANDERSON	1/27/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 78.00	\$ -	\$ 78.00
ANDRES	11/12/1999	HIGHWAY DIVISION SUPERVISOR	DPW - HIGHWAY DIV.	\$ 67,462.00	\$ -	\$ 67,462.00
ANDREWS	5/25/1996	RECREATION ASSISTANT	RECREATION	\$ -	\$ -	\$ -
ANDREWS	6/12/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,593.25	\$ 869.27	\$ 5,462.52
ANTHONY	7/13/1998	CHIEF PROCUREMENT OFFICER	PURCHASING	\$ 52,067.61	\$ -	\$ 52,067.61
ANTRIM	8/31/2001	CARPENTER	STRUCTURES & GROUNDS DIV	\$ 9,388.38	\$ 1,440.55	\$ 10,828.93
APPLETON	5/25/2001	GATE ATTENDENT	RECREATION	\$ 932.00	\$ -	\$ 932.00
ARCHAMBEAU	7/6/1982	PRINCIPAL DEPT/DIV ASSISTANT	TOWN COLLECTOR	\$ 33,610.98	\$ 400.88	\$ 34,011.86
ARGUELLO	3/16/2001	WEIGHT & MEASURE INSPECTOR	CONSUMER AFFAIRS	\$ 33,530.07	\$ 278.06	\$ 33,808.13
ARNOLD	3/2/2001	RECREATION ASSISTANT	RECREATION	\$ 3,720.00	\$ -	\$ 3,720.00
ARTHUR	12/15/1995	ADMINISTRATIVE ASSISTANT	POLICE DEPT	\$ 33,368.24	\$ -	\$ 33,368.24
ATKINS	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 302.00	\$ -	\$ 302.00
AUDIBERT	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 142.00	\$ -	\$ 142.00
AUDIBERT	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 278.00	\$ -	\$ 278.00
AVALLONE	5/9/1983	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 39,122.84	\$ 3,954.06	\$ 43,076.90
BAFARO	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 41.50	\$ -	\$ 41.50
BAIN	3/1/1976	MECHANIC	DPW - HIGHWAY DIV.	\$ 39,305.57	\$ 5,101.78	\$ 44,407.35
BAKER	12/29/1995	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 31,272.76	\$ 4,914.55	\$ 36,187.31
BAKER	9/14/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 150.00	\$ -	\$ 150.00
BAKER	9/11/1996	PRINCIPAL ASSISTANT HR	HUMAN RESOURCES	\$ 30,238.80	\$ 555.13	\$ 30,793.93
BALCOM	2/6/1989	DETECTIVE	POLICE DEPT	\$ 66,597.46	\$ 27,250.23	\$ 93,847.69
BALDINI	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 144.50	\$ -	\$ 144.50
BARRETT	11/29/2001	RECREATION ASSISTANT	RECREATION	\$ 220.00	\$ -	\$ 220.00
BARRETT	12/12/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 532.00	\$ -	\$ 532.00

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
BARRIE	JAMES	6/16/1997	LABORER CRAFTSPERSON	AIRPORT	\$ 29,091.33	\$ 3,736.96	\$ 32,828.29
BARROWS	DEBRA	9/22/1986	ADMINISTRATIVE ASSISTANT	CONSERVATION DIV.	\$ 32,282.39	\$ -	\$ 32,282.39
BARRY	LOIS	9/19/1994	HOURLY DEPT/DIV ASSISTANT	BUILDING DIV.	\$ 14,793.72	\$ -	\$ 14,793.72
BARRY	EDWARD	7/29/1988	HEALTH INSPECTOR	HEALTH DIV.	\$ 46,115.25	\$ 1,000.92	\$ 47,116.17
BARRY	RICHARD	11/15/1999	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
BASSETT	HEATHER	9/29/2000	SKATING PRO	RECREATION	\$ 3,087.50	\$ -	\$ 3,087.50
BASSETT	EVELYN G	9/18/1990	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
BAXTER	BENJAMIN	12/21/1986	SERGEANT	POLICE DEPT	\$ 59,783.89	\$ 14,881.40	\$ 74,665.29
BEAL	CHRISTOPHER	9/17/1999	PROGRAM COORDINATOR	RECREATION	\$ 38,386.93	\$ 2,316.38	\$ 40,703.31
BEAL	KARA	1/1/1901	SWIM PROGRAM SUPERV	RECREATION	\$ 2,569.50	\$ -	\$ 2,569.50
BEARSE	ROBERT	9/7/2001	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 7,868.85	\$ 560.66	\$ 8,429.51
BECKER	BARBARA	9/28/1998	BEACH SUPERVISOR	RECREATION	\$ 8,524.23	\$ -	\$ 8,524.23
BECKER	JEAN	8/15/1988	DEPT/DIV ASSISTANT	TOWN CLERK	\$ 10,405.57	\$ -	\$ 10,405.57
BEHLMAN	COLLEEN	9/30/1996	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 24,376.98	\$ -	\$ 24,376.98
BEHLMAN	RUTH	1/1/1901	SUB CENSUS CLERK	TOWN CLERK	\$ 8,230.00	\$ -	\$ 8,230.00
BELANGER	NICOLE	6/22/2001	BEACH AIDE	RECREATION	\$ 1,865.50	\$ -	\$ 1,865.50
BENNETT	BARBARA	8/29/1983	ADMINISTRATIVE ASSISTANT	INFORMATIONS SYSTEMS	\$ 35,973.01	\$ 413.08	\$ 36,386.09
BENOIT	JAMES	4/19/1996	GEOGRAPHIC INFO SYS COORD.	INFORMATIONS SYSTEMS	\$ 58,458.87	\$ 684.13	\$ 59,143.00
BENTLEY	JOSEPH	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 2,777.00	\$ -	\$ 2,777.00
BENTLEY	PAUL	5/27/2000	LEISURE PROGRAM DIRECTOR	RECREATION	\$ 4,825.13	\$ -	\$ 4,825.13
BETTENCOURT	JUNE	6/16/2000	SPECIAL NEEDS COUNS.	RECREATION	\$ 1,849.38	\$ -	\$ 1,849.38
BETTENCOURT	SUSAN	4/15/2000	SWIM PROGRAM SUPERV	RECREATION	\$ 3,994.00	\$ -	\$ 3,994.00
BEVERIDGE	MELODIE	5/1/1981	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
BIDWELL	ROBERT	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 6,952.52	\$ -	\$ 6,952.52
BILL	DOUGLAS	1/28/2000	ASSOCIATE PLANNER	PLANNING	\$ 47,320.05	\$ 2,676.01	\$ 49,996.06
BINDA	EUGENE L	3/23/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
BINDA	LOIS M	3/23/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
BIRD	THOMAS	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 69,623.84	\$ 7,669.08	\$ 77,292.92
BIRD	LESLIE	5/21/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 33.00	\$ -	\$ 33.00
BISBEE	BRIDGETT	9/21/2000	SKATING PRO	RECREATION	\$ 743.50	\$ -	\$ 743.50
BLAIR	CHRISTIAN	5/11/2001	GOLF CART/RANGE	GOLF	\$ 853.38	\$ -	\$ 853.38
BLAIR	MARY	9/29/2000	PRINCIPAL CLERK	HISTORICAL PRESERVATION SECTN	\$ 21,416.02	\$ 1,662.13	\$ 23,078.15
BLAKE	MARY	11/9/1987	ACCOUNTING OFFICER	FINANCE	\$ 43,867.88	\$ -	\$ 43,867.88
BLANCHARD	NANCY	9/15/1980	DETECTIVE	POLICE DEPT	\$ 61,274.31	\$ 13,529.01	\$ 74,803.32
BLANCHARD	RAY	4/12/1985	PATROL OFFICER	POLICE DEPT	\$ 29,574.69	\$ -	\$ 29,574.69
BLAZIS	GARY	11/17/1997	PRESIDENT TOWN COUNCIL	TOWN COUNCIL	\$ 6,000.00	\$ -	\$ 6,000.00
BLEICHER	PHILLIP	3/17/2001	TEMPORARY MECHANIC POLICE	POLICE DEPT	\$ 3,748.25	\$ -	\$ 3,748.25
BLOOM	SADIE K	6/20/1989	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ -	\$ 129.50
BOGER	PATRICIA	3/27/2000	GOLF ASSISTANT	GOLF	\$ 4,906.78	\$ -	\$ 4,906.78
BOOKBINDER	CLAUDETTE	3/19/2001	LEGAL CLERK	LEGAL	\$ 13,283.36	\$ -	\$ 13,283.36
BORDEN-BRIERLY	CLAUDIA	8/28/2000	ADVOCACY SPECIALIST	SENIOR SERVICES DIV.	\$ 22,146.00	\$ -	\$ 22,146.00
BOSWORTH	CARRIE	12/9/1994	GATE ATTENDENT	RECREATION	\$ 680.00	\$ -	\$ 680.00
BOSWORTH	KELLY	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 300.00	\$ -	\$ 300.00
BOUCHER	GUY	5/12/2000	PROGRAM COORDINATOR	RECREATION	\$ 37,390.40	\$ 1,433.64	\$ 38,824.04
BOUVIER	DENNIS	10/29/1999	SUPPORT SPECIALIST	INFORMATIONS SYSTEMS	\$ 34,926.83	\$ -	\$ 34,926.83
BOY	RICHARD	4/1/1986	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 5,485.50	\$ -	\$ 5,485.50
BRADSTREET	LINDA	5/30/2000	PART-TIME CLERICAL ASSIST.	TOWN MANAGER	\$ 10,911.50	\$ -	\$ 10,911.50

## Town Departments

## Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
BRAUN	WILLIAM	5/26/2000	ASSIST HM. SECURITY	HARBORMASTER DIV.	\$ 3,547.20	\$ -	\$ 3,547.20
BRENNAN	GARY	8/10/1987	ASSISTANT ASSESSOR	ASSESSING	\$ 44,229.62	\$ 256.94	\$ 44,486.56
BREWER	DAVID	1/17/1995	ASST HRBRMST PUMPOUT BOAT OP	HARBORMASTER DIV.	\$ 19,374.44	\$ 317.84	\$ 19,692.28
BRIDGES	MICHAEL	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,782.00	\$ -	\$ 2,782.00
BRITT	MARY FRANCES	5/27/2000	LIFEGUARD	RECREATION	\$ 3,237.13	\$ -	\$ 3,237.13
BRODER	CHARLES	11/3/1986	MECHANIC	DPW - HIGHWAY DIV.	\$ 17,663.45	\$ 2,602.59	\$ 20,266.04
BRONK-ABBOTT	RUTH	9/17/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 78.50	\$ -	\$ 78.50
BROOKS	BARBARA	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 46,759.16	\$ 7,730.33	\$ 54,489.49
BROSNAN	ROSEMARY	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 78.50	\$ -	\$ 78.50
BROWN	CREIGHTON	7/21/1986	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 32,728.49	\$ 4,346.46	\$ 37,074.95
BROWN	SUSAN	5/19/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 3,732.00	\$ -	\$ 3,732.00
BROWN	IRENE	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 126.75	\$ -	\$ 126.75
BROWN	GARY	11/17/1997	VICE PRESIDENT TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
BROWNING	STEPHEN	6/26/2001	SUMMER PATROL OFFICER	POLICE DEPT	\$ 3,920.00	\$ 375.00	\$ 4,295.00
BUNKER	RICHARD	10/20/2000	RECREATION ASSISTANT	RECREATION	\$ 779.63	\$ -	\$ 779.63
BURBANK	DEBRA	6/3/1988	ASSISTANT TREASURER	TREASURY	\$ 39,476.35	\$ 5,013.94	\$ 44,490.29
BURCHELL	ANN	8/30/1999	ADULT SOCIAL DAY PROGRAM AIDE	SENIOR SERVICES DIV.	\$ 7,160.22	\$ 293.44	\$ 7,453.66
BURDICK	MICHAEL	6/26/2001	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 13,418.43	\$ 1,600.43	\$ 15,018.86
BURGMANN	ROBERT	1/3/1994	TOWN ENGINEER	ENGINEERING DIV.	\$ 77,670.47	\$ -	\$ 77,670.47
BURLINGAME	ANN	9/20/1974	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 4,445.25	\$ -	\$ 4,445.25
BURNETT	ESTHER	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 16.50	\$ -	\$ 16.50
BURNHAM	RICHARD	3/7/1988	GAS & PLUMBING INSPECTOR	BUILDING DIV.	\$ 48,934.96	\$ -	\$ 48,934.96
BURNHAM	JAMES	3/24/1989	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 37,911.91	\$ 6,471.99	\$ 44,383.90
BUSS	CASEY	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 304.00	\$ -	\$ 304.00
BUTLER	DOROTHY	11/6/1999	TEMPORARY METER OFFICER	CONSUMER AFFAIRS	\$ 9,156.50	\$ 873.59	\$ 10,030.09
BUTLER	DOROTHY	1/4/1982	CROSSING GUARD	POLICE DEPT	\$ 12,402.68	\$ -	\$ 12,402.68
BUTLER	MEREDITH	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,498.00	\$ -	\$ 2,498.00
BYRNE	KENNETH	4/30/1990	SENIOR PROGRAMMER/ANALYST	INFORMATIONS SYSTEMS	\$ 48,062.46	\$ -	\$ 48,062.46
BYRNES	PATRICIA	12/11/2000	TEMPORARY HOUSING SPECIALIST	COMMUNITY/ECON. DEV.	\$ 8,100.00	\$ -	\$ 8,100.00
CADILLAC	BENJAMIN	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,814.00	\$ -	\$ 2,814.00
CAHALANE	THERESA	2/17/1998	DEPARTMENT ASSISTANT	AIRPORT	\$ 16,474.63	\$ -	\$ 16,474.63
CAHILL	MICHAEL	4/14/2000	LIFEGUARD	RECREATION	\$ 4,580.88	\$ -	\$ 4,580.88
CAHOON	RALPH	6/10/1985	PATROL OFFICER	POLICE DEPT	\$ 56,898.30	\$ 9,020.45	\$ 65,918.75
CAIADO	ARTHUR	9/7/1987	SERGEANT	POLICE DEPT	\$ 63,872.59	\$ 22,226.34	\$ 86,098.93
CAIRNS	JOSEPH	8/22/1977	INTERIM TOWN SURVEYOR	ENGINEERING DIV.	\$ 46,766.38	\$ -	\$ 46,766.38
CAIRNS	JOSEPH	11/1/1987	PATROL OFFICER	POLICE DEPT	\$ 55,433.48	\$ 19,249.41	\$ 74,682.89
CALI	JAMES	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,304.00	\$ -	\$ 2,304.00
CALLAHAN	FRANCIS	1/3/1995	SURVEYING FIELD TECHNICIAN	ENGINEERING DIV.	\$ 39,854.51	\$ 115.88	\$ 39,970.39
CAMERON	DAVID	1/10/1980	LIEUTENANT	POLICE DEPT	\$ 81,193.46	\$ 21,591.12	\$ 102,784.58
CAMERON	KATIE	4/21/2000	BEACH SUPERVISOR	RECREATION	\$ 4,206.38	\$ -	\$ 4,206.38
CAMPBELL	JOHN	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 72,615.17	\$ 16,400.95	\$ 89,016.12
CAMPBELL	ELIZABETH A	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 304.00	\$ -	\$ 304.00
CANNON	JEFFREY	1/3/2000	TOWN TREASURER	TREASURY	\$ 61,146.77	\$ -	\$ 61,146.77
CANUEL	VICKI	4/2/1999	POLICE MATRON	POLICE DEPT	\$ 4,408.00	\$ -	\$ 4,408.00
CAPLICE	NICHOLAS	1/4/2001	RECREATION ASSISTANT	RECREATION	\$ 1,132.00	\$ -	\$ 1,132.00
CAPUTO	DAMIAN	6/22/2001	INSTRUCTOR	RECREATION	\$ 3,747.50	\$ -	\$ 3,747.50
CARBONELL	VANESSA	6/8/2001	GATE ATTENDENT	RECREATION	\$ 1,466.00	\$ -	\$ 1,466.00

Town Departments

Gross Wage Report - 2001

Name		Date of Hire	Job Description	Department	Gross	Overtime	Total
CAREY	ROBERT	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,192.50	\$ -	\$ 3,192.50
CAREY	JEANNE	6/11/1999	RECEPTIONIST	SENIOR SERVICES DIV.	\$ 22,875.81	\$ -	\$ 22,875.81
CARLEVALE	EDWARD	4/10/2000	GOLF STARTER	GOLF	\$ 2,028.25	\$ -	\$ 2,028.25
CARME	MICHELLE	4/17/2001	RECREATION ASSISTANT	RECREATION	\$ 240.00	\$ -	\$ 240.00
CARRINGTON	IRENE	6/19/1998	CONTRACT COMPLIANCE OFFICER	HUMAN RESOURCES	\$ 18,383.34	\$ -	\$ 18,383.34
CARTER	TONY	3/30/2000	RECREATION AIDE	RECREATION	\$ 1,942.00	\$ -	\$ 1,942.00
CARTMILL	MATTHEW	6/9/2000	GATE ATTENDENT	RECREATION	\$ 3,579.14	\$ -	\$ 3,579.14
CASEY	JOAN	9/9/1988	ELECTION POLL WORKER	TOWN CLERK	\$ 120.25	\$ -	\$ 120.25
CASH	EARL	3/5/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,403.26	\$ 114.00	\$ 4,517.26
CASSELLO	GEORGE	3/1/1999	WORKING FOREMAN CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 33,418.75	\$ 9,263.82	\$ 42,682.57
CATALDO	LAUREN	6/16/2000	LIFEGUARD	RECREATION	\$ 3,195.75	\$ -	\$ 3,195.75
CAUDLE	JOHN	1/3/1994	SURVEYING FIELD TECHNICIAN	ENGINEERING DIV.	\$ 35,493.69	\$ -	\$ 35,493.69
CELIA	BRIAN	5/14/1999	PROJECT ENGINEER DRAINAGE	ENGINEERING DIV.	\$ 41,174.51	\$ 3,120.93	\$ 44,295.44
CHALLIES	CHRISTOPER J	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 49,634.84	\$ 7,080.40	\$ 56,715.24
CHARPENTIER	RUSSEL	5/25/2001	GOLF TURF MAINTENENCE	GOLF	\$ 670.00	\$ -	\$ 670.00
CHAVES	MARCIA A	4/14/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 27.50	\$ -	\$ 27.50
CHEVALIER	THOMAS	11/1/1987	PATROL OFFICER	POLICE DEPT	\$ 68,367.40	\$ 13,972.97	\$ 82,340.37
CHILDS	ROBERT	8/17/1994	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 5,704.00	\$ -	\$ 5,704.00
CHILDS	BARBARA	11/13/1984	ADMIN ASSISTANT SEWER BILLING	WATER POLLUTION CTRL.	\$ 35,743.69	\$ 2,350.14	\$ 38,093.83
CHILDS	ROBERT	5/17/1996	SEASONAL ASST.HARBORMASTR	HARBORMASTER DIV.	\$ 4,304.60	\$ -	\$ 4,304.60
CHILDS	EMILY	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 2,080.00	\$ -	\$ 2,080.00
CHILDS	JENNIFER	6/22/2001	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,127.50	\$ -	\$ 3,127.50
CHILDS	ELAINE	9/21/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
CHILDS	MARY	11/8/1988	ELECTION POLL WORKER	TOWN CLERK	\$ 80.75	\$ -	\$ 80.75
CHIPPERFIELD	KEITH	11/15/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 1,672.00	\$ -	\$ 1,672.00
CHRISTO	TANA	1/5/2001	ACTIVITY COORDINATOR	SENIOR SERVICES DIV.	\$ 13,975.18	\$ -	\$ 13,975.18
CILIBERTO	VINCENT	1/2/1996	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 30,593.09	\$ 7,661.13	\$ 38,254.22
CLARK	KRISTINE	6/14/1996	SHELLFISH TECHNICIAN	NATURAL RESOURCES DIV	\$ 24,677.53	\$ 1,458.18	\$ 26,135.71
CLARK	MICHAEL	10/30/1995	DETECTIVE	POLICE DEPT	\$ 49,470.23	\$ 14,404.57	\$ 63,874.80
CLARK	RICHARD	11/18/1993	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
CLAUSEN	DANIEL	6/9/2000	RECREATION ASSISTANT	RECREATION	\$ 18.00	\$ -	\$ 18.00
CLEMENCE-SHRINER	LAUREL	6/15/2001	LIFEGUARD	RECREATION	\$ 3,826.14	\$ -	\$ 3,826.14
CLEMENS	GREGORY	4/30/1979	GIS DATABASE TECHNICIAN	ENGINEERING DIV.	\$ 47,788.97	\$ -	\$ 47,788.97
CLIGGOTT	JANICE	11/3/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 243.25	\$ -	\$ 243.25
CLOUTIER	LE LA	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,674.00	\$ -	\$ 2,674.00
CODY	THORNTON	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ -	\$ 129.50
COFFEY	JULIA	6/9/2000	EVENING GATEHOUSE D	RECREATION	\$ 5,873.50	\$ -	\$ 5,873.50
COGGESHALL	ROBERT	4/27/1972	PATROL OFFICER	POLICE DEPT	\$ 45,840.13	\$ 3,874.01	\$ 49,714.14
COLE	WILLIAM	7/14/2000	ASSISTANT DIRECTOR HUMAN RES	HUMAN RESOURCES	\$ 48,540.21	\$ -	\$ 48,540.21
COLEBOURN	JOSEPH	6/28/2001	GATE ATTENDENT	RECREATION	\$ 780.00	\$ -	\$ 780.00
COLEBOURN	PATRICK	12/15/2000	RECREATION ASSISTANT	RECREATION	\$ 300.00	\$ -	\$ 300.00
COLEMAN	CHARLES	4/2/1993	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 33,999.60	\$ 7,327.24	\$ 41,326.84
COLEMAN	KRISTA	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,188.00	\$ -	\$ 2,188.00
COLEMAN	R. PAUL	8/7/1992	DIVISION SUPERVISOR	STRUCTURES & GROUNDS DIV	\$ 33,698.65	\$ -	\$ 33,698.65
COLE-TUCKER	REED	5/18/2001	GATE ATTENDENT	RECREATION	\$ 5,151.25	\$ -	\$ 5,151.25
COLLINGS	KATELIN	5/18/2001	SEASONAL SHELLFISH ASSISTANT	NATURAL RESOURCES DIV	\$ 300.00	\$ -	\$ 300.00
COLLOPY	CASEY	12/17/1999	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 1,290.00	\$ -	\$ 1,290.00

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
COLPITTS	CATHERINE	10/13/2000	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 2,422.50	\$ -	\$ 2,422.50
CONLEY	SHIRLEY	4/25/1997	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 4,220.00	\$ -	\$ 4,220.00
CONLEY	JEFFREY	6/16/2000	HEAD LIFEGUARD	RECREATION	\$ 3,011.01	\$ -	\$ 3,011.01
CONNOLLY	KEVIN	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 57,488.48	\$ 15,920.93	\$ 73,409.41
CONNORS	KIM	1/25/1999	GRANT ITEM PRICE/ITEM VERIFICT	CONSUMER AFFAIRS	\$ 25,184.64	\$ -	\$ 25,184.64
CONNORS	THOMAS	6/12/1995	SEASONAL ASST. HARBORMASTR	HARBORMASTER DIV.	\$ 10,787.33	\$ 215.18	\$ 11,002.51
CONNORS	RITA	7/5/1988	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 1,450.00	\$ -	\$ 1,450.00
CONTRE	JANET	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 92.50	\$ -	\$ 92.50
CONWAY	BROCK	5/4/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 9,462.00	\$ 28.50	\$ 9,490.50
CORBETT	ERNEST	4/21/1998	GOLF TURF MAINTENENCE	GOLF	\$ 6,774.50	\$ -	\$ 6,774.50
CORBETT	JOHN	9/1/1971	PATROL OFFICER	POLICE DEPT	\$ 65,041.20	\$ 9,153.72	\$ 74,194.92
CORMIER	ANDREW	3/30/2001	EQUIPMENT OPERATOR II	DPW - SOLID WASTE DIV.	\$ 28,738.28	\$ 5,848.91	\$ 34,587.19
CORMIER	KYMBERLI	2/23/2001	PRINCIPAL DEPT/DIV ASSISTANT	STRUCTURES & GROUNDS DIV	\$ 22,557.91	\$ 84.99	\$ 22,642.90
CORREIA	ABEL	4/27/2001	GATE ATTENDENT	RECREATION	\$ 8,348.00	\$ -	\$ 8,348.00
CORRIERI	ALFRED	4/12/2000	GOLF TURF MAINTENENCE	GOLF	\$ 13,835.50	\$ -	\$ 13,835.50
COTTON	JOYCE	9/1/2000	ADULT SOCIAL DAY PROGRAM AIDE	SENIOR SERVICES DIV.	\$ 10,411.16	\$ -	\$ 10,411.16
COX	DONALD	1/14/2000	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 7,624.50	\$ -	\$ 7,624.50
COXON	WILLIAM	5/11/2001	RINK SUPERVISOR	RECREATION	\$ 7,097.38	\$ -	\$ 7,097.38
CROCKER	SHARON	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 22.00	\$ -	\$ 22.00
CROCKER	SHIRLEY	5/1/1978	DEPUTY TAX COLLECTOR	TOWN COLLECTOR	\$ 31,588.16	\$ 111.64	\$ 31,699.80
CROFT	LIZANNE	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
CROSBY	THEODORE	9/20/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 182.00	\$ -	\$ 182.00
CROSS	JOSHUA	6/9/2000	GATE ATTENDENT	RECREATION	\$ 7,543.75	\$ -	\$ 7,543.75
CROSS	JUDITH	1/16/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 93.75	\$ -	\$ 93.75
CROWELL	JOHN	3/24/2000	GRANT ITEM PRICE/ITEM VERIFICT	CONSUMER AFFAIRS	\$ 844.34	\$ -	\$ 844.34
CROWLEY	KATHERINE	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 5,290.83	\$ -	\$ 5,290.83
CUMMINGS	THOMAS	5/27/2000	PROGRAM DIRECTOR	RECREATION	\$ 2,163.00	\$ -	\$ 2,163.00
CURCIO	PATRICIA	7/1/2001	DIRECTOR GUYER BARN	HUMAN RESOURCES	\$ 4,000.00	\$ -	\$ 4,000.00
CURLEY	DAVID	10/30/1978	DIRECTOR OF RECREATION	RECREATION	\$ 78,610.53	\$ -	\$ 78,610.53
CUSTER	QUINCEY	5/27/2000	BEACH AIDE	RECREATION	\$ 2,638.50	\$ -	\$ 2,638.50
DACE	KARYN	7/1/1992	PRINCIPAL DEPT/DIV ASSISTANT	RECREATION	\$ 29,211.21	\$ 3,617.17	\$ 32,828.38
DAENER	THOMAS R	10/20/1992	COURIER/MAINTENANCE PERSON	DPW - HIGHWAY DIV.	\$ 20,701.33	\$ 585.61	\$ 21,286.94
D'AGOSTINO	DIANE	6/20/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 5,010.00	\$ -	\$ 5,010.00
DAIGLE	CLIFFORD	6/14/2001	PT ASST ANIMAL CONTROL OFF	NATURAL RESOURCES DIV	\$ 8,662.06	\$ 719.90	\$ 9,381.96
DALEY	JAMES	5/10/1999	SEPTIC SYSTEM INFO COOR	HEALTH DIV.	\$ 9,619.69	\$ -	\$ 9,619.69
DALEY	MICHAEL	11/26/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 1,368.00	\$ -	\$ 1,368.00
DALEY	JOELLEN	9/15/2000	ASSISTANT TOWN MANAGER	TOWN MANAGER	\$ 80,652.80	\$ -	\$ 80,652.80
DALOMBA	MANUEL	7/18/2000	TEMPORARY STONE MASON	DPW - SOLID WASTE DIV.	\$ 2,940.00	\$ -	\$ 2,940.00
DAMERY	MICHAEL	5/5/1986	SERGEANT	POLICE DEPT	\$ 71,589.19	\$ 10,591.51	\$ 82,180.70
DANIELS	ROBERT	5/5/1994	VIDEOGRAPHER	INFORMATIONS SYSTEMS	\$ 2,509.99	\$ -	\$ 2,509.99
DAVIDSON	CAROL	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 35.75	\$ -	\$ 35.75
DAVIES	MICHELLE	10/6/2000	PROGRAM COORDINATOR	RECREATION	\$ 37,416.39	\$ 1,067.64	\$ 38,484.03
DAVIS	THOMAS	4/2/2001	GOLF CART/RANGE	GOLF	\$ 1,398.14	\$ -	\$ 1,398.14
DAVIS	ALEXANDRA	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,856.00	\$ -	\$ 2,856.00
DAVIS	WHITNEY	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 304.00	\$ -	\$ 304.00
DAVIS	BARBARA	9/18/1990	ELECTION POLL WORKER	TOWN CLERK	\$ 109.00	\$ -	\$ 109.00
DAVISON	NANCY	11/26/2001	HOUSING SPECIALIST	COMMUNITY/ECON. DEV	\$ 2,713.17	\$ -	\$ 2,713.17

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
DECOLLIBUS KEVIN	1/26/2001	WEB/INTRANET DEVELOPER	INFORMATIONS SYSTEMS	\$ 44,972.90	\$ -	\$ 44,972.90
DECRISTOFARO JAMES	6/12/1989	MAINTENANCE TECHNICIAN	AIRPORT	\$ 37,484.16	\$ 5,037.19	\$ 42,521.35
DELANEY MARK	6/14/1980	DETECTIVES	POLICE DEPT	\$ 54,140.13	\$ 17,369.43	\$ 71,509.56
DELANEY BRIDEY	6/9/2000	HEAD INSTRUCTOR	RECREATION	\$ 4,807.38	\$ -	\$ 4,807.38
DELANEY ELIZA	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,815.00	\$ -	\$ 3,815.00
DENNIS JAMES	6/5/2001	GOLF CART/RANGE	GOLF	\$ 92.00	\$ -	\$ 92.00
D'ENTREMONT RICHARD	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 64.75	\$ -	\$ 64.75
DEROSIER TELISA	8/9/1996	CLERK TO CLERK OF WORKS	TOWN MGR CAPITAL PROJ.	\$ 25,857.45	\$ 390.09	\$ 26,247.54
DERY PHILIP	5/28/2001	GOLF CART/RANGE	GOLF	\$ 68.00	\$ -	\$ 68.00
DESMARAIS GRANT	6/9/2000	SWIM INSTR W/WCI	RECREATION	\$ 4,520.50	\$ -	\$ 4,520.50
DESMOND CHRISTOPHER	10/9/2001	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 5,560.67	\$ 457.38	\$ 6,018.05
DESROCHES DEANNA	2/11/2000	BENEFITS ADMINSTRATOR	HUMAN RESOURCES	\$ 37,036.70	\$ 456.40	\$ 37,493.10
DESROSIER MICHAEL	5/25/2001	SEASONAL NR OFFICER	NATURAL RESOURCES DIV	\$ 4,132.80	\$ 12.60	\$ 4,145.40
DEVENEY EDWARD	3/28/1971	PATROL OFFICER	POLICE DEPT	\$ 51,292.08	\$ 6,029.43	\$ 57,321.51
DEVIN FRANCIS	6/17/2000	RAMP ATTENDANT	HARBORMASTER DIV.	\$ 3,409.00	\$ 257.25	\$ 3,666.25
DEVLIN DENISE	10/31/1994	ADMIN ASSISTANT TO DPW DIR	DPW - ADMINISTRATION	\$ 33,585.77	\$ 1,906.26	\$ 35,492.03
DEXTER CHRISTEN	6/15/2001	LIFEGUARD	RECREATION	\$ 3,721.63	\$ -	\$ 3,721.63
DIEFENBACH NILDE	11/28/1994	CROSSING GUARD	POLICE DEPT	\$ 14,055.07	\$ -	\$ 14,055.07
DIGREGORIO ROSE	3/21/1997	ASST DIRECTOR SENIOR SERV	SENIOR SERVICES DIV.	\$ 36,293.78	\$ 342.30	\$ 36,636.08
DILLON MOLLY M.	12/15/2000	BEACH SUPERVISOR	RECREATION	\$ 4,760.74	\$ -	\$ 4,760.74
DIMATTEO PETER	6/22/2001	BUILDING COMMISSIONER	BUILDING DIV.	\$ 31,321.37	\$ -	\$ 31,321.37
DODGE CANDACE	9/29/2000	RECREATION ASSISTANT	RECREATION	\$ 112.00	\$ -	\$ 112.00
DOHERTY ARTHUR	8/19/1996	PART-TIME WIRE INSPECTOR	BUILDING DIV.	\$ 8,813.19	\$ -	\$ 8,813.19
DOHERTY THEODORE	12/1/1992	SUPERVISOR PROJECT ENGINEER	ENGINEERING DIV.	\$ 50,861.99	\$ 1,783.40	\$ 52,645.39
DOIRON ANNA	9/29/1978	ADMINISTRATIVE ASSISTANT	DPW - HIGHWAY DIV.	\$ 34,509.15	\$ 1,142.05	\$ 35,651.20
DOLAN BRIAN	6/22/2001	GATE ATTENDENT	RECREATION	\$ 2,356.00	\$ -	\$ 2,356.00
DOLAN MICHAEL	7/14/2001	GATE ATTENDANT	RECREATION	\$ 1,080.00	\$ -	\$ 1,080.00
D'OLIMPIO DANIELLE	6/29/2001	LIFEGUARD	RECREATION	\$ 2,638.50	\$ -	\$ 2,638.50
DONAHUE THELMA	9/14/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 365.00	\$ -	\$ 365.00
DONOVAN KEVIN	9/11/1988	PATROL OFFICER	POLICE DEPT	\$ 57,929.66	\$ 7,141.97	\$ 65,071.63
DONOVAN CHRISTOPHER	10/27/2000	RECREATION ASSISTANT	RECREATION	\$ 894.00	\$ -	\$ 894.00
DOOLEY MICHELLE	5/25/2001	GATE ATTENDENT	RECREATION	\$ 2,054.00	\$ -	\$ 2,054.00
DOUTHART DOROTHY	11/8/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 84.00	\$ -	\$ 84.00
DOWLING GERALD	3/14/1967	SERGEANT	POLICE DEPT	\$ 72,686.97	\$ 22,631.86	\$ 95,318.83
DOWLING MATTHEW	5/27/2000	LIFEGUARD	RECREATION	\$ 5,518.76	\$ -	\$ 5,518.76
DOWMAN ALICE	9/19/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ -	\$ 129.50
DOYLE ADRIAN	6/27/2001	DPW SEASONAL LABORER	WATER POLLUTION CTRL.	\$ 3,382.00	\$ 106.88	\$ 3,488.88
DOYLE PETER	1/29/1979	DIVISION SUPERVISOR	WATER POLLUTION CTRL.	\$ 69,253.42	\$ -	\$ 69,253.42
DREW CONSTANCE	9/19/1978	ELECTION WARDEN	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
DRIFMEYER ERIC	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 62,442.29	\$ 15,345.39	\$ 77,787.68
DUBIEL WILLIAM	6/16/2000	LIFEGUARD	RECREATION	\$ 4,068.63	\$ -	\$ 4,068.63
DUBRAY JENNIFER	6/16/2000	LEISURE PROGRAM DIRECTOR	RECREATION	\$ 3,672.50	\$ -	\$ 3,672.50
DUNN JAMES	1/10/1980	PATROL OFFICER	POLICE DEPT	\$ 59,686.42	\$ 9,101.45	\$ 68,787.87
DUNN KELLY	5/27/2000	HEAD INSTRUCTOR	RECREATION	\$ 5,828.13	\$ -	\$ 5,828.13
DUNN NICHOLAS	10/19/2000	RECREATION ASSISTANT	RECREATION	\$ 32.00	\$ -	\$ 32.00
DUNNE PAUL	5/25/1990	EQUIPMENT PARTS INVENTORY	DPW - HIGHWAY DIV.	\$ 36,749.39	\$ 3,281.02	\$ 40,030.41
DUPUIS SCOTT	9/21/1981	SECTION FOREMAN	DPW - HIGHWAY DIV.	\$ 40,411.41	\$ 6,259.28	\$ 46,670.69

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
DUPUIS	NATALIE	5/12/2000	DOMESTIC VIOLENCE SPECIALIST	POLICE DEPT	\$ 34,323.54	\$ 2,606.88	\$ 36,930.42
DWYER	BRAD	6/7/2001	GOLF TURF MAINTENENCE	GOLF	\$ 7,595.00	\$ -	\$ 7,595.00
DWYER	BREANNA	6/2/2000	LEISURE PROGRAM DIRECTOR	RECREATION	\$ 3,877.00	\$ -	\$ 3,877.00
DWYER	TAYA	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,464.00	\$ -	\$ 2,464.00
EAGAN	GAIL	5/4/2001	POLICE MATRON	POLICE DEPT	\$ 4,885.00	\$ -	\$ 4,885.00
EAGAN	ELIZABETH	5/25/2001	LIFEGUARD	RECREATION	\$ 1,732.88	\$ -	\$ 1,732.88
EASTMAN	BRIAN	10/20/2000	RINK SUPERVISOR	RECREATION	\$ 222.01	\$ -	\$ 222.01
ECKES	MARY C	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 121.75	\$ -	\$ 121.75
EISENHAUER	MARIE	5/28/2001	GOLF ASSISTANT	GOLF	\$ 3,978.15	\$ -	\$ 3,978.15
EKROSS	RICHARD	8/17/1987	CHIEF PLANT OPERATOR	WATER POLLUTION CTRL.	\$ 53,535.02	\$ 13,259.96	\$ 66,794.98
ELDRIDGE	HEATHER	6/23/2000	RECREATION ASSISTANT	RECREATION	\$ 1,811.50	\$ -	\$ 1,811.50
ELLIS	CHARLES	9/16/2001	GOLF CART/RANGE	GOLF	\$ 78.00	\$ -	\$ 78.00
ELLIS	JAMES	4/12/1985	PATROL OFFICER	POLICE DEPT	\$ 62,683.20	\$ 6,748.20	\$ 69,431.40
ELLIS	WAYNE	7/17/2000	PATROL OFFICER	POLICE DEPT	\$ 44,556.64	\$ 5,961.41	\$ 50,518.05
ELLS	MARK	10/23/1989	ASSISTANT DIRECTOR DPW	DPW - ADMINISTRATION	\$ 78,532.98	\$ -	\$ 78,532.98
ELLS	CHRISTINA	11/5/1999	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 780.00	\$ -	\$ 780.00
ELRICK	RICHARD	11/17/1997	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
ELY	SCARLET	6/8/2001	SWIM INSTR W/WCI	RECREATION	\$ 3,460.50	\$ -	\$ 3,460.50
ENGDAHL	CAROL	9/14/1983	PRINCIPAL DEPT/DIV ASSISTANT	TOWN COLLECTOR	\$ 32,009.05	\$ 178.99	\$ 32,188.04
ENGELSEN	EDWARD	3/3/1980	SEWER PLANT OPERATOR	WATER POLLUTION CTRL.	\$ 47,139.50	\$ 18,644.39	\$ 65,783.89
ENOS	ADAM	1/13/1997	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 32,175.20	\$ 188.62	\$ 32,363.82
ENZ	BRITTANY	9/27/2000	RECREATION ASSISTANT	RECREATION	\$ 508.00	\$ -	\$ 508.00
ESTEY	STEPHEN	2/6/1989	PATROL OFFICER	POLICE DEPT	\$ 62,554.81	\$ 14,452.80	\$ 77,007.61
ESTRELLA	BRANDON C	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,995.00	\$ -	\$ 3,995.00
ESTRELLA	ELYSE	6/18/1999	RECREATION ASSISTANT	RECREATION	\$ 3,443.00	\$ -	\$ 3,443.00
ETSTEN	JACQUELINE	9/22/1986	PRINCIPAL PLANNER	PLANNING	\$ 58,536.56	\$ 1,490.25	\$ 60,026.81
EVANS	LAWRENCE	1/9/1986	PROGRAM ASSISTANT	RECREATION	\$ 36,091.11	\$ 1,688.78	\$ 37,779.89
EVANS	BRENDA	9/23/1994	ADMINISTRATIVE ASSISTANT	STRUCTURES & GROUNDS DIV	\$ 31,721.13	\$ 418.58	\$ 32,139.71
EVERETT	STEVEN	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 54,256.65	\$ 7,578.40	\$ 61,835.05
EVERSON	PAUL	9/13/1979	DETECTIVE	POLICE DEPT	\$ 61,080.03	\$ 28,734.24	\$ 89,814.27
EVERSON	BERTINA M	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 166.50	\$ -	\$ 166.50
EWING	HAROLD	10/17/2001	ZAMBONI OPERATOR	STRUCTURES & GROUNDS DIV	\$ 375.00	\$ -	\$ 375.00
FAHY	TIERNAN	6/12/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,541.00	\$ 367.92	\$ 4,908.92
FALLON	PATRICK	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 54,428.10	\$ 5,537.32	\$ 59,965.42
FAMIGLIETTE	NICHOLAS	12/8/1999	RECREATION ASSISTANT	RECREATION	\$ 1,360.00	\$ -	\$ 1,360.00
FARRENKOPF	JANET F	11/7/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 89.38	\$ -	\$ 89.38
FARRINGTON	KRISTEN	6/22/2001	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,109.50	\$ -	\$ 3,109.50
FARROW	ERIN	6/16/2000	SWIM INSTR W/WCI	RECREATION	\$ 4,559.38	\$ -	\$ 4,559.38
FAULKNER	MATTHEW	6/22/2001	GATE ATTENDENT	RECREATION	\$ 2,498.00	\$ -	\$ 2,498.00
FAULKNER	MEGHAN	5/28/1999	GATE ATTENDENT	RECREATION	\$ 1,674.00	\$ -	\$ 1,674.00
FAY	MATTHEW	6/16/2000	LIFEGUARD	RECREATION	\$ 5,267.76	\$ -	\$ 5,267.76
FELL	MICHAEL	10/20/2000	EVENING GATEHOUSE D	RECREATION	\$ 7,260.63	\$ -	\$ 7,260.63
FENTON	ROBERT	6/22/2000	EVENING GATEHOUSE D	RECREATION	\$ 3,060.00	\$ -	\$ 3,060.00
FERNANDES	JUSTIN	5/27/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 3,868.00	\$ -	\$ 3,868.00
FERREIRA	ROBERT	8/14/2001	HEAD INSTRUCTOR	RECREATION	\$ 420.00	\$ -	\$ 420.00
FIELD	MICHAEL	5/23/1997	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 29,581.65	\$ 568.79	\$ 30,150.44
FIGMIC	ROBERT	7/1/1985	CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 32,423.24	\$ 20.62	\$ 32,443.86



Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
FILIAULT	JENNIFER	4/17/2001	RECREATION ASSISTANT	RECREATION	\$ 120.00	\$ - \$ 120.00
FINDLAY	AMELIE	9/19/1978	ELECTION WARDEN	TOWN CLERK	\$ 350.00	\$ - \$ 350.00
FINDLAY	HUGH C	9/15/1978	ELECTION POLL WORKER	TOWN CLERK	\$ 200.00	\$ - \$ 200.00
FINNEGAN	JOHN	5/1/1998	CHIEF OF POLICE	POLICE DEPT	\$ 121,511.24	\$ - \$ 121,511.24
FINNEGAN	PHILIP J	1/28/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 35.75	\$ - \$ 35.75
FISH	CHRISTOPHER	10/15/1992	COURIER/MAINTENANCE PERSON	DPW - HIGHWAY DIV.	\$ 16,683.12	\$ - \$ 16,683.12
FISH	DAVID	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ - \$ 310.00
FITZGERALD	JOHN	6/12/2001	DPW SEASONAL LABORER	DPW - HIGHWAY DIV.	\$ 4,484.00	\$ - \$ 4,484.00
FITZGERALD	THEODORE	5/18/2001	MAINTENANCE TECHNICIAN	STRUCTURES & GROUNDS DIV	\$ 136.17	\$ - \$ 136.17
FITZPATRICK	NICOLE	6/8/2001	SEASONAL SHELLFISH ASSISTANT	NATURAL RESOURCES DIV	\$ 4,980.20	\$ - \$ 4,980.20
FLANAGAN	JOHN	4/3/1998	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 30,607.54	\$ 6,564.06 \$ 37,171.60
FLANAGAN	WILLIAM J	7/1/1970	PENSION	PENSIONS	\$ 17,901.24	\$ - \$ 17,901.24
FLEMING	LOUISE	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ - \$ 129.50
FLEMING	RUSSEL	4/10/1989	ELECTION WARDEN	TOWN CLERK	\$ 350.00	\$ - \$ 350.00
FLYNN	MARTIN	12/13/1996	DATA COLLECTION/FIELD INSPECTO	ASSESSING	\$ 26,550.12	\$ 988.32 \$ 27,538.44
FLYNN	LORRAINE	7/31/2000	EXTENDED TEMP SENIOR CLERK	BUILDING DIV.	\$ 3,814.47	\$ - \$ 3,814.47
FLYNN	MARTIN	1/1/1901	SEASONAL ASST. HARBORMASTR	HARBORMASTER DIV.	\$ 8,051.20	\$ - \$ 8,051.20
FLYNN	EDMUND	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 246.00	\$ - \$ 246.00
FLYNN	IRIS E	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 204.75	\$ - \$ 204.75
FOLEY	MEGHAN	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,354.00	\$ - \$ 2,354.00
FORSYTHE	JOHN	6/1/1975	PATROL OFFICER	POLICE DEPT	\$ 60,258.05	\$ 3,798.11 \$ 64,056.16
FORTIN	DOMENIQUE	12/5/2000	RECREATION ASSISTANT	RECREATION	\$ 588.00	\$ - \$ 588.00
FOSSIANO.	JACQUELINE	9/19/1978	ELECTION WARDEN	TOWN CLERK	\$ 350.00	\$ - \$ 350.00
FOSTER	ANDREA	9/25/1995	DEPARTMENT ASSISTANT	AIRPORT	\$ 9,080.56	\$ - \$ 9,080.56
FOSTER	LOREN	9/17/1999	MECHANIC	DPW - HIGHWAY DIV.	\$ 29,465.89	\$ 4,236.01 \$ 33,701.90
FOSTER	KEVIN	7/1/2001	VIDEO SPECIALIST	INFORMATIONS SYSTEMS	\$ 25,263.90	\$ 1,526.18 \$ 26,790.08
FOX	CAROLINE	7/13/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,848.00	\$ - \$ 2,848.00
FRANKIO	DENNIS	9/11/1989	PATROL OFFICER	POLICE DEPT	\$ 90,288.38	\$ 8,796.97 \$ 99,085.35
FRASER	SHAWNA	6/2/2000	SEASONAL SHELLFISH ASSISTANT	NATURAL RESOURCES DIV	\$ 1,686.30	\$ - \$ 1,686.30
FRATUS	FRANCIS	9/15/1986	CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 32,420.06	\$ 147.77 \$ 32,567.83
FREDETTE	TODD	1/28/1986	SEWER PLANT OPERATOR	WATER POLLUTION CTRL.	\$ 44,361.03	\$ 16,594.18 \$ 60,955.21
FREEMAN	VANESSA	5/27/2000	GATE ATTENDENT	RECREATION	\$ 1,724.00	\$ - \$ 1,724.00
FREEMAN	BARBARA	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ - \$ 129.50
FRENCH	RICHARD	11/3/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 142.51	\$ - \$ 142.51
FRIEL	KEVIN	6/16/2000	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,307.75	\$ - \$ 3,307.75
FRIEL	PATRICK	5/22/1997	RECREATION ASSISTANT	RECREATION	\$ 246.00	\$ - \$ 246.00
FROLKIS	LIZA	7/13/2001	GATE ATTENDENT	RECREATION	\$ 1,972.00	\$ - \$ 1,972.00
FULCO	LUCIA	6/1/1994	ASSISTANT TOWN CLERK	TOWN CLERK	\$ 41,008.31	\$ - \$ 41,008.31
FULHAM	ELIZABETH	12/7/2001	RECREATION ASSISTANT	RECREATION	\$ 94.00	\$ - \$ 94.00
FULLAM	SARAH	5/27/2000	RECREATION ASSISTANT	RECREATION	\$ 4,063.38	\$ - \$ 4,063.38
GABELLINI	LORRAINE	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 19.50	\$ - \$ 19.50
GALLANT	THERESE	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 42,253.60	\$ 6,600.24 \$ 48,853.84
GANNON	RICHARD	10/2/2000	MICROCOMPUTER SPECIALIST	INFORMATIONS SYSTEMS	\$ 37,574.11	\$ - \$ 37,574.11
GARDINER	BRADFORD	6/1/2001	SEASONAL NR OFFICER	NATURAL RESOURCES DIV	\$ 4,363.80	\$ 176.40 \$ 4,540.20
GARDNER	CHARLES	3/17/2000	GOLF COURSE FACILITY TECH	GOLF	\$ 15,401.83	\$ 1,138.88 \$ 16,540.71
GATEWOOD	ROBERT	7/28/1986	CONSERVATION ADMINISTRATOR	CONSERVATION DIV.	\$ 60,774.20	\$ - \$ 60,774.20
GAVIN	LAURA	6/16/2000	LIFEGUARD	RECREATION	\$ 3,507.88	\$ - \$ 3,507.88

Town Departments

Gross Wage Report - 2001

Name		Date of Hire	Job Description	Department	Gross	Overtime	Total
GAVIN	MAUREEN	10/6/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,316.00	\$ -	\$ 2,316.00
GEARIN	NEIL	7/24/1988	PATROL OFFICER	POLICE DEPT	\$ 74,598.64	\$ 18,412.41	\$ 93,011.05
GEILER	THOMAS	12/16/1974	DIR. HEALTH SAFTEY & ENVIR	CONSUMER AFFAIRS	\$ 80,481.58	\$ -	\$ 80,481.58
GEILER	SHEILA	5/17/1976	ADMINISTRATIVE ASSISTANT	PLANNING	\$ 39,034.90	\$ 3,329.01	\$ 42,363.91
GENATOSSIO	CHARLES	9/21/1981	FORESTRY FOREMAN	DPW - HIGHWAY DIV.	\$ 45,843.60	\$ 10,189.88	\$ 56,033.48
GENTILE	CINDY	3/16/1998	ACTIVITY COORDINATOR	SENIOR SERVICES DIV.	\$ 27,340.26	\$ 629.71	\$ 27,969.97
GESIN	MARILYN F	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 253.00	\$ -	\$ 253.00
GHETTI	RONALD	12/2/1996	SPECIALIST APPLS DEVL P	INFORMATIONS SYSTEMS	\$ 43,066.04	\$ 3,477.39	\$ 46,543.43
GIACOBBI	MICHAEL	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 3,232.00	\$ -	\$ 3,232.00
GIANGREGORIO	ROBIN	4/22/1991	SITE PLAN REVIEW COORDINATOR	BUILDING DIV.	\$ 32,132.11	\$ -	\$ 32,132.11
GIBBS	PETER	3/1/1996	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 30,485.58	\$ 4,256.28	\$ 34,741.86
GIDDINGS	MICHELLE M	6/29/2000	PROGRAM DIRECTOR	RECREATION	\$ 60.00	\$ -	\$ 60.00
GILCHRIST	JAMES	1/1/1989	RECYCLING LABORER	DPW - SOLID WASTE DIV.	\$ 24,091.32	\$ 1,433.90	\$ 25,525.22
GILMAN	RICHARD	6/17/2000	RAMP ATTENDANT	HARBORMASTER DIV.	\$ 3,129.00	\$ 57.75	\$ 3,186.75
GILMORE	BRIAN T	6/9/2000	LIFEGUARD	RECREATION	\$ 3,798.27	\$ -	\$ 3,798.27
GILMORE	DANIEL	4/14/2000	SWIM INSTR W/WCI	RECREATION	\$ 4,546.00	\$ -	\$ 4,546.00
GILMORE	ERIN	6/22/2001	LIFEGUARD	RECREATION	\$ 2,590.00	\$ -	\$ 2,590.00
GIORDANO	MARK	9/29/2000	SENIOR PROJECT MANAGER	ENGINEERING DIV.	\$ 61,439.30	\$ 5,665.93	\$ 67,105.23
GIRARD	BARBARA F	5/12/2000	EVENING GATEHOUSE D	RECREATION	\$ 9,707.22	\$ -	\$ 9,707.22
GLATKI	TRAVIS	7/23/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 1,494.00	\$ -	\$ 1,494.00
GLESMANN	BRENDAN	5/4/2001	SWIM INSTR W/WCI	RECREATION	\$ 5,722.50	\$ -	\$ 5,722.50
GLOVER	KATIE JO	10/19/2001	RECREATION ASSISTANT	RECREATION	\$ 216.00	\$ -	\$ 216.00
GOEHRING	HILDA	8/13/1997	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 720.00	\$ -	\$ 720.00
GOFF	WILLIAM	5/13/1991	ASST. GOLF COURSE SUPERVR	GOLF	\$ 52,259.53	\$ 4,363.88	\$ 56,623.41
GOLAS	ADAM P	6/9/2000	LIFEGUARD	RECREATION	\$ 3,488.88	\$ -	\$ 3,488.88
GOLDEN	JOHN	1/10/1980	PATROL OFFICER	POLICE DEPT	\$ 57,155.91	\$ 4,257.75	\$ 61,413.66
GOMES	JONI	5/27/2000	GATE ATTENDENT	RECREATION	\$ 1,764.00	\$ -	\$ 1,764.00
GOMES	MARY	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 792.00	\$ -	\$ 792.00
GOODHUE	IRENE	2/23/1998	PRINCIPAL DEPT/DIV ASSISTANT	POLICE DEPT	\$ 28,415.87	\$ 2,768.28	\$ 31,184.15
GOODSPEED	VIRGINIA A	10/16/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 97.50	\$ -	\$ 97.50
GORAL	KRISTIN E	6/19/1998	RECREATION ASSISTANT	RECREATION	\$ 268.00	\$ -	\$ 268.00
GORHAM	CADY	5/11/2001	GATE ATTENDENT	RECREATION	\$ 2,424.50	\$ -	\$ 2,424.50
GORHAM	NICHOLAS	5/27/2000	GATE ATTENDENT	RECREATION	\$ 7,457.69	\$ -	\$ 7,457.69
GOULD	BRITTANY	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,536.00	\$ -	\$ 2,536.00
GRACE	TIMOTHY	10/12/2001	RECREATION ASSISTANT	RECREATION	\$ 750.00	\$ -	\$ 750.00
GRACIA	BRANDON	5/26/2000	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,505.38	\$ 288.57	\$ 4,793.95
GRAFTON-RODGERS	MARY ANNE	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
GRAHAM	JOYCE	10/22/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 2,320.00	\$ -	\$ 2,320.00
GREENE	JOHN	3/9/1987	SENIOR ASSISTANT ASSESSOR	ASSESSING	\$ 50,627.92	\$ -	\$ 50,627.92
GREENLEAF	JOHN	5/22/1995	PRINCIPAL DEPT/DIV ASSISTANT	FINANCE	\$ 29,985.00	\$ 546.05	\$ 30,531.05
GREENWOOD	JEFFREY	1/29/2001	PATROL OFFICER	POLICE DEPT	\$ 44,723.78	\$ -	\$ 44,723.78
GRIER	KEARA	5/25/2001	GATE ATTENDENT	RECREATION	\$ 2,436.00	\$ -	\$ 2,436.00
GRIFFEN	CLAIRE	12/17/1979	LEGAL ASSISTANT	LEGAL	\$ 42,017.03	\$ -	\$ 42,017.03
GRIFFEN	AMY	10/12/2001	RECREATION ASSISTANT	RECREATION	\$ 200.00	\$ -	\$ 200.00
GRISSOM	DONALD	8/28/2000	ADMIN ASST TOWN COUNCIL	TOWN COUNCIL	\$ 43,692.38	\$ -	\$ 43,692.38
GUAY	ARNOLD	11/27/1978	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 38,618.25	\$ 9,474.38	\$ 48,092.63
GUIDEBECK	DIANE	8/11/1994	SITE SUPERVISOR	COMMUNITY/ECON DEV.	\$ 311.19	\$ -	\$ 311.19

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
GUINEY BRIAN	6/10/1985	DETECTIVE	POLICE DEPT	\$ 49,113.41	\$ 19,041.88	\$ 68,155.29
GUNNERY JOHN	1/7/2000	PART-TIME CUSTODIAN	SENIOR SERVICES DIV.	\$ 10,258.22	\$ -	\$ 10,258.22
HABERL MICHAEL	2/7/1992	ASSISTANT PRO MANAGER	GOLF	\$ 45,241.93	\$ -	\$ 45,241.93
HADLEY ELINUS	11/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 111.00	\$ -	\$ 111.00
HADLEY MARY	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 111.00	\$ -	\$ 111.00
HAHNER TIMOTHY	12/17/2001	MAINTENANCE LABORER	WATER POLLUTION CTRL.	\$ 419.67	\$ -	\$ 419.67
HALL WILLIAM	12/23/1994	OPERATIONS SPECIALIST	AIRPORT	\$ 39,050.98	\$ 8,993.17	\$ 48,044.15
HALL MELISSA	12/5/2000	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 4,245.00	\$ -	\$ 4,245.00
HALL REID	8/31/1975	DETECTIVES	POLICE DEPT	\$ 56,566.85	\$ 17,863.94	\$ 74,430.79
HALLETT VIRGINIA	9/17/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 147.75	\$ -	\$ 147.75
HAMMOND DOROTHY	11/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 111.00	\$ -	\$ 111.00
HANRAHAN EDWARD	11/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 74.25	\$ -	\$ 74.25
HANSEN BRIAN	6/15/2001	GATE ATTENDENT	RECREATION	\$ 2,612.00	\$ -	\$ 2,612.00
HARE JESSE	4/16/2001	GOLF STARTER	GOLF	\$ 3,523.63	\$ -	\$ 3,523.63
HARMON BETSY	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 142.00	\$ -	\$ 142.00
HARRINGTON GLEN	10/24/1997	HEALTH INSPECTOR	HEALTH DIV.	\$ 28,212.71	\$ 140.05	\$ 28,352.76
HARRINGTON CATHERINE	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 5,802.03	\$ -	\$ 5,802.03
HARVEY BERNARD	4/13/1982	ELECTION POLL WORKER	TOWN CLERK	\$ 240.50	\$ -	\$ 240.50
HASKINS KELLEY	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,376.00	\$ -	\$ 2,376.00
HASSETT BARBARA A	10/23/1981	PENSION	PENSIONS	\$ 4,805.40	\$ -	\$ 4,805.40
HEAP KEVIN	11/9/1992	PROGRAMMER/ANALYST	INFORMATIONS SYSTEMS	\$ 44,768.69	\$ -	\$ 44,768.69
HEARN MARY	6/9/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,327.50	\$ -	\$ 3,327.50
HEFFERNAN MARGUERITE	11/9/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 39.00	\$ -	\$ 39.00
HEGARTY DAVID	7/17/2000	PATROL OFFICER	POLICE DEPT	\$ 44,474.47	\$ 4,266.33	\$ 48,740.80
HEMILA VALERIE	10/8/1991	DETECTIVE	POLICE DEPT	\$ 59,248.07	\$ 18,367.12	\$ 77,615.19
HENDERSON PAUL	8/4/2000	CUSTODIAN	AIRPORT	\$ 26,179.86	\$ 6,051.17	\$ 32,231.03
HENNESSEY BETH	3/25/2000	GOLF ASSISTANT	GOLF	\$ 3,607.68	\$ -	\$ 3,607.68
HERR KERRY	6/22/2001	LIFEGUARD	RECREATION	\$ 3,289.38	\$ -	\$ 3,289.38
HIGGINS ANN	9/16/1985	PRINCIPAL DEPT/DIV ASSISTANT	ENGINEERING DIV.	\$ 31,972.94	\$ -	\$ 31,972.94
HILL CARL	10/30/1995	PATROL OFFICER	POLICE DEPT	\$ 51,466.89	\$ 3,784.41	\$ 55,251.30
HILL LAUREN	6/9/2000	HEAD LIFEGUARD	RECREATION	\$ 4,684.76	\$ -	\$ 4,684.76
HINCKLEY WAYNE	3/25/1968	TEMP ASSIGNMENT	DPW - HIGHWAY DIV.	\$ 42,596.98	\$ 2,620.98	\$ 45,217.96
HINCKLEY ELLEN P	1/1/1901	PENSION	PENSIONS	\$ 12,212.04	\$ -	\$ 12,212.04
HINCKLEY KATHLEEN	12/25/1990	RECORDS/EVIDENCE SUPERVISOR	POLICE DEPT	\$ 42,314.46	\$ 5,743.35	\$ 48,057.81
HINCKLEY BONNIE	9/19/1978	ELECTION POLL WORKER	TOWN CLERK	\$ 65.00	\$ -	\$ 65.00
HINGSTON DANIELLE	8/20/2001	RECREATION ASSISTANT	RECREATION	\$ 144.00	\$ -	\$ 144.00
HIRSCH REE	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 181.50	\$ -	\$ 181.50
HOAG DIANE	11/20/1998	DEPUTY TAX COLLECTOR	TOWN COLLECTOR	\$ 27,195.90	\$ 89.52	\$ 27,285.42
HOGG MARY	6/19/1998	PRINCIPAL DEPT/DIV ASSISTANT	ASSESSING	\$ 26,532.02	\$ -	\$ 26,532.02
HOLDEN DOLORES	11/16/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 44.00	\$ -	\$ 44.00
HOLDER-HALL NORMA	1/13/1992	HUMAN SERVICES COORDINATOR	COMMUNITY/ECON. DEV.	\$ 53,680.82	\$ -	\$ 53,680.82
HOLLANDER BONNIE	6/25/2001	RECREATION ASSISTANT	RECREATION	\$ 272.00	\$ -	\$ 272.00
HOLMES CHRISTOPHER	6/18/2001	GOLF TURF MAINTENENCE	GOLF	\$ 6,005.00	\$ -	\$ 6,005.00
HOLWAY MERRY	7/26/1996	DEPT/DIV ASSISTANT	GOLF	\$ 30,081.24	\$ 1,804.85	\$ 31,886.09
HOLZMAN ROBERT	7/7/1989	AIRCRAFT RESCUE FIRE FIGHTER	AIRPORT	\$ 44,188.35	\$ 4,865.60	\$ 49,053.95
HORN DANIEL	9/9/1985	DIRECTOR MARINE & ENV AFFAIRS	HARBORMASTER DIV.	\$ 65,807.80	\$ -	\$ 65,807.80
HORNICK TERRY	9/21/1970	SENIOR MECHANIC	DPW - HIGHWAY DIV.	\$ 37,101.79	\$ 5,546.56	\$ 42,648.35

Town Departments

**Gross Wage Report - 2001**

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
HORVATH JASON	5/19/2000	SEASONAL NR OFFICER	NATURAL RESOURCES DIV	\$ 2,948.40	\$ -	\$ 2,948.40
HOUGHTON DAVID	10/22/1999	ASSITANT TOWN ATTORNEY	LEGAL	\$ 64,743.44	\$ -	\$ 64,743.44
HOVESTADT MARY ROSE	5/20/2000	EVENING GATEHOUSE D	RECREATION	\$ 2,166.52	\$ -	\$ 2,166.52
HOYT CAROLINE M	5/21/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 60.00	\$ -	\$ 60.00
HOYT MARIE	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 60.00	\$ -	\$ 60.00
HUBBARD RICHARD	7/19/2001	LEISURE PROGRAM JR. COUNSELOR	RECREATION	\$ 1,351.00	\$ -	\$ 1,351.00
HUDICK JOSEPH	9/1/1969	SERGEANT	POLICE DEPT	\$ 19,027.31	\$ -	\$ 19,027.31
HUDOCK JUSTIN	6/9/2000	INSTRUCTOR	RECREATION	\$ 2,793.50	\$ -	\$ 2,793.50
HUDSON EDWARD	11/4/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
HUDSON ELSIE	5/28/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 243.25	\$ -	\$ 243.25
HUNTER JOHN	10/13/1989	SUPERVISORY PROJECT ENGINEER	ENGINEERING DIV.	\$ 60,508.50	\$ -	\$ 60,508.50
HURLEY MAEGAN	6/15/2001	LIFEGUARD	RECREATION	\$ 2,895.01	\$ -	\$ 2,895.01
HURLEY PATRICK	5/25/2001	BEACH AIDE	RECREATION	\$ 1,372.00	\$ -	\$ 1,372.00
HURRIE THOMAS	6/22/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 2,745.50	\$ 49.88	\$ 2,795.38
HURTT BRUCE	5/3/1973	GENERAL FOREMAN	DPW - HIGHWAY DIV.	\$ 54,700.83	\$ -	\$ 54,700.83
HUTCHENRIDER LINDA	6/3/1987	TOWN CLERK	TOWN CLERK	\$ 60,962.24	\$ -	\$ 60,962.24
IBANEZ ROBERT	5/25/2001	BEACH AIDE	RECREATION	\$ 2,084.00	\$ -	\$ 2,084.00
JACKSON JEFFREY	2/9/1998	PATROL OFFICER ASSOCIATES 10%	POLICE DEPT	\$ 50,541.66	\$ 8,351.19	\$ 58,892.85
JACKSON JEAN	9/29/2000	SKATING PRO	RECREATION	\$ 875.00	\$ -	\$ 875.00
JACOBSON JOHN	3/30/2001	SPL PROJECT MANG. EMBAYMENT	ENGINEERING DIV.	\$ 35,888.62	\$ -	\$ 35,888.62
JAMES MATTHEW	6/9/2000	SEA SHOREBIRD	NATURAL RESOURCES DIV	\$ 8,864.10	\$ 362.25	\$ 9,226.35
JAMES JANE	11/10/1986	CROSSING GUARD	POLICE DEPT	\$ 9,268.04	\$ -	\$ 9,268.04
JAMES JANE E	7/9/1999	BEACH SUPERVISOR	RECREATION	\$ 104.13	\$ -	\$ 104.13
JAMES WAYNE	3/10/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
JASON JO ELLEN	8/31/1981	SERGEANT	POLICE DEPT	\$ 71,540.27	\$ 15,171.24	\$ 86,711.51
JAY JESSICA L	5/27/2000	LIFEGUARD	RECREATION	\$ 3,601.88	\$ -	\$ 3,601.88
JENKINS EDWARD	4/1/1975	GAS & PLUMBING INSPECTOR	BUILDING DIV.	\$ 49,184.96	\$ -	\$ 49,184.96
JENNER ARTHUR	5/2/1980	OPERATIONS SPECIALIST	AIRPORT	\$ 39,886.26	\$ 3,664.56	\$ 43,550.82
JENNEY RICHARD	11/3/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 87.75	\$ -	\$ 87.75
JOAKIM JANET	12/1/2001	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 416.66	\$ -	\$ 416.66
JOHANSEN NANCY	9/7/1990	HELP DESK COORDINATOR	INFORMATIONS SYSTEMS	\$ 32,431.25	\$ -	\$ 32,431.25
JOHNSON MICHAEL	5/11/2001	GOLF STARTER	GOLF	\$ 1,144.38	\$ -	\$ 1,144.38
JOHNSON TINA	7/8/1999	POLICE MATRON	POLICE DEPT	\$ 8,279.00	\$ -	\$ 8,279.00
JONES RALPH	6/13/1994	ON CALL INSPECTOR	BUILDING DIV.	\$ 16,804.76	\$ -	\$ 16,804.76
JONES DAVID	5/12/2001	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 1,955.00	\$ -	\$ 1,955.00
JONES SHEILA	5/24/1993	PRINCIPAL DIV ASSISTANT 37.5	DPW - HIGHWAY DIV.	\$ 29,267.62	\$ 156.22	\$ 29,423.84
JONES KEITH	12/15/2000	RECREATION ASSISTANT	RECREATION	\$ 376.00	\$ -	\$ 376.00
JONES ROSEMARY	9/5/1997	HOURLY DEPT/DIV ASSISTANT	TOWN COLLECTOR	\$ 12,634.91	\$ -	\$ 12,634.91
JONES ROBERT	11/15/1999	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
JUST JENNIFER	5/17/1996	GOLF ASSISTANT	GOLF	\$ 553.38	\$ -	\$ 553.38
KACHAJIAN DAVID W	4/5/1999	PATROL OFFICER	POLICE DEPT	\$ 50,226.95	\$ 6,276.33	\$ 56,503.28
KADUNC WILHELM	9/14/1985	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 39,090.61	\$ 8,326.34	\$ 47,416.95
KAHELIN GEORGIA	9/15/1992	ELECTION POLL WORKER	TOWN CLERK	\$ 94.00	\$ -	\$ 94.00
KALAS-ALDEN VICKIE	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 200.00	\$ -	\$ 200.00
KALETA MARY C	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 221.76	\$ -	\$ 221.76
KALWEIT DOUGLAS M	2/5/1973	SUPERVISOR	NATURAL RESOURCES DIV	\$ 61,350.62	\$ -	\$ 61,350.62
KALWEIT JARRED	6/9/2000	RECREATION ASSISTANT	RECREATION	\$ 5,157.00	\$ -	\$ 5,157.00

Town Departments

Gross Wage Report - 2001

Name		Date of Hire	Job Description	Department	Gross	Overtime	Total
KANE	BRIANA	8/11/2000	NATURAL RESOURCE OFFICER	NATURAL RESOURCES DIV	\$ 10,163.66	\$ 352.09	\$ 10,515.75
KANE	ALLYSON	6/18/1999	RECREATION AIDE	RECREATION	\$ 111.00	\$ -	\$ 111.00
KANE	BETH	2/2/2001	PROGRAM COORDINATOR	RECREATION	\$ 26,138.07	\$ 2,425.70	\$ 28,563.77
KARLE	DARCY	2/16/1988	CONSERVATION AGENT	CONSERVATION DIV.	\$ 46,158.53	\$ 1,637.90	\$ 47,796.43
KARNIALA	AINO	6/9/2000	HEAD LIFEGUARD	RECREATION	\$ 1,832.25	\$ -	\$ 1,832.25
KEENAN	AUDREY	9/21/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 209.50	\$ -	\$ 209.50
KEIJSER	HENRICUS	10/19/2001	GENERAL FOREMAN	STRUCTURES & GROUNDS DIV	\$ 8,790.66	\$ -	\$ 8,790.66
KELLEHER	MAUREEN	7/5/1990	PUBLIC HEALTH NURSE	HEALTH DIV.	\$ 46,041.97	\$ 240.72	\$ 46,282.69
KELLEHER	MAUREEN	9/18/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 122.00	\$ -	\$ 122.00
KELLEY	COLIN	1/24/2000	PATROL OFFICER	POLICE DEPT	\$ 42,107.99	\$ 3,907.93	\$ 46,015.92
KELLEY	ARIANE	6/28/2001	LEISURE PROGRAM JR. COUNSELOR	RECREATION	\$ 2,164.75	\$ -	\$ 2,164.75
KELLEY	COURTNEY	5/27/2000	HEAD INSTRUCTOR	RECREATION	\$ 3,249.76	\$ -	\$ 3,249.76
KELLEY	JULIE	5/27/2000	INSTRUCTOR	RECREATION	\$ 3,040.00	\$ -	\$ 3,040.00
KELLEY	DENNIS	3/10/1975	MECHANIC	STRUCTURES & GROUNDS DIV	\$ 38,481.29	\$ 106.49	\$ 38,587.78
KELLIHER	PATRICK	12/7/2001	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 11,237.93	\$ 85.50	\$ 11,323.43
KELLY	LAUREN	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 662.00	\$ -	\$ 662.00
KELLY	STEPHANIE	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 240.00	\$ -	\$ 240.00
KELSEY	CHARLES	8/29/1975	MAINTANCE SUPERVISOR	AIRPORT	\$ 49,166.42	\$ 4,626.03	\$ 53,792.45
KELSEY	CHRISTOPHER	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 42,879.74	\$ 4,880.33	\$ 47,760.07
KENNEDY	SUZANNE	9/14/1992	PRINCIPAL CLERK	AIRPORT	\$ 36,166.82	\$ 1,220.84	\$ 37,387.66
KENNEDY	MICHAEL	10/12/2001	RECREATION ASSISTANT	RECREATION	\$ 600.00	\$ -	\$ 600.00
KENNEDY	REGINA	11/5/1991	ELECTION POLL WORKER	TOWN CLERK	\$ 95.75	\$ -	\$ 95.75
KENNY	AIDAN	6/12/2001	DPW SEASONAL LABORER	DPW - HIGHWAY DIV.	\$ 2,888.00	\$ -	\$ 2,888.00
KESTEN	RYAN R	3/25/2001	GOLF ASSISTANT	GOLF	\$ 4,892.52	\$ -	\$ 4,892.52
KEYES	RUSSELL	7/22/1994	NATURAL RESOURCE OFFICER	NATURAL RESOURCES DIV	\$ 39,872.67	\$ 15,976.82	\$ 55,849.49
KING	CHRISTIAN	8/17/2001	DEVELOPMENT SPECIALIST	SENIOR SERVICES DIV.	\$ 10,181.08	\$ 187.24	\$ 10,368.32
KIRWAN	JEANNETTE G	9/5/1979	DEPT/DIV ASSISTANT	ASSESSING	\$ 31,042.66	\$ -	\$ 31,042.66
KIRWAN	HEIDI	6/22/2001	SPECIAL NEEDS COUNS	RECREATION	\$ 4,038.50	\$ -	\$ 4,038.50
KIRWAN	JAMES	11/8/1971	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 33,878.63	\$ 7,166.14	\$ 41,044.77
KLAUER	KEVIN	5/27/2000	RECREATION ASSISTANT	RECREATION	\$ 4,714.00	\$ -	\$ 4,714.00
KLIM	KATE	5/27/2000	LIFEGUARD	RECREATION	\$ 3,712.13	\$ -	\$ 3,712.13
KLIMM	JOHN	12/1/1999	TOWN MANAGER	TOWN MANAGER	\$ 95,717.65	\$ -	\$ 95,717.65
KNIGHT	GREGORY	6/29/2001	GOLF TURF MAINTENENCE	GOLF	\$ 5,330.00	\$ -	\$ 5,330.00
KOHL	GLENNA	6/15/2001	LIFEGUARD	RECREATION	\$ 3,500.75	\$ -	\$ 3,500.75
KONDRACKI	MICHAEL	7/6/2001	OPERATIONS SPECIALIST	AIRPORT	\$ 20,632.64	\$ 2,151.48	\$ 22,784.12
KONOWICZ	ROBERT	12/15/2000	RECREATION ASSISTANT	RECREATION	\$ 360.00	\$ -	\$ 360.00
KORPELA	KATRI	10/29/2001	PRINCIPAL DEPT/DIV ASSISTANT	SENIOR SERVICES DIV.	\$ 4,142.97	\$ -	\$ 4,142.97
KOZMA	MARK	5/27/2000	RECREATION ASSISTANT	RECREATION	\$ 3,597.50	\$ -	\$ 3,597.50
KRUSE	ELAINE	8/3/2001	DEPT/DIV ASSISTANT	BUILDING DIV.	\$ 5,901.72	\$ -	\$ 5,901.72
KULIGA	HAZEL	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 166.50	\$ -	\$ 166.50
KYNOCH	SCOTT W	6/11/1989	PATROL OFFICER	POLICE DEPT	\$ 67,278.66	\$ 7,595.42	\$ 74,874.08
LABER	JASON	4/5/1999	PATROL OFFICER	POLICE DEPT	\$ 61,039.20	\$ 15,784.00	\$ 76,823.20
LABRAN	ANDREW	5/11/2001	GATE ATTENDENT	RECREATION	\$ 1,808.00	\$ -	\$ 1,808.00
LAFONTAINE	CHRISTINA	7/11/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,758.00	\$ -	\$ 2,758.00
LAKE	JOHN	6/16/2000	LIFEGUARD	RECREATION	\$ 3,632.38	\$ -	\$ 3,632.38
LAMBERT	JEMMA	3/7/1997	SENIOR SERVICES DIRECTOR	SENIOR SERVICES DIV.	\$ 56,639.07	\$ -	\$ 56,639.07
LANNON	ELIZABETH	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 52.00	\$ -	\$ 52.00

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
LARIVIERE KURT	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 61,610.38	\$ 9,291.56	\$ 70,901.94
LARNED NANCY	3/26/2001	DEPT/DIV ASSISTANT	BUILDING DIV.	\$ 17,466.69	\$ -	\$ 17,466.69
LAVOIE VANESSA	2/17/1998	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 467.50	\$ -	\$ 467.50
LAVOIE DEBBRA	8/22/1995	PRINCIPAL DEPT/DIV ASSISTANT	NATURAL RESOURCES DIV	\$ 33,054.25	\$ 238.45	\$ 33,292.70
LAVOIE PAUL	1/1/1975	PATROL OFFICER	POLICE DEPT	\$ 51,989.44	\$ 3,142.79	\$ 55,132.23
LAWSON MERRILL	6/1/2001	GATE ATTENDENT	RECREATION	\$ 2,136.00	\$ -	\$ 2,136.00
LE GEYT MICHELLE	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 6,721.77	\$ -	\$ 6,721.77
LEBEL PAUL	7/15/1996	CLERK OF THE WORKS	TOWN MGR CAPITAL PROJ.	\$ 42,101.95	\$ -	\$ 42,101.95
LEBLANC MICHAEL	9/7/2000	ON CALL INSPECTOR	BUILDING DIV.	\$ 6,162.38	\$ -	\$ 6,162.38
LEBLANC LORETTA	4/7/1989	DEPT/DIV ASSISTANT	CONSUMER AFFAIRS	\$ 30,782.86	\$ 94.64	\$ 30,877.50
LEDUC THOMAS	7/24/1988	PATROL OFFICER	POLICE DEPT	\$ 54,527.29	\$ 5,286.87	\$ 59,814.16
LEDUC SAMANTHA	1/22/2001	DEPT/DIV ASSISTANT	RECREATION	\$ 23,485.45	\$ 2,532.77	\$ 26,018.22
LEGER SCOTT	1/24/2000	PATROL OFFICER	POLICE DEPT	\$ 47,746.72	\$ 4,982.22	\$ 52,728.94
LEGERE PAUL	7/22/1985	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 267.31	\$ -	\$ 267.31
LEITE JOHN	6/10/1968	SOLID WASTE FOREMAN	DPW - SOLID WASTE DIV.	\$ 54,690.22	\$ 15,028.32	\$ 69,718.54
LEMAY DAVID	12/7/2001	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 11,505.55	\$ 1,543.84	\$ 13,049.39
LEMAY DANIEL	7/15/2000	DPW SEASONAL LABORER	DPW - SOLID WASTE DIV.	\$ 5,782.95	\$ -	\$ 5,782.95
LENNON CAROLYN	11/17/1999	POLICE MATRON	POLICE DEPT	\$ 11,081.00	\$ -	\$ 11,081.00
LEWIS CHARLES	3/27/1984	SENIOR ANIMAL CONTROL OFFICER	NATURAL RESOURCES DIV	\$ 41,567.96	\$ 3,902.76	\$ 45,470.72
L'HEUREUX KATIE	4/15/2001	SEA SHOREBIRD	NATURAL RESOURCES DIV	\$ 2,994.60	\$ 327.60	\$ 3,322.20
LIIMATAINEN MARIA	5/27/2000	GATE ATTENDENT	RECREATION	\$ 708.00	\$ -	\$ 708.00
LIMA DANIEL	5/20/2000	DPW SEASONAL LABORER	DPW - SOLID WASTE DIV.	\$ 5,848.75	\$ -	\$ 5,848.75
LIMA JILLIAN	6/9/2000	HEAD LIFEGUARD	RECREATION	\$ 6,652.25	\$ -	\$ 6,652.25
LINEHAN FREDERICK	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 2,649.39	\$ -	\$ 2,649.39
LINNELL JOSEPH	10/1/1996	GOLF LABORER	GOLF	\$ 20,076.88	\$ 1,724.98	\$ 21,801.86
LOMBA LOIS	1/5/1987	ADMINISTRATIVE ASSISTANT	CONSUMER AFFAIRS	\$ 33,830.84	\$ 2,008.68	\$ 35,839.52
LOMBA REGINALD	9/13/1979	PATROL OFFICER	POLICE DEPT	\$ 46,994.19	\$ 3,104.26	\$ 50,098.45
LORRETT LAURIE	9/15/2000	SKATING PRO	RECREATION	\$ 7,012.50	\$ -	\$ 7,012.50
LOUGHNANE AUDREY	4/14/1987	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
LOUMIOTIS SOPHIA	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,798.00	\$ -	\$ 2,798.00
LOUNSBURY MATTHEW J	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 48,946.56	\$ 11,443.80	\$ 60,390.36
LOURA KAREN	1/30/1998	CHARTER COMMISSION ASSISTANT	TOWN COUNCIL	\$ 4,973.49	\$ -	\$ 4,973.49
LOVELL ROBERT	11/1/1983	SECTION FOREMAN	DPW - HIGHWAY DIV.	\$ 44,874.29	\$ 8,881.20	\$ 53,755.49
LOVELL JOHN	9/4/1985	CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 31,090.69	\$ 3,916.81	\$ 35,007.50
LUPIEN DANIELLE	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 120.00	\$ -	\$ 120.00
LUTKE BRIGITTE	2/9/1995	VIDEOGRAPHER	TOWN COUNCIL	\$ 282.29	\$ -	\$ 282.29
LYDON KELLY	11/6/1999	REGISTRAR/ELECTIONS	TOWN CLERK	\$ 300.00	\$ -	\$ 300.00
LYMAN SOPHIA	4/20/2001	DIVISION ASSISTANT 37.5	DPW - HIGHWAY DIV.	\$ 17,067.17	\$ 481.98	\$ 17,549.15
LYNCH BRIAN	4/22/1999	GOLF ASSISTANT	GOLF	\$ 4,061.27	\$ -	\$ 4,061.27
LYNCH MEGHAN	5/18/2001	BEACH AIDE	RECREATION	\$ 1,400.00	\$ -	\$ 1,400.00
LYONS PETER	11/19/1999	PT ASST ANIMAL CONTROL OFF	NATURAL RESOURCES DIV	\$ 647.37	\$ -	\$ 647.37
MACALEESE STEPHEN	6/26/2001	SUMMER PATROL OFFICER	POLICE DEPT	\$ 600.00	\$ -	\$ 600.00
MACARTHUR KEITH	7/1/2001	GOLF ASSISTANT	GOLF	\$ 4,847.41	\$ -	\$ 4,847.41
MACDONALD PAUL	8/31/1981	LIEUTENANT	POLICE DEPT	\$ 67,662.79	\$ 23,084.81	\$ 90,747.60
MACDONALD PATRICIA	10/26/2001	PROGRAM COORDINATOR	RECREATION	\$ 5,721.60	\$ 107.06	\$ 5,828.66
MACHADO ANDREW	3/3/1987	ASSISTANT ASSESSOR	ASSESSING	\$ 46,098.91	\$ 123.33	\$ 46,222.24
MACHADO PATRICIA	11/5/1984	ASSISTANT DIRECTOR	RECREATION	\$ 57,644.32	\$ 3,475.93	\$ 61,120.25

Town Departments

Gross Wage Report - 2001

Name		Date of Hire	Job Description	Department	Gross	Overtime	Total
MACKAY	PATRICIA	10/3/1988	ADMINISTRATIVE ASSISTANT	PLANNING	\$ 34,879.47	\$ 2,476.16	\$ 37,355.63
MACLEOD	WILLIAM A	9/24/1999	NOISE ABATEMENT OFFICER	AIRPORT	\$ 32,387.94	\$ -	\$ 32,387.94
MADDOX	STANLEY	11/5/1993	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 32,273.19	\$ 5,232.95	\$ 37,506.14
MADERIOS	STEVEN	1/24/1972	SECTION FOREMAN	STRUCTURES & GROUNDS DIV	\$ 44,964.70	\$ 9,013.81	\$ 53,978.51
MAFFEI	SUSAN	4/25/1994	PRINCIPAL DEPT/DIV ASSISTANT	TOWN CLERK	\$ 29,970.97	\$ 292.40	\$ 30,263.37
MAGNER	MICHAEL	1/14/1999	PROGRAM DIRECTOR	RECREATION	\$ 1,190.00	\$ -	\$ 1,190.00
MAHER	STEVEN	1/24/1994	PATROL OFFICER	POLICE DEPT	\$ 65,187.61	\$ 11,207.31	\$ 76,394.92
MAHONEY	RYAN	6/11/2001	GOLF TURF MAINTENANCE	GOLF	\$ 1,185.00	\$ -	\$ 1,185.00
MALONE	JAMIE	6/15/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,876.00	\$ -	\$ 2,876.00
MALONEY	KATHLEEN	1/18/1989	ADMINISTRATIVE ASSISTANT	BUILDING DIV.	\$ 29,528.81	\$ 1,653.82	\$ 31,182.63
MALONEY	SARAH	7/6/2001	LEISURE PROGRAM JR. COUNSELOR	RECREATION	\$ 2,386.10	\$ -	\$ 2,386.10
MANFREDI	PATRICK	6/22/2001	GATE ATTENDENT	RECREATION	\$ 2,744.00	\$ -	\$ 2,744.00
MANFREDI	SCOTT	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 3,942.00	\$ -	\$ 3,942.00
MANNI	STEVEN	10/1/1977	MECHANIC	POLICE DEPT	\$ 39,325.49	\$ 5,768.99	\$ 45,094.48
MANNI	ANDREA	4/17/2001	RECREATION ASSISTANT	RECREATION	\$ 120.00	\$ -	\$ 120.00
MAPLES	NICHOLAS	11/12/1999	WEIGHT & MEASURE INSPECTOR	CONSUMER AFFAIRS	\$ 34,857.61	\$ 2,603.30	\$ 37,460.91
MAPLES	BETH	4/28/2000	PRINCIPAL DEPT/DIV ASSISTANT	PLANNING	\$ 22,180.29	\$ 1,251.74	\$ 23,432.03
MARCHAND	DONALD	5/24/2001	HIGHWAY VACUUM OPERATOR	DPW - HIGHWAY DIV.	\$ 5,967.03	\$ -	\$ 5,967.03
MARCOTTE	ASHLEY	12/15/2000	RECREATION ASSISTANT	RECREATION	\$ 2,790.50	\$ -	\$ 2,790.50
MARCOTTI	THOMAS	8/5/1994	SHELLFISH BIOL/CONST	NATURAL RESOURCES DIV	\$ 40,285.10	\$ 2,813.97	\$ 43,099.07
MARK	CAITLIN	6/22/2000	LIFEGUARD	RECREATION	\$ 1,116.25	\$ -	\$ 1,116.25
MARK	JACLYN	5/25/2001	GATE ATTENDENT	RECREATION	\$ 2,652.00	\$ -	\$ 2,652.00
MARK	JENNIFER	5/27/2000	HEAD LIFEGUARD	RECREATION	\$ 4,111.13	\$ -	\$ 4,111.13
MARSHALL	KATHERINE	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 726.50	\$ -	\$ 726.50
MARTIN	MICHAEL	9/13/1979	DEPUTY CHIEF	POLICE DEPT	\$ 84,974.65	\$ 19,597.70	\$ 104,572.35
MARTUCCI	PHYLLIS M	1/27/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 72.00	\$ -	\$ 72.00
MASTROIANNI	ANN	8/12/1991	LABORATORY TECH/CHEMIST	WATER POLLUTION CTRL.	\$ 42,770.24	\$ 1,855.34	\$ 44,625.58
MATTOON	KENNETH	10/29/2001	LABORER/CRAFTSPERSON	DPW - HIGHWAY DIV.	\$ 4,118.03	\$ 255.74	\$ 4,373.77
MCALPINE	BRIAN	6/8/2001	HEAD LIFEGUARD	RECREATION	\$ 4,176.01	\$ -	\$ 4,176.01
MCCALLUM	LUCILLE B	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 65.00	\$ -	\$ 65.00
MCCARTHY	RUSSELL	10/13/1995	OPERATIONS SUPERVISOR	AIRPORT	\$ 43,598.00	\$ 5,393.12	\$ 48,991.12
MCCARTHY	STEVEN	1/26/2001	LISTER	ASSESSING	\$ 9,876.24	\$ -	\$ 9,876.24
MCCARTHY	NANCY	11/6/1985	PRINCIPAL CLERK	WATER POLLUTION CTRL.	\$ 35,673.67	\$ 4,142.27	\$ 39,815.94
MCCARTHY	PHYLLIS	2/1/2001	RINK SUPERVISOR	RECREATION	\$ 1,023.08	\$ -	\$ 1,023.08
MCCARTHY	SCOTT	10/26/2001	RECREATION AIDE	RECREATION	\$ 194.00	\$ -	\$ 194.00
MCCARTHY	STEVEN	8/10/1981	CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 32,146.54	\$ 15,063.93	\$ 47,210.47
MCCARTHY	CAROL	11/6/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 52.00	\$ -	\$ 52.00
MCCARTHY	JENNIFER	9/30/1974	ASSISTANT TAX COLLECTOR	TOWN COLLECTOR	\$ 42,782.21	\$ 334.05	\$ 43,116.26
MCCARTHY	MARGERY	10/4/1971	TOWN COUNCIL SECRETARY	TOWN COUNCIL	\$ 41,959.84	\$ 144.30	\$ 42,104.14
MCCONNELL	LEE	8/20/2001	HEALTH INSPECTOR	HEALTH DIV.	\$ 13,720.25	\$ 274.61	\$ 13,994.86
MCCORMACK	PATRICK	10/13/2000	TOBACCO COMPLIANCE OFFICER	HEALTH DIV.	\$ 22,159.35	\$ -	\$ 22,159.35
MCDONALD	JOHN	8/7/1995	AIRPORT MANANGER	AIRPORT	\$ 4,355.26	\$ -	\$ 4,355.26
MCDONALD	DANIEL	3/7/2000	GATE ATTENDENT	RECREATION	\$ 1,880.25	\$ -	\$ 1,880.25
MCDONALD	KIRA	5/27/2000	GATE ATTENDENT	RECREATION	\$ 1,828.00	\$ -	\$ 1,828.00
MCDONNELL	MARY	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 74.00	\$ -	\$ 74.00
MCGHEE	ROBERT	5/28/1999	SOLID WASTE SUPERVISOR	DPW - SOLID WASTE DIV.	\$ 30,524.28	\$ -	\$ 30,524.28
MCGOWN	FRANCES	9/19/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 49.50	\$ -	\$ 49.50

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
MCGUIRE	STEPHEN	4/7/1983	SERGEANT	POLICE DEPT	\$ 72,860.32	\$ 26,574.85	\$ 99,435.17
MCINERNEY	CONOR	4/20/2001	SEA SHOREBIRD	NATURAL RESOURCES DIV	\$ 5,367.60	\$ 189.00	\$ 5,556.60
MCINTOSH	JANE	7/2/1990	DEPUTY TAX COLLECTOR	TOWN COLLECTOR	\$ 18,577.37	\$ 11.13	\$ 18,588.50
MCINTYRE	BRUCE	6/14/1993	GOLF COURSE SUPERINTENDENT	GOLF	\$ 65,400.26	\$ -	\$ 65,400.26
MCINTYRE	LATANIA	12/1/2001	PROGRAM DIRECTOR	RECREATION	\$ 246.50	\$ -	\$ 246.50
MCKEAN	THOMAS	9/17/1984	PUBLIC HEALTH DIRECTOR	HEALTH DIV.	\$ 69,090.84	\$ -	\$ 69,090.84
MCKEE	ALEX	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 415.50	\$ -	\$ 415.50
MCKENNA	FRANCIS	5/22/1998	SEASONAL ASST. HARBORMASTR	HARBORMASTER DIV.	\$ 4,869.20	\$ -	\$ 4,869.20
MCKENNA	ANDREW	2/22/1993	SERGEANT	POLICE DEPT	\$ 75,907.33	\$ 19,937.45	\$ 95,844.78
MCKEON	AUDREY	11/1/1978	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
MCLAUGHLIN	MARK	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,501.00	\$ -	\$ 3,501.00
MCLEOD	KATHLEEN	5/25/2001	BEACH SUPERVISOR	RECREATION	\$ 3,735.04	\$ -	\$ 3,735.04
MCMAHON	SCOT	10/30/1995	SERGEANT	POLICE DEPT	\$ 62,742.56	\$ 19,632.67	\$ 82,375.23
MCMAMARA	CAITILIN	6/15/2001	INSTRUCTOR	RECREATION	\$ 3,042.00	\$ -	\$ 3,042.00
MCMAMARA	KIMBERLEY	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,772.00	\$ -	\$ 2,772.00
MCPECK	TIMOTHY	4/18/2000	PATROL OFFICER	POLICE DEPT	\$ 45,836.11	\$ 6,566.83	\$ 52,402.94
MCPHEE	MAUREEN	9/20/1982	TOWN COLLECTOR	TOWN COLLECTOR	\$ 55,541.45	\$ -	\$ 55,541.45
MCWILLIAMS	MARK	7/17/2000	PATROL OFFICER	POLICE DEPT	\$ 44,986.92	\$ 6,883.26	\$ 51,870.18
MEDEIROS	MARY	5/27/2000	LEISURE PROGRAM DIRECTOR	RECREATION	\$ 4,390.00	\$ -	\$ 4,390.00
MEDEIROS	ROGER	11/10/1995	SENIOR MAIN ELECTRONICS TECH	STRUCTURES & GROUNDS DIV	\$ 11,284.09	\$ 813.24	\$ 12,097.33
MELIA	JAMES	1/1/1997	PATROL OFFICER	POLICE DEPT	\$ 63,375.70	\$ 8,884.84	\$ 72,260.54
MELLYN	MARK	10/30/1995	PATROL OFFICER	POLICE DEPT	\$ 63,107.43	\$ 14,753.17	\$ 77,860.60
MENSLAGE	KIMBERLY	2/2/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 215.00	\$ -	\$ 215.00
MERCER	KENNETH H	1/27/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 198.38	\$ -	\$ 198.38
MERCER	MARJORIE	11/6/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 19.50	\$ -	\$ 19.50
MERRITT	JANE	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 92.50	\$ -	\$ 92.50
MICHAELSON	LINDA	11/3/2000	DEPUTY TAX COLLECTOR	TOWN COLLECTOR	\$ 26,505.47	\$ 29.48	\$ 26,534.95
MICHELOVE	JACQUELINE	11/3/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 165.25	\$ -	\$ 165.25
MICHELOVE	LEON	11/3/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 165.25	\$ -	\$ 165.25
MICHONSKI	JASON	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 6,018.90	\$ -	\$ 6,018.90
MILLER	VERONICA	8/28/1999	ADMINISTRATIVE ASSISTANT	DPW - SOLID WASTE DIV.	\$ 32,177.01	\$ 3,271.52	\$ 35,448.53
MILLER	ROGER	5/11/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 1,292.00	\$ -	\$ 1,292.00
MILLER-BLANCHARD	JULIETTE	10/30/1995	PATROL OFFICER	POLICE DEPT	\$ 22,494.06	\$ 2,021.99	\$ 24,516.05
MILNE	DANIEL	12/8/1997	DIRECTOR OF FINANCE	FINANCE	\$ 84,921.76	\$ -	\$ 84,921.76
MILNE	J. GREGORY	11/15/1999	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
MIORANDI	DONNA	9/28/1987	HAZARD MATERIALSINSPEC.	HEALTH DIV.	\$ 46,117.17	\$ 472.43	\$ 46,589.60
MIRANDA	LORRAINE	4/23/1999	FINANCIAL COORDINATOR	POLICE DEPT	\$ 34,784.81	\$ 7,069.20	\$ 41,854.01
MITCHELL	JOHN	7/26/1986	ASST DOCKMASTER	HARBORMASTER DIV.	\$ 23,192.91	\$ 4,712.16	\$ 27,905.07
MOEN	JODI R	7/2/1997	ANIMAL CONTROL OFFICER	NATURAL RESOURCES DIV	\$ 21,667.78	\$ 967.94	\$ 22,635.72
MOLINARI	DANIEL	6/9/2000	HEAD INSTRUCTOR	RECREATION	\$ 3,512.83	\$ -	\$ 3,512.83
MOLINARI	HEATHER M	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 3,142.00	\$ -	\$ 3,142.00
MOLINARI	MELANIE	6/23/1997	GATE ATTENDENT	RECREATION	\$ 436.00	\$ -	\$ 436.00
MONAHAN	RICHARD	7/14/1986	WORKING FOREMAN	STRUCTURES & GROUNDS DIV	\$ 40,611.91	\$ 1,461.08	\$ 42,072.99
MONROY	KRISTINA	5/18/2001	GATE ATTENDENT	RECREATION	\$ 3,188.00	\$ -	\$ 3,188.00
MOORE	JAMES	9/25/1998	SURVEYING FIELD TECHNICIAN	ENGINEERING DIV.	\$ 38,166.77	\$ -	\$ 38,166.77
MOORE	ANSON	4/5/1999	PATROL OFFICER	POLICE DEPT	\$ 50,977.13	\$ 11,381.33	\$ 62,358.46
MOORE	RUSSELL	7/1/1995	EQUIPMENT OPERATOR I	STRUCTURES & GROUNDS DIV	\$ 32,117.05	\$ 3,420.02	\$ 35,537.07



Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
MOORE	BARBARA R	11/8/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 26.00	\$ -	\$ 26.00
MORAN	JEFFREY	9/13/1999	GOLF ASSISTANT	GOLF	\$ 10,136.57	\$ -	\$ 10,136.57
MORAN	DONNA	9/18/2001	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 3,775.00	\$ -	\$ 3,775.00
MORAN	ELIZABETH	6/16/2000	LIFEGUARD	RECREATION	\$ 3,133.25	\$ -	\$ 3,133.25
MOREAU	ALISON	2/22/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 3,004.00	\$ -	\$ 3,004.00
MORECRAFT	BRIAN	4/10/2000	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 27,485.93	\$ 6,223.76	\$ 33,709.69
MORGAN	MICHAEL	8/20/1999	LABORER/CRAFTSPERSON	DPW - SOLID WASTE DIV.	\$ 28,251.77	\$ 3,945.65	\$ 32,197.42
MORGAN	KAITLYN M	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,499.00	\$ -	\$ 3,499.00
MORGAN	MICHELLE	6/22/2001	BEACH SUPERVISOR	RECREATION	\$ 1,639.38	\$ -	\$ 1,639.38
MORGAN	REBECCA	12/6/1999	LIFEGUARD	RECREATION	\$ 2,325.51	\$ -	\$ 2,325.51
MORIN	JOHN	6/25/1990	ASSISTANT MECHANIC	WATER POLLUTION CTRL.	\$ 45,996.25	\$ 18,710.43	\$ 64,706.68
MORRIS	DWAYNE	11/27/2000	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 29,168.77	\$ 5,214.90	\$ 34,383.67
MORRIS	BURTON	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 2,106.00	\$ -	\$ 2,106.00
MORRISON	GEORGE	11/28/1983	PARKING METER MAINTENANCE	CONSUMER AFFAIRS	\$ 42,670.06	\$ 125.01	\$ 42,795.07
MORRISON	BRIAN	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 53,548.41	\$ 9,357.36	\$ 62,905.77
MORRISON	MANDY	5/27/2000	LIFEGUARD	RECREATION	\$ 3,448.50	\$ -	\$ 3,448.50
MORSE	RICHARD	1/15/1983	DETECTIVE	POLICE DEPT	\$ 57,154.15	\$ 17,624.85	\$ 74,779.00
MORSE	ROBIN	5/27/2000	LIFEGUARD	RECREATION	\$ 3,046.63	\$ -	\$ 3,046.63
MOSBY	QUINCY	6/25/2001	AIRPORT MANANGER	AIRPORT	\$ 35,869.87	\$ -	\$ 35,869.87
MULLEN	THOMAS J	3/14/1988	DIRECTOR DEPT OF PUBLIC WORKS	DPW - ADMINISTRATION	\$ 96,826.55	\$ -	\$ 96,826.55
MULLEN	JOAN	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 161.50	\$ -	\$ 161.50
MUMFORD	LESLEY	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 296.00	\$ -	\$ 296.00
MURPHY	ROBERT	1/10/1980	LIEUTENANT	POLICE DEPT	\$ 77,634.33	\$ 16,442.04	\$ 94,076.37
MURPHY	BETH	5/11/2001	HEAD LIFEGUARD	RECREATION	\$ 3,689.88	\$ -	\$ 3,689.88
MURPHY	JAMES	5/11/2001	VAN DRIVER SENIOR SERVICES	SENIOR SERVICES DIV.	\$ 11,579.77	\$ -	\$ 11,579.77
MURPHY	JOAN	9/20/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 33.00	\$ -	\$ 33.00
MURRAY	CLAIRE	2/15/2001	PART TIME CLERICAL ASSISTANT	COMMUNITY/ECON. DEV.	\$ 8,314.91	\$ -	\$ 8,314.91
MURRAY	BRIAN	4/6/1980	PATROL OFFICER	POLICE DEPT	\$ 66,532.41	\$ 9,770.24	\$ 76,302.65
MURRAY	STEPHEN	6/22/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,545.75	\$ 2,624.09	\$ 7,169.84
MYETT	DAVID	9/11/1989	DETECTIVE	POLICE DEPT	\$ 66,182.27	\$ 17,320.78	\$ 83,503.05
NEEDHAM	OWEN	7/22/1984	PATROL OFFICER	POLICE DEPT	\$ 70,983.24	\$ 10,254.47	\$ 81,237.71
NESBIT	CAITLIN	6/9/2000	RECREATION ASSISTANT	RECREATION	\$ 5,978.38	\$ -	\$ 5,978.38
NESBIT	JENNIFER	6/22/2001	SWIM INSTR W/WCI	RECREATION	\$ 4,113.45	\$ -	\$ 4,113.45
NESE	RUTH	9/8/1988	ELECTION POLL WORKER	TOWN CLERK	\$ 16.50	\$ -	\$ 16.50
NEUBEN	STEPHANIE	6/8/2001	GATE ATTENDENT	RECREATION	\$ 504.00	\$ -	\$ 504.00
NICKERSON	DAVID	11/25/1988	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 38,226.82	\$ 4,995.26	\$ 43,222.08
NICKERSON	ROBERT	8/28/1995	RECYCLING LABORER	DPW - SOLID WASTE DIV.	\$ 23,410.19	\$ 2,668.59	\$ 26,078.78
NICKERSON	MARGARET	12/4/2000	PURCHASING AGENT	PURCHASING	\$ 36,948.39	\$ -	\$ 36,948.39
NIEMI	MAUREEN	8/20/2001	PAYROLL ASSISTANT	TREASURY	\$ 8,754.22	\$ -	\$ 8,754.22
NOLAN	MICHELLE	5/27/2000	HEAD INSTRUCTOR	RECREATION	\$ 4,711.50	\$ -	\$ 4,711.50
NOLAN	RACHAEL	5/27/2000	RECREATION ASSISTANT	RECREATION	\$ 4,738.25	\$ -	\$ 4,738.25
NOLAN	THERESA	6/8/2000	LIFEGUARD	RECREATION	\$ 4,303.01	\$ -	\$ 4,303.01
NOMEJKO	JOSEPH	12/20/1996	MAINTENANCE TECHNICIAN	STRUCTURES & GROUNDS DIV	\$ 30,919.80	\$ 3,549.50	\$ 34,469.30
NOONAN	KERRY	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,804.00	\$ -	\$ 2,804.00
NORKUS	RICHARD	10/13/1987	AVIATION FUEL COORDINATOR	AIRPORT	\$ 42,562.24	\$ 6,057.31	\$ 48,619.55
NORMAN	ASHLEY	11/29/2001	RECREATION ASSISTANT	RECREATION	\$ 124.00	\$ -	\$ 124.00
NORTON	KATHRYN	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 1,920.00	\$ -	\$ 1,920.00

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
NORTON	REBECCA	7/13/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,658.00	\$ -	\$ 2,658.00
OAKLEY	FRANKLIN	7/14/1986	WORKING FOREMAN	STRUCTURES & GROUNDS DIV	\$ 35,317.80	\$ 7,765.06	\$ 43,082.86
OAKLEY	SHIRLEE	8/21/2000	CLERICAL ASSISTANT	TOWN MANAGER	\$ 27,222.94	\$ 38.34	\$ 27,261.28
O'BRIEN	STEPHEN	6/14/1982	PATROL OFFICER	POLICE DEPT	\$ 56,769.20	\$ 8,905.17	\$ 65,674.37
O'BRIEN	ROBERT	5/21/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 138.50	\$ -	\$ 138.50
O'BRIEN	VIRGINIA	9/26/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 84.00	\$ -	\$ 84.00
O'BRIEN	ROBERT	2/7/2000	ACTING ASSISTANT TOWN MANAGER	TOWN MANAGER	\$ 22,779.18	\$ -	\$ 22,779.18
O'CONNOR	JOHN	11/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 78.00	\$ -	\$ 78.00
O'DONNELL	EUGENE	4/30/2001	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 920.00	\$ -	\$ 920.00
O'HARA	KATIE	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,705.88	\$ -	\$ 3,705.88
O'HARE	JOHN	9/11/1988	PATROL OFFICER	POLICE DEPT	\$ 75,455.24	\$ 11,402.53	\$ 86,857.77
O'LEARY	PATRICK	7/9/2001	OPERATIONS SPECIALIST 32 HOUR	AIRPORT	\$ 18,612.50	\$ 2,282.24	\$ 20,894.74
OLIVER	BARBARA	10/19/1999	DEVELOPMENT SPECIALIST	SENIOR SERVICES DIV.	\$ 10,783.69	\$ 86.94	\$ 10,870.63
ORLANDO	LORETTE	1/1/1901	GOLF ASSISTANT	GOLF	\$ 3,218.16	\$ -	\$ 3,218.16
OSTRANDER	CHERYL	6/15/2001	LIFEGUARD	RECREATION	\$ 2,544.50	\$ -	\$ 2,544.50
OSTROWSKI	ALEXANDER	5/18/2001	SWIM INSTR W/WCI	RECREATION	\$ 4,562.50	\$ -	\$ 4,562.50
OSTROWSKI	BENJAMIN	5/18/2001	INSTRUCTOR	RECREATION	\$ 4,235.18	\$ -	\$ 4,235.18
O'SULLIVAN	JOYCE	10/29/2001	PART-TIME CUSTODIAN	SENIOR SERVICES DIV.	\$ 2,391.90	\$ -	\$ 2,391.90
OTIS	ELIZABETH	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 27.50	\$ -	\$ 27.50
OTTO	PATRICIA A	7/2/1999	FINANCIAL COORDINATOR	RECREATION	\$ 34,613.32	\$ 2,490.59	\$ 37,103.91
OTTON	EUGENE	5/4/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 5,410.25	\$ 192.38	\$ 5,602.63
QUELLETTE	COLBY	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 3,052.00	\$ -	\$ 3,052.00
PACHECO	STEPHEN	6/22/1992	COMPUTER OPERATOR	INFORMATIONS SYSTEMS	\$ 35,823.33	\$ 3,350.89	\$ 39,174.22
PACHECO	JILLIAN	6/28/2001	RECREATION ASSISTANT	RECREATION	\$ 216.00	\$ -	\$ 216.00
PACINO	ANN	11/15/2001	RECREATION ASSISTANT	RECREATION	\$ 268.00	\$ -	\$ 268.00
PACKER	WILLIAM	4/10/1973	LIEUTENANT	POLICE DEPT	\$ 66,544.16	\$ 14,318.86	\$ 80,863.02
PADGETT	LAURA	10/19/2000	RECREATION ASSISTANT	RECREATION	\$ 844.00	\$ -	\$ 844.00
PAGNOTTA	ANTONETTA	11/7/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 154.50	\$ -	\$ 154.50
PAKULA	JOHN	6/8/2001	SEASONAL OPERATIONS SPECIALIST	AIRPORT	\$ 5,448.00	\$ -	\$ 5,448.00
PALMER	A. DAVID	10/5/1992	PRINCIPAL PLANNER	COMMUNITY/ECON. DEV.	\$ 15,035.28	\$ -	\$ 15,035.28
PALMER	MARK	12/21/1986	PATROL OFFICER	POLICE DEPT	\$ 74,729.45	\$ 3,198.97	\$ 77,928.42
PARIS	ROSEMARY	9/20/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 78.00	\$ -	\$ 78.00
PARKAS	JENNIFER	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 51,816.48	\$ 13,726.08	\$ 65,542.56
PARKER	CORY	10/20/2000	SKATING PRO	RECREATION	\$ 3,442.89	\$ -	\$ 3,442.89
PARKER	ROBERT	7/7/2000	PROGRAM DIRECTOR	RECREATION	\$ 1,466.26	\$ -	\$ 1,466.26
PARKER	JOHN	9/20/1996	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 15,717.71	\$ 2,340.06	\$ 18,057.77
PARKKA	DANIEL	9/7/1987	PATROL OFFICER	POLICE DEPT	\$ 52,766.69	\$ 17,817.54	\$ 70,584.23
PARROTT	MILTON L	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 123.50	\$ -	\$ 123.50
PARVIN	DIANE	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
PASS	JONATHAN	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 50,144.01	\$ 9,843.91	\$ 59,987.92
PATTERSON	PATRICIA	9/22/2000	DIVISION ASSISTANT 37.5	DPW - HIGHWAY DIV.	\$ 2,634.33	\$ -	\$ 2,634.33
PEACOCK	STACEY	7/13/2001	PT PRINCIPAL DEPT ASSISTANT	POLICE DEPT	\$ 6,103.71	\$ -	\$ 6,103.71
PEARL	SARAH	7/8/1999	POLICE MATRON	POLICE DEPT	\$ 8,438.00	\$ -	\$ 8,438.00
PECK	THOMAS	5/13/1985	WORKING FOREMAN	STRUCTURES & GROUNDS DIV	\$ 38,771.31	\$ 2,802.71	\$ 41,574.02
PEIRSON	ELIZABETH	4/9/1990	ASST MANAGER	INFORMATIONS SYSTEMS	\$ 57,449.87	\$ 2,088.27	\$ 59,538.14
PELKEY	ROLANDA	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 52.50	\$ -	\$ 52.50
PELLETIER	CHRIS	7/25/2001	LIFEGUARD	RECREATION	\$ 1,187.50	\$ -	\$ 1,187.50

Town Departments

**Gross Wage Report - 2001**

Name		Date of Hire	Job Description	Department	Gross	Overtime	Total
PERITO	THOMAS	6/1/1987	GATE TRANSFER STA. ATTENDENT	DPW - SOLID WASTE DIV.	\$ 33,077.84	\$ 2,210.36	\$ 35,288.20
PERRON	EDWARD	5/18/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
PERRON	HELEN	9/19/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
PERRY	KAREN	6/19/2000	PRINCIPAL DEPT/DIV ASSISTANT	ASSESSING	\$ 26,378.08	\$ -	\$ 26,378.08
PERRY	KATHLEEN	5/18/1987	DEPT/DIV ASSISTANT	ASSESSING	\$ 30,794.90	\$ -	\$ 30,794.90
PERRY	THOMAS	11/15/1996	LOCAL INSPECTOR	BUILDING DIV.	\$ 43,878.31	\$ -	\$ 43,878.31
PERRY	MICHAEL	4/3/1989	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 37,139.62	\$ 13,844.03	\$ 50,983.65
PERRY	CHRISTOPHER	4/12/1985	PATROL OFFICER	POLICE DEPT	\$ 44,816.74	\$ 348.94	\$ 45,165.68
PERRY	TROY	1/24/2000	PATROL OFFICER	POLICE DEPT	\$ 53,803.91	\$ 5,980.97	\$ 59,784.88
PERRY	MELISSA A	5/27/2000	RECREATION ASSISTANT	RECREATION	\$ 414.63	\$ -	\$ 414.63
PERRY	MICHAEL	5/11/2001	RECREATION AIDE	RECREATION	\$ 1,001.50	\$ -	\$ 1,001.50
PERRY	THOMAS	10/3/1988	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 32,925.71	\$ -	\$ 32,925.71
PERRY	DORIS	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ -	\$ 129.50
PERSICHILLO	RONALD	11/16/2001	MAINTENANCE TECHNICIAN	STRUCTURES & GROUNDS DIV	\$ 1,982.52	\$ 198.25	\$ 2,180.77
PERSUITTE	ROBERT	6/2/1989	MAINTENANCE TECHNICIAN	AIRPORT	\$ 39,170.25	\$ 1,096.78	\$ 40,267.03
PESCE	ANDREA	6/22/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,412.00	\$ -	\$ 2,412.00
PESCE	PHILIP	6/15/2001	BEACH AIDE	RECREATION	\$ 1,303.75	\$ -	\$ 1,303.75
PETERS	EVERETT	6/3/1985	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 15,566.40	\$ 3,433.62	\$ 19,000.02
PETERSON	DONALD	7/20/2001	GOLF COURSE FACILITY TECH	GOLF	\$ 15,701.40	\$ 495.12	\$ 16,196.52
PETERSON	LISA	11/12/1991	OFFICE ASSISTANT	GOLF	\$ 37,164.70	\$ 2,183.63	\$ 39,348.33
PETERSON	CHRISTOPHER	6/11/1999	BEACH AIDE	RECREATION	\$ 2,135.50	\$ -	\$ 2,135.50
PETROCCHI	ELEANOR	5/18/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 115.50	\$ -	\$ 115.50
PHILBRICK	GARY	10/18/1991	PRO MANAGER	GOLF	\$ 75,701.73	\$ -	\$ 75,701.73
PHILLIPS	GWENDOLYN	11/2/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 129.50	\$ -	\$ 129.50
PICCIRILLI	JOSEPH	5/17/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 176.63	\$ -	\$ 176.63
PICCIRILLI	MARYANN	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
PIEKARSKI	DREW	6/29/2001	LIFEGUARD AIDE	RECREATION	\$ 1,115.63	\$ -	\$ 1,115.63
PINO	CHRISTOPHER	6/26/2001	SUMMER PATROL OFFICER	POLICE DEPT	\$ 4,000.00	\$ 340.00	\$ 4,340.00
PINO	JOSEPH	11/18/1993	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,583.26	\$ -	\$ 4,583.26
PIRES	SALVADOR	3/15/1999	GOLF STARTER	GOLF	\$ 10,061.02	\$ -	\$ 10,061.02
PISCH	STEVEN	9/22/1995	SUPERVISOR PROJECT ENGINEER	ENGINEERING DIV.	\$ 5,167.10	\$ -	\$ 5,167.10
PITERA	RICHARD	8/2/1996	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 27,749.95	\$ 2,393.06	\$ 30,143.01
PITTS	FAYE L	5/27/2000	SKATING PRO	RECREATION	\$ 3,911.97	\$ -	\$ 3,911.97
PLASKUS	MARYBETH	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 304.00	\$ -	\$ 304.00
POOLE	RICHARD	4/17/2001	HVACR TECHNICIAN	STRUCTURES & GROUNDS DIV	\$ 24,005.81	\$ 718.74	\$ 24,724.55
POULIN	MICHAEL	8/31/2001	SENIOR MAIN ELECTRONICS TECH	STRUCTURES & GROUNDS DIV	\$ 12,055.35	\$ 2,983.88	\$ 15,039.23
POWELL	MARC	6/2/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,808.00	\$ -	\$ 2,808.00
POWERS	CHELSEA	6/8/2001	GATE ATTENDENT	RECREATION	\$ 120.00	\$ -	\$ 120.00
POWERS	JENNIFER	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,856.00	\$ -	\$ 2,856.00
POYANT	LUCIEN	7/17/2001	REGISTRAR/ELECTIONS	TOWN CLERK	\$ 200.00	\$ -	\$ 200.00
PRATT	DAVID	4/16/1976	MAINTENANCE TECHNICIAN	AIRPORT	\$ 39,671.30	\$ 5,829.56	\$ 45,500.86
PRATT	MARIELEN	10/16/1998	PRINCIPAL DEPT/DIV ASSISTANT	POLICE DEPT	\$ 28,631.01	\$ 4,810.27	\$ 33,441.28
PRICHARD	JARED	5/27/2000	LIFEGUARD	RECREATION	\$ 3,775.50	\$ -	\$ 3,775.50
PROC	MICHAEL	7/29/1974	SECTION FOREMAN	DPW - HIGHWAY DIV.	\$ 41,998.10	\$ 8,047.24	\$ 50,045.34
PROTO	LINDA L	9/5/1975	CROSSING GUARD	POLICE DEPT	\$ 11,989.06	\$ -	\$ 11,989.06
PYY	GORDON E	6/2/1997	ON CALL INSPECTOR	BUILDING DIV.	\$ 576.00	\$ -	\$ 576.00
PYY	LOIS	10/23/2000	HOURLY DEPT/DIV ASSISTANT	TREASURY	\$ 20,780.00	\$ 70.22	\$ 20,850.22

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
QUINN JOHN	1/21/1980	LABRATORY TECH/CHEMIST	WATER POLLUTION CTRL.	\$ 21,741.40	\$ -	\$ 21,741.40
RACKLIFFE GEORGE	7/8/1985	SECTION FOREMAN	STRUCTURES & GROUNDS DIV	\$ 42,765.62	\$ 3,167.06	\$ 45,932.68
RASCICOT GABRIEL	6/28/2001	RECREATION ASSISTANT	RECREATION	\$ 200.00	\$ -	\$ 200.00
RECKER JACQUELINE	6/15/2001	LIFEGUARD	RECREATION	\$ 2,264.00	\$ -	\$ 2,264.00
REDD JUDY	11/13/1998	REFERRAL ADVOCACY SPECIALIST	SENIOR SERVICES DIV.	\$ 24,888.63	\$ 203.83	\$ 25,092.46
REDDINGTON ALAN	10/27/1995	EQUIPMENT OPERATOR I	DPW - HIGHWAY DIV.	\$ 35,039.14	\$ 7,960.99	\$ 43,000.13
REDMAN PATRICK	7/27/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 1,520.00	\$ 28.50	\$ 1,548.50
REGAZIO TRACY	5/23/2000	EQUIPMENT OPERATOR II	DPW - SOLID WASTE DIV.	\$ 32,876.89	\$ 5,657.20	\$ 38,534.09
REID BRIAN	8/20/1993	MECHANIC WELDER	AIRPORT	\$ 37,361.89	\$ 2,563.98	\$ 39,925.87
REILLY PATRICK	6/25/2001	DPW SEASONAL LABORER	STRUCTURES & GROUNDS DIV	\$ 4,028.00	\$ 890.64	\$ 4,918.64
REMMERS JEANNE	6/16/2000	LEISURE PROGRAM NURSE	RECREATION	\$ 2,393.00	\$ -	\$ 2,393.00
RICCI ROY	6/12/1989	PATROL OFFICER	POLICE DEPT	\$ 51,435.34	\$ 4,049.09	\$ 55,484.43
RICHARDSON ROYDEN	11/18/1993	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 6,999.96	\$ -	\$ 6,999.96
RIEDEL CARL	11/15/1999	MEMBER TOWN COUNCIL	TOWN COUNCIL	\$ 4,999.92	\$ -	\$ 4,999.92
RILEY MICHAEL	10/30/1995	PATROL OFFICER	POLICE DEPT	\$ 62,015.75	\$ 9,834.92	\$ 71,850.67
RING ERNESTINE	5/18/2001	EXTENDED TEMP SENIOR CLERK	BUILDING DIV.	\$ 7,240.05	\$ -	\$ 7,240.05
RIOS HILDEGARDIS	8/11/2000	OPERATIONS SPECIALIST	AIRPORT	\$ 34,544.13	\$ 6,729.34	\$ 41,273.47
RISDAL THERESSA	7/13/2001	GATE ATTENDENT	RECREATION	\$ 2,218.26	\$ -	\$ 2,218.26
RITCHIE CAROL ANN	11/8/1993	ADMINISTRATIVE ASSISTANT 7	CONSUMER AFFAIRS	\$ 33,247.86	\$ 24.00	\$ 33,271.86
RITCHIE ALLISON	7/7/2000	ADULT SOCIAL DAY CARE	SENIOR SERVICES DIV.	\$ 27,779.90	\$ -	\$ 27,779.90
RIVERA DAVID	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 55,756.30	\$ 21,307.97	\$ 77,064.27
RIVERS RYAN	6/16/2000	LIFEGUARD	RECREATION	\$ 2,947.38	\$ -	\$ 2,947.38
ROBBINS GENEVIEVE A	8/22/1961	SUB CLERICAL POOL	HUMAN RESOURCES	\$ 6,245.00	\$ -	\$ 6,245.00
ROBBINS ROXANE	6/14/1987	DETECTIVE	POLICE DEPT	\$ 60,286.08	\$ 10,842.79	\$ 71,128.87
ROBERTS GARY	3/30/2001	GOLF ASSISTANT	GOLF	\$ 12,466.46	\$ -	\$ 12,466.46
ROCKWOOD DEBRA	5/8/1998	HOURLY DEPT/DIV ASSISTANT	FINANCE	\$ 22,175.00	\$ -	\$ 22,175.00
RODERICK DARRELL	9/17/1993	LABORER/CRAFTSPERSON	GOLF	\$ 31,970.67	\$ 1,846.78	\$ 33,817.45
RODRIGUES JOSEPH	4/24/2001	GOLF CART/RANGE	GOLF	\$ 1,629.88	\$ -	\$ 1,629.88
ROSENGREN JOANNE	4/14/1987	ELECTION POLL WORKER	TOWN CLERK	\$ 125.75	\$ -	\$ 125.75
ROSS BONNY	5/20/1996	ADMINISTRATIVE ASSISTANT	DPW - ADMINISTRATION	\$ 32,998.79	\$ 11.94	\$ 33,010.73
ROUNDS JULIE	2/9/2001	EVENING GATEHOUSE D	RECREATION	\$ 2,309.76	\$ -	\$ 2,309.76
ROYCROFT SEAN	6/13/1988	PATROL OFFICER	POLICE DEPT	\$ 63,965.59	\$ 15,865.34	\$ 79,830.93
RUANE JOHN	5/24/1996	GOLF STARTER	GOLF	\$ 6,007.63	\$ -	\$ 6,007.63
RUBNER TIFFANY	6/15/2001	LIFEGUARD	RECREATION	\$ 1,741.13	\$ -	\$ 1,741.13
RUNIEWICZ JOSEPH	3/17/2001	TEMPORARY MECHANIC POLICE	POLICE DEPT	\$ 3,719.25	\$ -	\$ 3,719.25
RUPINSKI JACEK	9/1/2000	GOLF TURF MAINTENENCE	GOLF	\$ 7,685.00	\$ -	\$ 7,685.00
RUSHER RUTH	1/17/1979	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
RUSSETT TIMOTHY	10/22/1999	RECREATION ASSISTANT	RECREATION	\$ 254.00	\$ -	\$ 254.00
RUSSO JOHN	7/16/1999	RECREATION ASSISTANT	RECREATION	\$ 3,527.63	\$ -	\$ 3,527.63
RYDER ADAM	11/6/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 91.00	\$ -	\$ 91.00
RYLANDER BRETT	8/29/1997	ADMINISTRATIVE ASSISTANT	ENGINEERING DIV.	\$ 28,416.99	\$ 82.11	\$ 28,499.10
SAAD DALE	7/1/1986	COASTAh HLTH. RESOURCE COORD	HEALTH DIV.	\$ 53,851.07	\$ 578.42	\$ 54,429.49
SANCHEZ FRANCISCO	3/18/1994	ASSISTANT AIRPORT MANAGER	AIRPORT	\$ 60,761.72	\$ -	\$ 60,761.72
SANFORD WILLIAM	12/6/1993	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 32,389.80	\$ 5,106.79	\$ 37,496.59
SANTOS ANTHONY	7/1/1987	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 20,374.73	\$ 2,787.61	\$ 23,162.34
SANTOS LOUIS	8/16/1996	SOLID WASTE SUPERVISOR	DPW - SOLID WASTE DIV.	\$ 47,391.43	\$ 1,060.18	\$ 48,451.61
SARGENT LYNDA	6/5/1989	CUSTOMER SERVICE/CITIZEN ASST	TOWN MANAGER	\$ 30,481.52	\$ -	\$ 30,481.52

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
SATTELMAIR	DELIA	4/18/2000	PATROL OFFICER	POLICE DEPT	\$ 51,136.87	\$ 9,706.63	\$ 60,843.50
SCANDLEN	JOHN	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 155.50	\$ -	\$ 155.50
SCANLON	ERIC	6/1/2001	SEAS INTERN ENGINEERING	ENGINEERING DIV.	\$ 5,564.16	\$ 326.03	\$ 5,890.19
SCHAEFER	KATHERINE	6/15/2001	SWIM INSTR W/WCI	RECREATION	\$ 3,029.25	\$ -	\$ 3,029.25
SCHAFFER	SUSAN	7/25/1994	ADMINISTRATIVE ASSISTANT	FINANCE	\$ 30,481.82	\$ 22.28	\$ 30,504.10
SCHAPLY	JOAN	9/18/1990	ELECTION POLL WORKER	TOWN CLERK	\$ 142.50	\$ -	\$ 142.50
SCHECHTMAN	CORY	5/11/2001	RECREATION AIDE	RECREATION	\$ 2,037.00	\$ -	\$ 2,037.00
SCHEIBLE	KORIN	11/27/2000	HEALTH INSPECTOR	HEALTH DIV.	\$ 14,120.60	\$ 438.07	\$ 14,558.67
SCHIAVO	KATHLEEN	2/2/1987	ADMINISTRATIVE ASSISTANT	POLICE DEPT	\$ 33,569.30	\$ 6,227.85	\$ 39,797.15
SCHIFFMANN	ELIZABETH	6/15/2001	LIFEGUARD	RECREATION	\$ 3,104.13	\$ -	\$ 3,104.13
SCHLEGEL	FRANK	10/10/1984	ENG RECORDS MGR E-911 DATA	ENGINEERING DIV.	\$ 42,529.85	\$ 3,855.85	\$ 46,385.70
SCHLEGEL	DEBRA	7/13/2000	GATE ATTENDENT	RECREATION	\$ 48.00	\$ -	\$ 48.00
SCHLEGEL	MARC	5/27/2000	HEAD LIFEGUARD	RECREATION	\$ 2,646.26	\$ -	\$ 2,646.26
SCHWINN	NANCYMARIE	2/10/1997	DIRECTOR OF HUMAN RESOURCES	HUMAN RESOURCES	\$ 71,043.25	\$ -	\$ 71,043.25
SCIPIONE	EDMUND	5/5/1997	PATROL OFFICER	POLICE DEPT	\$ 52,558.72	\$ 15,593.37	\$ 68,152.09
SCOTT	GERALD	1/29/1988	OPERATIONS SPECIALIST	AIRPORT	\$ 15,450.35	\$ 519.48	\$ 15,969.83
SCOTT	JENNIFER	12/12/1997	TEMP CLERICAL COMM & ECON DEV	COMMUNITY/ECON. DEV.	\$ 13,791.45	\$ -	\$ 13,791.45
SCOTT	CHRISTOPHER	10/1/2001	GOLF CART/RANGE	GOLF	\$ 196.00	\$ -	\$ 196.00
SCOTT	JOHN	7/31/2001	GOLF CART/RANGE	GOLF	\$ 464.00	\$ -	\$ 464.00
SCOTT	KEVIN	4/12/1985	PATROL OFFICER	POLICE DEPT	\$ 54,832.81	\$ 8,071.40	\$ 62,904.21
SCROGGINS	LAURA	11/13/2000	CLERICAL ASSISTANT	HUMAN RESOURCES	\$ 23,421.09	\$ -	\$ 23,421.09
SEAVER	MICHAEL	4/6/2001	GOLF TURF MAINTENENCE	GOLF	\$ 11,595.00	\$ -	\$ 11,595.00
SEMPRINI	JANICE	9/26/1994	OFFICE MANAGER	ASSESSING	\$ 39,675.93	\$ 1,073.63	\$ 40,749.56
SEOSKI	JENNIFER	5/25/2001	LIFEGUARD	RECREATION	\$ 3,956.75	\$ -	\$ 3,956.75
SEYMOUR	STEPHEN	11/15/1982	SUPERVISORY PROJECT ENGINEER	ENGINEERING DIV.	\$ 60,632.21	\$ 4,836.40	\$ 65,468.61
SHAKIN	MATTHEW	5/27/2000	LIFEGUARD	RECREATION	\$ 3,486.50	\$ -	\$ 3,486.50
SHEA	KEVIN	7/31/2000	DIR. COMM & ECON DEVELPMNT	COMMUNITY/ECON. DEV.	\$ 59,465.77	\$ -	\$ 59,465.77
SHEA	BARBARA	5/27/2000	GATE ATTENDENT	RECREATION	\$ 1,588.00	\$ -	\$ 1,588.00
SHEEHAN	JOHN	7/16/1979	ELECTION WARDEN	TOWN CLERK	\$ 91.00	\$ -	\$ 91.00
SHEEHY	CHRISTOPHER	5/19/2000	SEASONAL HIGHWAY INSPECTOR	DPW - HIGHWAY DIV.	\$ 4,585.63	\$ -	\$ 4,585.63
SHEEHY	NATHANIAL	6/15/2001	HIGHWAY BRIDGE TENDER	DPW - HIGHWAY DIV.	\$ 4,467.75	\$ -	\$ 4,467.75
SHERWOOD	LLOYD	11/6/2001	ELECTION POLL WORKER	TOWN CLERK	\$ 39.00	\$ -	\$ 39.00
SHUFELT	ERIC	8/12/1994	ASST HRBRMST MOORING OFFICER	HARBORMASTER DIV.	\$ 38,674.46	\$ 3,678.74	\$ 42,353.20
SIEGEL	WILLIAM	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 2,306.26	\$ -	\$ 2,306.26
SILVA	DONNA	10/29/2001	PT PRINCIPAL DEPT ASSISTANT	POLICE DEPT	\$ 2,200.46	\$ -	\$ 2,200.46
SILVA	ADAM	10/12/2001	RINK SUPERVISOR	RECREATION	\$ 996.68	\$ -	\$ 996.68
SILVA	KENNETH	11/3/2000	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 26,900.12	\$ 2,971.56	\$ 29,871.68
SILVERYDER	KATHLEEN L	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ -	\$ -	\$ -
SILVERYDER	WILLIAM H	1/27/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
SILVESTRI	DOROTHY	11/8/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 240.50	\$ -	\$ 240.50
SIMMONS	FRANK	1/10/1977	SHOP FOREMAN MECHANIC	DPW - HIGHWAY DIV.	\$ 18,771.03	\$ 2,483.04	\$ 21,254.07
SINCLAIR	ERIN	4/17/2001	RECREATION ASSISTANT	RECREATION	\$ 120.00	\$ -	\$ 120.00
SIRCH	JUDITH C	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
SLOMINSKI	JOSEPH	11/5/1999	DIVISION SUPERVISOR	STRUCTURES & GROUNDS DIV	\$ 55,151.90	\$ -	\$ 55,151.90
SMALLIDGE	DONALD	9/22/1989	CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 30,437.19	\$ 1,748.41	\$ 32,185.60
SMITH	ROBERT	7/1/1987	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 34,782.55	\$ 4,190.05	\$ 38,972.60
SMITH	FLORENCE	4/6/2001	DEPT/DIV ASSISTANT	HEALTH DIV.	\$ 18,022.18	\$ 161.72	\$ 18,183.90

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total
SMITH ROBERT	4/17/1979	TOWN ATTORNEY	LEGAL	\$ 106,535.38	\$ -	\$ 106,535.38
SMITH EDWARD	5/29/1963	SERGEANT	POLICE DEPT	\$ 43,037.86	\$ 942.32	\$ 43,980.18
SMITH LAURA	10/20/2000	SKATING PRO	RECREATION	\$ 10,230.83	\$ -	\$ 10,230.83
SMITH GERALDINE	11/5/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 32.50	\$ -	\$ 32.50
SMITH PRICILLA J	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 171.25	\$ -	\$ 171.25
SMITH WILLIAM M	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 171.25	\$ -	\$ 171.25
SMYTH-HAMMOND MARY ANN	2/22/2001	RECREATION ASSISTANT	RECREATION	\$ 64.00	\$ -	\$ 64.00
SMYTH-HAMMOND PETER	4/19/2000	RECREATION ASSISTANT	RECREATION	\$ 34.00	\$ -	\$ 34.00
SOARES LEIGH	12/1/2001	RECREATION ASSISTANT	RECREATION	\$ 28.00	\$ -	\$ 28.00
SODERSTROM ERIC	6/5/2000	GOLF CART/RANGE	GOLF	\$ 3,262.00	\$ -	\$ 3,262.00
SOLDATOV LEONID	8/6/1999	OPERATIONS SPECIALIST	AIRPORT	\$ 35,678.15	\$ 13,818.64	\$ 49,496.79
SOLDATOV KATARINA	9/19/1997	PRINCIPAL DEPT/DIV ASSISTANT	TOWN CLERK	\$ 27,824.95	\$ 253.86	\$ 28,078.81
SONNABEND JENNIFER	2/9/1998	PATROL OFFICER	POLICE DEPT	\$ 39,939.51	\$ 3,617.12	\$ 43,556.63
SONNABEND MATTHEW	10/26/1997	PATROL OFFICER	POLICE DEPT	\$ 49,393.25	\$ 10,736.43	\$ 60,129.68
SORENSON AGNES	4/14/1992	REGISTRAR/ELECTIONS	TOWN CLERK	\$ 300.00	\$ -	\$ 300.00
SOUVE NELSON	1/24/2000	PATROL OFFICER	POLICE DEPT	\$ 57,274.37	\$ 6,136.12	\$ 63,410.49
SOUVE NELSON	9/19/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 63.38	\$ -	\$ 63.38
SOUZA BARRY	1/10/1980	SERGEANT	POLICE DEPT	\$ 57,190.58	\$ 8,267.13	\$ 65,457.71
SOUZA EDWARD	6/2/2000	GATE ATTENDENT	RECREATION	\$ 2,384.00	\$ -	\$ 2,384.00
SOUZA STEVEN	8/20/1999	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 27,251.62	\$ 3,585.35	\$ 30,836.97
SPILLANE ANNE	3/2/1998	DIRECTOR OF SUPPORT SERVICES	POLICE DEPT	\$ 50,510.74	\$ -	\$ 50,510.74
SPRAGUE MATTHEW	11/3/2000	ZAMBONI OPERATOR	STRUCTURES & GROUNDS DIV	\$ 6,738.00	\$ -	\$ 6,738.00
ST PETER DANIELLE	3/30/2001	DEPT/DIV ASSISTANT	HEALTH DIV.	\$ 22,266.29	\$ -	\$ 22,266.29
ST. PIERRE DANIEL	4/1/1994	GIS SPECIALIST	INFORMATIONS SYSTEMS	\$ 38,643.70	\$ 1,987.22	\$ 40,630.92
STAMARIS JESSICA ANN	8/16/1991	ADMINISTRATIVE ASSISTANT	HARBORMASTER DIV.	\$ 31,802.12	\$ 97.40	\$ 31,899.52
STANTON DAVID	10/19/2001	HEALTH INSPECTOR	HEALTH DIV.	\$ 6,937.20	\$ 657.59	\$ 7,594.79
STAPLES AMY	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 264.00	\$ -	\$ 264.00
STARCK ERIN M	5/27/2000	SWIM INSTR W/WCI	RECREATION	\$ 2,162.50	\$ -	\$ 2,162.50
STARR DALE A	5/27/2000	LIFEGUARD	RECREATION	\$ 4,368.89	\$ -	\$ 4,368.89
STEPANIS FREDERICK	10/9/1998	CONSERVATION ASSISTANT	CONSERVATION DIV.	\$ 35,351.98	\$ -	\$ 35,351.98
STEPHENSON FREDERICK	10/20/2000	SKATING PRO	RECREATION	\$ 1,468.75	\$ -	\$ 1,468.75
STEPHENSON JULIE	6/9/2000	SWIM INSTR W/WCI	RECREATION	\$ 3,815.00	\$ -	\$ 3,815.00
STEVENS RICHARD	7/17/1995	LOCAL INSPECTOR	BUILDING DIV.	\$ 44,755.26	\$ 376.68	\$ 45,131.94
STEVENS BARBARA A	3/5/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 38.50	\$ -	\$ 38.50
STEWART JAMES	12/12/1994	BUILDING DESIGN ARCHITECT	ENGINEERING DIV.	\$ 50,530.22	\$ -	\$ 50,530.22
STONE JEAN	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
STRANGE LILLIAN T	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 243.75	\$ -	\$ 243.75
STREEBEL JASON	4/30/1999	PROPERTY TRANSFER ASSISTANT	ASSESSING	\$ 26,714.50	\$ 84.98	\$ 26,799.48
STUART GERALD	6/30/2001	GOLF CART/RANGE	GOLF	\$ 344.00	\$ -	\$ 344.00
STUART VIVIAN F	5/21/1999	ELECTION POLL WORKER	TOWN CLERK	\$ 65.00	\$ -	\$ 65.00
STURGES PRISCILLA	11/4/1986	ELECTION POLL WORKER	TOWN CLERK	\$ 42.25	\$ -	\$ 42.25
STURGIS JASON	7/17/2000	PATROL OFFICER	POLICE DEPT	\$ 47,070.62	\$ 7,094.42	\$ 54,165.04
STURRUP SUSANNE	9/9/1996	HOURLY DEPT/DIV ASSISTANT	TOWN COLLECTOR	\$ 13,252.14	\$ -	\$ 13,252.14
SULLIVAN BARBARA	8/2/1985	ADMINISTRATIVE ASSISTANT	HEALTH DIV.	\$ 35,964.58	\$ 12.99	\$ 35,977.57
SULLIVAN CHRISTINA	9/29/1995	SECRETARY TO DETECTIVE DIVISIO	POLICE DEPT	\$ 30,569.40	\$ 772.04	\$ 31,341.44
SULLIVAN DANIEL	11/8/2001	RECREATION ASSISTANT	RECREATION	\$ 324.00	\$ -	\$ 324.00
SULLIVAN JAMIE	5/27/2000	GATE ATTENDENT	RECREATION	\$ 406.00	\$ -	\$ 406.00

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
SULLIVAN	JESSICA	6/22/2001	LEISURE PROGRAM JR. COUNSELOR	RECREATION	\$ 2,366.00	\$ -	\$ 2,366.00
SULLIVAN	KRISTIN	6/16/2000	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,900.00	\$ -	\$ 2,900.00
SULLIVAN	LINDSAY	5/27/2000	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,271.50	\$ -	\$ 3,271.50
SULLIVAN	MARJORIE	6/18/2001	TEMPORARY CUSTODIAN	STRUCTURES & GROUNDS DIV	\$ 9,022.88	\$ 16.50	\$ 9,039.38
SUNDELIN	CHERYL	9/15/1980	ADMIN ASSISTANT AIRPORT MNGR	AIRPORT	\$ 38,876.26	\$ -	\$ 38,876.26
SUNDELIN	STEPHEN	9/21/1981	CEMETERIES FOREMAN	STRUCTURES & GROUNDS DIV	\$ 51,062.28	\$ 3,723.75	\$ 54,786.03
SUTHERLAND	DONALD HUGH	11/28/1988	WORKING FOREMAN	DPW - HIGHWAY DIV.	\$ 36,491.01	\$ 9,694.71	\$ 46,185.72
SWANSON	THOMAS	5/27/2000	BEACH SUPERVISOR	RECREATION	\$ 11,941.80	\$ -	\$ 11,941.80
SWEENEY	JOHN	10/10/1982	SERGEANT	POLICE DEPT	\$ 68,763.91	\$ 22,616.79	\$ 91,380.70
SWEENEY	MAURA	6/9/2000	LIFEGUARD	RECREATION	\$ 1,858.38	\$ -	\$ 1,858.38
SWIMM	BARBARA	11/8/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 80.75	\$ -	\$ 80.75
SZECZESNIK	RAFAL	7/1/2001	GOLF TURF MAINTENENCE	GOLF	\$ 6,805.00	\$ -	\$ 6,805.00
TALBOT	PAUL	10/15/1999	LISTER	ASSESSING	\$ 26,319.37	\$ 959.82	\$ 27,279.19
TAMASH	CRAIG	6/1/1975	DEPUTY CHIEF	POLICE DEPT	\$ 95,434.47	\$ 11,599.49	\$ 107,033.96
TAMASH	JAMES	1/2/1970	DETECTIVE	POLICE DEPT	\$ 29,181.71	\$ 4,154.40	\$ 33,336.11
TAYLOR	JEFFREY	6/8/1979	CUSTODIAN	AIRPORT	\$ 23,773.26	\$ 1,754.27	\$ 25,527.53
TAYLOR	SUSAN	10/20/2000	SPECIAL NEEDS COUNS	RECREATION	\$ 4,466.52	\$ -	\$ 4,466.52
TAYLOR	CAROLE	3/6/1980	ELECTION POLL WORKER	TOWN CLERK	\$ 310.00	\$ -	\$ 310.00
THERESA	PAULETTE	1/19/2001	SPECIAL PROJECT COORDINATOR	COMMUNITY/ECON. DEV.	\$ 43,510.49	\$ -	\$ 43,510.49
THOMAS	ELIZABETH	6/22/2001	LEISURE ASSISTANT DIRECTOR	RECREATION	\$ 3,222.00	\$ -	\$ 3,222.00
THOMPSON	JOHN	3/25/1968	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 18,928.57	\$ 2,510.39	\$ 21,438.96
THOMPSON	SCOTT	8/31/1981	PATROL OFFICER	POLICE DEPT	\$ 69,966.38	\$ 12,324.88	\$ 82,291.26
THOMPSON	DEREK	6/22/2001	RECREATION ASSISTANT	RECREATION	\$ 576.00	\$ -	\$ 576.00
THUNELL	WILTON	8/10/2000	GATE ATTENDENT	RECREATION	\$ 1,444.00	\$ -	\$ 1,444.00
TILLMAN	JOAN	11/4/1997	ELECTION POLL WORKER	TOWN CLERK	\$ 119.50	\$ -	\$ 119.50
TILLMAN	WILLIAM	11/16/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 45.50	\$ -	\$ 45.50
TOCCI	ELIZABETH	6/28/2001	LIFEGUARD	RECREATION	\$ 3,272.76	\$ -	\$ 3,272.76
TOFFEY	JOHN	6/15/2001	GATE ATTENDENT	RECREATION	\$ 1,702.00	\$ -	\$ 1,702.00
TOFFEY	MOLLY	5/25/2001	LIFEGUARD	RECREATION	\$ 1,750.63	\$ -	\$ 1,750.63
TOOKER	MARTHA	3/9/2000	ELECTION POLL WORKER	TOWN CLERK	\$ 55.50	\$ -	\$ 55.50
TORBAY	RYAN	5/25/2001	BEACH AIDE	RECREATION	\$ 1,907.00	\$ -	\$ 1,907.00
TRACY	THOMAS	11/17/2000	TEMPORARY STICKER SALES	DPW - SOLID WASTE DIV.	\$ 13,417.00	\$ 594.75	\$ 14,011.75
TRACZYK	ARTHUR	8/29/1988	PRINCIPAL PLANNER	PLANNING	\$ 53,917.60	\$ 4,877.54	\$ 58,795.14
TRIMBLE	MIRIAM	9/10/1988	ELECTION POLL WORKER	TOWN CLERK	\$ 240.50	\$ -	\$ 240.50
TRIPLETT	IRENE M	9/18/1984	ELECTION POLL WORKER	TOWN CLERK	\$ 200.00	\$ -	\$ 200.00
TROIANO	ANTHONY	6/5/1989	PROPERTY MANANGEMENT COORD	PURCHASING	\$ 61,777.37	\$ -	\$ 61,777.37
TROMBLEY	PETER	9/16/1996	GOLF CARETAKER	GOLF	\$ 21,238.91	\$ 595.59	\$ 21,834.50
TROTT	MITCHELL A	8/27/1984	LOCAL INSPECTOR	BUILDING DIV.	\$ 43,236.22	\$ 605.44	\$ 43,841.66
TURCO	JUSTIN	6/15/2001	RECREATION ASSISTANT	RECREATION	\$ 312.00	\$ -	\$ 312.00
TURNER	DANIEL	7/17/2000	PATROL OFFICER	POLICE DEPT	\$ 53,308.45	\$ 9,972.03	\$ 63,280.48
TUTTLE	CHRISTIAN	6/28/2001	LEISURE PROGRAM JR. COUNSELOR	RECREATION	\$ 2,208.50	\$ -	\$ 2,208.50
TWOMEY	THOMAS	2/1/1993	SERGEANT	POLICE DEPT	\$ 68,218.15	\$ 23,880.03	\$ 92,098.18
TYNAN	KEVIN	4/12/1985	SERGEANT ASSOCIATE'S 10%	POLICE DEPT	\$ 71,477.73	\$ 18,304.08	\$ 89,781.81
TZANOUDAKIS	CHRISANTHIE	12/18/2000	PAYROLL ASSISTANT	TREASURY	\$ 12,137.44	\$ -	\$ 12,137.44
ULSHOEFFER	ELBERT	9/18/2000	INTERIM BUILDING COMMISSIONER	BUILDING DIV.	\$ 41,160.00	\$ -	\$ 41,160.00
URENAS	GLORIA	8/10/1992	ZONING ENFORCEMENT OFFICER	BUILDING DIV.	\$ 45,567.40	\$ -	\$ 45,567.40
VALLIERE	EUGENE	2/4/1980	CHIEF MAINTENANCE MECHANIC	WATER POLLUTION CTRL.	\$ 50,043.68	\$ 13,282.41	\$ 63,326.09

Town Departments

Gross Wage Report - 2001

Name	Date of Hire	Job Description	Department	Gross	Overtime	Total	
VANDERHOEF	ADAM	8/31/2001	DPW SEASONAL LABORER	WATER POLLUTION CTRL.	\$ 3,144.50	\$ -	\$ 3,144.50
VARJIAN	SHALONA	11/6/1998	RECREATION AIDE	RECREATION	\$ 96.00	\$ -	\$ 96.00
VASAPOLLE	SALVATORE	6/5/2001	GOLF TURF MAINTENENCE	GOLF	\$ 1,195.00	\$ -	\$ 1,195.00
VERNEY	ALICE	1/16/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 220.00	\$ -	\$ 220.00
VIENS	CHRISTOPHER	1/24/2000	GATE ATTENDENT	RECREATION	\$ 1,332.00	\$ -	\$ 1,332.00
VILIESIS	HELMI	11/2/1993	ELECTION POLL WORKER	TOWN CLERK	\$ 92.50	\$ -	\$ 92.50
VITA	KATELYN	6/28/2001	LEISURE PROGRAM COUNSELOR	RECREATION	\$ 2,262.00	\$ -	\$ 2,262.00
VOLLMER	MOLLY	4/13/2001	SEASONAL SHELLFISH ASSISTANT	NATURAL RESOURCES DIV	\$ 2,562.00	\$ 69.30	\$ 2,631.30
WALCUTT	JASON	5/27/2000	LIFEGUARD	RECREATION	\$ 3,519.63	\$ -	\$ 3,519.63
WALKER	JOHN	5/5/1986	SERGEANT	POLICE DEPT	\$ 62,964.30	\$ 15,369.59	\$ 78,333.89
WALKER	COLEEN	6/15/2001	LEISURE SPEC NEEDS COUNSEL	RECREATION	\$ 2,960.15	\$ -	\$ 2,960.15
WALKER	CYNTHIA	8/18/1994	PRINCIPAL DEPT/DIV ASSISTANT	TREASURY	\$ 29,725.70	\$ 91.99	\$ 29,817.69
WALLACE	BROOKE	5/27/2000	LIFEGUARD	RECREATION	\$ 3,289.38	\$ -	\$ 3,289.38
WALSH	MARTIN	8/12/1974	SEWER FOREMAN	WATER POLLUTION CTRL.	\$ -	\$ -	\$ -
WALSH	MATTHEW	5/27/2000	GATE ATTENDENT	RECREATION	\$ 4,076.00	\$ -	\$ 4,076.00
WALSH	MICHAEL	6/9/2000	INSTRUCTOR	RECREATION	\$ 545.00	\$ -	\$ 545.00
WALSH	BARBARA	9/16/1998	ELECTION POLL WORKER	TOWN CLERK	\$ 41.50	\$ -	\$ 41.50
WALTERS	REBECCA	5/25/2001	LIFEGUARD	RECREATION	\$ 1,828.38	\$ -	\$ 1,828.38
WATERMAN	DAVID	8/24/1973	OPERATIONS SPECIALIST	AIRPORT	\$ 39,776.16	\$ 2,947.20	\$ 42,723.36
WEIL	RUTH	7/1/1988	ASSISTANT TOWN ATTORNEY	LEGAL	\$ 77,109.50	\$ -	\$ 77,109.50
WELCH	MICHAEL	6/15/2001	ON CALL INSPECTOR	BUILDING DIV.	\$ 2,053.12	\$ -	\$ 2,053.12
WELCH	LAURA	5/27/2000	GATE ATTENDENT	RECREATION	\$ 764.00	\$ -	\$ 764.00
WELLINGTON	CHARLES	7/13/2001	GATE ATTENDENT	RECREATION	\$ 1,476.00	\$ -	\$ 1,476.00
WESTON	ROBERT H	9/19/1994	WIRE INSPECTOR	BUILDING DIV.	\$ 45,665.38	\$ 1,717.10	\$ 47,382.48
WHELDEN	LINDA	1/3/2000	TOWN MANAGER'S ASSISTANT	TOWN MANAGER	\$ 47,321.43	\$ -	\$ 47,321.43
WHELAN	ANGELA	5/24/1999	ADMINISTRATIVE ASSISTANT	BUILDING DIV.	\$ 28,491.55	\$ 454.51	\$ 28,946.06
WHELDEN	FREDERICK	5/7/2001	GOLF STARTER	GOLF	\$ 3,315.13	\$ -	\$ 3,315.13
WHITE	CHRISTOPHER	9/8/1992	WORKING FOREMAN	GOLF	\$ 35,826.76	\$ 3,838.79	\$ 39,665.55
WHITE	SAMUEL	9/4/2001	TOBACCO COMPLIANCE INSP	HEALTH DIV.	\$ 10,990.98	\$ 354.62	\$ 11,345.60
WHITE	ELIZABETH	6/16/2000	RECREATION ASSISTANT	RECREATION	\$ 968.00	\$ -	\$ 968.00
WHITTY	ROBERT	4/15/1974	TOWN ASSESSOR	ASSESSING	\$ 72,249.29	\$ -	\$ 72,249.29
WIINIKAINEN	RICHARD	11/29/1993	CEMETERY SERVICES COORD.	STRUCTURES & GROUNDS DIV	\$ 35,297.62	\$ 4,606.34	\$ 39,903.96
WILEY	ERIK	11/9/1999	ZAMBONI OPERATOR	STRUCTURES & GROUNDS DIV	\$ 12,943.63	\$ -	\$ 12,943.63
WILLIAMS	LISA	11/3/2000	ADMINISTRATIVE ASSISTAN	HEALTH DIV.	\$ 16,732.73	\$ -	\$ 16,732.73
WILLIAMS	KEITH	4/26/2000	NATURAL RESOURCE OFFICER	NATURAL RESOURCES DIV	\$ 38,844.27	\$ 13,812.59	\$ 52,656.86
WILLIAMS	AIMEE	5/27/2000	SKATING PRO	RECREATION	\$ 5,528.13	\$ -	\$ 5,528.13
WILLIAMS	ELIZABETH	4/10/1979	ELECTION POLL WORKER	TOWN CLERK	\$ 240.50	\$ -	\$ 240.50
WILSON	JONATHAN	6/15/2001	GOLF TURF MAINTENENCE	GOLF	\$ 3,605.00	\$ -	\$ 3,605.00
WINCHELL	ALDEN	5/18/1970	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 33,149.04	\$ 3,245.50	\$ 36,394.54
WINTERS	GRACE	4/10/1989	ELECTION POLL WORKER	TOWN CLERK	\$ 117.50	\$ -	\$ 117.50
WITT	RALPH	6/15/1975	SENIOR MECHANIC	POLICE DEPT	\$ 29,327.76	\$ 3,566.19	\$ 32,893.95
WITTENMEYER	JOSEPH	5/27/2000	GATE ATTENDENT	RECREATION	\$ 2,936.00	\$ -	\$ 2,936.00
WITTENMEYER	DANIEL	7/14/1995	CRAFTSPERSON/SM ENGINE	STRUCTURES & GROUNDS DIV	\$ 31,386.93	\$ 2,852.50	\$ 34,239.43
WOLFE	SUSAN	2/16/2000	RECREATION ASSISTANT	RECREATION	\$ 20.00	\$ -	\$ 20.00
WOOD	DANIEL	9/9/1985	DEPT MANAGER	INFORMATIONS SYSTEMS	\$ 80,431.09	\$ -	\$ 80,431.09
WYNKOOP	RUTH	9/20/1994	ELECTION POLL WORKER	TOWN CLERK	\$ 27.50	\$ -	\$ 27.50
WYNNIS	JESSICA	12/13/1996	RECREATION ASSISTANT	RECREATION	\$ 164.00	\$ -	\$ 164.00



Town Departments

**Gross Wage Report - 2001**

<b>Name</b>		<b>Date of Hire</b>	<b>Job Description</b>	<b>Department</b>	<b>Gross</b>	<b>Overtime</b>	<b>Total</b>
YORK	JOHN	11/1/1987	PATROL OFFICER	POLICE DEPT	\$ 55,452.53	\$ 19,276.45	\$ 74,728.98
YORK	LISA	1/9/2001	CROSSING GUARD	POLICE DEPT	\$ 6,451.64	\$ -	\$ 6,451.64
YOUNG	JULIE	6/28/2001	LEISURE PROGRAM DIRECTOR	RECREATION	\$ 3,552.50	\$ -	\$ 3,552.50
YOUNG	THOMAS	5/12/1986	LABORER/CRAFTSPERSON	STRUCTURES & GROUNDS DIV	\$ 33,022.38	\$ -	\$ 33,022.38
YOUNG	GERTRUDE	9/19/1995	ELECTION POLL WORKER	TOWN CLERK	\$ 350.00	\$ -	\$ 350.00
ZELINSKI	DARLENE	6/1/2001	SEAS INTERN ENGINEERING	ENGINEERING DIV.	\$ 5,762.88	\$ 232.88	\$ 5,995.76
ZIBUTIS	MELISSA	6/22/2001	HEAD LIFEGUARD	RECREATION	\$ 3,181.63	\$ -	\$ 3,181.63
ZIBUTIS	FRANK	8/24/1990	CARPENTER	STRUCTURES & GROUNDS DIV	\$ 35,280.90	\$ 1,925.20	\$ 37,206.10
ZONFRELLI	JOHN	11/7/1996	ELECTION POLL WORKER	TOWN CLERK	\$ 33.00	\$ -	\$ 33.00
ZULKIEWICZ	JANE	7/22/1986	EQUIPMENT OPERATOR II	DPW - HIGHWAY DIV.	\$ 38,505.93	\$ 7,774.72	\$ 46,280.65

## INDEX

Appointed Officials/Multiple Member Boards.....	3	Public Schools... ..	110
Assessing Division .....	29	Public Works Department.....	93
Barnstable Housing Authority.....	26	Engineering Division .....	95
Barnstable County Home Consortium.....	26	Highway Division .....	96
Barnstable Municipal Airport.....	28	Structures & Grounds Divisio.....	97
Barnstable Police Department .....	89	Solid Waste Division .....	98
Barnstable Youth Commission.....		Water Pollution Control Div .....	98
Cape Cod Regional Technical High School.....	31	Recreation Commission.....	36
Cable Advisory Committee .....	32	Recreation Programs.....	38
Cobb Fund Trustee .....	33	Regulatory Services.....	99
Community & Economic Development Div. ....	34	Board of Health.....	104
Cultural Council of Barnstable.....	50	Building Division.....	100
Disability Commission .....	69	Conservation Division.....	101
Finance Director .....	52	Conservation Comm.....	101
Human Resource Department.....	67	Consumer Affairs .....	102
Information Systems.....	70	Licensing Authority .....	103
GIS .....	71	Olde Barnstable Fairgrounds	
JFK Memorial Trust Fund Committee .....	72	Golf Course .....	36
Libraries.....	74	Public Health Division.....	103
Marine & Environmental Affairs Div .....	44	Scholarship Committee.....	105
Animal Control .....	50	Senior Services Division .....	42
Harbormaster.....	44	Town Attorney.....	106
Natural Resource Program .....	45	Town Clerk.....	12
Sandy Neck .....	46	Town Collector .....	10
Shellfish .....	46	Town Council .....	9
Shellfish Committee.....	49	Town Council Items Report.....	16
Waterways.....	45	Town Manager.....	108
Open Space Committee .....	80	Town Officers/Elected Officials.....	3
Personnel Advisory Board.....	68	Town Treasurer.....	51
Planning Division .....	80		
Historic Preservation Division.....	84	<b>APPENDIX</b>	
Historical Commission.....	88	Town of Barnstable Gross Wage Reports	
Hyannis Main St. Hist. Dist. ....	87	For Calendar Year 2000	
Old King's Highway Hist. Dist.....	86		
Planning Board .....	80	Town Department .....	177
Zoning Board of Appeals.....	82	School Departments.....	136